

TOWN OF DUDLEY
FALL TOWN MEETING
OCTOBER 28, 2019

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Connie Vanco-Galli Auditorium at Shepherd Hill Regional High School on Monday, October 28, 2019. The meeting was brought to order at 7:09 p.m. After the Pledge of Allegiance to the Flag, the Moderator reviewed procedure and proper decorum at a town meeting . The Moderator made several announcements and then introduced the Board of Selectmen, the Town Administrator, Michael Mayotte of the Finance Appropriation & Advisory, Town Clerk , and Town Counsel. Board of Selectman Chair, Steven Sullivan was not able to be present tonight and Selectmen Kerry Cyganizewicz will be acting in his absence. The Moderator recognized the Town Clerk to read the service of the warrant.

ARTICLE 1- Unanimously accepted to receive the reports of the several Town Officers and all Committees.

ARTICLE 2 - Unanimously accepted to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.

The FAA made the motion to Pass Over Article 3 as each article will be acted upon independently on the Warrant. Motion was made and seconded.

ARTICLE 3 - FY 2020 Supplemental Budget – Passed Over by unanimous vote to determine the sums of money the Town will raise and appropriate, borrow or transfer from any available funds to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2020 voted under Article 7 of the May 20, 2019 Annual Town Meeting.

The FAA recommended that Article 4 be accepted as printed in the Warrant and that the sum of \$13,000.00 be transferred from Police Cruiser Fund Account #0912-000-5780-00 and \$38,000.00 from Free Cash for a total sum of \$51,000.00. The motion was made and seconded.

ARTICLE 4 – Unanimously accepted to transfer a sum of Thirteen Thousand Dollars and Zero Cents (\$13,000.00) from Police Cruiser Fund Account #0912-000-5780-00 and Thirty Eight Thousand Dollars and Zero Cents (\$38,000.00) from Free Cash to cover costs associated with the purchase of one police cruiser, as recommended by the Capital Improvement Planning Committee.

The FAA recommended that Article 5 be approved and appropriate the sum of \$225,000.00 for the purpose set forth in Article 5 of the Warrant, and that to fund this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount pursuant to G.L. c. 44, §7 and 8, or any other enabling authority and to issue bonds and notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of the costs approved by this vote, in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Motion was made and seconded.

ARTICLE 5 – Unanimously accepted to appropriate the sum of Two Hundred Twenty Five Thousand Dollars and Zero Cents (\$225,000.00) for the purchase of a 2019 Elgin Pelican Street Sweeper with

associated equipment, or equivalent street sweeper, as recommended by the Capital Improvement Planning Committee

The FAA recommended that Article 6 be approved and to transfer the sum of \$14,402.00 from Free Cash for the purpose set forth in Article 6 of the Warrant. The motion was made and seconded.

ARTICLE 6 – Unanimously accepted to transfer from Free Cash the sum of Fourteen Thousand Four Hundred Two Dollars and Zero Cents (\$14,402.00) for guardrail replacement on Charlton Road at Michael Lane.

The FAA recommended that Article 7 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 7 – Unanimously accepted to transfer from Free Cash the sum of Nine Thousand Three Hundred Dollars and Zero Cents (\$9,300.00) for a Waste Oil Heater for the Highway Department.

The FAA recommended that Article 8 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 8 – Unanimously accepted to transfer from Free Cash the sum of Twenty Four Thousand Six Hundred Dollars and Zero Cents (\$24,600.00) for twelve (12) sets of fire gear, the fourth year of a four year replacement plan.

The FAA recommended that Article 9 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 9 – Unanimously accepted to transfer from Free Cash the sum of Eight Thousand Dollars and Zero Cents (\$8,000.00) to fund the Fire Overtime Account #0001-220-5131-01 due to contractual obligations.

The FAA recommended that Article 10 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 10 – Unanimously accepted to transfer from Free Cash the sum of Eight Thousand Dollars and Zero Cents (\$8,000.00) to fund the Fire Salary Account #0001-220-5122-01.

The FAA recommended that Article 11 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 11 – Unanimously accepted to transfer from Free Cash the sum of Twenty Five Thousand Dollars and Zero Cents (\$25,000.00) to provide funding for upgrades to Town Hall network equipment.

The FAA recommended that Article 12 be Passed Over. The motion was made and seconded.

ARTICLE 12 – Passed over by unanimous vote to raise and appropriate, borrow or transfer from available funds the sum of One Hundred Twelve Thousand Five Hundred Dollars and Zero Cents (\$112,500.00) to Maturing Debt Account #0001-145-5910-02 for the purpose of paying off the bond for the Dudley Municipal Complex's roof replacement project and HVAC project.

The FAA recommended that Article 13 be approved as printed in the Warrant with the funding source transfer from Green Communities Grant Account #0409-000-5780-15. The motion was made and seconded.

ARTICLE 13 – Unanimously accepted to transfer from Green Communities Grant Account #0409-000-5780-15 the sum of Fifty Thousand Dollars and Zero Cents (\$50,000.00) to the Maturing Debt Account #0001-145-5910-02 for the purpose of paying off the bond for the LED Streetlight Conversion Project.

The FAA recommended that Article 14 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 14 – Unanimously accepted to transfer from Free Cash the sum of Thirty One Thousand Four Hundred Twenty Eight Dollars and Zero Cents (\$31,428.00) to the Insurance General Account #0001-145-5751-02.

The FAA recommended that Article 15 be approved as printed in the Warrant for the purpose of funding additional Health Insurance costs for the Water and Sewer Department as expensed in the General Fund. The motion was made and seconded.

ARTICLE 15 – Unanimously accepted to transfer the sum of Thirty Eight Thousand Nine Hundred Eighty Eight Dollars and Fifty Seven Cents (\$38,988.57) as follows: from Water Department Retained Earnings, the sum of Twenty Thousand Five Hundred Thirty Dollars and Forty Six Cents (\$20,530.46) and from Sewer Retained Earnings, the sum of Eighteen Thousand Four Hundred Fifty Eight dollars and Eleven Cents (\$18,458.11) for the purpose of funding additional Health Insurance costs for the Water and Sewer Department as expensed in the General Fund #001-145-5745-01.

The FAA recommended that Article 16 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 16 – Unanimously accepted to transfer from Free Cash the sum of One Thousand Six Hundred Forty Three Dollars and Zero Cents (\$1,643.00) to increase the Conservation Commission's Clerk Salary Line Item #0001-171-5121-01.

The FAA recommended that Article 17 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 17 – Unanimously accepted to transfer from Free Cash the sum of Three Hundred Five Dollars and Forty-Five Cents (\$305.45) to the Assessor's Expense Account #0001-141-5700-02.

The FAA deferred Article 18 to the Board of Selectmen. Selectman Cyganiewicz made a motion to accept Article 18 as written. The motion was made and seconded.

ARTICLE 18 – Unanimously accepted to authorize the Board of Selectmen to release and abandon, on such terms and conditions and for such consideration, which may be nominal consideration, as the Board of Selectman deems in the best interest of the Town, the easement(s) granted to the Town by deed recorded with the Worcester South District Registry of Deeds in Book 4637, Page 187 in, on and under the parcels on land located on the southerly side of Packard Drive, shown as Lots 19 and 20 on a Plan recorded with said Deeds in Plan Book 312, Page 63 and described in a Deed recorded in Book

6914, Page 264, said release not affecting any of the other easements granted to the Town pursuant to the foregoing Deed in Book 4637, Page 187.

The FAA recommended that Article 19 be approved and to appropriate the sum of \$125,000.00 for the purpose set forth in Article 19 of the Warrant, and that to fund this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount pursuant to G.L. c. 44 § 7 or 8, or any other enabling authority and to issue bonds and notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of the costs approved by this vote, in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Motion was made and seconded.

ARTICLE 19 – Unanimously accepted to appropriate the sum of One Hundred Twenty Five Thousand Dollars and Zero Cents (\$125,000.00) for Phase III of the Massachusetts Department of Environmental Protection (Mass DEP) mandated Inflow and Infiltration (I&I) Study and related work as needed.

The FAA recommended that Article 20 be approved to transfer Fifty Thousand Dollars and Zero Cents from Water Retained Earnings and Fifty Thousand Dollars and Zero Cents from Sewer Retained Earnings for a total of \$100,000.00. The motion was made and seconded.

ARTICLE 20 – Unanimously accepted to transfer the sum of One Hundred Thousand Dollars and Zero Cents (\$100,000.00) as follows: Fifty Thousand Dollars and Zero Cents (\$50,000.00) from Water Retained Earnings and Fifty Thousand Dollars and Zero Cents (\$50,000.00) from Sewer Retained Earnings for the purchase of Radio Readers and Bases.

The FAA recommended that Article 21 be approved and to appropriate the sum of \$900,000.00 for the purpose set forth in Article 21 of the Warrant, and that to fund this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount pursuant to G.L. c. 44 § 7 and 8, or any other enabling authority and to issue bonds and notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of the costs approved by this vote, in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. Furthermore, the Board of Selectmen shall be authorized to enter into contracts and legal instruments necessary or convenient to accomplish the foregoing, all upon such terms and conditions, including terms of years, as the Board deems is the best interest of the Town. Motion was made and seconded.

ARTICLE 21 – Unanimously accepted to (A) appropriate the sum of Nine Hundred Thousand Dollars and Zero Cents (\$900,000.00) for the design, construction and related services for various water projects, including but not limited to (i) connecting a replacement well at Pump Station No. 3 to the water system, (ii) testing, permitting, and drilling of a new wellfield at the Main Pumping Station (Station No. 1); (iii) connecting the proposed wellfield at Station No. 1 to the water system; and (iv) water main replacement on Mason Road, Mason Road Extension, water main extension onto G and S Drive, and rehabilitation work on the Dresser Hill Road water storage tank and the Bates Road water storage tank; and for all other work incidental and related thereto; and (B) to authorize the Board of Selectmen to enter into contracts and legal instruments necessary or convenient to accomplish the foregoing, all upon

such terms and conditions, including terms of years, as the Board deems is the best interest of the Town.

The FAA recommended that Article 22 be approved as printed in the Warrant. Motion was made and seconded.

ARTICLE 22 – Unanimously accepted to transfer Five Thousand Three Hundred Seventy Seven Dollars and Ninety Five Cents (\$5,377.95) from the Board of Health Clerk Account #001-240-5113-01 as follows: Two Thousand One Hundred Twenty Three Dollars and Zero Cents (\$2,123.00) to Fire Chief Account #001-220-5112-01 One Thousand Five Hundred Sixty Eight Dollars and Zero Cents (\$1,568.00) to Assistant Fire Chief Account #0001-220-5118-01 and One Thousand Six Hundred Eighty Six Dollars and Ninety Five Cents (\$1,686.95) to Library Youth Services Account #0001-610-5113-01.

The FAA recommended that Article 23 be approved as printed in the Warrant. Motion was made and seconded.

ARTICLE 23 – Unanimously accepted to transfer Five Thousand Dollars and Zero Cents (\$5,000.00) from Building and Grounds Account #0001-196-5114-01 to the Compensated Absence Account #0800-000-5790-00.

The FAA recommended that Article 24 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 24 – Unanimously accepted to transfer from Free Cash the sum of Thirty Thousand Dollars and Zero Cents (\$30,000.00) to Legal Expense Account #0001-156-5310-02.

The FAA recommended that Article 25 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 25 – Unanimously accepted to transfer from Free Cash the sum of Twenty Two Thousand Nine Hundred Forty One Dollars and Seven Cents (\$22,941.07) to pay unpaid bills of a prior fiscal year as follows:

WGL Energy	\$3,559.99
WGL Energy	\$5,804.34
WGL Energy	\$6,076.36
WGL Energy	\$7,120.83
Harrington Memorial Hospital	\$ 113.00
Harrington Memorial Hospital	\$ 100.05
KP Law	\$ 166.50

The FAA deferred Article 26 to the Board of Selectmen. Selectman Cyganiewicz made a motion to approve Article 26 as printed in the Warrant. Motion was made and seconded.

The Moderator recognized Margaret Levasseur of the FAA who made a motion to amend the article by striking “enter into an agreement” and replace it with “allow to negotiate” and was seconded. The

Moderator stated that this motion requires a 2/3rd vote to amend. Moderator declared that it was a clear 2/3 vote to defeat the amendment.

The original motion to approve as printed in the Warrant was then voted on. Moderator declared it passed by a majority.

ARTICLE 26 – Moderator declared passed by majority pursuant to General Laws Chapter 59, Section 38H, or any other enabling authority, to authorize the Board of Selectmen to negotiate and enter into an agreement for payment in lieu of taxes (PILOT Agreement) for a ground-mounted solar facility to be located at 197 Oxford Road, Dudley, Massachusetts for the term of up to 20 years from the date such facility becomes operational, and upon such other terms and conditions as the Board of Selectmen shall deem to be in the best interest of the Town, and further, to authorize the Board of Selectmen to take such actions as may be necessary or convenient to implement such agreement and accomplish the purpose of this article.

The FAA recommended that Article 27 be approved as printed in the Warrant. Motion was made and seconded.

ARTICLE 27 – Unanimously accepted to transfer Six Thousand Dollars and Zero Cents (\$6,000.00) from the Town Administrator's Salary Account #0001-123-5111-01 for the purpose of paying the first year of ClearGov Software Contract #0001-156-5702-02.

The FAA recommended that Article 28 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 28 – Unanimously accepted to transfer from Free Cash the sum of Eight Thousand Five Hundred Dollars and Zero Cents (\$8,500.00) to Stormwater Account #0001-156-5225-02.

The FAA deferred Article 29 to the Board of Selectmen. Selectman Cyganiewicz made a motion to approve Article 29 as printed in the Warrant. Motion was made and seconded.

ARTICLE 29 – Unanimously accepted to amend the Dudley General By-laws, ARTICLE 50 TOWN ADMINISTRATOR, by inserting a new Section 2(9), and renumbering the existing subparagraphs of Section 2 accordingly, all changes shown in **bold**, below.

Section 2 – Powers and Duties

The Town Administrator shall be the Chief Administrative Officer of the Town and shall be responsible to the Board of Selectmen for the proper administration of all town affairs placed under his charge by the Board of Selectmen or under town bylaws. Acting by and for the Selectmen, the powers and duties of the Town Administrator shall include, but are not intended to be limited, the following:

- 1) He/she shall supervise, direct and be responsible for the efficient administration of all functions placed under his control by by-law, by town meeting vote, by vote of the Board of Selectmen, or otherwise, including all officers appointed by him/her.

2) He/she shall coordinate the activities of all town department under his/her control, with those under the control of officers and multiple member bodies who are elected directly by the voters of Dudley or appointed by the Board of Selectmen.

3) He/she shall recommend the appointment, and may recommend the removal, subject to the civil service law and any collective bargaining agreements as may be applicable, all department heads, all officers, subordinates and employees for whom no other method of selection is provided by by-laws, unless otherwise provided by State law. Appointments made by the Town Administrator shall become effective at his/her discretion, unless the Board of Selectmen shall within such period by majority vote of the Board vote to reject such appointment or has sooner voted to affirm it.

4) He/she shall, in conjunction with a Personnel Board established by by-law, be entrusted with the administration of a town personnel system, including but not limited to personnel policies and practices, rules and regulations, including provisions for an annual employee performance review, personnel by-law and all collective bargaining agreements entered into on behalf of the Town. He/she shall, in conjunction with the personnel board prepared, maintain and keep current a plan establishing the personnel staffing requirements of each town agency, except those under the jurisdiction of the school committee.

5) He/she shall attend all regular and special meetings of the board of selectmen, unless excused at his own request, and shall have a voice, but no vote, in all of its proceedings.

6) He/she shall attend all sessions of the town meeting and shall answer all questions addressed to him related to warrant articles and which are related to matters under his general supervision.

7) He/she shall assure that all provisions of state laws, the by-laws and other votes of the town meeting, votes of the board of selectmen and of other town agencies which require enforcement by him or by officers or employees subject to his general supervision and direction, are faithfully carried out, performed and enforced.

8) He/she shall prepare, propose and submit, the fiscal documents pertaining to the annual operating budget and proposed capital outlay program for the town.

9) He/she shall approve all bills, drafts, orders and payrolls under the authority of the Board of Selectmen, and shall sign warrants for payment on behalf of the Board of Selectmen, provided that he shall also make available to said Board any records of such actions on a regular basis and as the Board may require.

10) He/she shall keep the board of selectmen fully informed as to the fiscal condition and needs of the town, and shall make such recommendations to the board of selectmen and to other elected and appointive officers as he may deem to be necessary or desirable.

11) He/she shall assure that full and complete records of the financial and administrative activities of the town are kept and shall render full reports to the board of selectmen at the end of each fiscal year and at such other periods as it may reasonably require.

- 12) He/she shall have full jurisdiction over the rental and use of all town facilities. He shall be responsible for the maintenance and repair of all town facilities.
- 13) He/she may at any time inquire into the conduct of office or performance of duty of any town officer, town employee or town agency under his general supervision. The Town Administrator may impose progressive discipline for any infractions subject to disciplinary actions, including verbal warning, written warning, performance improvement plans, suspension or administrative leave and may recommend termination or any other action to the Board of Selectmen as may be necessary.
- 14) He/she shall assure that a full and complete inventory of all town-owned property, both real and personal, is kept consistent with Generally Accepted Accounting Principles.
- 15) Under the guidance of the Board of Selectmen, he/she shall be responsible for the negotiation of all contracts with town employees over wages, hours, and other terms and conditions of employment. The Town Administrator shall serve as designee of the Board of Selectmen for the purposes of regional school district collective bargaining negotiations.
- 16) He/she shall be responsible for the purchase of all supplies, materials and equipment, and shall award all contracts for supplies, materials and equipment for all departments and activities of the town, except for the school department. He shall examine and inspect, or cause to be examined and inspected, the quality and the condition of all supplies, materials and equipment delivered to or received by any town department, except the Dudley Charlton Regional School District. He shall, in addition, be responsible for the disposal of all surplus supplies, materials and equipment for all departments and activities of the town, except for the Dudley Charlton Regional School District.
- 17) He/she shall be in charge of all machines and software other than machines and software used for educational or classroom purposes, and shall allocate the use thereof among the several town agencies.
- 18) He/she may authorize any subordinate officer or employee to exercise any power of duty which he is authorized to perform, however, that all acts which are performed under any such delegation shall be deemed to be his acts.
- 19) He/she shall be responsible to implement and maintain general security and public safety procedures in the Dudley Municipal Center (Town Hall) and extend and review policies and procedures to all buildings and properties controlled or owned by the town, with the exception of those properties under the control of the regional school committee. This includes, but is not limited to IT and Network security.
- 20) He/she shall perform such other duties as may be required by by-law, by town meeting vote, by vote of the Board of Selectmen, or otherwise.

The FAA deferred Article 30 to the Board of Selectmen. Selectman Cyganiewicz made a motion to approve Article 30 as printed in the Warrant. Motion was made and seconded. The Moderator noted that there was a scrivener error in Section 4A; it should read "Town Administrator".

ARTICLE 30 – Unanimously accepted to amend the Dudley General By-laws, ARTICLE 32 Personnel Policies and Procedures Authorized Pursuant to M.G.L. Chapter 41, Sections 108A and 108C, as follows, with deleted language stricken through and additional text shown in boldface type, or take any other action relative thereto.

PERSONNEL POLICIES AND PROCEDURES

Section 1. Purpose

The purpose of this by-law is to establish a Personnel Board and the scope of its responsibilities. The Board's mission is to ~~establish~~ **assist in establishing and maintaining** equitable personnel and employee relations practices for the people who work for the Town of Dudley. This ~~action~~ **bylaw** is authorized by Massachusetts General Laws, Chapter 41, Section 108A and 108C and Article LXXXIX of The Constitution of the Commonwealth.

Section 2. Scope

The Provisions of this by-law shall apply to all employees, Boards and Commissions of the Town, who are not covered by collective bargaining agreements as provided in those agreements.

Section 3. Organization

- a) The Board shall consist of five citizens of the Town who are not paid employees of the Town. The terms of office shall be for three years. Any member may after a hearing, if requested by the member, be removed for cause by the appointing authority.
- b) The members of the Board upon the expiration of the present members' terms shall be appointed by the Board of Selectmen for two members, the Town Moderator for one member and the Finance & Advisory Committee for two members. No members shall be from either appointing committee or board. Whenever a vacancy occurs on the Board, the original appointing authority shall fill the vacancy for the unexpired term.

Section 4. Responsibilities

The Personnel Board shall serve as the **primary advisory board to the Board of Selectmen and Town Administrator** ~~policy making authority of the Town~~ **with respect to Town policy development** in personnel matters and shall perform the following functions:

- a). **Prepare a Classification and Pay Plan in conjunction with the Town Administration in accordance with Article 50, Section 2(4),** ~~Approve and recommend said Classification and Pay Plan~~ to Finance Advisory & Appropriations Committee and Board of Selectmen;
- b). Review and recommend **to the Personnel Director** employee benefit programs and conditions of employments;

- c). Review and ~~analysis~~ **analyze** personnel procedures and administrative practices **as may be requested by the Personnel Director.**
- d). ~~The Board shall administer a final, binding problem solving system, by which Town employees may present and resolve disputes and grievances.~~ **At the request of the Personnel Director, the Board shall participate in the resolution of employee disputes and grievances, serving as an independent board of non-binding review or fact-finding.**
- e). In the event that a specific provision of this bylaw should conflict with a specific provision of a collective bargaining agreement, adopted in conformance with M.G.L. Chapter 150E, the provision of the particular collective bargaining agreement shall prevail.
- f). The Board shall recommend compensation for all presently compensated town positions elected and appointed not otherwise covered by the Town's wage and salary system.

Section 5 – Method

- a) The Town Administrator or his or her designee shall serve as Personnel Director of the Town. ~~and in this role makes recommendations to~~ **In conjunction with** the Personnel Board, ~~the~~ **Town Administrator on policy matters and is responsible for** administers the day to day personnel practices, procedures and systems of the Town, including but not limited to:
 1. Employee recruitment/testing/selection appraisal/evaluation;
 2. Employee training and development;
 3. Employee benefits and service programs, except that the Treasurer shall remain s Insurance Administrator and be responsible for the group health insurance and worker's compensation **plans/programs;**
 4. Employee safety and health programs;
 5. Employee discipline and grievance procedures.
- b). No **personnel-related** rule or regulation ~~promulgated by the Board~~ shall be adopted until prior notification is made to all affected Boards, Commissions, Departments and Employees.

The FAA recommended that Article 31 be approved as printed in the Warrant with the source of funding transfer from Free Cash. The motion was made and seconded.

ARTICLE 31 – Unanimously accepted to transfer from Free Cash the sum of Thirty Thousand Nine Hundred Forty Dollars and Zero Cents (\$30,940.00) to fund removal and costs associated with the removal of High Priority Hazard Trees.

The FAA deferred Article 32 to the Petitioner. Ed Bazinet, Chairman of the Historical Commission made a motion to approve Article 32 as printed in the Warrant with funding from Free Cash. A motion was made and seconded.

ARTICLE 32 – Unanimously accepted to transfer from Free Cash the sum of Ten Thousand Dollars and Zero Cents (\$10,000.00) for the purpose of archival preservation.

The FAA made a motion to transfer the sum of \$100,000.00 from Free Cash to the Stabilization Fund and \$150,000.00 from Free Cash to the Capital Stabilization Fund, as set forth in Article 33 of the Warrant. The motion was made and seconded.

ARTICLE 33 – Unanimously accepted to transfer from Free Cash the sum of One Hundred Thousand Dollars and Zero Cents (\$100,000.00) to the Stabilization Fund #0803-000-5781-00 and One Hundred Fifty Thousand Dollars and Zero Cents (\$150,000.00) to the Capital Stabilization Fund #0803-000-5785-00.

Mike Mayotte made a motion to adjourn at 8:21 p.m. The motion was seconded and unanimously accepted.

Brought to 7:09 pm

Adjourned: 8:21 pm

Voters Present: 60

Action Taken on Articles 1 – 33

A True Copy,

Attest: *Lori A. Smith*

Lori A. Smith, Dudley Town Clerk