

Town of Dudley **MASSACHUSETTS**

Annual Report **Of** **The Town Officers** **Fiscal Year 2017**



**DUDLEY MUNICIPAL COMPLEX
71 WEST MAIN STREET
DUDLEY, MA 01571**

TOWN HALL OFFICE HOURS

MONDAY- THURSDAY 8:00AM – 4:30 PM

THURSDAY EVENINGS 5:00PM – 7:00 PM

FRIDAY – 8:00 AM – 1:00 PM

(SOME OFFICE HOURS DIFFER-PLEASE CALL OFFICE FOR MORE INFORMATION)

DEPARTMENT PHONE NUMBERS:

Board of Assessors	508-949-8006 – lisab@dudleyma.gov
Board of Health	508-949-8017 - boh@dudleyma.gov
Board of Selectmen	508-949-8001 – selectmen@dudleyma.gov
Building Inspector/Building Dept.	508-949-8012 - jennc@dudleyma.gov
Building and Grounds	508-949-8009 - dennist@dudleyma.gov
PEG Cable Access	508-949-8015 option 4 – dcatv@charter.net
Conservation Commission	508-949-8011 - caryls@dudleyma.gov
Council on Aging	508-949-8015 – option 2 – coa@dudleyma.gov
Fire Department	508-949-8040 - 911 for emergencies -
Highway Department	508-949-8020 – dudleyhighway1@charter.net
Library	508-949-8021 – kwall@cwmar.org
Planning Board/Town Planner	508-949-8014 – planner@dudleyma.gov
Personnel Board	508-949-8015 – option 1 –personnel@dudleyma.gov
Police Department	508-949-8018 - 911 for emergencies
Water/Sewer Department	508-949-8007 – watersewer@dudleyma.gov
Town Accountant	508-949-8016 – debit@dudleyma.gov
Town Administrator	508-949-8030 – administrator@dudleyma.gov
Town Clerk	508-949-8004 – oraf@dudleyma.gov
Town Collector	508-949-8005 – richc@dudleyma.gov
Town Treasurer	508-949-8002 – richc@dudleyma.gov
Veteran’s Agent	508-949-8010- stephenr@dudleyma.gov
Zoning Board of Appeals	508-949-8012 – zba@dudleyma.gov

For more information please check out our website at www.dudleyma.gov, follow us on Twitter (#townofdudley) or like  us on Facebook – Town of Dudley.

Town Administrator Board of Selectmen



The Town of Dudley upholds a tradition of small, efficient government that is responsive to its citizens and members of the community. Dudley enjoys high quality education in our public schools, unparalleled safety services such as police, fire, and EMS and plentiful open space which enhances the lives of our residents of all ages.

To promote a quality lifestyle for every resident, the town relies on elected and appointed officials and a large group of community volunteers. Our town government is comprised of full and part time employees who work in or manage the various departments represented in the following compilation of the Fiscal Year 2017 Annual Report.

Any questions may be forwarded to the Greg Balukonis, Town Administrator at 508-949-8030 or email at administrator@dudleyma.gov. The Board of Selectmen can be reached at 508-949-8001 or email at selectmen@dudleyma.gov.

Thank you for your attention and interest.

John Marsi, Chairman
Steven Sullivan Vice-Chairman
Jonathan Ruda, Clerk
Paul Joseph
Kerry Cyganiewicz

In Memoriam



Timothy Bradshaw - Tim served for several years on the Finance, Appropriation and Advisory Committee as well as a member of the Capital Improvement Planning Committee. His expertise in the field of finance was an asset to the town and the committees he served.

Alvin N. Baker - Al lived in Dudley for many years with his wife and children. He was an employee of the Dudley Water Department for over 25 years and enjoyed retirement by going to yard sales and flea markets and rooting for his beloved Red Sox and NE Patriots.



***Sadly missed along life's way,
quietly remembered every day...
No longer in our life to share,
but in our hearts, you're always there***

TOWN OF DUDLEY – AT A GLANCE

The Town of Dudley was incorporated in 1732. We are governed by the Dudley Town Bylaws with a five member Board of Selectmen and a Town Administrator. Our Annual Town Meeting is held on the last Monday in May and the second session for the consideration of financial articles and other business shall be held on the first Monday in November.

Dudley's population is 10,399 and we have 7,160 registered voters. Out of the registered voters 1,565 are registered as Democrats, 1105 as Republican, 84 as United Independent Party, 31 as Libertarian, 4347 as Unenrolled and 28 as All Others.

Dudley consists of 22 square miles with 90.2 miles of roads. There are several scenic roads, Baker Pond Road, Hayden Pond Road, Marsh Road, Lower Perryville Road, Tracy Road, Healy Road and a portion of Dudley-Oxford Road beginning at the intersection of Ramshorn Road and continuing onto Center Road to Route 197.

There were 45 marriages recorded, 49 births (with the most popular names: baby boy – Connor and baby girl – Lillian) and 97 deaths.

The Dudley Municipal Complex located at 71 West Main Street houses the majority of the town departments and the Police Department. The Highway Department and Recycling Center are located on Indian Road and the Fire Station is located at 128 West Main Street.

Dudley is part of the Dudley-Charlton Regional School District. We have Mason Road School located at 20 Mason Road that serves Kindergarten – grade 1 with 352 students; Dudley Elementary School at 16 School Street serves grades 2-4 with 420 students; Dudley Middle School located at 70 Dudley-Oxford Road serves grades 5-8 with 661 students and Shepherd Hill Regional High School that serves Grades 9-12 with 1,263 students. Dudley is also part of the Southern Worcester County Regional Vocational School District with Bay Path Regional Vocational Technical High School in Charlton being our vocational school for students grades 9-12.

Dudley is part of the South Worcester Communications Center located in Webster, Massachusetts. They provide services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire and EMS departments. In 2017 they answered a total of 32,622 calls for services with 10,717 calls originating in Dudley.

Dudley has a wonderful library, Pearle L. Crawford Memorial Library located at 40 Schofield Ave. The library provides its residents with adult and children programs, literacy programs, public access to computers, downloadable e-books and audiobooks and a friendly, helpful staff.

Dudley has many Churches –to name a few... St. Andrew Bobola Roman Catholic Church on West Main Street, St. Anthony of Padua Roman Catholic Church on Dudley Hill Road, Dudley Congregational Church on Center Road and Calvary Assembly of God on Southbridge Road (Route 131).

We have several recreation areas – Merino Pond Town Beach, Crawford Memorial Field (Little League), Pine Street Park and Carmignani Memorial (Fun Zone) Playground located on the town hall grounds.

Dudley has five town-owned cemeteries – Village Cemetery on Dudley-Oxford Road, Corbin Cemetery on Corbin Road, Waldron Cemetery on Ramshorn Road, Marsh Cemetery on Henry Marsh Road and Curtis Cemetery a/k/a Albee/Durfee Cemetery on Albee Road.

FEDERAL, STATE & COUNTY OFFICIALS

PRESIDENT

Donald J. Trump
The White House
1600 Pennsylvania Avenue NW
Washington, DC 20500
202-456-1111
Visitor's Office: 202-456-2121

UNITED STATES SENATORS

Edward J. Markey
218 Russell Senate Office Building
Washington, DC 20510
202-224-2742

975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-8519

Elizabeth Warren
317 Hart Senate Office Building
Washington, DC 20510
202-224-4543

2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-3710

REPRESENTATIVE IN CONGRESS 1st CONGRESSIONAL DISTRICT

Richard Neal
341 Cannon House Office Building
Washington, DC 20515
202-225-5601

300 State Street, Suite 200
Springfield, MA 01105
413-785-0325

GOVERNOR

Charlie Baker
State House, Room 280
Boston, MA 02133
617-725-4005
888-870-7770 (in state only)

DISTRICT ATTORNEY WORCESTER COUNTY

Joseph D. Early, Jr.
225 Main Street G-301
Worcester, MA 01608
508-755-8601

SECRETARY OF STATE

William Francis Galvin
One Ashburton Place
Boston, MA 02108
617-727-7030

SENATOR IN GENERAL COURT

Ryan Fattman
State House, Room 520
Boston, MA 02133
617-722-1420
ryan.fattman@masenate.gov

REPRESENTATIVE IN GENERAL COURT

Peter Durant
State House, Room 33
Boston, MA 02133
617-722-2060
peter.durant@mahouse.gov

REGISTER OF DEEDS

Anthony J. Vigliotti
90 Front Street
Worcester, MA 01608
508-798-7717 ext. 7010

REGISTER OF PROBATE

Stephanie K. Fattman
225 Main Street
Worcester, MA 01608
508-831-2200

WORCESTER COUNTY SHERIFF

Lewis G. Evangelidis
5 Paul X Tivnan Drive
West Boylston, MA 01583
508-854-1800

ELECTED OFFICIALS

BOARD OF ASSESSORS

Conrad Allen, Chairman 2017
Thomas Brousseau 2019
Jo-Ann Szymczak 2018

BOARD OF HEALTH

Jennifer Cournoyer, Chairman 2018
Roberta Johnson 2019
J. Theodore Zajkowski 2017

SWCRV SCHOOL DISTRICT

Alfred C. Reich 2017
Timothy Schur 2019

DCRSD – SCHOOL COMMITTEE

Pauline O'Coin 2017
Catherine Kabala 2019
Joseph M. Pietrzak 2018

DUDLEY HOUSING AUTHORITY

George Abysalh 2018
Thomas J. Kaczynski 2017
Pellegrino J. D'Auria 2019
Edward Mickelson 2020
Lynn Millette 2019

WATER/SEWER COMMISSIONERS

Jay Spahl, Chairman 2018
Scott Piekarczyk 2019
Jonathan Androlewicz 2017
Fred Bazinet Elected 6/2017
Thomas W. Fournier 2019
Scott Zajkowski 2018

LIBRARY TRUSTEES

Benjamin Craver, Co-Chair 2018
Jerold J. Jeffrey 2018
Patricia Korch, Co-Chair 2019
Richard Clark 2019
Nora B. Cavic 2017
Deborah A. Thibaudeau 2017

MODERATOR

Patrick Flynn, Esquire 2017

PLANNING BOARD

Mark Marzeotti, Chairman 2018
Marcia Wagner 2019 Resigned 6/2017
Thomas Holt 2017 Resigned 3/2017
Pamela Humphreys 2021
Sean F. Guerin 2018
Guy E. Horne, Jr., Appointed 3/2017-Elected 6/2017
Kevin Sullivan, Elected 6/2017

TOWN CLERK

Ora E. Finn 2019

TOWN TREASURER/COLLECTOR

Richard A. Carmignani, Jr. 2018

MUNICIPAL DEPARTMENTS, APPOINTED BOARDS AND COMMITTEES

TOWN ADMINISTRATOR

Greg Balukonis

ANIMAL CONTROL/INSPECTOR OF ANIMALS

Jennifer FitzGerald – Animal Control Officer

Robert FitzGerald – Assistant Animal Control Officer

ACCOUNTING

Deborah Thibaudeau – Town Accountant

Joan Gardecki – Assistant Town Accountant

BOARD OF ASSESSORS

Lisa Berg – Principal Assessor

Margaret Kane – Clerk

BOARD OF HEALTH

Theresa Woodford, Clerk

Thomas Purcell, Health Agent

BUILDING DEPARTMENT

Nelson Burlingame, Building Commissioner, Fence Viewer, Zoning Official

Jennifer Cournoyer, Clerk

BUILDING AND GROUNDS DEPARTMENT

Dennis Tremblay, Supervisor

Hector Chapa

James Thibault

BURIAL AGENT

Mark Bartel

Roberta Bartel, Assistant Burial Agent

CABLE ACCESS

Theodore Baron, Sr. – Cable Access Coordinator

Fred Sugar – Government Affairs Manager/Camera Operator

Brian Dorval – Camera Operator

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Michael Mayotte, Chairman

Richard Carmignani, Jr. Ex-Officio
Deborah Thibaudeau, Ex-Officio
Peter Fox
Sean Guerin
Mark Landry
Michelle Jervis, Clerk

CENTRAL MASS REGIONAL PLANNING COMMITTEE
DUDLEY DELEGATES

Greg Balukonis
William Trifone
Sara Darlagiannis

CONSERVATION COMMISSION

Richard J. Androlewicz., Chairman
George Slingo, Vice-Chairman
Nancy J. Vajcovec
James Koebke
Francis Mikolajczak
Samantha S. Costello
Frank Gardecki
Mathew Marro, Environmental Engineer
Caryl Savard, Clerk

CONSTABLES

Pellegrino J. D'Auria
David J. Konieczny
Sean Guerin
John "Jack" Zajkowski

COUNCIL ON AGING

Josephine Bottieri
Beatrice Bouvier
P. Jim D'Auria
Alice Langlois
Janice Brady
Donna Mendelenakis
Joyce Cordero
Margaret Bussiere, COA Director
Joan Gardecki, Clerk

CULTURAL COUNCIL

Denise Driscoll, Co-Chairman
Mary Kunkel, Co-Chairman

Joan Zumpfe, Secretary
Nancy Roy, Treasurer
Jo-Ann Brinker
Audrey Resener
Virginia DiDonato

RECREATION COMMITTEE

Cathleen Carmignani
Tracey Ide
Louis Grzyb

DUDLEY TRAIL AND GREENWAY NETWORK

Ken Butkiewicz

ECONOMIC DEVELOPMENT COMMITTEE

John Briare, Chairman
Barbara Zurawski, Vice-Chair
Todd Donohoe
Ellen Laprise, Clerk
Jo-Ann Szymczak
PJ Boggio
Marcia Wagner, Secretary

SCM ELDERBUS

Walter Spiewakowski, Delegate

ELECTRICAL INSPECTORS

Karol K. Gago, Inspector (passed away 11/2016)
Neil Piasta, Inspector
James Jones, Assistant Inspector

ELECTION WORKERS AND REGISTRARS

Carol Antos
Maryann Armstrong
Ann Atkins
Linda Bazinet
Debbie Bazydlo
Liz Beals
Josephine Bottieri
Linda Brink
Carol Cooke
Emma Cote
Cathy Desrosiers
Maryann Devlin

Jim Dunne
Cynthia Iwanski
Kathryn Joseph
Lauri Joseph
Judy Joy
Jean Kondak
Alice Kujawski
Evelyn Kullas
Diana Kuzawa
Alice Langlois
Margaret Macuga
Diane Mrozinski
Nancy Roy
Jean Samples
Ann N. Stochaj
Marcia Wagner
Norma Waterhouse
Louise Williams
Donald Wilson
Lorraine Winslow
James Brinker, Registrar
Lizbeth Parent, Registrar
Pellegrino J. D'Auria, Registrar
Ora E. Finn, Registrar

EMERGENCY MANAGEMENT DIRECTOR

Fire Chief Dean Kochanowski, EMT-P, EMD

EMERGENCY MANAGEMENT DEPUTY

Captain Paul Konieczny EMT-B

FINANCE, APPROPRIATION AND ADVISORY COMMITTEE

Kerry Cyganiewicz, Sr., Chairman
Michael Mayotte, Vice Chairman
Gerry DiDonato, appointed 6/2017
Edward Lapointe
Michelle Jervis, Clerk

FIRE DEPARTMENT – CAREER DEPARTMENT STAFF

Chief Dean Kochanowski, EMT-P/EMD – Fire Education
Captain David Konieczny – EMT-1/FF – Fire Education
Captain Paul Konieczny – EMT – B/FF – CERT Coordinator
Lt. Chester Moroz – EMT – P/FF – EMS Coordinator
Steven Chenard – EMT/P/FF

Eric Spahl – EMT – P/FF
Scott Benoit – EMT-P/FF
Antonio Trifone – EMT-P/FF
Lyle McKay – EMT-P
Maria Soja EMT-B

Deputy Chief John LaRochelle – EMT-P – Call Deputy Chief
Captain Brian Belhumeur, Call Captain
Pastor David Majorowski, Department Chaplain
Lt. Bertram David, Training Division
Jay Giroux CMT-B,
Alan Brackett – Department Photographer/PIO/Safety Officer

Company 1

Lt. Kenneth Sellers EMT-B
X- Adam Bernard
D/O Michael Buchanan
Pvt. Eric Roemer
Pvt. Jennifer Ashe
Pvt. Matthew Langevin

Company 2

Lt. Travis McDonald EMT-B
X – Nicholas Shelburne EMT-P
D/O Joe Marcinkus
D/O Joshua Brackett
Pvt. Aaron Perry
Pvt. Votalin Rosario Jr.
TR – Cody Goodnow

Company 3

Lt. Chis Wilson EMT-A
X- Patrick Reynolds EMT-P
D/O Josh Ziegler
Pvt. Scott Konieczny
Pvt. Jesse Zeigler
TR – Evan McKay
TR- Bryan Mareus

Company 4

Lt. George Patrinos
X – Keith Nichols
D/O Charles McGowan EMT-P
Pvt. Jesse Caney
Pvt. Michael Bonnette
TR – Brandon Warrington

PER-DIEM PARAMEDIC STAFF

Robbie Barton EMT-P
Peter Ostroskey, Jr. EMT – P
William White EMT-P
Joshua Poznanski EMT-P
Jessica Prefontaine EMT-P
Tony Genga EMT-P
Michael LaPorte – EMT-P
Bryan Urato EMT-P
Zachary Eccles EMT-P
John Bain EMT-P
Robert Fitzgerald EMT-P
Jennifer Fitzgerald EMT-P
John Belanger, EMT-P
Deena Zibel EMT-P
Robert Edmonds EMT-P
Ken Westberg EMT-P
Jennifer Ashe EMT-P
C.J. McGowan EMT-P
Morgan Phelps EMT-B

FIRE STATION BUILDING COMMITTEE

Michael Spahl
Allan Marble
Anthony DiDonato, Jr.
Bert Davis
Dean Kochanowski
Greg Balukonis
Jonathan Ruda

FUEL/OIL/GAS/PLUMBING INSPECTOR

Jay Spahl

HIGHWAY DEPARTMENT

Daniel Gion, Superintendent, Tree Warden, Moth Superintendent
Vincent Polletta, Sr., Foreman
David Baxter
Melvin Gatzke, Jr.
Daniel Gion, Jr.
Stanley Golenski
Vincent Grzyb
Allen Warrington
Richard Wetherbee
Luke Asselin

HISTORICAL COMMISSION

Edward Bazinet
Michael Branniff
Frederick Meyer
Louise Wieloch
Christopher Rawson
Patricia Biron
Charles Cierpich, II

PEARLE L. CRAWFORD MEMORIAL LIBRARY

Karen Wall, Library Director
Kathryn Dunton – Children’s Librarian
Patricia Buzanoski
Lena Costen
Anne Ethier
Heather Roberts
Tashia Mayen

MANAGEMENT INFORMATION SYSTEMS DIRECTOR

Deborah Thibaudeau

PERSONNEL BOARD

Lorna Wade, Chairman
Maribeth Marzeotti, Vice-Chairman
Rose Smoolca
James Dunne
Ann Marie Gray
Peter Fox, Alternate
Joan Gardecki, Clerk

PLANNING DEPARTMENT

Donald T. Johnson, AICP, Town Planner
Joan Gardecki, Clerk

POLICE DEPARTMENT

Chief Steven Wojnar

Sergeant Paul Ceppetelli
Sergeant James Hutchinson
Sergeant Dean Poplawski

Officer James Annese
Officer Chandler Boyd II
Officer David Carpenter

Officer Arthur Ferrieira
Officer Marek Karolowicz
Officer Philp Megas
Officer Shane N. DiDonato
Officer Keith Reimillard
Officer Ryan Daniels
Officer Tyler Smith

Reserve Officer John Glowacki
Reserve Officer Robbie L'heureux
Reserve Officer Derek Peck
Reserve Officer Ryan Matte
Reserve Officer Eric Gulkin
Reserve Officer James Mastrogiovanni
Reserve Officer Anthony DiDonato
Reserve Officer James Rivera
Reserve Officer Daniel Melhouse
Reserve Officer Ryan Kasik
Reserve Officer Brian Hull
Reserve Officer Jonathan Brooks

QUINEBAUG RAIL TRAIL COMMISSION

Kenneth Butkiewicz

RECYCLING CENTER

Brian Dorval, Coordinator

SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

Board of Directors:

Doug Willardson, Chairman
Greg Balukonis, Vice Chairman
Randy Becker, Member
Paul Joseph, Member

Operations Board:

Timothy Bent, Chairman
Dean Kochanowski, Vice-Chairman
Steven Wojnar, Member
Brian Hickey, Member
Gary Milliard, Member

OFFICE OF THE TOWN CLERK

Jacqueline Phelps, Assistant Town Clerk

TOWN COUNSEL

Gary Brackett, Esquire
Brackett & Lucas

TOWN TREASURER/COLLECTOR

Richard A. Carmignani, Jr., Treasurer, Insurance Administrator
Lisa Lamarche, Assistant Treasurer/Collector
Edwina Holewa, Clerk, Collector's Office
Andrew Berg, Clerk, Collector's Office

VETERAN'S AGENT

Richard J. Holewa, Veteran's Services Officer (retired 12/2016)
Stephen P. Rogerson (appointed 9/2016)
Pam Young, Clerk

WATER/SEWER AND DEPARTMENT

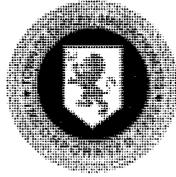
John, Meehan, Water/Sewer Superintendent
Timothy Galvin, Assistant Operator – Water
George Patrinos, Maintenance - Water
Brian Dorval, Laborer - Water
Paul Siegmund – Assistant Superintendent – Sewer
Michael Krajcik, Assistant Operator
Kristin Doyle, Administrative Assistant – resigned 4/2017
Lori Smith , Administrative Assistant

ZONING BOARD OF APPEALS

George Slingo, Chairman
John Glynn
John Julian
William LePage
William LePage, Jr.
Roberto Sinni
Gloria Harvey, Clerk

If you are interested on serving on a Board or Committee please contact the Board of Selectmen's Office at 508-949-8001 or selectmen@dudleyma.gov or the Town Clerk's Office at 508-949-8004 or oraf@dudleyma.gov indicating the area of interest along with a brief background description.

**TOWN OF DUDLEY
MASSACHUSETTS
BOARD OF SELECTMEN**



John Marsi, Chairman
Steven P. Sullivan, Vice Chairman
Jonathan Ruda, Clerk
Paul Joseph
Kerry Cyganiewicz

Dudley Municipal Complex
71 West Main Street
Dudley, MA 01571
Phone: (508) 949-8001
Fax: (508) 949-8013

Greg Balukonis
Town Administrator

To the residents of Dudley:

It continues to be an honor for the members of the Board of Selectmen to serve the Dudley community. The Board continues to improve the way in which we communicate with residents and prioritize town funding commitments. The Board takes a business-like approach to all matters involving the town. Our top priorities remain public safety, promoting an environment that fosters economic development and improving the quality of life of our residents. We aim to provide the best services we can afford as a community.

We are proud to report that the Town of Dudley continues to move forward and make strong, sustainable progress, and there are many highlights of Fiscal Year 2017 that need to be mentioned in this report.

- The town entered into PILOT Agreements between 3 solar array projects
- Dudley received the Community Compact Cabinet's Information Technology Grant in the amount of \$12,500 for a full-featured, Windows-based Electronic Document Management System that enables cataloging, canning and retrieving documents with a software program known as Laserfiche
- A proposal for a new Fire Station was approved by a debt exclusion ballot question on 11/8/16, with a project cost of \$6,500,000.00. Ground breaking is scheduled for June 2018.
- Continued with the ISGW v. ZBA et al. lawsuit
- Approved Dave's Way as a public way at town meeting, which was held in May 2017
- Amended dog license fees for seniors over 70 with one or two dogs, which delivers a total of \$2,360 in savings to seniors
- Approved \$15,000 to remove dead trees and branches in Corbin Cemetery at town meeting
- A new Uninterruptible Power Supply system for the town hall was approved at town meeting at a cost of \$60,000

- The town continued to purchase new cruisers for police department through a debt exclusion from FY17
- Massachusetts legalized pot at the ballot on 11/8/16. The town formed a Marijuana Ad Hoc committee in 12/2016. The town put a temporary moratorium on recreational marijuana establishments in place on May 22, 2017 and has a moratorium on recreational marijuana until November 15, 2018.

All of the many achievements in this list (and many others not listed here) were accomplished by the strong management team we have in place, with the help of the numerous boards and committees in town, as well as our state legislature.

Our residents can count on this Board's commitment to continue to oppose unfunded local mandates, which threaten and jeopardize our ability to fund the services that impact our health, safety and quality of life. We continue to work with our state legislators to find solutions to this problem.

We are proud of our town and all that is accomplished here. We are looking forward to making Dudley an even better place to live now and into the future!

Respectfully Submitted on behalf of the Dudley Board of Selectmen,

A handwritten signature in black ink, appearing to read "John J. Marsi, Jr.", written in a cursive style.

John J. Marsi, Jr.
Chairman



TOWN OF DUDLEY
Massachusetts
Office of the Town Accountant
71 West Main Street
Dudley, MA 01571

Deborah A. Thibaudeau
Dudley Town Accountant
Tel. 508-949-8016
debit@dudleyma.gov

January 11, 2018

To the Honorable Board of Selectmen and the citizens of the Town of Dudley, I hereby submit the following report from the Office of the Town Accountant.

This report covers the period July 1, 2016 through June 30, 2017.

- Fiscal Year Budgeted Appropriations and Actual Expenditures 2017
General Fund / Sewer Fund / Water Fund)
- Actual Expenditure Summary Comparison (FY 2013 to FY 2017) and Budget 2018
 - Fiscal Year Budgeted Revenues and Actual Revenues 2017
General Fund / Sewer Fund / Water Fund
 - Fiscal Year Activity – Revolving Accounts 2017
- Independent Auditors' Report Highlights for Fiscal Year 2017

To the best of my knowledge, the figures in this report accurately represent the activities listed above for the Town of Dudley.

Deborah A. Thibaudeau

Deborah A. Thibaudeau
Town Accountant

**TOWN OF DUDLEY – GENERAL GOVERNMENT
ACTUAL & BUDGETED EXPENSES – FISCAL 2017**

Report Period: July 2016 to June 2017

Account Number	Account Name	Current Year Budgeted	Adjustments	Net Working Budget	Current Year Expenditures	Encumbrances	Balance Remaining
MODERATOR							
0001-114-5111-01	SALARY	1.00	0.00	1.00	0.00	0.00	1.00
	TOTAL MODERATOR	1.00	0.00	1.00	0.00	0.00	1.00
SELECTMEN							
0001-122-5111-01	SALARIES	0.00	2500.00	2500.00	2500.00	0.00	0.00
0001-122-5115-01	FLOATER	5992.00	0.00	5992.00	4293.36	0.00	1698.64
0001-122-5121-01	CLERICAL SALARY	38900.00	379.79	39279.79	38468.45	0.00	811.34
0001-122-5255-02	EMP. MERIT POOL-ART 17	0.00	0.00	0.00	0.00	0.00	0.00
0001-122-5300-02	LEGAL NOTICES	500.00	0.00	500.00	210.42	0.00	289.58
0001-122-5340-02	TELEPHONE	14250.00	0.00	14250.00	17560.24	0.00	(3310.24)
0001-122-5420-02	COPY / FAX	500.00	0.00	500.00	1501.59	0.00	(1001.59)
0001-122-5424-02	PAPER	1000.00	0.00	1000.00	1199.60	0.00	(199.60)
0001-122-5425-02	CENTRAL SUPP	1000.00	0.00	1000.00	342.60	0.00	657.40
0001-122-5700-02	EXPENSES	4902.00	0.00	4902.00	2670.95	0.00	2231.05
0001-122-5705-02	OP. EXPS	70000.00	(30550.29)	39449.71	19058.40	0.00	20391.31
0001-122-5730-02	DUES	1500.00	0.00	1500.00	1559.94	0.00	(59.94)
	TOTAL SELECTMEN	138544.00	(27670.50)	110873.50	89365.55	0.00	21507.95
TOWN ADMINISTRATOR							
0001-123-5111-01	SALARY/BENEFITS	121027.00	0.00	121027.00	121027.00	0.00	0.00
0001-123-5121-01	MUNICIPAL HEARING OFFICER	0.00	0.00	0.00	0.00	0.00	0.00
0001-123-5700-02	EXPENSES	742.00	1593.00	2335.00	1242.90	0.00	1092.10
0001-123-5712-02	AUTO	4800.00	0.00	4800.00	4800.00	0.00	0.00
0001-123-5730-02	MTGS/DUES	669.00	(286.29)	382.71	382.71	0.00	0.00
0001-123-5750-02	CONTRACT BENEFITS-TA	0.00	0.00	0.00	977.94	0.00	(977.94)
	TOTAL TOWN ADMINISTRATOR	127238.00	1306.71	128544.71	128430.55	0.00	114.16
F.A.A.C.							
0001-131-5121-01	CLERICAL SALARY	449.45	0.00	449.45	449.45	0.00	0.00
0001-131-5700-02	EXPENSES	250.00	(46.00)	204.00	204.00	0.00	0.00
0001-131-5780-02	RESERVE FUND	10000.00	(10000.00)	0.00	0.00	0.00	0.00
	TOTAL F.A.A.C.	10699.45	(10046.00)	653.45	653.45	0.00	0.00
TOWN ACCOUNTANT							
0001-135-5112-01	SALARY	54609.00	544.00	55153.00	55153.00	0.00	0.00
0001-135-5113-01	CLERK/HR CLERK	7660.00	(347.59)	7312.41	7312.41	0.00	0.00
0001-135-5370-02	LONGEVITY BENEFIT	200.00	0.00	200.00	200.00	0.00	0.00
0001-135-5700-02	EXPENSES	50.00	0.00	50.00	50.00	0.00	0.00
0001-135-5710-02	EDUCATION - ACCTG.	0.00	0.00	0.00	0.00	0.00	0.00
0001-135-5780-02	ACCTG SOFTWARE SUPPORT	2300.00	0.00	2300.00	2284.96	0.00	15.04
	TOTAL TOWN ACCOUNTANT	64819.00	196.41	65015.41	65000.37	0.00	15.04

INFO TECH EXPENSES

0001-136-5114-01	MIS DIRECTOR SALARY	7490.00	74.61	7564.61	7564.61	0.00	0.00
0001-136-5780-02	EXPENSES	2000.00	4000.00	6000.00	6000.00	0.00	0.00
0001-136-5781-02	COMM/MAINT. EXPENSES	1000.00	0.00	1000.00	1000.00	0.00	0.00
0001-136-5785-02	BACKUP/RECOVERY EXP.	4620.00	0.00	4620.00	4620.00	0.00	0.00
TOTAL INFO TECH EXPENSES		15110.00	4074.61	19184.61	19184.61	0.00	0.00

BOARD OF ASSESSORS

0001-141-5112-01	ASSISTANT SALARY	56481.00	562.65	57043.65	57043.65	0.00	0.00
0001-141-5113-01	CLERK	20550.00	2289.60	22839.60	22813.51	0.00	26.09
0001-141-5370-02	LONGEVITY BENEFIT PAY	200.00	0.00	200.00	200.00	0.00	0.00
0001-141-5380-02	COMPUTER	10606.00	0.00	10606.00	10506.00	0.00	100.00
0001-141-5390-02	MAPPING COMPANY-ASSRS	3375.00	0.00	3375.00	3379.00	0.00	(4.00)
0001-141-5700-02	EXPENSES	600.00	0.00	600.00	600.00	0.00	0.00
0001-141-5710-02	EDUCATION	1500.00	0.00	1500.00	1406.05	0.00	93.95
0001-141-5900-02	ASSESSORS-INTERIM YR ADJ	4000.00	0.00	4000.00	3666.35	0.00	333.65
TOTAL BOARD OF ASSESSORS		97312.00	2852.25	100164.25	99614.56	0.00	549.69

TOWN TREASURER

0001-145-5111-01	TREAS/COLLECTOR SALARY	84213.00	809.74	85022.74	85022.74	0.00	0.00
0001-145-5112-01	TREAS-CERTIFIED SALARY	1000.00	0.00	1000.00	1000.00	0.00	0.00
0001-145-5114-01	TREAS/CLTR PT	0.00	0.00	0.00	0.00	0.00	0.00
0001-145-5121-01	ASST TREAS/CLTR SALARY	37936.00	341.31	38277.31	34558.82	0.00	3718.49
0001-145-5123-01	COLLECTOR CLERK	27200.00	269.88	27469.88	27337.65	0.00	132.23
0001-145-5124-01	CLTR CLERK-PT	7284.00	76.13	7360.13	8404.89	0.00	(1044.76)
0001-145-5303-02	DATA PROCESSING	12704.00	0.00	12704.00	9058.04	0.00	3645.96
0001-145-5341-02	POSTAGE-TREAS.	17613.00	0.00	17613.00	21722.11	0.00	(4109.11)
0001-145-5370-02	LONGEVITY CLTR (WAS TREAS)	200.00	0.00	200.00	200.00	0.00	0.00
0001-145-5600-02	TAX TITLE	16254.00	0.00	16254.00	27184.80	0.00	(10930.80)
0001-145-5700-02	EXPENSES-treas+cltr	12500.00	0.00	12500.00	15269.90	0.00	(2769.90)
0001-145-5740-02	UNEMP SELF INS TRUST	3800.00	0.00	3800.00	3800.00	0.00	0.00
0001-145-5742-01	COUNTY RETIREMENT	661679.00	0.00	661679.00	661679.00	0.00	0.00
0001-145-5745-01	GROUP INSURANCE	704616.00	0.00	704616.00	649477.54	0.00	55138.46
0001-145-5747-02	MEDICARE TAX	42978.00	0.00	42978.00	54541.38	0.00	(11563.38)
0001-145-5749-02	GASOLINE GENERAL	0.00	0.00	0.00	0.00	0.00	0.00
0001-145-5751-02	INSURANCE GENERAL	201490.00	0.00	201490.00	195305.15	0.00	6184.85
0001-145-5910-02	MATURING DEBT	428563.00	0.00	428563.00	442337.99	0.00	(13774.99)
0001-145-5915-02	INTEREST-DEBT	115198.00	0.00	115198.00	114943.62	0.00	254.38
0001-145-5920-02	W/D INTER MUNIC PRINCP.	111435.00	0.00	111435.00	104639.60	0.00	6795.40
0001-145-5925-02	W/D INTER MUNIC INTEREST	44179.00	0.00	44179.00	36718.94	0.00	7460.06
0001-145-5940-02	WBSTR DISPATCH ASSMNT	201944.00	0.00	201944.00	202720.59	0.00	(776.59)
0001-145-5941-02	POSTAGE MACH/METER	5562.00	0.00	5562.00	5562.00	0.00	0.00
0001-145-5942-02	OPEB TRUST	1000.00	0.00	1000.00	1000.00	0.00	0.00
TOTAL TOWN TREASURER		2739348.00	1497.06	2740845.06	2702484.76	0.00	38360.30

PERSONNEL BOARD

0001-152-5113-01	CLERK	0.00	0.00	0.00	0.00	0.00	0.00
0001-152-5700-02	EXPS	200.00	0.00	200.00	225.88	0.00	(25.88)
0001-152-5710-00	SEMINARS/CONF	200.00	0.00	200.00	35.00	0.00	165.00
0001-152-5715-02	DUES&PUBLICATIONS	250.00	0.00	250.00	250.00	0.00	0.00
TOTAL PERSONNEL BOARD		650.00	0.00	650.00	510.88	0.00	139.12

MUNICIPAL EXPENSES

0001-156-5100-01	PKG CLERK	52.00	0.00	52.00	52.00	0.00	0.00
0001-156-5200-02	ST.LIGHTS	42000.00	0.00	42000.00	19542.70	0.00	22457.30
0001-156-5225-02	STORMWATER	4001.00	0.00	4001.00	0.00	0.00	4001.00
0001-156-5250-02	ENERGY-MUNI EXPS	54000.00	0.00	54000.00	90550.88	0.00	(36550.88)
0001-156-5255-02	COMPENSATED BALANCE	4800.00	0.00	4800.00	0.00	0.00	4800.00
0001-156-5280-02	GENL. USE VEHICLE	500.00	0.00	500.00	0.00	0.00	500.00
0001-156-5290-02	DAMS	11800.00	0.00	11800.00	6500.00	0.00	5300.00
0001-156-5300-02	AUDITOR	15500.00	0.00	15500.00	15500.00	0.00	0.00
0001-156-5310-02	LEGAL	10000.00	19856.58	29856.58	41734.70	0.00	(11878.12)
0001-156-5405-02	CENTRAL MA.STORMWTR COAL.	4500.00	0.00	4500.00	0.00	0.00	4500.00
0001-156-5415-02	PARKING COLLECTIONS	250.00	0.00	250.00	0.00	0.00	250.00
0001-156-5422-02	TOWN REPORTS	1500.00	0.00	1500.00	1734.00	0.00	(234.00)
0001-156-5425-02	COLA	0.00	0.00	0.00	0.00	0.00	0.00
0001-156-5428-02	EDUCATION-Outside District	47394.00	4872.73	52266.73	48081.00	0.00	4185.73
0001-156-5429-02	EDCTN CH 74 TRANSP	42464.00	20000.00	62464.00	49975.00	0.00	12489.00
0001-156-5430-02	REVERSE 911	5000.00	0.00	5000.00	4700.00	0.00	300.00
0001-156-5705-02	COPIER MACHINE	2400.00	0.00	2400.00	0.00	0.00	2400.00
TOTAL MUNICIPAL EXPENSES		246161.00	44729.31	290890.31	278370.28	0.00	12520.03

TOWN CLERK

0001-161-5100-02	ELECT REGS-WAGES	12184.00	0.00	12184.00	12121.36	0.00	62.64
0001-161-5111-01	SALARY	60339.00	580.18	60919.18	60919.18	0.00	0.00
0001-161-5113-01	ASST. SALARY	13970.00	4741.00	18711.00	19119.00	0.00	(408.00)
0001-161-5114-01	TOWN CLERK CERTIFICATION	1000.00	0.00	1000.00	1000.00	0.00	0.00
0001-161-5370-02	LONGEVITY	0.00	0.00	0.00	0.00	0.00	0.00
0001-161-5700-02	EXPENSES	800.00	0.00	800.00	800.00	0.00	0.00
0001-161-5712-02	RECORD PRESERVATION	500.00	0.00	500.00	0.00	0.00	500.00
0001-161-5715-02	ELECTION-EXPS	7400.00	0.00	7400.00	7394.69	0.00	5.31
0001-161-5716-02	REGIST-CHAPTER 440	4750.00	0.00	4750.00	4750.83	0.00	(0.83)
0001-161-5870-00	PURCHASE DOG TAGS/LICENSES	875.00	0.00	875.00	875.00	0.00	0.00
TOTAL TOWN CLERK		101818.00	5321.18	107139.18	106980.06	0.00	159.12

CONSERVATION COMM.

0001-171-5121-01	CLERICAL SALARY	7807.49	77.79	7885.28	7885.28	0.00	0.00
0001-171-5700-02	CONSVRTN EXPS	1.00	0.00	1.00	0.00	0.00	1.00
TOTAL CONSERVATION COMM.		7808.49	77.79	7886.28	7885.28	0.00	1.00

PLANNING BOARD

0001-175-5112-01	PLANNER SALARY	35568.00	0.00	35568.00	34664.80	0.00	903.20
0001-175-5115-01	CLERICAL SALARY	2000.00	0.00	2000.00	2000.00	0.00	0.00
0001-175-5700-02	EXPENSES	2130.00	0.00	2130.00	2173.30	0.00	(43.30)
0001-175-5710-00	SEMINARS	500.00	0.00	500.00	405.00	0.00	95.00
0001-175-5730-02	CENT. MA. REG. DUES	3028.90	0.00	3028.90	3028.90	0.00	0.00
0001-175-5740-02	LEGAL & ENGINEERING	0.00	0.00	0.00	0.00	0.00	0.00
0001-175-5750-02	GIS	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL PLANNING BOARD		43226.90	0.00	43226.90	42272.00	0.00	954.90

ZONING BOARD

0001-176-5115-01	CLERICAL	2727.32	147.27	2874.59	2874.59	0.00	0.00
0001-176-5700-02	EXPENSES	300.00	0.00	300.00	184.73	0.00	115.27
0001-176-5712-02	TRAVEL	50.00	0.00	50.00	0.00	0.00	50.00
TOTAL ZONING BOARD		3077.32	147.27	3224.59	3059.32	0.00	165.27

BUILDING & GROUNDS

0001-196-5113-01	BLDG/GRNDS ASST.	35380.00	358.59	35738.59	35738.59	0.00	0.00
0001-196-5114-01	BLDG/GRNDS SUPERV.	45835.00	455.94	46290.94	46225.92	0.00	65.02
0001-196-5115-01	LABORER-BLDG/GR	15000.00	0.00	15000.00	13956.05	0.00	1043.95
0001-196-5131-01	OVERTIME	1000.00	0.00	1000.00	1327.28	0.00	(327.28)
0001-196-5132-01	SICK TIME BUY BACK	900.00	0.00	900.00	0.00	0.00	900.00
0001-196-5190-02	CLOTHG ALLOW	900.00	0.00	900.00	966.55	0.00	(66.55)
0001-196-5400-02	PARKS	500.00	0.00	500.00	350.00	0.00	150.00
0001-196-5460-02	CEMETERIES	3000.00	0.00	3000.00	2915.76	0.00	84.24
0001-196-5470-02	EQUIPMENT	2000.00	0.00	2000.00	1256.74	0.00	743.26
0001-196-5480-02	VEH MAINT	2500.00	0.00	2500.00	1900.70	0.00	599.30
0001-196-5702-02	1 Village Street	0.00	0.00	0.00	0.00	0.00	0.00
0001-196-5703-02	D.M.C.-WEST MAIN ST.	19000.00	0.00	19000.00	18527.05	0.00	472.95
0001-196-5710-02	MEC INSP/SERVICE	10800.00	0.00	10800.00	11399.30	0.00	(599.30)
0001-196-5715-02	MISC	500.00	0.00	500.00	500.00	0.00	0.00
0001-196-5749-02	GAS (NEW FY 2015)	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL BUILDING & GROUNDS		137315.00	814.53	138129.53	135063.94	0.00	3065.59

POLICE DEPARTMENT

0001-210-5112-01	CHIEF SALARY	91791.00	0.00	91791.00	91791.00	0.00	0.00
0001-210-5113-01	CLERK SALARY	33408.00	312.00	33720.00	31412.00	0.00	2308.00
0001-210-5116-01	SERGEANT SALARIES	200450.00	0.00	200450.00	199080.44	0.00	1369.56
0001-210-5117-01	PATROLMEN SALARIES	554740.00	0.00	554740.00	516704.36	0.00	38035.64
0001-210-5118-01	SERGEANT ON-CALL	3650.00	0.00	3650.00	5032.50	0.00	(1382.50)
0001-210-5131-01	OVERTIME	87712.00	1500.00	89212.00	116724.57	0.00	(27512.57)
0001-210-5132-01	VACA BUYBACK	10978.00	0.00	10978.00	12535.36	0.00	(1557.36)
0001-210-5143-01	PHYSICAL FIT INCENTIVE	8160.00	0.00	8160.00	3958.85	0.00	4201.15
0001-210-5144-01	HOLIDAY SALARIES	34791.00	0.00	34791.00	35838.88	0.00	(1047.88)
0001-210-5145-01	RESERVE OFFICR SALARY	12000.00	0.00	12000.00	17020.16	0.00	(5020.16)
0001-210-5150-00	QUINN BILL	111678.00	0.00	111678.00	112174.32	0.00	(496.32)
0001-210-5155-01	SHIFT DIFFERENTIAL	9551.00	0.00	9551.00	7328.16	0.00	2222.84
0001-210-5183-01	LIEUTENANT SALARY	25.00	0.00	25.00	0.00	0.00	25.00
0001-210-5320-02	TRAINING	15000.00	0.00	15000.00	6441.97	0.00	8558.03
0001-210-5325-02	POLICE-DISP.EMD CERT	0.00	0.00	0.00	0.00	0.00	0.00
0001-210-5580-02	DISPATCH UNIFORM EXPENS	12950.00	0.00	12950.00	13278.88	0.00	(328.88)
0001-210-5700-02	EXPENSES	41000.00	2000.00	43000.00	65565.79	0.00	(22565.79)
0001-210-5749-02	GASOLINE (NEW FY2015)	27357.00	0.00	27357.00	19036.64	0.00	8320.36
0001-210-5760-02	COMP. SUPPLY EXPENSES	15000.00	0.00	15000.00	15594.18	0.00	(594.18)
0001-210-5788-02	PHOTO & PRINTS	2400.00	0.00	2400.00	2400.00	0.00	0.00
0001-210-5790-02	DESK COVERAGE (NEW 2015)	0.00	5340.24	5340.24	9085.00	0.00	(3744.76)
TOTAL POLICE DEPARTMENT		1272641.00	9152.24	1281793.24	1281003.06	0.00	790.18

FIRE DEPARTMENT

0001-220-5112-01	FIRE CHIEF	90305.79	0.00	90305.79	90305.79	0.00	0.00
0001-220-5113-01	CAPTAIN 1	64281.00	0.00	64281.00	64281.00	0.00	0.00
0001-220-5114-01	FF/PARAMEDIC/CLERK	52289.00	0.00	52289.00	51044.06	0.00	1244.94
0001-220-5117-01	FF #1	54415.00	0.00	54415.00	55524.72	0.00	(1109.72)
0001-220-5118-01	CAPTAIN 2	64281.00	0.00	64281.00	64386.72	0.00	(105.72)
0001-220-5119-01	FF #2	52289.00	0.00	52289.00	52226.76	0.00	62.24
0001-220-5120-01	FF #3	54415.00	0.00	54415.00	54504.72	0.00	(89.72)
0001-220-5121-01	FF #4	54415.00	0.00	54415.00	54504.72	0.00	(89.72)
0001-220-5122-01	SALARIES	50000.00	4136.50	54136.50	54136.50	0.00	0.00
0001-220-5125-01	EMS NIGHT COVERAGE	148579.00	35429.51	184008.51	184008.51	0.00	0.00
0001-220-5131-01	OVERTIME	20000.00	6984.28	26984.28	29497.73	0.00	(2513.45)
0001-220-5150-01	FILL IN LABOR	2000.00	0.00	2000.00	612.00	0.00	1388.00
0001-220-5152-01	BACK-UP AMBULANCE PAY	8000.00	0.00	8000.00	7431.46	0.00	568.54
0001-220-5218-02	AMBULANCE BILLING SERV	17000.00	0.00	17000.00	19436.82	0.00	(2436.82)
0001-220-5240-02	PREVENTIVE MAINT. AGREEMENT	14000.00	0.00	14000.00	16177.22	0.00	(2177.22)
0001-220-5320-03	EMS MISC LICENSES/FEES	1300.00	0.00	1300.00	1300.00	0.00	0.00
0001-220-5420-02	COPY/FAX	700.00	0.00	700.00	946.87	0.00	(246.87)
0001-220-5700-02	EXPENSE	40000.00	2000.00	42000.00	39192.68	0.00	2807.32
0001-220-5710-02	CAREER EDUC INCENTIVE	36000.00	0.00	36000.00	35689.17	0.00	310.83
0001-220-5749-02	GAS/DIESEL(NEW FY15)	18000.00	0.00	18000.00	12220.10	0.00	5779.90
0001-220-5800-99	AMB CALL/CAREER EXPS	85000.00	0.00	85000.00	88836.86	0.00	(3836.86)
0001-220-5901-02	EQUIPMENT	2000.00	0.00	2000.00	1555.67	0.00	444.33
0001-220-5902-02	BUILDING	0.00	0.00	0.00	0.00	0.00	0.00
****TOTAL** FIRE DEPARTMENT		929269.79	48550.29	977820.08	977820.08	0.00	0.00

BOARD OF HEALTH

0001-240-5112-01	3 MEMBER BOARD STIPEND	0.00	0.00	0.00	0.00	0.00	0.00
0001-240-5113-01	CLERK SALARY	14000.00	112.32	14112.32	10838.33	0.00	3273.99
0001-240-5114-01	LEGAL POSTINGS	80.00	0.00	80.00	0.00	0.00	80.00
0001-240-5146-01	AGENT SALARY	17000.00	0.00	17000.00	17000.00	0.00	0.00
0001-240-5190-01	ANIMAL INSP-STIPEND	3000.00	0.00	3000.00	3000.00	0.00	0.00
0001-240-5700-02	EXPENSES	1200.00	0.00	1200.00	1200.00	0.00	0.00
0001-240-5712-02	TRAVEL	100.00	0.00	100.00	68.62	0.00	31.38
0001-240-5713-02	HAZMAT - BOH	1.00	0.00	1.00	0.00	0.00	1.00
0001-240-5750-02	GIS - BOH	0.00	0.00	0.00	0.00	0.00	0.00
****TOTAL** BOARD OF HEALTH		35381.00	112.32	35493.32	32106.95	0.00	3386.37

BUILDING INSPECTOR

0001-242-5112-01	SALARY	23863.54	238.68	24102.22	24102.22	0.00	0.00
0001-242-5113-01	CLERICAL SALARY	29213.73	293.86	29507.59	29507.59	0.00	0.00
0001-242-5114-01	ASSOC. INSPECTOR	1.00	0.00	1.00	0.00	0.00	1.00
0001-242-5228-02	PRINTING/SUPPLIES	400.00	0.00	400.00	790.70	0.00	(390.70)
0001-242-5700-02	EXPENSES	700.00	0.00	700.00	176.89	0.00	523.11
0001-242-5712-02	TRAVEL	900.00	0.00	900.00	639.32	0.00	260.68
0001-242-5740-02	GIS - BUILDING	0.00	0.00	0.00	0.00	0.00	0.00
****TOTAL** BUILDING INSPECTOR		55078.27	532.54	55610.81	55216.72	0.00	394.09

INSPECTORS

0001-244-5100-01	SEALER OF WEIGHTS - SALARY	2500.00	0.00	2500.00	2500.00	0.00	0.00
0001-244-5700-02	SEALER OF WEIGHTS - EXPENSE	1.00	0.00	1.00	0.00	0.00	1.00
****TOTAL** INSPECTORS		2501.00	0.00	2501.00	2500.00	0.00	1.00

EMERGENCY MGT

0001-291-5700-02	EMERGENCY MANAGEMENT EXPENSES	1000.00	1000.00	2000.00	2000.00	0.00	0.00
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ANIMAL CONTROL

0001-292-5112-01	SALARIES	11253.00	0.00	11253.00	11253.00	0.00	0.00
0001-292-5113-01	ASSISTANT	1125.00	0.00	1125.00	1125.00	0.00	0.00
0001-292-5380-02	DEAD ANIMAL DISP	50.00	0.00	50.00	0.00	0.00	50.00
0001-292-5430-02	MAINT / REPAIRS	400.00	0.00	400.00	253.91	0.00	146.09
0001-292-5700-02	EXPENSE	1630.00	481.04	2111.04	2407.13	0.00	(296.09)
0001-292-5705-02	SPAY/NEUTER EXP	100.00	0.00	100.00	0.00	0.00	100.00
TOTAL ANIMAL CONTROL		14558.00	481.04	15039.04	15039.04	0.00	0.00

ECONOMIC DEV. COMMITTEE

0001-293-5700-02	ECONOMIC DEV. COMM EXPS	100.00	0.00	100.00	0.00	0.00	100.00
TOTAL ECONOMIC DEV. COMMITTEE		100.00	0.00	100.00	0.00	0.00	100.00

TREE WARDEN

0001-296-5111-01	SALARY	500.00	0.00	500.00	500.00	0.00	0.00
0001-296-5700-02	EXPENSES	750.00	0.00	750.00	575.20	0.00	174.80
0001-296-5870-01	TREE REMOVAL	8250.00	0.00	8250.00	8000.00	0.00	250.00
TOTAL TREE WARDEN		9500.00	0.00	9500.00	9075.20	0.00	424.80

D-C REGIONAL

0001-310-5650-02	DUDLEY-CHARLTON SCHOOLS	7259813.00	0.00	7259813.00	7259790.00	0.00	23.00
TOTAL D-C REGIONAL		7259813.00	0.00	7259813.00	7259790.00	0.00	23.00

BAY PATH

0001-320-5650-02	BAY PATH SCHOOL	812386.00	0.00	812386.00	812386.00	0.00	0.00
TOTAL BAY PATH		812386.00	0.00	812386.00	812386.00	0.00	0.00

HIGHWAY DEPARTMENT

0001-420-5112-01	HWY - SUPERINTENDENT SALARY	80000.00	796.85	80796.85	80796.85	0.00	0.00
0001-420-5113-01	HWY - FOREMAN SALARY	61072.50	608.19	61680.69	61680.69	0.00	0.00
0001-420-5114-01	HWY - CONTRACTED WAGES	344500.00	0.00	344500.00	343344.47	0.00	1155.53
0001-420-5118-01	Salary Super-Plowing	3000.00	0.00	3000.00	3000.00	0.00	0.00
0001-420-5119-01	Salary Foreman Plowing	3000.00	0.00	3000.00	3000.00	0.00	0.00
0001-420-5131-01	HWY - OVERTIME	3200.00	0.00	3200.00	3189.40	0.00	10.60
0001-420-5132-01	HWY - SICK-TIME BUY BACK	6000.00	0.00	6000.00	6000.00	0.00	0.00
0001-420-5240-02	HWY-CONT. LABOR	6000.00	0.00	6000.00	6000.00	0.00	0.00
0001-420-5370-02	HIGHWAY LONGEVITY PAY	2000.00	0.00	2000.00	2000.00	0.00	0.00
0001-420-5420-02	HWY - COPY/FAX	200.00	0.00	200.00	150.48	0.00	49.52
0001-420-5430-02	HWY-MACH. MAINT.	30000.00	0.00	30000.00	29849.92	0.00	150.08
0001-420-5435-02	BLDG/GROUNDS EQUIP MAINT	1200.00	0.00	1200.00	1200.00	0.00	0.00
0001-420-5700-02	HWY - GENERAL EXPENSES	48641.78	1358.22	50000.00	49366.84	0.00	633.16
0001-420-5740-02	ROAD MAINT	0.00	0.00	0.00	0.00	0.00	0.00
0001-420-5748-02	GAS/DIESEL-BLDG/GROUNDS	2700.00	0.00	2700.00	2649.48	0.00	50.52
0001-420-5749-02	GAS/DIESEL (NEW FY15)	54000.00	0.00	54000.00	36222.22	0.00	17777.78
0001-420-5750-02	SIGNS	500.00	0.00	500.00	500.00	0.00	0.00
0001-420-5751-02	TRAFFIC PAINT	6500.00	2000.00	8500.00	7256.08	0.00	1243.92
0001-423-5700-02	HWY - SNOW REMOVAL	80000.00	44812.51	124812.51	124812.51	0.00	0.00
0001-427-5700-02	HWY - HARDTOP	6000.00	0.00	6000.00	6000.00	0.00	0.00
0001-429-5714-02	ROAD MAINT (OVERRIDE)	91100.00	0.00	91100.00	91100.00	0.00	0.00
TOTAL HIGHWAY DEPARTMENT		829614.28	49575.77	879190.05	858118.94	0.00	21071.11

RECYCLING CENTER

0001-433-5100-01	RECYCLING CTR - LABORER	40090.00	0.00	40090.00	37704.71	0.00	2385.29
0001-433-5100-02	RECYCLING LABORER	0.00	0.00	0.00	0.00	0.00	0.00
0001-433-5114-01	RYCL CTR - P/T SALARY	0.00	4500.00	4500.00	6996.66	0.00	(2496.66)
0001-433-5132-01	RYCL CTR - SICK-TIME BUY BA	1000.00	0.00	1000.00	1000.00	0.00	0.00
0001-433-5533-02	RYCL CTR - RECYCLING	85000.00	0.00	85000.00	85000.00	0.00	0.00
0001-433-5555-02	RYCL CTR - BULK DISPOSAL	7000.00	0.00	7000.00	7000.00	0.00	0.00
0001-433-5700-02	RYCL CTR - EXPENSES	3500.00	0.00	3500.00	3374.46	0.00	125.54
TOTAL RECYCLING CENTER		136590.00	4500.00	141090.00	141075.83	0.00	14.17

CEMETARY COMM.

0001-491-5112-01	CEMM COMM - CLERICAL	200.00	0.00	200.00	200.00	0.00	0.00
0001-491-5700-02	CEMETARY COMM - EXPENSES	1000.00	0.00	1000.00	0.00	0.00	1000.00
TOTAL CEMETARY COMM.		1200.00	0.00	1200.00	200.00	0.00	1000.00

COUNCIL ON AGING

0001-541-5190-01	COA-STIPEND	0.00	0.00	0.00	0.00	0.00	0.00
0001-541-5470-02	COA-EQUIPMENT	1.00	0.00	1.00	0.00	0.00	1.00
0001-541-5700-02	COUNCIL ON AGING - EXPENSES	101.00	0.00	101.00	23.52	0.00	77.48
TOTAL COUNCIL ON AGING		102.00	0.00	102.00	23.52	0.00	78.48

VETERANS SERV.

0001-543-5100-01	VETERANS SERV - SALARY	4045.00	0.00	4045.00	4044.96	0.00	0.04
0001-543-5114-01	VETERANS' CLERK	1764.00	0.00	1764.00	1764.00	0.00	0.00
0001-543-5200-02	VET-MEMORIAL DAY EXPS	0.00	0.00	0.00	0.00	0.00	0.00
0001-543-5700-02	VETERANS - EXPENSES	300.00	0.00	300.00	235.66	0.00	64.34
0001-543-5770-02	VETERANS - BENEFITS	120000.00	7004.15	127004.15	127068.53	0.00	(64.38)
TOTAL VETERANS SERV.		126109.00	7004.15	133113.15	133113.15	0.00	0.00

LIBRARY

0001-610-5112-01	LIBRARY - LIBRARIAN SALARY	60909.21	606.76	61515.97	61515.97	0.00	0.00
0001-610-5113-01	LIBRARY - CHILD. LIBRARIAN	36961.14	1503.39	38464.53	38464.53	0.00	0.00
0001-610-5114-01	LIBRARY - CUSTODIAL SERVICE	8669.00	0.00	8669.00	8510.00	0.00	159.00
0001-610-5115-01	LIBRARY - AIDES SALARY	63714.54	3522.00	67236.54	64923.67	0.00	2312.87
0001-610-5290-02	LIBRARY-SECURITY ALARM	0.00	0.00	0.00	0.00	0.00	0.00
0001-610-5340-02	LIBRARY-TELEPHONE	600.00	300.00	900.00	534.46	0.00	365.54
0001-610-5341-02	LIBRARY - POSTAGE	200.00	0.00	200.00	0.00	0.00	200.00
0001-610-5370-02	LONGEVITY BENEFIT	200.00	0.00	200.00	200.00	0.00	0.00
0001-610-5380-02	LIB-COMP SOFTWARE	10325.00	6350.00	16675.00	22820.39	0.00	(6145.39)
0001-610-5410-02	LIBRARY-UTILITIES	26000.00	4000.00	30000.00	16708.37	0.00	13291.63
0001-610-5420-02	COPY/FAX	350.00	0.00	350.00	362.80	0.00	(12.80)
0001-610-5429-02	MAINT. CONTRACTS	8800.00	1670.00	10470.00	12860.90	0.00	(2390.90)
0001-610-5431-02	EQUIPMENT	100.00	0.00	100.00	1308.86	0.00	(1208.86)
0001-610-5510-02	PROGRAM EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
0001-610-5580-02	MATERIALS	45000.00	4000.00	49000.00	54721.37	0.00	(5721.37)
0001-610-5700-02	EXPENSES	3500.00	1100.54	4600.54	8700.62	0.00	(4100.08)
0001-610-5712-02	TRAVEL/PROF DEV	200.00	300.00	500.00	437.07	0.00	62.93
0001-610-5730-02	CWMARS-IT/DATA	15000.00	0.00	15000.00	11812.57	0.00	3187.43
TOTAL LIBRARY		280528.89	23352.69	303881.58	303881.58	0.00	0.00

HISTORICAL COMM.

0001-691-5200-02	EXPENSES	500.00	0.00	500.00	500.00	0.00	0.00
0001-691-5700-02	HISTORICAL-LEGAL ADS/HEARIN	150.00	0.00	150.00	147.00	0.00	3.00
TOTAL HISTORICAL COMM.		650.00	0.00	650.00	647.00	0.00	3.00

STATE ASSESSMENTS

0001-800-5640-00	CENTRAL MASS AIR POLLUTION	2873.00	0.00	2873.00	2873.00	0.00	0.00
0001-800-5643-00	WORCESTER R.T.A.	9309.00	0.00	9309.00	9309.00	0.00	0.00
0001-800-5644-00	RMV NON-RENEWAL CH 90 C6	12740.00	0.00	12740.00	12340.00	0.00	400.00
TOTAL STATE ASSESSMENTS		24922.00	0.00	24922.00	24522.00	0.00	400.00
TOTAL Total Fund		15525072.39	167561.66	15692634.05	15587394.68	0.00	105239.37

TOTAL ARTICLES

0001-964-5812-00	RECERTF 2015 ART 8+12	27000.00	0.00	27000.00	27000.00	0.00	0.00
0001-964-5818-00	RECERTF 2018	69000.00	0.00	69000.00	35189.73	0.00	33810.27
0001-967-5818-00	CYCL INSP 2018-ART 13	0.27	0.00	0.27	0.27	0.00	0.00
0001-967-5819-00	HIST COMM-ART 14/MAY 15	42.47	0.00	42.47	42.47	0.00	0.00
0001-968-5808-00	GASB 45 ART 8 (5/07)	2500.00	0.00	2500.00	0.00	0.00	2500.00
0001-968-5809-00	OFFICE EQPM ART 9 (5/07)	872.83	0.00	872.83	543.57	0.00	329.26
0001-969-5813-00	ARCHIVAL REST ART 20 11/09	4161.57	0.00	4161.57	0.00	0.00	4161.57
0001-969-5817-00	HWY TIRES ART 20	6544.58	0.00	6544.58	6544.58	0.00	0.00
0001-969-5827-00	ECON.DEVL.MARKETING	2500.00	0.00	2500.00	0.00	0.00	2500.00
0001-969-5828-00	DRESSER HILL ART 13 5/15	100.00	0.00	100.00	0.00	0.00	100.00
0001-969-5831-00	CEMETERY-ART 19/MAY 15	600.05	0.00	600.05	0.00	0.00	600.05
0001-969-5835-00	DAM INSPCTNS-ART 17	6400.00	0.00	6400.00	0.00	0.00	6400.00
0001-969-5899-99	UNPAID BILLS	880.50	14822.00	15702.50	15702.50	0.00	0.00
0001-979-5802-00	GRAVES RESTORE T.MTG	1000.00	0.00	1000.00	0.00	0.00	1000.00
0001-979-5803-00	FIRE TURNOUT GEAR T.MTG	18879.00	0.00	18879.00	18879.00	0.00	0.00
0001-979-5804-00	DMC U.P.S. - T. MTG	60000.00	0.00	60000.00	49998.88	0.00	10001.12
0001-979-5805-00	TREE REMOVAL-T MTG	15000.00	0.00	15000.00	15000.00	0.00	0.00
0001-979-5806-00	TOWN BEACH OP (T.M.)	8170.00	0.00	8170.00	1241.35	0.00	6928.65
0001-979-5807-00	DMC SIGN (T MTG)	23678.00	0.00	23678.00	0.00	0.00	23678.00
0001-979-5808-00	CENTRAL MA STORMWTR	4000.00	0.00	4000.00	4000.00	0.00	0.00
0001-979-5809-00	PLC CRUISER (T MTG)	8500.00	0.00	8500.00	8500.00	0.00	0.00
0001-979-5810-00	HIST PRESVTN (T MTG)	10000.00	0.00	10000.00	10000.00	0.00	0.00
0001-979-5811-00	MERIT POOL (T.MTG)	12000.00	(7815.16)	4184.84	717.34	0.00	3467.50
0001-979-5818-00	FIRE GEAR-ART 13 5/17	0.00	19990.00	19990.00	4745.04	0.00	15244.96
0001-979-5820-00	TRAFFIC LITE-T MTG ART 19	0.00	2200.00	2200.00	0.00	0.00	2200.00
TOTAL TOTAL ARTICLES		281829.27	29196.84	311026.11	198104.73	0.00	112921.38

ENCUMBRANCES

0001-999-5780-32	WEBSTER DISP. ENCMBRD	106423.00	0.00	106423.00	106423.00	0.00	0.00
0001-999-5780-34	POLICE ENCMBR 2016 DISPTCH	9000.00	0.00	9000.00	0.00	0.00	9000.00
0001-999-5780-35	WBSTR DISPTCH ENC 16'	207713.00	0.00	207713.00	207713.00	0.00	0.00
TOTAL ENCUMBRANCES		323136.00	0.00	323136.00	314136.00	0.00	9000.00
TOTAL GENERAL FUND		16130037.66	196758.50	16326796.16	16099635.41	0.00	227160.75

**TOWN OF DUDLEY – SEWER DEPARTMENT
ACTUAL & BUDGETED EXPENSES – FISCAL 2017**

Report Period: July 2016 to June 2017

Account Number	Account Name	Current Year Budgeted	Adjustments	Net Working Budget	Current Year Expenditures	Encumbrances	Balance Remaining
0060-440-5112-01	SEWER - SUPERINTENDENT SALA	22613.36	0.00	22613.36	22613.36	0.00	0.00
0060-440-5113-01	SEWER - ASSISTANT SALARY	51133.75	0.00	51133.75	4550.32	0.00	46583.43
0060-440-5114-01	SEWER - MAINTENANCE SALARIE	49839.41	0.00	49839.41	49935.20	0.00	(95.79)
0060-440-5115-01	SEWER-ADMIN. ASST.	12152.40	202.59	12354.99	11004.28	0.00	1350.71
0060-440-5117-01	SEWER - COMMISSIONERS SALAR	0.00	0.00	0.00	0.00	0.00	0.00
0060-440-5118-01	SEWER -Medicare Tax	2392.00	0.00	2392.00	280.31	0.00	2111.69
0060-440-5119-01	SEWER - GROUP INSURANCE	34984.00	0.00	34984.00	36954.75	0.00	(1970.75)
0060-440-5120-01	UNION - OVERTIME	21110.00	0.00	21110.00	23738.65	0.00	(2628.65)
0060-440-5132-01	SEWER - SICK-TIME BUY BACK	2832.50	0.00	2832.50	2850.00	0.00	(17.50)
0060-440-5140-01	STANDBY-SEWER	5000.00	0.00	5000.00	3410.00	0.00	1590.00
0060-440-5145-01	DIFFERENTIAL PAY	5000.00	0.00	5000.00	4744.31	0.00	255.69
0060-440-5200-02	SEWER - WEBSTER PROCESSING	462000.00	0.00	462000.00	462000.00	0.00	0.00
0060-440-5210-02	SEWER - LEGAL	1000.00	0.00	1000.00	0.00	0.00	1000.00
0060-440-5215-02	SEWER-ELECTRIC	18000.00	0.00	18000.00	17040.53	0.00	959.47
0060-440-5340-02	SEWER - TELEPHONE	2900.00	0.00	2900.00	2841.14	0.00	58.86
0060-440-5341-02	SEWER - POSTAGE	1200.00	0.00	1200.00	2544.79	0.00	(1344.79)
0060-440-5370-02	LONGEVITY BENEFIT	300.00	0.00	300.00	0.00	0.00	300.00
0060-440-5410-02	SEWER - GASOLINE	5130.00	0.00	5130.00	3075.94	0.00	2054.06
0060-440-5430-02	SEWER-MAINTENANCE	2000.00	0.00	2000.00	4116.54	0.00	(2116.54)
0060-440-5510-02	SEWER - FUEL	3150.00	0.00	3150.00	2549.58	0.00	600.42
0060-440-5691-02	SEWER - OTHER INDIRECT	71651.00	0.00	71651.00	71651.00	0.00	0.00
0060-440-5692-02	SWR-INDIRECT-RETIREMENT ASS	30699.00	0.00	30699.00	30699.00	0.00	0.00
0060-440-5700-02	SEWER - OPERATING EXPENSES	38246.93	0.00	38246.93	39296.29	0.00	(1049.36)
0060-440-5702-02	SEWER - ENGINEERING	1000.00	0.00	1000.00	4999.00	0.00	(3999.00)
0060-440-5740-02	SEWER - INSURANCE	8758.00	0.00	8758.00	9594.87	0.00	(836.87)
0060-440-5780-03	CAPITAL IMPROVEMENTS-SEWER	1000.00	0.00	1000.00	0.00	0.00	1000.00
0060-440-5793-02	SEWER - EMERGENCY	3500.00	0.00	3500.00	7988.13	0.00	(4488.13)
0060-440-5870-02	SEWER - CAPITAL	6000.00	0.00	6000.00	0.00	0.00	6000.00
0060-440-5900-02	SEWER - DEBT SERVICE	139380.00	0.00	139380.00	140130.00	0.00	(750.00)
TOTAL SEWER DEPARTMENT		1002972.35	202.59	1003174.94	958607.99	0.00	44566.95
TOTAL Total Fund		1002972.35	202.59	1003174.94	958607.99	0.00	44566.95
BORROWINGS/Articles							
0060-900-5780-07	A-37 MASTER PLAN BRWD	6401.10	0.00	6401.10	2213.00	0.00	4188.10
0060-900-5780-14	FORD F350 ART 9 11/12	1238.46	0.00	1238.46	606.00	0.00	632.46
0060-900-5780-16	ALARM SYS-ART 15 MAY15	27136.00	0.00	27136.00	7654.00	0.00	19482.00
0060-900-5780-17	ART 22 MAY16-2NEW GNRTRS	55000.00	0.00	55000.00	0.00	0.00	55000.00
0060-900-5780-18	ART23 MAY16-2 PUMPS/MTRS	100000.00	0.00	100000.00	37628.00	0.00	62372.00
0060-900-5780-20	SWR F450 TRUCK ART 26	0.00	0.00	0.00	0.00	0.00	0.00
0060-900-5899-99	SEWER UNPAID BILLS	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL BORROWINGS/Articles		189775.56	0.00	189775.56	48101.00	0.00	141674.56
ENCUMBRANCES							
0060-999-5780-29	MISC EXPS ENCUMBERED	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ENCUMBRANCES		0.00	0.00	0.00	0.00	0.00	0.00
TOTAL SEWER FUND		1192747.91	202.59	1192950.50	1006708.99	0.00	186241.51

TOWN OF DUDLEY – WATER DEPARTMENT
ACTUAL & BUDGETED EXPENSES – FISCAL 2017

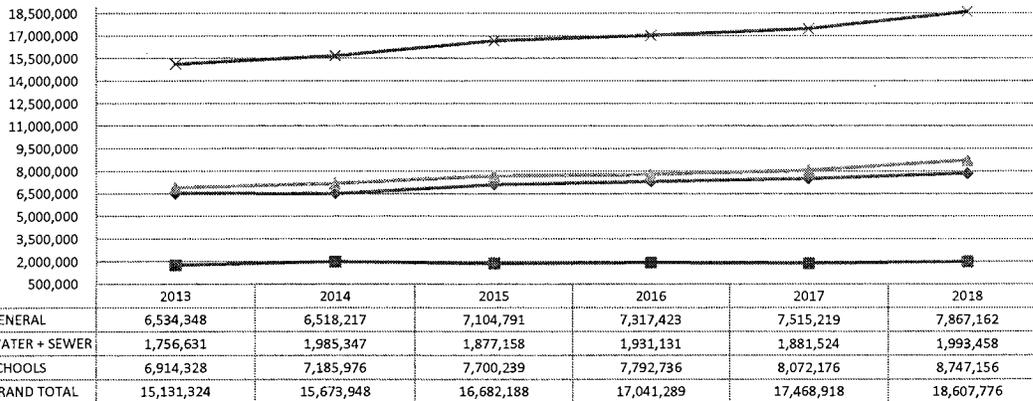
Report Period: July 2016 to June 2017

Account Number	Account Name	Current Year Budgeted	Adjustments	Net Working Budget	Current Year Expenditures	Encumbrances	Balance Remaining
0061-450-5112-01	WATER-SUPERINTENDENT	52764.50	0.00	52764.50	52764.50	0.00	0.00
0061-450-5113-01	WATER-ADMINISTRATIVE ASST.	28355.60	202.59	28558.19	25461.33	0.00	3096.86
0061-450-5114-01	WATER - MECHANIC	51133.76	0.00	51133.76	51636.24	0.00	(502.48)
0061-450-5115-01	WATER - MAINTENANCE WORKER	49817.35	0.00	49817.35	50299.92	0.00	(482.57)
0061-450-5116-01	WATER - LABORER	47821.21	0.00	47821.21	46292.56	0.00	1528.65
0061-450-5117-01	WATER - STANDBY	9900.00	0.00	9900.00	10200.00	0.00	(300.00)
0061-450-5118-01	WATER - OVERTIME	12000.00	0.00	12000.00	11860.82	0.00	139.18
0061-450-5120-01	DIFFERENTIAL PAY	5000.00	0.00	5000.00	(4744.31)	0.00	9744.31
0061-450-5132-01	WATER - SICK-TIME BUY BACK	3992.28	0.00	3992.28	2636.17	0.00	1356.11
0061-450-5200-02	ELECTRIC-WATER DPT.	51000.00	0.00	51000.00	74025.02	0.00	(23025.02)
0061-450-5340-02	WATER - TELEPHONE	242.00	0.00	242.00	(79.74)	0.00	321.74
0061-450-5341-02	WATER - POSTAGE	1600.00	0.00	1600.00	2750.57	0.00	(1150.57)
0061-450-5345-02	WATER-RADIO READERS	15000.00	0.00	15000.00	8812.55	0.00	6187.45
0061-450-5370-02	LONGEVITY BENEFIT	700.00	0.00	700.00	0.00	0.00	700.00
0061-450-5380-02	WATER-REVERSE 911	2500.00	0.00	2500.00	2500.00	0.00	0.00
0061-450-5400-02	CHEMICALS	109000.00	0.00	109000.00	107893.19	0.00	1106.81
0061-450-5420-02	WATER - COPY/FAX	600.00	0.00	600.00	1278.98	0.00	(678.98)
0061-450-5691-02	WATER - INDIRECT	64246.00	0.00	64246.00	64246.00	0.00	0.00
0061-450-5691-03	RETIREMENT	40613.00	0.00	40613.00	40613.00	0.00	0.00
0061-450-5700-02	WATER - OPERATING EXPENSES	85406.00	0.00	85406.00	82627.80	0.00	2778.20
0061-450-5740-02	WATER - INSURANCE	30922.00	0.00	30922.00	16243.80	0.00	14678.20
0061-450-5740-03	WATER-GASOLINE ACCT	8100.00	0.00	8100.00	3506.09	0.00	4593.91
0061-450-5741-02	GROUP HEALTH INS.	88955.00	0.00	88955.00	75087.71	0.00	13867.29
0061-450-5741-03	MEDICARE TAX	3390.00	0.00	3390.00	2526.81	0.00	863.19
0061-450-5810-11	LEAK DETECTION	2600.00	0.00	2600.00	2800.00	0.00	(200.00)
0061-450-5810-14	NEW HYDRANTS	6000.00	0.00	6000.00	0.00	0.00	6000.00
0061-450-5870-02	WATER - CAPITAL	36057.00	0.00	36057.00	13406.45	0.00	22650.55
0061-450-5900-02	WATER - DEBT SERVICE	178458.00	0.00	178458.00	178270.16	0.00	187.84
	TOTAL WATER DEPARTMENT	986173.70	202.59	986376.29	922915.62	0.00	63460.67
BORROWINGS/Articles							
0061-900-5817-00	MASON RD ART #31-BORROWING	40411.97	0.00	40411.97	0.00	0.00	40411.97
0061-900-5820-00	MONITOR MTBE A8 5/09	21326.47	0.00	21326.47	0.00	0.00	21326.47
0061-900-5822-00	FORD 550 TRUCK ART 14	1886.51	0.00	1886.51	0.00	0.00	1886.51
0061-900-5825-01	DUD/OX RD 5/2012 BRWG	12552.14	0.00	12552.14	0.00	0.00	12552.14
0061-900-5828-01	BACKHOE-WTR DEPT	1925.00	0.00	1925.00	0.00	0.00	1925.00
0061-900-5831-00	TEST WELLS-ART 9 11/13	30000.00	0.00	30000.00	0.00	0.00	30000.00
0061-900-5832-00	STN 6 PUMPS ART8 11/13	48215.93	0.00	48215.93	0.00	0.00	48215.93
0061-900-5834-00	ART 15-CHLRN ANALYZER	66.00	0.00	66.00	0.00	0.00	66.00
0061-900-5844-00	ART 24 MAY16: WATERMAIN	1000000.00	0.00	1000000.00	862487.79	0.00	137512.21
0061-900-5899-99	WATER UNPAID BILLS	0.00	0.00	0.00	0.00	0.00	0.00
0061-900-5912-00	PREM. ON WATER BOND EXPS	3475.12	0.00	3475.12	0.00	0.00	3475.12
	TOTAL BORROWINGS/Articles	1159859.14	0.00	1159859.14	862487.79	0.00	297371.35
GRANT ACCOUNTS							
0061-998-5780-00	99-22 WHP/WELLHEAD GRANT	36542.95	0.00	36542.95	0.00	0.00	36542.95
	TOTAL WATER FUND	2182575.79	202.59	2182778.38	1785403.41	0.00	397374.97

EXPENDITURE SUMMARY - FISCAL FY 2013 to FY 2017 Actual Expenses and FY 2018 Budget

Department	ACTUAL 2013	ACTUAL 2014	ACTUAL 2015	ACTUAL 2016	ACTUAL 2017	BUDGET 2018
Accountant	57,326	55,797	57,762	61,837	65,000	66,801
Assessors	85,745	89,871	87,943	89,754	99,615	104,241
Building & Grounds	108,582	124,200	118,063	132,262	135,064	145,731
Building Inspector	48,053	43,424	45,360	53,566	55,217	56,873
Cemetery Commission	100	102	107	106	200	1,200
Town Clerk	82,484	75,433	88,100	91,678	106,980	100,438
Conservation	7,017	6,744	6,977	7,542	7,885	8,044
Council On Aging	101	171	95	34	24	101
Dog Officer/Animal Control	6,624	7,950	12,570	15,110	15,039	14,558
Economic Dev. Committee	-	100	100	24	-	100
Emergency Management	610	445	1,000	1,000	2,000	2,000
F.A.A.	250	5,415	5,304	645	653	704
Fire	700,663	751,534	859,005	922,414	977,820	996,058
Health	36,317	36,227	38,136	37,038	32,107	33,882
Highway	559,556	541,222	817,472	835,908	858,119	862,740
Historical Comm	1,250	650	500	650	647	750
Hist Dist Study Comm			150	-	-	
Information Tech	9,752	8,770	9,536	14,804	19,185	20,836
Inspectors	2,500	2,500	2,500	2,500	2,500	2,501
Library	174,776	177,173	206,740	249,744	303,882	309,664
Municipal Expenses	125,260	128,855	159,490	313,297	278,370	299,735
Moderator	300	-	-	-	-	
Parks & Recreation	2,207	476	683	703	-	
Personnel Board	138	408	389	611	511	650
Planning	49,194	46,570	46,322	45,081	42,272	46,189
Police	1,197,909	1,206,890	1,229,594	1,229,625	1,281,003	1,298,469
Recycling	128,689	94,901	105,971	136,142	141,076	148,050
Selectmen	128,653	91,640	139,160	141,146	89,366	141,767
Town Administrator	85,233	82,103	110,725	119,931	128,431	138,739
Treasurer/Collector	2,808,590	2,809,075	2,818,904	2,660,299	2,702,485	2,893,504
Tree Warden	8,229	3,729	3,688	8,659	9,075	9,500
Veterans Services	90,076	98,126	99,313	113,046	133,113	134,800
ZBA	3,384	2,552	2,869	2,824	3,059	4,153
State Assessments	24,780	25,163	30,263	29,442	24,522	24,384
Total General	6,534,348	6,518,217	7,104,791	7,317,423	7,515,219	7,867,162
Enterprise						
Sewer Department	1,013,360	1,020,912	996,771	990,466	958,608	1,018,707
Water Department	743,271	964,435	880,387	940,665	922,916	974,751
Total Water/Sewer	1,756,631	1,985,347	1,877,158	1,931,131	1,881,524	1,993,458
Schools						
D/C	6,437,283	6,556,695	6,977,817	6,982,715	7,259,790	7,874,397
Bay Path	477,045	629,281	722,422	810,021	812,386	872,759
Total Schools:	6,914,328	7,185,976	7,700,239	7,792,736	8,072,176	8,747,156
GRAND TOTALS	15,131,324	15,673,948	16,682,188	17,041,289	17,468,918	18,607,776
ANNUAL INCREASE:	101,965	542,624	1,008,240	359,101	427,629	

**5 YEAR COMPARISON of
GENERAL vs ENTERPRISE vs SCHOOL EXPENSES**



Town of Dudley - G E N E R A L F U N D R E V E N U E

ACTUAL & BUDGETED REVENUE - FISCAL 2017

Period: July 2016 to June 2017

Account Number	Account Name	Current Year Budgeted	Supplemental	Transfers	Net Working Budget	Current Year Revenues	Uncollected
0001-000-4110-17	NL-PERS.PROP. TAX	170000.00	0.00	0.00	170000.00	165412.63	(4587.37)
0001-000-4114-00	WATERCRAFT TAXES	3000.00	0.00	0.00	3000.00	3930.61	930.61
0001-000-4120-17	NL-R.E.TAXES	10652383.00	0.00	0.00	10652383.00	10519782.80	(132600.20)
0001-000-4121-17	NL-ROLLBACK TAXES	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4122-00	SUPP R.E. REVENUE	3000.00	0.00	0.00	3000.00	2222.45	(777.55)
0001-000-4142-17	NL-TAX LIENS REDEEMED	0.00	0.00	0.00	0.00	185175.41	185175.41
0001-000-4150-00	MOTOR VEHICLE EXCISE (NET)	1350000.00	0.00	0.00	1350000.00	1467981.18	117981.18
0001-000-4170-00	ASSES I/E FINES	8500.00	0.00	0.00	8500.00	8125.00	(375.00)
0001-000-4171-00	INT/PENALTY RE & PP TAXES	36000.00	0.00	0.00	36000.00	16703.72	(19296.28)
0001-000-4172-00	INT/PENALTY M.V.EXCISE	50000.00	0.00	0.00	50000.00	65950.91	15950.91
0001-000-4173-00	INT/PENALTY TAX TITLES	20000.00	0.00	0.00	20000.00	35088.56	15088.56
0001-000-4180-00	IN LIEU OF TAXES	850.00	0.00	0.00	850.00	847.76	(2.24)
0001-000-4220-00	ZONING BD OF APP.FEES	0.00	0.00	0.00	0.00	2400.00	2400.00
0001-000-4320-00	PLNG BRD FORMS/FEES	2500.00	0.00	0.00	2500.00	1402.50	(1097.50)
0001-000-4321-00	MUNICIPAL LIENS	17500.00	0.00	0.00	17500.00	22212.00	4712.00
0001-000-4323-00	TAX TITLE SALES	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4324-00	ACCIDENT REPTS,FEES	900.00	0.00	0.00	900.00	806.00	(94.00)
0001-000-4325-00	SEALER WTS & SCALE INSPS	1500.00	0.00	0.00	1500.00	1669.00	169.00
0001-000-4326-00	SOLID WASTE DISPOSAL FEES	12000.00	0.00	0.00	12000.00	16215.30	4215.30
0001-000-4328-00	RECY.REV FOR STEEL, ETC.	1500.00	0.00	0.00	1500.00	277.75	(1222.25)
0001-000-4329-00	RECYCLING-NON RESIDENT	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4330-00	COPIES,FEES	209.00	0.00	0.00	209.00	356.33	147.33
0001-000-4336-00	100% ADM.FEE PLC DETAIL	19500.00	0.00	0.00	19500.00	34227.00	14727.00
0001-000-4337-00	ASSESSRS FLD CARDS,ETC	800.00	0.00	0.00	800.00	969.25	169.25
0001-000-4338-00	FIRE DEPT-FALSE ALARMS	750.00	0.00	0.00	750.00	0.00	(750.00)
0001-000-4339-00	FIRE DPT-SMOKE NET FEES	7000.00	0.00	0.00	7000.00	10920.00	3920.00
0001-000-4371-00	REALESTATE DEMANDS	10000.00	0.00	0.00	10000.00	8910.70	(1089.30)
0001-000-4374-00	COLLECTOR-COLL FEES ETC	15000.00	0.00	0.00	15000.00	11450.00	(3550.00)
0001-000-4375-00	FIRE DEPT - AMBULANCE FEES	510000.00	0.00	0.00	510000.00	515559.78	5559.78
0001-000-4380-00	TOWN CLERK FEES	7500.00	0.00	0.00	7500.00	10821.00	3321.00
0001-000-4410-00	ALCOHOLIC LICENSES	23000.00	0.00	0.00	23000.00	18866.00	(4134.00)
0001-000-4411-00	COMMON VICTUALER LICENSES	650.00	0.00	0.00	650.00	525.00	(125.00)
0001-000-4415-00	DOG LICENSES - TOWN	33125.00	0.00	0.00	33125.00	33096.50	(28.50)
0001-000-4418-00	MEAL TAX REV	53000.00	0.00	0.00	53000.00	61375.85	8375.85
0001-000-4420-00	AUTO DEALERSHIPS (was "othe	3000.00	0.00	0.00	3000.00	2864.00	(136.00)
0001-000-4421-00	BOS-MISC & SPECIAL PERMITS	50.00	0.00	0.00	50.00	0.00	(50.00)
0001-000-4427-00	BOS-ENTERTAINMENT FEES	3000.00	0.00	0.00	3000.00	1535.00	(1465.00)
0001-000-4428-00	CABLETVREIMB-ELEC,PHONE,ETC	7000.00	0.00	0.00	7000.00	7000.00	0.00
0001-000-4450-00	PERMITS - BUILDING	129427.00	0.00	0.00	129427.00	214411.17	84984.17
0001-000-4451-00	PERMITS - PLUMBING	2500.00	0.00	0.00	2500.00	3555.00	1055.00
0001-000-4452-00	PERMITS - ELECTRICAL	6000.00	0.00	0.00	6000.00	53716.46	47716.46
0001-000-4453-00	PERMITS - GAS	2500.00	0.00	0.00	2500.00	5110.50	2610.50
0001-000-4454-00	POLE PERMITS/HEARINGS	130.00	0.00	0.00	130.00	400.31	270.31
0001-000-4456-00	ROOM RENTALS	650.00	0.00	0.00	650.00	350.00	(300.00)

0001-000-4457-00	SOIL/LOAM PERMITS & FINES	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4458-00	OIL BURNING EQ.PEMITS	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4460-00	SOLID WASTE MGTSTICKER	152000.00	0.00	0.00	152000.00	154342.50	2342.50
0001-000-4461-00	FIRE PERMITS	7000.00	0.00	0.00	7000.00	11575.00	4575.00
0001-000-4463-00	BOH Permits & Fees	41000.00	0.00	0.00	41000.00	37133.00	(3867.00)
0001-000-4465-00	BOH-BARN INSPECTIONS	3000.00	0.00	0.00	3000.00	0.00	(3000.00)
0001-000-4466-00	ANIM.SHELTER MISC FEES	250.00	0.00	0.00	250.00	800.00	550.00
0001-000-4472-00	CABLE-ANNUAL LIC.FEE	1600.00	0.00	0.00	1600.00	1586.00	(14.00)
0001-000-4616-17	NL-ABTS/EXMP,VETS,ELDRLY	64657.00	0.00	0.00	64657.00	96451.00	31794.00
0001-000-4660-17	NL-POLICE QUINN BILL	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4667-17	NL-VET REIMB FOR SERVS	78864.00	0.00	0.00	78864.00	78993.01	129.01
0001-000-4668-17	NL-CH 70 EDUCTN REFORM	18150.00	0.00	0.00	18150.00	18150.00	0.00
0001-000-4671-17	NL-LOTTERY AID	1717908.00	0.00	0.00	1717908.00	1717908.00	0.00
0001-000-4694-00	PARKING SURCHARGES	2300.00	0.00	0.00	2300.00	2527.90	227.90
0001-000-4695-00	COURT FINES	28000.00	0.00	0.00	28000.00	17938.75	(10061.25)
0001-000-4696-00	PARKING FINES	750.00	0.00	0.00	750.00	790.00	40.00
0001-000-4697-00	DOG VIOLATIONS	2500.00	0.00	0.00	2500.00	4105.00	1605.00
0001-000-4698-00	LIBRARY-FINES	3600.00	0.00	0.00	3600.00	4609.52	1009.52
0001-000-4820-00	EARNINGS ON INVESTMENTS	6500.00	0.00	0.00	6500.00	7798.89	1298.89
0001-000-4840-00	MISCELLANEOUS REVENUE	20000.00	0.00	0.00	20000.00	15514.77	(4485.23)
0001-000-4840-17	MISC REV. IN / OUT	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4841-00	TAILINGS REVENUE	3500.00	0.00	0.00	3500.00	300.73	(3199.27)
0001-000-4842-00	GRAVE OPENING	500.00	0.00	0.00	500.00	795.00	295.00
0001-000-4843-17	NL-SP ELEC.REV FROM STATE	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4845-00	DRIVEWAY/ST ACPTNCE	1000.00	0.00	0.00	1000.00	3111.00	2111.00
0001-000-4846-00	TREAS:BCD CKS & MISC.	250.00	0.00	0.00	250.00	250.00	0.00
0001-000-4847-00	TREAS.-INS ADMIN. FEES	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4849-00	TREAS.-MISC. REV	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4850-17	NL-BOND PRM.-ONSALE OF NOTE	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4899-00	MV in Excess of Abtmnts	3000.00	0.00	0.00	3000.00	3904.84	904.84
0001-000-4975-00	TRANSFER FROM ENTERPRISE	135897.00	0.00	0.00	135897.00	135897.00	0.00
0001-000-4976-00	TRANSFER FROM STABILIZATION	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4977-00	HYDRANT RELIEF FROM WTR	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4991-00	OTHER REV. SOURCES	0.00	0.00	0.00	0.00	0.00	0.00
0001-000-4992-00	SALE OF TOWN PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00

TOTAL GENERAL FUND		15456650.00	0.00	0.00	15456650.00	15826705.34	370055.34

Town of Dudley - S E W E R F U N D R E V E N U E

ACTUAL & BUDGETED REVENUE - FISCAL 2017

Period: July 2016 to June 2017

Account Number	Account Name	Current Year Budgeted	Supplemental	Transfers	Net Working Budget	Current Year Revenues	Uncollected
0060-000-4140-00	SEWER-TAX TITLE LIENS REDEE	0.00	0.00	0.00	0.00	14275.67	14275.67
0060-000-4170-00	SEWER-TAX TITLE LIEN FEES	0.00	0.00	0.00	0.00	2799.12	2799.12
0060-000-4175-00	PENALTIES AND INT-SEWER	0.00	0.00	0.00	0.00	3116.77	3116.77
0060-000-4200-00	SEWER USER CHARGES	916472.35	0.00	0.00	916472.35	893229.31	(23243.04)
0060-000-4210-00	SEWER CONNECTION	8000.00	0.00	0.00	8000.00	11200.00	3200.00
0060-000-4250-00	SEWER LIEN REVENUE	42000.00	0.00	0.00	42000.00	65616.93	23616.93
0060-000-4260-00	COMM INT-SEWER LIEN REVENUE	6000.00	0.00	0.00	6000.00	8490.81	2490.81
0060-000-4300-00	SEWER PERMITS, ETC	2500.00	0.00	0.00	2500.00	3800.00	1300.00
0060-000-4350-00	SEWER FINALS 1/2 S 1/2 W	10000.00	0.00	0.00	10000.00	10990.00	990.00
0060-000-4440-00	APPORTIONMENT RELEASE FEE	0.00	0.00	0.00	0.00	0.00	0.00
0060-000-4500-00	APPOR ASSESS BETTERMENT/INT	17000.00	0.00	0.00	17000.00	28785.33	11785.33
0060-000-4500-01	APPOR SEWER PAID IN ADVANCE	0.00	0.00	0.00	0.00	581.45	581.45
0060-000-4500-02	UNAPPORTIONED S/B PAID IN A	0.00	0.00	0.00	0.00	0.00	0.00
0060-000-4686-00	STATE-SEWER RATE RELIEF	0.00	0.00	0.00	0.00	185.00	185.00
0060-000-4820-00	INTEREST ON INVESTMENTS	1000.00	0.00	0.00	1000.00	4602.98	3602.98
0060-000-4900-00	BONDS PROCEEDS	0.00	0.00	0.00	0.00	0.00	0.00
0060-000-4991-00	OTHER REVENUE SOURCES	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL SEWER FUND		1002972.35	0.00	0.00	1002972.35	1047673.37	44701.02

Town of Dudley - WATER FUND REVENUE

ACTUAL & BUDGETED REVENUE - FISCAL 2017
 Period: July 2016 to June 2017

Account Number	Account Name	Current Year Budgeted	Supplemental	Transfers	Net Working Budget	Current Year Revenues	Uncollected
0061-000-4140-00	WATER-TAX TITLE LIENS REDEE	8000.00	0.00	0.00	8000.00	10522.16	2522.16
0061-000-4170-00	WATER-TAX TITLE LIEN FEES	1500.00	0.00	0.00	1500.00	2224.26	724.26
0061-000-4171-00	PENALTIES AND INTEREST	0.00	0.00	0.00	0.00	0.00	0.00
0061-000-4175-01	PENALTIES/INT-WATER CHARGES	5000.00	0.00	0.00	5000.00	4328.44	(671.56)
0061-000-4200-00	WATER USER CHARGES	880548.70	0.00	0.00	880548.70	840053.49	(40495.21)
0061-000-4201-00	WATER METER/MTR RPRS REV	600.00	0.00	0.00	600.00	640.00	40.00
0061-000-4250-00	WATER LIEN REVENUE	42025.00	0.00	0.00	42025.00	56438.96	14413.96
0061-000-4260-00	COMM INT-WATER LIEN REVENUE	7000.00	0.00	0.00	7000.00	6869.90	(130.10)
0061-000-4300-00	W/S FEES (1/2W+ 1/2S) REV	0.00	0.00	0.00	0.00	0.00	0.00
0061-000-4310-00	NEW WATER SERV/PERMITS	12000.00	0.00	0.00	12000.00	16651.39	4651.39
0061-000-4311-00	BACKFLOW TEST REVENUE	8000.00	0.00	0.00	8000.00	9395.00	1395.00
0061-000-4320-00	WATER TOWER RENTAL	0.00	0.00	0.00	0.00	0.00	0.00
0061-000-4340-00	HYDRANTS-FIRE PROTECTION	10000.00	0.00	0.00	10000.00	15995.00	5995.00
0061-000-4350-00	WATER FINALS 1/2 W 1/2 S	10000.00	0.00	0.00	10000.00	11590.00	1590.00
0061-000-4700-00	WELL HEAD PROTECTION GRANT	0.00	0.00	0.00	0.00	0.00	0.00
0061-000-4820-00	INTEREST ON INVESTMENTS	1500.00	0.00	0.00	1500.00	4592.55	3092.55
0061-000-4910-00	BOND PROCEEDS - WPAT	0.00	0.00	0.00	0.00	0.00	0.00
0061-000-4970-00	TRANSFER FROM GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00
0061-000-4991-00	OTHER REV. SOURCES	0.00	0.00	0.00	0.00	0.00	0.00
0061-900-4912-00	PREM. ON WATER BOND	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL WATER FUND	986173.70	0.00	0.00	986173.70	979301.15	(6872.55)

TOWN OF DUDLEY - REVOLVING FUNDS ACTIVITY - FISCAL 2017

As of 6/30/2017

ANNUAL SPENDING LIMITS

WEBSITE EXPENSES	Account #0904-000-5780-00 (Began April 2004)		
	BALANCE	\$ 250.00	
	Cash in for Ads 0904 000 4320 00	\$ 325.00	
	Expenses: Webhosting/Domain Name	\$ (469.51)	
		\$ 105.49	\$3,000
VETERAN'S BRICKS /MEMORIAL	Account #0905-000-5780-00 (Began May 2004)		
	BALANCE	\$ 2,564.48	
	Cash in for Bricks 0905 000 4320 00	\$ 50.00	
	EXPENSES	\$ (530.00)	
		\$ 2,084.48	\$6,000
GIFT SHOP	Account #0906-000-5780-00 (Began May 2004)		
	BALANCE	\$ 721.65	
	Sales In 0906 000 4320 00	\$ 8.00	
	EXPENSES	\$ -	
		\$ 729.65	\$2,000
FIRE OUTSIDE DETAILS	Account #0907-000-5780-00 (Began November 2004)		
	BALANCE	\$ 2,059.02	
	Cash in 0907 000 4800 00	\$ 9,787.50	
	EXPENSES	\$ (10,890.00)	
		\$ 956.52	\$15,000
ARREST WARRANT SERVICES	Account #0909-000-5780-00 (Began February 2006)		
	BALANCE	\$ 622.50	
	Cash in 0909 000 4800 00	\$ 313.05	
	EXPENSES	\$ -	
		\$ 935.55	\$10,000
FIREARMS PERMIT SERVICES	Account #0910-000-5780-00 (Began December 2005)		
	BALANCE	\$ 19,623.69	
	Cash in 0910 000 4800 00	\$ 6,287.50	
	EXPENSES	\$ (3,500.00)	
		\$ 22,411.19	\$15,000
GENEOLOGY SERVICE - TOWN CLERK	Account #0911-000-5780-00 (Began September 2006)		
	BALANCE	\$ 688.60	
	Cash In 0911 000 4800 00	\$ 809.50	
	EXPENSES	\$ -	
		\$ 1,498.10	\$3,000
CRUISER USE @ POLICE DETAILS	Account #0912-000-5780-00 (Began September 2006)		
	BALANCE	\$ 6,960.57	
	Cash In 0912 000 4800 00	\$ 7,174.00	
	EXPENSES	\$ (8,628.00)	
		\$ 5,506.57	\$50,000
FIRE PENALTIES/VIOLATIONS	Account #0913-000-5780-00 (Began September 2006)		
	BALANCE	\$ 359.25	
	Cash In 0913 000 4800 00	\$ 500.00	
	EXPENSES	\$ -	
		\$ 859.25	\$7,500
INSPECTORS - FUEL, GAS, PLUMBING, WIF	Account (#0901-000-5780,1,2,3-00 (Began 7/1/2007)		Up TO \$20,000 for each Inspector
	BALANCE	\$ -	
	Cash In 0901 000 4410,11,12,13	\$ 48,939.40	\$80,000
	EXPENSES	\$ (37,229.50)	
		\$ 11,709.90	
TAX TITLE FEES	Account #0914 000 5780 00 (Begin 7/1/2016)		
	BALANCE	\$ -	
	Cash in 0914 000 4800 00	\$ 39,076.61	
	EXPENSES	\$ (8,016.76)	
		\$ 31,059.85	\$75,000

PLANNING DOCUMENTS	Account #0915-000-5780-00 (Began 1/24/2011)		
	BALANCE	\$	99.56
	Cash In 0915 000 4800 00	\$	-
	EXPENSES	\$	-
		\$	99.56
			\$1,000
HAZARDOUS MATERIAL COLLECTION	Account #0916-000-5781-00 (Began May 2010)		
	BALANCE	\$	1,511.00
	Cash In 0916 000 4810 00	\$	-
	EXPENSES	\$	-
		\$	1,511.00
			\$9,000
COA MEALS (BEGAN 11/19/2012)	Account #0917-000-5780-00		
	BALANCE	\$	532.32
	Cash In 0917 000 4800 00	\$	1,801.00
	EXPENSES	\$	(1,893.88)
		\$	439.44
			\$5,000
CEMETERY FEES-BOS (Began 11/6/2012)	Account #0405-000-5782-00		
	BALANCE	\$	5,250.00
	Cash In 0405 000 4882 00	\$	1,600.00
	EXPENSES	\$	(400.00)
		\$	6,450.00
			\$2,000
LIBRARY LOST BOOKS	Account #0203-000-5780-96		
	BALANCE 7/1/2012	\$	138.09
	Cash In 0203 000 4696 00	\$	1,870.69
	EXPENSES	\$	(1,388.35)
		\$	620.43
			\$5,000
MUNICIPAL HEARINGS-BOS	Account #0405-000-5780-00 (Began Sept 2011)		
	BALANCE	\$	100.00
	Cash In 0405 000 4800 00	\$	44.10
	EXPENSES	\$	(44.10)
		\$	100.00
			\$2,000
BOARD OF HEALTH EDUCATION PROGRAM	Account #0916-000-5780-00 (Began April 2008)		
	BALANCE	\$	170.00
	Cash In 0916 000 4800 00	\$	-
	EXPENSES	\$	-
		\$	170.00
			\$1,000
ANIMAL CARE	Account #0918 000 5780 00		
	BALANCE	\$	76.23
	Cash In 0918 000 4800 00	\$	-
	EXPENSES	\$	-
		\$	76.23
			\$15,000

Management's Discussion and Analysis

As management of the Town of Dudley, we offer readers of these financial statements this narrative overview and analysis of the financial activities for the fiscal year ended June 30, 2017. The intent of this discussion and analysis is to look at the Town's financial performance as a whole. Readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the Town's financial performance.

Financial Highlights

- The Town's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$7,755,920 (net position) for the fiscal year reported. This compares to the previous year when assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$8,876,379 or a decrease of \$1,120,459 (13%) over last fiscal year's total net position.
- At the close of the current fiscal year, the Town's governmental funds reported total ending fund balance of \$3,514,460, a decrease of \$157,394 (4%) in comparison with prior year.
- The General Fund's total fund balance decreased \$236,134 (15%) to \$1,380,211. The ending fund balance is 9% of revenues and transfers in and 9% of expenditures and transfers out.
- Total liabilities of the Town increased by \$3,214,016 (16%) to \$22,966,547 during the fiscal year. The major components of this increase are due to net increases in warrants payable of \$631,330, in the Other Post-Employment Benefits (OPEB) liability of \$633,913 and in the net pension liability of \$1,917,429.
- The Town had free cash certified by the Department of Revenue in the amount of \$439,482. The key factors that attributed to the free cash amount for fiscal year 2018 were unexpended/unencumbered appropriations of \$115,490, excess over budget state and local receipts of \$285,050 and prior year free cash not appropriated of \$105,240.

The Town's enterprise funds certified free cash is as follows:

➤ Sewer Fund	\$ 488,877.
➤ Water Fund	\$ 939,669.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Dudley's basic financial statements. These basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business.

The *statement of net position* presents information on all assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference between them reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities include general government, public safety, public works, education, health and human services, culture and recreation, employee benefits and insurance, state assessments and interest. The business-type activities include the sewer and water activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund statements focus on *near-term inflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financial requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decision. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Town of Dudley adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. The Town maintains one type of proprietary fund.

Enterprise funds are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The Town uses enterprise funds to account for its sewer and water activities.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Financial Highlights
Statement of Net Position Highlights

	Governmental Activities		
	2017	2016	Change
Assets:			
Current assets	\$ 6,045,650	\$ 4,977,882	\$ 1,067,768
Capital assets	15,599,214	15,820,403	(221,189)
Total assets	21,644,864	20,798,285	846,579
Deferred Outflows of Resources:			
Deferred outflows related to pensions	1,838,489	847,905	990,584
Liabilities:			
Current liabilities (excluding debt)	997,396	348,313	649,083
Current debt	1,259,938	648,038	611,900
Noncurrent liabilities (excluding debt)	15,738,285	13,529,565	2,208,720
Noncurrent debt	1,903,738	2,287,476	(383,738)
Total liabilities	19,899,357	16,813,392	3,085,965
Deferred Inflows of Resources:			
Deferred inflows related to pensions	818,360	1,030,447	(212,087)
Net Position:			
Net investment in capital assets	12,543,014	12,996,103	(453,089)
Restricted	2,929,623	2,204,332	725,291
Unrestricted	(12,707,001)	(11,398,084)	(1,308,917)
Total net position	\$ 2,765,636	\$ 3,802,351	\$ (1,036,715)

	Business-Type Activities		
	2017	2016	Change
Assets:			
Current assets	\$ 2,289,479	\$ 3,028,525	\$ (739,046)
Noncurrent assets (excluding capital assets)	24,479	43,957	(19,478)
Capital assets	5,633,558	4,957,468	676,090
Total assets	7,947,516	8,029,950	(82,434)
Deferred Outflows of Resources:			
Deferred outflows related to pensions	198,147	77,958	120,189
Liabilities:			
Current liabilities (excluding debt)	94,256	61,082	33,174
Current debt	290,000	290,000	-
Noncurrent liabilities (excluding debt)	1,822,934	1,438,057	384,877
Noncurrent debt	860,000	1,150,000	(290,000)
Total liabilities	3,067,190	2,939,139	128,051
Deferred Inflows of Resources:			
Deferred inflows related to pensions	88,209	94,741	(6,532)
Net Position:			
Net investment in capital assets	4,483,558	3,517,468	966,090
Restricted	89,507	-	89,507
Unrestricted	417,219	1,556,560	(1,139,341)
Total net position	\$ 4,990,284	\$ 5,074,028	\$ (83,744)

Financial Highlights

Statement of Activities Highlights

	Governmental Activities		
	2017	2016	Change
Program Revenues:			
Charges for services	\$ 1,953,979	\$ 1,802,043	\$ 151,936
Operating grants and contributions	670,118	298,953	371,165
Capital grants and contributions	437,236	665,610	(228,374)
General Revenues:			
Property taxes	10,854,502	10,702,984	151,518
Motor vehicle and other excise taxes	1,533,643	1,521,611	12,032
Penalties and interest on taxes	117,743	110,414	7,329
Nonrestricted grants	1,812,747	1,709,272	103,475
Unrestricted investment income	4,514	10,867	(6,353)
Miscellaneous	299	8,200	(7,901)
Total revenues	17,384,781	16,829,954	554,827
Expenses:			
General government	2,065,554	1,534,827	530,727
Public safety	3,243,730	3,042,330	201,400
Public works	1,347,845	1,288,867	58,978
Education	8,170,232	7,911,056	259,176
Health and human services	207,138	190,141	16,997
Culture and recreation	710,825	597,844	112,981
Employee benefits and insurance	2,532,456	2,641,419	(108,963)
State assessments	24,522	29,442	(4,920)
Interest	115,608	131,776	(16,168)
Total expenses	18,417,910	17,367,702	1,050,208
Contributions to Permanent Funds	1,875	-	1,875
Net Transfers	(5,461)	(51,465)	46,004
Change in net position	(1,036,715)	(589,213)	(447,502)
Net position - beginning of year	3,802,351	4,391,564	(589,213)
Net position - end of year	\$ 2,765,636	\$ 3,802,351	\$ (1,036,715)

	Business-Type Activities		
	2017	2016	Change
Program Revenues:			
Charges for services	\$ 1,981,469	\$ 2,005,896	\$ (24,427)
Operating grants and contributions	25,554	21,849	3,705
Capital grants and contributions	5,442	6,932	(1,490)
Total revenues	2,012,465	2,034,677	(22,212)
Expenses:			
Sewer	1,170,758	1,098,768	71,990
Water	930,912	918,569	12,343
Total expenses	2,101,670	2,017,337	84,333
Transfers	5,461	51,465	(46,004)
Change in net position	(83,744)	68,805	(152,549)
Net position - beginning of year	5,074,028	5,005,223	68,805
Net position - end of year	\$ 4,990,284	\$ 5,074,028	\$ (83,744)

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. Assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$7,755,920 at the close of fiscal year 2017.

Net position of \$17,026,572 reflects its investment in capital assets (e.g., land, buildings, machinery, and equipment); less any related debt used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are *not* available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the net position, \$3,019,130 represents resources that are subject to external restrictions on how they may be used. The remaining balance consists of *unrestricted net position* (\$12,289,782).

At the end of the current fiscal year, the Town is able to report positive balances in two categories of net position and a negative balance in the unrestricted category in the governmental activities and for the government as a whole. The unrestricted governmental activities and government as a whole resulted in a negative balance mainly due to the accrual of the OPEB obligation and net pension liabilities that are required under GASB to be recognized in the Town's financial statements. These liabilities are presented on the statement of net position.

The Town is able to report positive balances in all categories of net position for the business-type activities.

The governmental activities net position decreased by \$1,036,715 (27%) during the current fiscal year. The key elements of the decrease in net position for fiscal year 2017 is attributed to net increases resulting from the repayment of debt \$441,838 and the change in deferred outflow/(inflow) of resources related to pensions of \$1,202,671 and decreases in recognizing the changes in this year's OPEB obligation of \$572,234 and in the net pension liability of \$1,590,407.

There was a decrease of \$83,744 (2%) in net position reported in connection with the sewer and water business-type activities. Of this, there were decreases of \$82,286 attributed to the sewer department and of \$1,458 attributed to the water department.

Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$3,514,460 a decrease of \$157,394 (4%) in comparison with the prior year.

The breakdown of the governmental funds is as follows:

- Nonspendable fund balance – \$42,500 (1%).
- Restricted fund balance – \$2,288,773 (65%).
- Committed fund balance – \$27,411 (1%).
- Assigned fund balance – \$714,007 (20%).
- Unassigned fund balance – \$441,769 (13%).

At the end of the fiscal year, the General Fund reported a fund balance of \$1,380,211 decreasing \$236,134 (15%) from the prior year. Of the \$1,380,211, the unassigned amount is \$666,204 (48%) and the assigned amount is \$714,007 (52%). General fund revenues were \$467,063 (3%) more than the prior fiscal year and expenditures also increased by \$776,635 (5%). Other activities in the General fund are net transfers to other funds of \$1,961.

The main components of the increases in general fund revenues were related to increases in property taxes in the amount of \$260,045 (2%), in intergovernmental receipts of \$65,684 (4%) and in licenses, permits and fees of \$97,971 (22%) from the prior year.

The major changes with the general fund expenditures from the prior fiscal year were as follows:

- Increase in General government expenditures of \$542,596 (46%).
- Increase in Public safety expenditures of \$143,994 (6%).
- Increase in Education expenditures of \$259,176 (3%).
- Decrease in Principal and Interest on debt service expenditures of \$262,268 (32%).

Proprietary funds. The proprietary funds statements share the same focus as the government-wide statements, reporting both short-term and long-term information about financial status.

The *Sewer Fund* is the financing and operations of the Town's sewer system. The sewer fund has accumulated a balance of \$2,170,830 and shows a decrease of \$82,286 (4%) in total operations. This change was mainly attributed to operating costs exceeding operating revenues by \$143,333, interest and special assessments income of \$10,045, interest expense of \$18,705 and net transfers from governmental funds of \$69,707. Operating revenues decreased by \$11,932 (1%) while operating expenses increased by \$78,290 (7%) from the prior year.

The *Water Fund* is the financing and operations of the Town's water system. The water fund has accumulated a balance of \$2,819,454 and shows a decrease of \$1,458 (.1%) in total operations. This change resulted from operating revenues exceeding operating expenditures by \$65,331, interest and intergovernmental income of \$20,951, interest expense of \$23,494 and net transfers to governmental funds of \$64,246. Operating revenues decreased by \$12,495 (1%) while operating expenses increased by \$17,281 (2%) from the prior year.

General Fund Budgetary Highlights

The final general fund budget for fiscal year 2017 was \$16,158,643. This was an increase of \$553,792 (4%) over the previous year's budget.

There was an increase of \$354,866 between the original budget and the final amended budget. This change is attributed to votes at the special town meeting in October 2016 and the annual town meeting in May 2017 for various budget operating line items.

General fund expenditures were less than budgeted by \$237,911. Of the \$237,911 in under budget expenditures \$122,421 has been carried over to fiscal year 2018.

The variance with the final budget was a positive \$489,861 consisting of a revenue surplus of \$374,371 and an appropriation surplus of \$115,490.

Capital Asset and Debt Administration

Capital Assets. The Town's investment in capital assets for its governmental and business-type activities amounts to \$15,599,214 and \$5,633,558, respectively.

The investment in capital assets includes land, construction in progress, buildings and renovations, machinery, equipment and other and infrastructure.

Major capital events during the current fiscal year in the governmental type funds included the following:

- Foreclosure properties for \$31,967.
- Town Hall electric power system for \$49,999.
- Police vehicle purchases for \$149,484.
- Fire Department building improvements for \$46,175.
- Highway vehicle and equipment purchases for \$228,606.
- Highway road improvements for \$401,000.

Major capital events during the current fiscal year in the business-type funds included the following:

In the sewer fund:

- Infrastructure projects for \$37,628.

In the water fund:

- Infrastructure projects for \$830,246.

Debt Administration. The Town's outstanding governmental long-term debt, as of June 30, 2017, totaled \$2,393,676, of which \$2,280,000 is for building renovation projects, \$106,200 is for departmental vehicles and equipment and \$7,476 is for the Title V septic repair program.

The governmental activities currently have outstanding bond anticipation notes for \$770,000 (\$90,000 for police vehicles, \$500,000 for the new fire station improvements, \$80,000 for highway equipment and \$100,000 for road improvements).

The business-type funds have \$1,150,000 in long-term debt. Of this, \$240,000 is for sewer debt, \$130,000 is for water corrosion control systems and \$780,000 consists of water mains debt.

Please refer to notes 3D, 3F and 3G for further discussion of the major capital and debt activity.

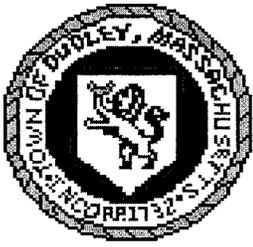
Next Year's Annual Town Meeting

The Town of Dudley operates under the "Open Meeting" concept where each voter has an equal vote in adopting of Town budgets and appropriations. The financial statements for June 30, 2017 do not reflect the fiscal year 2018 Town Meeting action with the exception of the fund balance free cash, overlay surplus and stabilization amounts. The Annual Town Meeting on May 22, 2017 authorized a fiscal year 2018 operating and capital budget as follows:

From the tax levy		\$	16,001,654	
From sewer receipts			1,018,707	
From water receipts			974,751	
From Other Available Funds:				
General Fund:				
Unassigned fund balance:				
Free cash	\$	145,394		
Overlay surplus		90,000		235,394
Stabilization fund				356,192
				<u>\$ 18,586,698</u>

Requests for Information

This financial report is designed to provide a general overview of the Town of Dudley's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town Accountant, 71 West Main Street, Dudley, Massachusetts.



DUDLEY BOARD OF ASSESSORS
71 WEST MAIN STREET
DUDLEY, MA 01571
(508) 949-8006



Assessors:
 Conrad Allen, Chairman
 Jo-Ann Szymczak
 Tom Brousseau

Principal Assessor: Lisa L. Berg
 Assessor Clerk: Margaret Kane

To The Honorable Board of Selectmen of Dudley:

The following is the annual report of the Dudley Board of Assessors for Fiscal Year 2017 on behalf of Assessor Chairman, Conrad Allen, Assessor Jo-Ann Szymczak and Assessor Tom Brousseau. The Board re-appointed Lisa L. Berg as its Principal Assessor and Margaret Kane as Assessor’s Clerk.

The office maintained 5,076 real estate parcels and 33 personal property accounts. The new growth valuation for real estate and personal property amounted to \$14,395,292 which generated an additional \$175,336 in tax revenues. The tax rate was set at \$11.94 per thousand of valuation.

During FY2017, assessors granted 140 real estate tax exemptions for widows and widowers, elderly persons, veterans and others. Assessors committed 13,355 motor vehicle excise tax bills and 210 boat excise bills and processed 696 abatements during the year.

Recapitulation sheet data for Fiscal 2017 is as follows:

Appropriations.....	\$	19,103,190.30
Estimated Receipts & Other Revenue.....	\$	8,362,559.22
Real & Personal Property Tax Levy.....	\$	10,938,858.29
Real Estate Valuations.....	\$	901,462,950.00
Personal Property Valuations.....	\$	14,689,336.00
Total Real & Personal Property Values.....	\$	916,152,286.00
Overlay.....	\$	155,591.21
Estimated Cherry Sheet Receipts.....	\$	1,914,037.00
Estimated Local Receipts.....	\$	2,754,688.00
Enterprise Funds Estimated Receipts	\$	3,144,146.05
Free Cash & Other Available Funds.....	\$	549,688.17
Snow & Ice Deficit.....	\$	0.00
Single Tax Rate.....	\$	11.94

All classes of property were assessed at 100% full and fair market value per state guidelines. Residential properties represented 92.3% of the tax base. Other classes were commercial, 3.6%; Industrial, 2.5%, and Personal Property 1.6%.

Respectfully submitted,

Lisa L. Berg, MAA
 Principal Assessor

THE BOARD OF HEALTH

71 West Main St.; Dudley, MA 01571
Telephone: 508-949-8017 Fax: 508-949-8031



Member

Jennifer Cournoyer, Chairman
Theodore Zajkowski, Member
Roberta Johnson, Member

STAFF

Thomas Purcell, Health Inspector
Theresa Woodford, Clerk

The members of the Board of Health are pleased to submit the following report FY 17:

The Board of Health meets the 3rd Tuesday of each month at 6:30 P.M. in Room 315 located in the Municipal Complex.

The Dudley Board of Health performed the following for the Fiscal Year 2017, ended June 30, 2017

Catering	0
Copy Fee	1
Permits issued for new or repaired septic systems	21
Food Related Permits, Inspections and re-Inspections	67
Septic Hauler Permit	6
Septic Installer Permit	22
Mobile Food Permit	1
Tobacco Sale Permit	15
Trash Haulers Permits	7
Out Door Wood Boiler Permit	0
Pools	9
Portable Toilet Permit	6
Percolation Permit	23
Well Permit	8
General Complaints Investigated	45
Title 5 Variance	1
Camp	2
Beaver Permits	0
Drain Layer License	0
Nail Salon Permits	3

Fees collected General Fund FY 16: \$41,232.00

Disease prevention and health promotion are the primary goals of the Health Department, and are overseen by a three member elected Board of Health. The *Guidebook for Boards of Health* guides local officials in mandated and suggested activities, considering local conditions and available resources.

Food sanitation is one of the most important activities of the Health Department because of the potential for serious food-borne illness. There are approximately Fifty Nine (59) food service establishments in the town, including retail food stores, restaurants, bars, catering establishments, bakeries, and schools. Between one and three inspections are done at each of those establishments throughout the year depending on the relative risk of the operation and their level of compliance. Ice cream trucks, mobile food trucks, church halls and temporary food service events add approximately Eighteen (18) additional inspections. Over one hundred twenty (120) food service inspections are done each year.

The Health Department, under the authority of the State Sanitary Code, 105 CMR 410.000 Minimum Standards of Fitness for Human Habitation, responds to residents' complaints concerning possible health and safety violations in rental housing. After an inspection is done, an Order Letter is written to the property owner. The Health Department frequently facilitates negotiations between tenants and landlords, so that violations can be corrected as quickly as possible. Cases are occasionally resolved outside of court. There were approximately twenty-six (26) new housing complaints during this year.

In addition to housing complaints, the Department responded to approximately nineteen (19) nuisance complaints that included inappropriate garbage/rubbish storage and disposal, air quality concerns, excessive noise, and general safety issues.

The Board of Health is responsible for subsurface sewerage systems in the Town, under the Department of Environmental Protection's (DEP) regulations, commonly known as "Title 5." There were approximately twenty-one (21) new and/or replaced old septic systems in the town.

The Board of Health contracts with Harrington Memorial Hospital for nursing services. The Town Nurse (contract with Harrington) is responsible for reporting, investigating, and following up as needed on all communicable diseases to the State Department of Public Health

Despite the lack of State funding for tobacco control, the Health Department has continued to support education and retail compliance checks. The Dudley Charlton Regional School District, the Health Department, and the D.A.R.E. Officers from the Police Department all collaborated to bring the tobacco prevention education programs to our schools. Compliance Checks to insure that tobacco retailers are not selling tobacco products to individuals under the age of eighteen (18) are also being carried out to the extent possible. There were two (2) standard compliance checks and one (1) follow-up check this year with three (3) citations issued.

Barn Inspector performs annual barn inspections in January of every year. All reports are submitted to the State of Massachusetts Agricultural Department.

New for FY 2017 was the implementation of an Inspection and Permitting program for Nail Salons. There were three (3) permits issued under the new Board of Health Regulations.

Finally, the staff and Health Board members would like to thank the other town departments, boards and commissions for their support and assistance throughout the year.

Respectfully Submitted,
Dudley Board of Health



Jennifer Cournoyer, Chairman

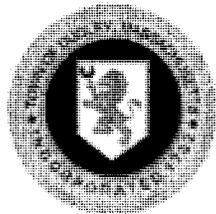
TOWN OF DUDLEY

MASSACHUSETTS

CAPITAL IMPROVEMENT AND PLANNING COMMITTEE

Members:

Michael Mayotte, Chairman
Sean Guerin
Mark Landry
Peter Fox
Richard A Carmignani Jr



Ex-Officio Members:

Greg Balukonis
Deborah Thibaudeau

CAPITAL IMPROVEMENT PLANNING COMMITTEE 2017 ANNUAL REPORT

To the Honorable Board of Selectmen and the Citizens of the Town of Dudley:

The Dudley Capital Improvement Planning Committee (CIP) is a seven-member board consisting of one Selectman, one Finance Committee Member, the Town Treasurer and four members at large with the Town Accountant and Town Administrator serving as ex-officio members. This committee reviews proposed capital projects in excess of \$20,000 as instructed in Article 38 of the Town of Dudley's By-laws. The following is a brief summary of the committee's actions.

The CIP approved and purchased the following capital items during Fiscal Year 2017:

Police-2017 Ford Interceptor Utility \$44,995.15 (Paid in full)
Highway-Leeboy Paver \$80,352.50 (Short-term borrowing)

The CIP approved the following capital items for Fiscal Year 2017:

Police-Ford Interceptor Utility \$45,000.00 (*To be purchased in FY2018*)
Fire-Fire Station Renovation \$6,500,000.00 (*Short-term note for preconstruction costs with permanent financing to occur in FY2018*)

The following short-term loan payments were paid in Fiscal Year 2017:

Fire-Ambulance Remount \$54,423.81 (*\$106,200.00 in Principal Remaining*)

The Capital Improvement Planning Committee has put forth this report highlighting their actions taken for the Fiscal Year 2017. Inquiries regarding previous fiscal years may be directed to the Committee directly. Similar information may be available for anticipated purchases. The Committee fully appreciate the efforts of the Board of Selectmen, the Finance Committee and the various Town Departments to inform, prioritize and effectuate a practical capital plan.

Respectfully submitted,

Michael Mayotte
Chairman, Capital Improvement Planning Committee

Cemetery Commissioners

Annual Report for FY 2017

To the Citizens of the Town of Dudley:

As Cemetery Commissioners our function is the sale of lots, maintaining records of lot sales and burials.

The Town of Dudley takes great pride in the operation of its cemeteries. The respect and care shown past citizens of this community symbolizes the town's appreciation for those who have lived here and have contributed to the community.

The basic rules of the cemeteries are posted at their entrances. A percentage of the purchase price of a lot goes to their "perpetual care". The fee for a single lot is \$550.00 and the fee for a double lot is \$1,100.00. Perpetual Care is included in those fees. Fees are subject to change by a vote of the Commissioners.

There were fourteen (15) burials in FY 17. Ten (10) cremations and five (5) full burials. Total amount for cremation/grave openings and foundation installations was \$2445.00

Three (3) single lots and two (2) double lots were sold for a total of \$3,850.00.

CEMETERY RULES AND REGULATIONS

The Rules and Regulations of the Board of Selectmen /Cemetery Commissioners of the Town of Dudley, Massachusetts are made for the preservation & protection of the Municipal cemeteries & lot owners, to insure the proper administration & perpetual care of cemeteries and in conformity with the Town's by-laws and statutes of the Commonwealth of Massachusetts.

1. INTERMENTS

- A. Plots available to Dudley residents only. Plots are not transferable to non-residents.
- B. Plots must be paid in full before interment. The person who has the deed for the lot is the owner.
- C. Plot prices and the available plots can be obtained from the Board of selectmen's office.
- D. The owner of the plot has the right to make any restrictions as to who can and cannot be interred on their plot.
- E. Use of plots is regulated under Massachusetts General Law.
- F. No grave openings on Sundays and Holidays, except Monday holidays.
- G. Plots shall not be used for any other purpose than as a place for human dead.
- H. One (1) full burial (casket) per single lot. Three (3) cremated remains per single lot.
- I. No double decking of caskets, vaults or urns in plots. Wooden or cardboard urns must be in concrete vault that does not exceed 16x16.
- J. All interments shall have a vault and cover. All vault and covers shall fit the size of the casket.

2. MONUMENTS & MARKERS

- A. "Monuments" are memorials, which extend above the surface of the ground and "Markers" are memorials which are flush with the surface of the ground. One upright monument per plot.
- B. Single plots may have only one flat marker, which shall be flush to the ground.
- C. Double plots may have only one upright monument, which shall be centered on the plot.
- D. Monument Stone(s) shall not exceed plot size. All stones four feet or larger shall be approved by the Cemetery Commissioners.
- E. One flat marker is allowed for each interment on a double lot or larger. (does not make sense)
- F. All foundations must be installed under the supervision of Cemetery Commissioners or their designee. Otherwise, stones, markers, etc. will be removed at owner's expense.

- G. Cemetery Commissioners are not responsible for any damage to monuments or markers, be it an act of god, vandalism or nature.
- H. Memorial Day flags shall be removed by June 21st.
- I. No corner markers allowed.

3. PLANTINGS & DECORATIONS

- A. No new shrubbery, trees, bushes, etc will be allowed as of May 1, 2017.
- B. Flowers may be planted, but not more than one (1) foot from the front of the monument only and not to exceed the width of the monument. Hanging plants are not permitted.
- C. No fences, ditches, bark mulch, or decorative stones are allowed around flowerbeds or grave markers.
- D. Unattended or expired flowers and plantings may be removed at the discretion of the cemetery Commissioners or their designee.
- E. Summer decorations are permitted from May 15th to September 30th.
- F. Winter decorations are permitted from Thanksgiving to March 31st.

4. GENERAL RULES

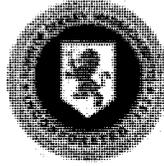
- A. All work done in any of the Town's cemeteries shall be under the direction of the Board of Selectmen / Cemetery Commissioners or their designee.
- B. All debris is to be removed and disposed of properly and not discarded beyond cemetery boundaries.
- C. The drinking of alcoholic beverages is prohibited on cemetery grounds.
- D. No ball playing, roller skating, skate boarding, sledding, min-bikes, go-carts or the instruction of person(s) in the use & operation of motor vehicles is permitted.
- E. Cemeteries are closed from dusk to dawn.
- F. The Cemetery Commission reserves the right to amend the above rules and regulations.
- G. NEW- No pets are allowed on Cemetery Grounds – did not discuss but thought about it after meeting...

Cemeteries should be more than places where stones lie on the ground. Cemeteries hold the stories of the people who have lived in the past, who have shaped our past.

A. Bierhans

TOWN OF DUDLEY
MASSACHUSETTS
CONSERVATION COMMISSION

Richard J. Androlewicz, *Chairman*
Francis Mikolajczak, *Commissioner*
Samantha S. Costello, *Commissioner*
Frank Gardecki, *Commissioner*
Matthew Marro, *Environmental Engineer*



George Slings, *Vice Chairman*
Nancy J. Vajcovec, *Commissioner*
James Koebke, *Commissioner*
Caryl Savard, *Clerk*

To the Honorable Board of Selectmen and the Citizens of Dudley, Massachusetts:

The Conservation Commission of the Town of Dudley is comprised of seven (7) appointed members, one Wetland Consultant and one part-time clerk. The Wetland Consultant and Conservation Commissioners perform site inspections at the beginning and ending of projects, monitor existing Orders of Conditions, advise residents on wetlands protection and issue Enforcement Orders when deemed necessary. Office hours are Mondays and Tuesdays from 11:30-4:30. Meetings are held every three weeks, barring holidays or inclement weather.

The Dudley Conservation Commission activities are governed by the Massachusetts Wetlands Regulations 310 CMR 10.00. Activities for FY 2017 were as follows:

<u>Totals</u>	<u>Form/Action</u>
0	Abbreviated Notice of Resource Area Delineation
0	Abbreviated Notice of Resource Area Delineation Extension
7	Requests for Determination of Applicability
7	Determinations of Applicability
16	Notices of Intent
16	Orders of Conditions
0	Amended Order of Conditions
4	Extension for existing Orders of Conditions
4	Extension for existing Order of Conditions approved
7	Certificates of Compliance Requested
7	Certificates of Compliance approved
1	Enforcement Order
3	Investigations of Possible Wetlands Protection Act Violations
3	Forest Cutting Plan Reviews
0	Duplicate Orders/Certificates of Compliance
31	Site Evaluations Performed

Dudley residents planning alterations to their property are encouraged to contact the Dudley Conservation Office to ensure they are in compliance with the Wetlands and Rivers Protection Act. Required forms issued by the Department of Environmental Protection can be downloaded from the DEP website or the Town of Dudley's Conservation website, www.dudleyma.gov, click Departments, then click Conservation. Please visit our website to learn more about the Conservation Commission, wetlands education, timely Conservation announcements and more.

The Dudley Conservation Commission works closely with the Department of Environmental Protection to educate, train and ensure compliance with the Wetlands Protection Act. An independent Wetlands Consultant is available for site evaluations and complex issues as required by the Dudley Conservation Commission.

Respectfully submitted,
Richard J. Androlewicz, Chairman

**TOWN OF DUDLEY
MASSACHUSETTS
COUNCIL ON AGING**



Margaret Bussiere
Dir./Coordinator

Phone: (508) 949-8015 #3
Fax: (508) 949-8013

71 West Main Street
Dudley, MA 01571

2017 Annual Report from the Council on Aging

To the Honorable Board of Selectmen and Citizens of Dudley:

The Dudley Seniors are actively engaged in our community and beyond! We're always trying new and creative programs, and continuing activities which already have a dedicated following. It's long been proven, that people who are socially and mentally engaged, as well as those who participate in some type of volunteer work, are happier, healthier, and tend to live longer overall. Seniors who frequent here are very wide ranging in age, from early sixties, to some in their mid-nineties! They share common denominators such as, yearning a sense of purpose, a desire to help others, and wanting to have fun. They tend to make friends rather easily, and support one another without hesitation. Seniors today are motivated, and socially engaged; they commonly possess a positive outlook, while presenting pocket calendars, nearly completely booked, or overbooked!

Most seniors today want to follow their own path to health and happiness; some seniors have returned to the workforce, while others have never left! There is no blueprint on aging, we do however challenge the stereotypes of what aging is, and are functioning much differently than our parents' generation. Seniors have a collective voice, they are well informed, and expect choices. They don't give up on ideas, hopes, and the ability to attain new goals! Anyone can return to school, travel to new places, join a gym/exercise, eat healthy, and ultimately change a negative health situation towards the positive.

Speakers we've had, presented information on: Fall Prevention, Diets, Exercise, Health and Well-Being, Wise Spending, Estate Planning, **Identity Theft, and Fraud Protection Awareness**. On that note, Social Media has become an indispensable tool for instant information, reaching out to friends & family, making plans, finding activities and driving directions; we love that! We do, however, need guidance and discernment of who and what information to trust. Sometimes it's difficult to know who and what is credible when asked to give out personal, sensitive information. Who wants to fall victim to the ever-evolving creative scammers and con artists, **nobody!**

In 2017, our regular weekly schedule included:

Tri Valley Lunch Club, 11:30 AM on Mon. and Fridays, where seniors enjoy delicious, affordable meals, for a \$3.00 donation! Our Tri Valley meal site leader, Inge Gassner, manages the lunch program. Pat Daggett brings the Panera Bread Donation every Friday. **Programs:** Mon. & Fri. @ 10:30-11:30 AM, **Chair Yoga** with Joanne Laliberte, HHP. Tuesday, at 1 PM, **13 Card Pitch** with Paul and Evie Kullis, and **The Dudley Senior Woman's Needle Worker Group**, with Elaine Nowosadko and Carolyn Earp, (they also meet @1 PM on Wed). Thursday @ 1PM, **Cribbage**, with Rhoda Taylor, and Betty Dupre, and, **Bingo** Friday @ 12:30 PM, with Paul Krakowski. **"Thank You" to our valuable program leaders, you are very much appreciated!**

Some of our seniors are skilled crafters, such as the Dudley Senior Women Needleworkers group, who come together to create something beautiful for someone in need. They contribute, to the community at large by donating their creations of hats mittens, scarves, and other items, to local Veteran's groups, U Mass Memorial, Salvation Army, and the local school children. Some seniors are volunteers in the community, using their talents to cook, clean, teach, lead programs, or simply just listen as a friend, or perhaps provide a ride to an appointment. We've come to rely on one another for caring, comfort and friendship. We've learned one must be resilient, being able to bounce back from adversity; we need to be flexible, lighthearted, interested, and willing to adapt to whatever comes our way.

The seniors continue to enjoy "Jimmy D's Little Italian Lunch", most last Fridays of the month. Thank you Chef Jim D'Auria, and Alice Langlois, for your great efforts and enthusiasm! We also held an "Oktoberfest," a European Cuisine Lunch, a Volunteer lunch, and our Senior Christmas Party, where we enjoyed a delicious catered lunch, collected gift cards, and handcrafted items, which were donated to the Salvation Army!

Thanks to generous donations from the Dudley PNA, and Dudley Cultural Council, we enjoyed special events and programs; Folk Music & Dance by Atwater and Donnelly, Beatles & Elvis Music by Roger Tincknell, Irish Music by Tim Loftus, and a Pastel Arts workshop with Greg Maichack. Thank you for your generous support! From MCOA, we received a grant for a Memory Café, for memory impaired individuals, caregivers, family, and friends; a program which is all about inclusion, acceptance, and having fun! The Common Ground Memory Café is grateful to MCOA for this valuable program! All of our programs and staff are supported by the State Formula Grant via, The Office of Elder Affairs Boston. We also thank Tri Valley Inc. for our meals program, our COA Board Members, and The Town of Dudley for our Senior Center space. Special Thanks to Panera Bread for weekly donations of baked goods, and to Webster Manor/Lanessa for Ice Cream Sundae Socials, Brookside Rehab. for Happy Birthday Cakes, and also to Joan Grindle, LPN, Overlook, for BP Clinics. You all helped in making this a great year for us!

Throughout 2017, we received many phone calls, and “Walk-Ins,” from seniors, and occasionally non-seniors, looking for direction, to get help with bill paying, fuel assistance, food assistance, adult day care/home health assistance, and SHINE referrals. Referrals were also made to, MA State Elder Abuse Hotline, Tri Valley Elders, Salvation Army, and other appropriate agencies, to help meet individual confidential needs and concerns. Online, our senior center website points to many other valuable resources, which may be of immediate help to the community.

It is our hope at the COA, Dudley Senior Center, to be encouraging and uplifting to those around us; present a positive attitude to people we meet, and be motivated to help any seniors in need.

We look forward to making new friends, adding new fun activities, and a great 2018 at the Dudley Senior Center. We invite you to come and join us!

Respectfully Submitted,
Margaret Bussiere, COA Dir./Coordinator

COA Board Members: Chair. Alice Langlois, Josephine Bottieri, Jim. D’Auria, Bea Bouvier, Janice Brady, Donna Mendelenakis, Joyce Cordero

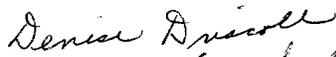
DUDLEY CULTURAL COUNCIL
Annual Report 2018
Cycle # 44

In accordance with the Massachusetts Cultural Council's purpose: "to promote and maintain the vitality of local cultural resources and to ensure these resources are shared within the community", the Dudley Cultural Council is committed to funding a diverse cross-section of activities. We support a broad variety of art forms, the ongoing work of individual artists, environmental education projects, collaborative proposals that bring together artists and other types of organizations, local culture groups and projects that serve specific populations-young and old, low-income and the disabled".

In its 37th year, the Dudley Cultural Council received a budget of **\$5,000** from the Massachusetts Cultural Council for FY 2018 (Cycle 44). A total of 17 requests were received totaling **\$19,084**. Each of these grant requests was carefully reviewed and considered in accordance with the criteria set forth by the Massachusetts Cultural Council and the Dudley Cultural Council's local priorities. Of these, the following 11 grants were approved.

11731 Stephen Lewis	Indigenous People Poster Exhibit	\$100
12096 Denis Cormier	The American Revolution	\$250
12370 Amy Kiernan	The Ugly Girls Play Nichols College	\$500
13024 Paul Wieloch	Bark-Get to Know Your Trees	\$375
13094 Samantha Gatsogiannis	Plimouth Plantation visit to Classrooms	\$800
13224 Gregory Maichack	Pastel Paint Monet's Water Lilies	\$495
13770 Roger Tincknell	Island Vacation	\$375
14837 Richard Hamelin	Teapots From Around the World	\$400
15039 Ruth Harcovitz	Songs of World War II	\$550
15619 Stephanie Lashua	Art through the Ages	\$555
17883 Lamel Moore	Bully Prevention Program	\$600
	TOTAL :	\$5,000

Respectfully Submitted,

Denise Driscoll 
Mary Kunkel 
Chairpersons

DUDLEY CULTURAL COUNCIL MEMBERS: Denise Driscoll co-chair, Mary Kunkel, co-chair, Joan Zumpfe secretary, Nancy Roy treasurer, Jo-Ann Brinker member, Audrey Resener member, Virginia DiDonato member.

cc: Board of Selectmen, Town Clerk, Dudley Cultural Council Secretary

Town of Dudley
Massachusetts
Economic Development Committee
Dudley Municipal Complex
71 West Main Street
Dudley, MA 01571

John Briare, Chairman
Marcia Wagner, Secretary
Todd Donohoe, Treasurer

Barbara Zurawski, Vice Chairman
Ellen Laprise, Clerk
Jo-Ann Szymczak, Member
PJ Boggio, Member

2017 Annual Report

As of June 30, 2017, The Dudley EDC had 7 Members (Full Board)

During the year, the EDC requested a representative for Nichols College to sit on the board so that the Town could understand and incorporate Nichols Growth Plans into its planning.

Reorganization of Officers:

John Briare was voted in as Chairman
Barbara Zurawski was voted in as Vice Chairperson
Marcia Wagner was voted in as Secretary
Ellen Laprise was voted in as Clerk

Other members included Jo-Ann Szymczak, Member, Todd Donahue, PJ Boggio

Town Website

The Dudley Economic Development Committee replaced the old town website with a new platform and new design which launched in September 2017. All work was done on a volunteer basis by John Briare and Deb Thibodeau for the EDC and Town.

Financial: Old Site cost \$3057 for 3 years

- \$84.95 per month or \$1,019 Per Year

New Site Cost: \$546.23 for 3 years

- \$182.07 for 1 year
- + we got TownofDudley.com Free for all 3 years – afterward \$14.99 per year

Town saved 82% over Current Web Hosting Costs and we delivered ahead of schedule for the launch.

Website served almost 150,000 unique page views during its first year of operation. Ad space sold brought in over \$1,000 in revenue for the year.

Dudley 5 Year Economic Development Plan:

The EDC began the process of creating a 5 Year Economic Development Plan for the Town. 12 months of public hearings were held and a town survey was implemented in order to capture issues which were important to building the plan.

Don Johnson, the Town Planner, applied for and received a grant from Central MA Regional Planning to provide technical expertise and guidance in building the plan.

The Plan development would have to occur in 3 phases.

Phase 1: Research and Data included

Prior Plan review

- 2000 Master Plan
- 2004 Community Development
- Central 13 PDA/PPA Plan, 2012
- EMSI Data, 2010-16
- 2012 Economic census
- Open space Data
- CEDS economic indicators
- DBA data
- CAMA (computer assisted mass appraisal) parcel data

Community Survey - 20 Questions

What should be the top economic development priorities?

- 22% Turning our dormant Agricultural Lands into Active Farms, Wineries and Craft Breweries
- 16.5% Revitalize West Main Street
- 15% Creating a Restaurant District

Where Should Town Officials Concentrate Their Economic Development Efforts?

- 47% West Main Street
- 26% Schofield Avenue (Rt. 12 From West Main to CT State Line)

Baseline Town of Dudley GRP was created

Gross Regional Product (GRP)

\$200.5M Earnings (2016)	\$91.6M Property Income (2016)	\$14.4M Taxes on Production (2016)	\$306.5M Total GRP (2016)
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Phase 2 (Spring-Fall 2018):

- Impediments analysis: What is stopping growth in these places, sectors?
- Review of zoning, regulations, permitting processes
- Review of agricultural market conditions; what factors are limiting the success and growth of farming Dudley? What can the town do to mitigate them?
- Sector Specific Workshops
- Agriculture: Convene farmers, aggregators and educators using contacts developed in Phase I
- Webster-Dudley Main St. Corridor: What can both towns be doing to promote and support the Main St. Corridor
- Nichols/Main St. Neighborhood Workshop: Convene a public workshop to understand concerns, needs of residents, property and business owners between Nichols and W. Main St.

Phase 3 (2019):

- Implementation recommendations
- Zoning, regulatory amendments
- Funding sources
- Marketing strategies
- Continuing governance

Warrant Article for May 2017 Town meeting:

At the Annual town meeting held on May 22, 2017 at 7:00 pm at Shepherd Hill High School the EDC sponsored an Article which was approved for the creation of two new alternate members of the EDC.

Dudley Trail and Greenway application to the National Park Service

Dudley Economic Development Committee voted unanimously to support the Dudley Trail and Greenway application to the National Park Service for a grant to assist in making the portions of the greenway compliant with ADA requirements.

TOWN OF DUDLEY
MASSACHUSETTS
Finance, Appropriation and Advisory Committee

Michael Mayotte
Edward LaPointe
Gerry DiDonato
Ann Gaudreau



71 West Main Street
Dudley, MA 01571
Phone: (508) 949-8001
Fax (508) 949-8013

FINANCE, APPROPRIATION AND ADVISORY COMMITTEE ANNUAL REPORT FOR FISCAL
YEAR 2017

To the Honorable Board of Selectmen and the Citizens of the Town of Dudley:

The Dudley Finance, Appropriation and Advisory Committee (FAA), by Town By-Law, is a nine (9) member committee appointed by the Town Moderator, with each member serving a three year term. Furthermore, members serve without compensation. A full committee would have representation of each of the Dudley precincts, and the Chair.

The FAA, under State Law and Town Bylaws, must offer for consideration at Town Meeting, a balanced budget and make a recommendation on Articles submitted. This is done through listening to the request from each of the Town Departments, the Town Administrator, the Board of Selectmen and the citizens of Dudley, and by way of careful deliberation of requests in relation to available resources.

The Citizens of Dudley approved the FY17 Town operation budget of \$17,489,297 (less State Assessments). The schools budget was \$8,072,199.00 (DCRSD and Bay Path) and the Enterprise Accounts (water and sewer) totaled \$1,989,146.05). The FAA strongly recommended that any free cash funds be earmarked for the town's Stabilization Account.

The FAA will continue to advise the citizens in matters requiring the expenditure of our limited resources, and will only recommend for consideration those expenditure that will not negatively affect the Town's solvency.

In closing I wish to thank the members of the FAA for their years of service on the Committee. We urge any citizens interested in serving on the FAA to contact the Town Moderator at moderator@dudleyma.gov.

Respectfully submitted,

Michael Mayotte
Chairman, Finance, Appropriation and Advisory Committee



Dudley Fire & Emergency Services

128 West Main Street
Dudley, Massachusetts 01571



Established 1960

Business (508) 949-8040
Fax (508) 943-4424

2017 Annual Report of the Dudley Fire Department

To the Honorable members of the Board of Selectman:

I respectfully submit the Annual Report of the Dudley Fire Department for 2017. We had a fairly busy year and a productive year. The building committee continues to work on the Fire Station Project as drawings are being completed and we are weeks away from beginning the bid process for contractors. Due to Massachusetts law it is a long drawn out process and I would like to take a moment to thank the building committee for all its hard work and efforts during this period. Shovels will be hitting the ground in late spring of 2018 and the project should take 12 to 18 months to complete. So far we are on schedule and I am happy to report that all site surveys and testing has come back clean and without any major issues. This will help keep the project on schedule and prevent any unforeseen costs. I would like to thank the citizens of Dudley for their continued support and we as a department will continue to provide a top notch service to the town and strive to progress into the future providing the best service in the area for Rescue, EMS, Fire Suppression, Fire Prevention, and Public Education.

Ambulance receipts were slightly ahead this year over last year as they brought in about \$508,000.00 to the town. We had an increase in call volume, which I will get into more detail about below, but we also had increase in the percentage of Medicare and Medicaid patients, which pays a set amount determined by the government, so this does hurt our receipts a bit, but we also received a Medicaid reimbursement through a program being offered to EMS services across the state that allowed us to recuperate about \$23,000.00 in EMS expenses which boosted our numbers up an additional \$23,000.00 for a total of \$531,000.00. This was a pretty significant increase over last year. We hope to see this trend continue as are call volume seems to increase every year.

Structure of the Department

The Dudley Fire and Emergency Services is a combination fire and emergency medical services department that consists of a small group of one full-time chief, eight career staff, 32 part-time paid on-call personnel, and 18 per-diem paramedics. The career staff maintains seven days, twelve hour, fire and emergency medical services to watch over the town during the daytime hours. The evening and overnight hours are covered by per-diem paramedics and the on-call fire department. The call department provides coverage during the night time hours. The per-diem paramedic staff covers one ambulance from 6p.m. to 6a.m.

The career staff includes One (1) Chief, Two (2) Captains, and Six (6) firefighter/paramedics. The career staff handles all inspections, permits, fire prevention activities, and fire education activities as well as several community support operations i.e. placing the American Flags on the Telephone Poles in town. The Part-Time Paid Call staff

includes (1) one call Deputy Chief, (1) call Captain in charge of training and operations, Five (5) Lieutenants, One (1) Safety-Officer/PIO, and twenty- seven (27) firefighters. The call staff is broken down into four companies with one lieutenant running each company the call staff also includes a Department Chaplain. We have also recently added a training division run by one Captain and one Lieutenant. They are responsible for all department training, both full time and call. They conduct the training and keep all the training records. This new training system has worked very well for us and has kept our department prepared for any type of emergency that comes in. It has made the department very effective and efficient. We presently have three (2) trainees at different points in their training and look forward to welcoming them to our numbers. The 6p.m. to 6a.m. shifts with two per-diem medics covering each shift, 7 days a week has proven to be very successful. In 2017 we only gave away a total of 11 EMS calls to mutual aid compared to 181 calls given away in 2010 under the old call system, and the 11 calls were second ambulance calls or while other fire calls were occurring. Furthermore, the level of care to the town residents has greatly improved with the double paramedic configuration. We hope to continue this high level of service to the town for a long time to come. We currently have Seventeen (18) members on our per-diem staff. We have successfully filled these shifts with the per-diems and existing members. This provides a higher level of service to the town at a very reasonable price and is a great alternative to additional full-time staff. A majority of the money comes from EMS receipts and not taxpayer money. About 60% of our budget is covered by EMS receipts, 40% percent from taxes. The Emergency Medical Staff of the department is made up of some who also serve as firefighters including the seven (7) career staff members. At the present time the medical staff includes Twenty-Six (26) paramedics, one (1) Advanced EMT, and One (1) basic EMT.

The end of this report has a graph showing the response times for the whole year. Also, at the end of this report is a breakdown of Advanced Life Support Calls versus Basic Life Support Calls. As you will see advanced procedures was needed 50% of the time and Basic service was also needed 50% of the time making it an even split for the year. The advanced or paramedic coverage is imperative, especially in this area as it is a rural location located further away from any major hospitals. This means during the more serious calls we are with the patient for a longer period and can provide the lifesaving care needed during a longer transport to the city. This greatly increases the survival rate for the patient. I cannot stress enough the importance of paramedic coverage and advanced procedures in the field. The service has helped save many lives and will continue to operate at an optimal level. There are also a number of other graphs and tables showing things such as, types of calls, skills preformed, transport vs. Non-transport, and mutual aid given to other communities. I am hoping this will all show the community what we actually do and how involved we are in the safety and well-being of our citizens. These charts and tables will also give the townspeople a better understanding of what tasks we actually preform and how often we do them.

Grant Funding

We did not receive any major grants this year, but we did receive a number of smaller grants and donations. We received the FY18 SAFE and Senior SAFE grants in the amount of \$6,123.00, a donated bread truck in the amount of \$7,000.00 which will be converted into a dive/water rescue vehicle, a homeland grant for the police department for a regional fingerprint machine in the

amount of \$19,773.20, a portable deck gun from the Leary Firefighters Foundation in the amount of \$3,787.00 which successfully put out a fire two days after being put in service, and a donation from Nichols College in the amount of \$7,845.27 for a fire extinguisher trainer which has already been used a number of times during our fire education programs with great success. So although no larger grants were available to us this past year the smaller grants and donations added up to \$44,528.47 which is still pretty good and while raising this money we were able to work with other departments in town to help support their important services as well as shown with the fingerprint machine grant. All of these grants help to take the burden off the tax payer and helps to provide better services to the community. At the end of this report is a list of all the grants received to date by the Fire Department since 2011 totaling \$867,064.44. So, as you can see, we have been extremely successful with these grants and will continue to apply for more in the future.

Student Awareness of Fire Education (S.A.F.E.) Grant and Senior Safe

In an effort to educate students about the fire and health hazards of smoking-related materials, the Student Awareness of Fire Education (S.A.F.E.) program was established in Fiscal Year 1996. The program’s mission is to provide students with the knowledge base to recognize the dangers of fire, including the fire hazards that smoking-related materials pose. The core of the S.A.F.E. Program has been and will continue to be school-based. Because learning occurs at all ages, and is not limited to pupils who attend school, funds are used to implement community fire and life safety education programs outside of school buildings. S.A.F.E. uses specially trained firefighters to teach fire and life safety education.

This year Dudley Fire received a grant in the amount of \$3,708.00 that will enable us to reach the student population and teach them of the dangers of fire. Funds will also be used to staff the S.A.F.E. trailer at several community and school events. The S.A.F.E. trailer was purchased several years ago and continues to be a valuable asset in the community education programs of the Fire Department. Members of our staff continue to provide top notch education and training to the youth of the community. A total of 70 SAFE programs were taught during calendar year 2017. The breakdown is listed below:

<i>Elementary School Programs</i>	<i>25- Approx. 800 students</i>
<i>College Programs</i>	<i>4</i>
<i>Fire Drills</i>	<i>28</i>
<i>SAFE House Programs</i>	<i>11</i>
<i>Pre-Prom Drill</i>	<i>1</i>
<i>Senior SAFE</i>	<i>1- Approx. 54 seniors (55 and over)</i>
<i>Smoke Detector Installs:</i>	<i>5</i>
Total:	75

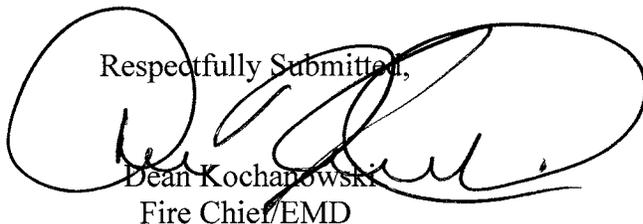
In addition to our SAFE program, the town was presented with a grant in the amount of \$2,415.00 for our Senior Safe program. This is a SAFE program that focuses on fire safety for the elderly population. This program continues to be successful as it enters its third year. The program was well received and very informative for those who attended. We would like to be

able to expand on these programs and reach more of Dudley's Elderly Population. We will be running these classes again this year and we will continue our smoke detector program for persons over 55. We installed detectors in 5 homes last year free of charge. We would also like to grow and expand this program in the upcoming year.

2017 Response Call

During 2017 Dudley Fire responded to 516 Fire calls, 11318 Emergency Medical Calls, 75 SAFE programs, and conducted a total of 361 inspections, for a total of 2,275 calls for service. This shows a slight decrease in fire responses, a 7.32% percent increase in EMS calls, and inspections had a 1.69% increase. The total increase for the department for the year was 4.38% over 2016. The breakdown of calls responded to is listed below and the increases are listed on two sheets towards the back of this report. It is also important to note that out of all these calls, 21 were building fires that required multi- Company and multi- personnel response. These types of calls require a lot of resources and many man hours of work. It is hard to match the numbers from 2016 due to the unusual amount of building fires in 2016, but overall we still had an almost 5% increase in total call volume. I have included two new sheets in this year's report, a sheet comparing the 2017 call volume to the 2016 call volume. This sheet shows all the increases and decreases between years and their breakdowns. The second sheet shows the 5 year increase and the 10 year increase the department has seen. The 5 year increase was 22% and the 10 year was 8.4%. These are pretty significant increases and show how many different types of calls the fire department is now responsible for and the increased need for medical care in a rapidly aging population. The biggest increase is from 2012 to 2013 which is when we implemented the 24/7 EMS coverage, which shows how important this ems coverage is and that we now can handle our own calls and do not have to give them away to other communities, which meant that we were delaying service and losing revenue to other communities. That no longer happens as the numbers show. The only increase in our budget was what we were contractually obligated to raise. I only raise this point because I would like to commend my personnel for providing a swift and appropriate response to all of these calls and for their unwavering dedication to the townspeople during a very busy year. All of the sheets attached are for your review. Feel free to contact me at the fire department should you have any questions or comments about any of the content in this report. Thank you.

Respectfully Submitted,

A large, stylized handwritten signature in black ink, appearing to read 'Dean Kochanowski', is written over the typed name and title.

Dean Kochanowski
Fire Chief/EMD



Business (508) 949-8040
Fax (508) 943-4424

Dudley Fire Department

128 West Main Street
Dudley, Massachusetts 01571



Established 1960

CY2017 DEPARTMENT STRUCTURE

As of 3-1-18

CAREER STAFF

Chief of Department
Two House Captains
Six Firefighters

PAID-CALL STAFF

Four Companies
One Call Deputy Chief
One Call Captain
Each Company has one Lieutenant
Several Fire and EMS personnel
Several Per-diem Paramedics
Fire Chaplain
Photographer/PIO/Safety Officer
Training Division led by two
Training Captain and Lieutenant

Chief of Department

Chief Dean C. Kochanowski EMT-P

House Officers

Captain Paul Konieczny EMT-B
Lt. Chester Moroz EMT-P

Firefighters

Steven Chenard EMT-P
Eric Spahl EMT-P
Scott Benoit EMT-P
Antonio Trifone EMT-P
Lyle McKay EMT-P
Maria Soja EMT-B

Call Deputy Chief

Deputy Chief John LaRochelle EMT-B

Call Captain

Captain Brian Belhumeur

Department Chaplain

Pastor David Majorowski

Department Photographer/PIO/Safety Officer

Alan Brackett

Dudley Fire Department

128 West Main Street
Dudley, Massachusetts 01571

Emergency Management Division

Chief Dean C. Kochanowski EMT-P, EMD

Captain Paul Konieczny EMT-B

EMS Coordinator

Lt. Chet Moroz EMT- P

FF Lyle McKay EMT-P(EMS Training)

Training Division

Captain Brian Belhumeur

Lt. Bertram Davis

Fire Education and SAFE

Captain Paul Konieczny EMT-B

FF Antonio Trifone- EMT-P

FF Maria Soja- EMT-P

Jay Giroux EMT-B

Fire Prevention

Chief Dean Kochanowski EMT-P

Captain Paul Konieczny-EMT-B

CERT Coordinator

Captain Paul Konieczny EMT-P

PAID-CALL DEPARTMENT 2017 STAFF

Deputy Chief John LaRoche EMT-B

Captain Brian Belhumeur

Company 1

Lt. Kenneth Sellers EMT-B

X- Adam Bernard

D/O Michael Buchanan

Pvt. Eric Roemer

Pvt. Jennifer Ashe

Pvt. Carlos Torres

Pvt. Matthew Langevin

Company 2

Lieut. Travis McDonald EMT-B

X- Nicholas Shelburne EMT-P

D/O Joe Marcinkus

D/O Joshua Brackett

Pvt. Aaron Perry

Pvt. Votalin Rosario Jr.

TR- Cody Goodnow

Company 3

Lieut. Chris Wilson EMT-A

X- Patrick Reynolds EMT-P

D/O Josh Ziegler

Pvt. Scott Konieczny

Pvt. Jesse Zeigler

TR- Evan McKay

TR- Bryan Mareus

Dudley Fire and Emergency Services

128 West Main Street
Dudley, Massachusetts 01571

Company 4

Lt. George Patrinos

X- Keith Nichols
D/O Charles McGowan EMT-P
Pvt. Jesse Caney
Pvt. Michael Bonnette
TR- Brandon Warrington

x- denotes Senior Private /acting officer of company

CAREER DEPARTMENT 2017 STAFF

Chief Dean Kochanowski EMT P
Captain Paul Konieczny EMT-B
Lieutenant Chester Moroz EMT-P
Firefighter Steven Chenard EMT-P
Firefighter Eric Spahl EMT-P
Firefighter Scott Benoit EMT-P
Firefighter Antonio Trifone EMT-P
Firefighter Lyle McKay EMT-P
Firefighter Maria Soja EMT-B

PER-DIEM PARAMEDIC STAFF

Robbie Barton EMT-P
Peter Ostroskey Jr. EMT- P
William White EMT-P
Joshua Poznanski EMT-P
Jessica Prefontaine EMT-P
Tony Genga EMT-P
Michael LaPorte EMT-P
Bryan Urato EMT-P
Zachary Eccles EMT-P
John Bain EMT-P
Robert Fitzgerald EMT-P
Jennifer Fitzgerald EMT-P
John Belanger EMT-P
Deena Zibel EMT-P
Robert Edmonds EMT-P
Ken Westberg EMT-P

Dudley Fire and Emergency Services

128 West Main Street
Dudley, Massachusetts 01571

Jennifer Ashe EMT-P
C.J. McGowan EMT-P
Morgan Phelps EMT- B



Fire Response

Motor Vehicle Crash	64
Alarm Activation	147
Fires	60
Weather Related	19
Hazardous Conditions	37
Special Incident/Assist EMS	81
Investigations	90
Public Service	18
Total Response	516

Inspections

Smoke/Co	209
L.P. Tank	7
Building Safety	46
Other	104
Total Inspections	366

SAFE Programs 75**EMS Response**

BLS Transport	635
ALS Transport	651
Lift Assist	1
No Transport	31
Cancelled	0
Total Response	1318

Permits

Trench	6
L.P. Tank	45
Storage	18
Open Burning	197
Smoke/CO	194
Other	95
Total Permits	555

Total Calls for Service: 2275

2017 Calls for Service Volume

Fire Incidents	516
EMS Incidents	1318
Inspections	361
Permits	555
<hr/>	
Total Calls for Service	2750

2016 - 2017 Call for Service Volume Comparison

<u>2016</u>		<u>2017</u>	
Fire	529	Fire	516
EMS	1228	EMS	1318
Inspections	355	Inspections	361
Permits	562	Permits	555
<hr/>		<hr/>	
Total	2674	Total	2750

2016-2017 Percentage Increase/Decrease

Fire	-2.45%
EMS	7.32%
Inspections	1.69%
Permits	-1.24%
Total Fire/EMS Call Volume Increase -	4.38%

Incident Type Comparison 2016-2017

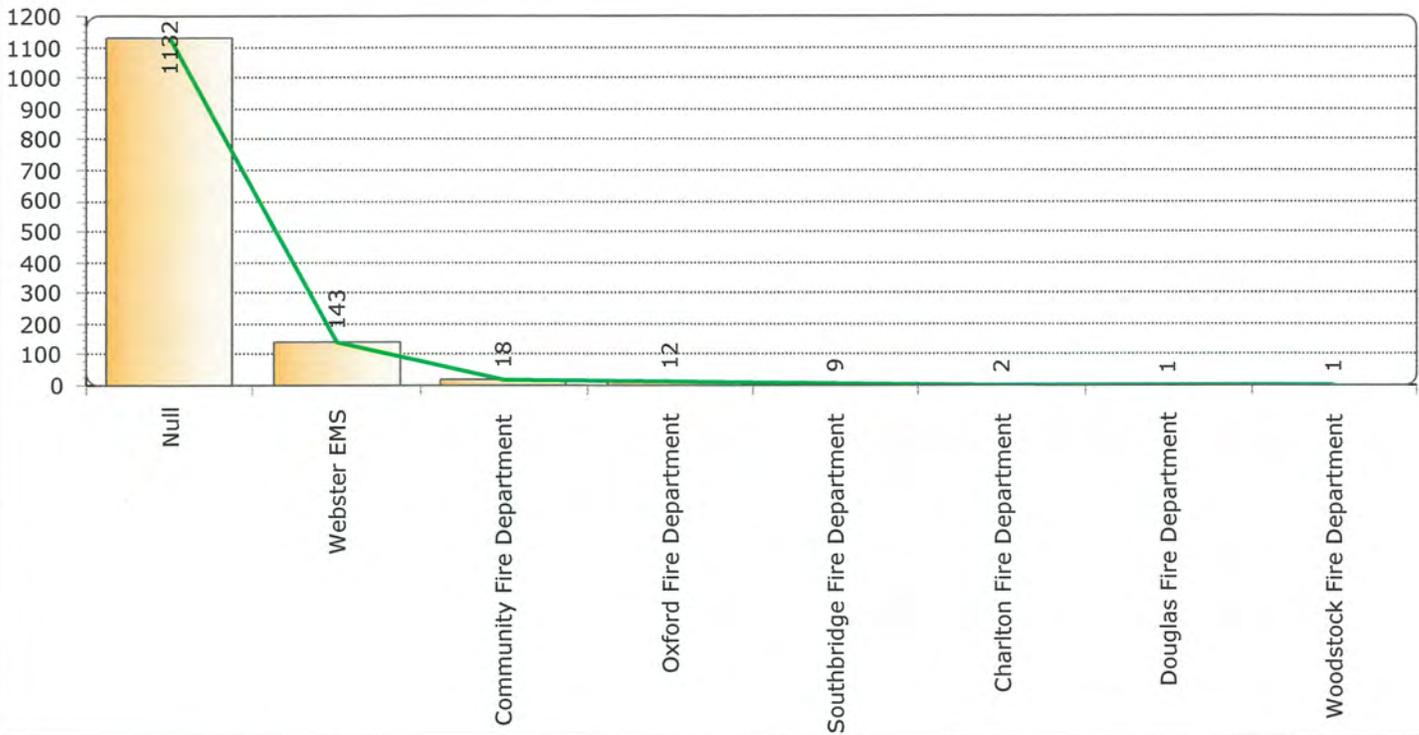
	<u>2016</u>	<u>2017</u>	<u>Percentage</u>
Building Fires	32	21	-34%
Brush / Outdoor Rubbish Fires	17	19	11.76%
EMS Assistance	55	63	14.54%
MVA	69	65	-5.7%
Carbon Monoxide Calls	33	28	-15%
Alarm Activations	119	126	5.9%
Dispatched and Cancelled	35	54	54%
Good Intent	51	53	3.9%

5 & 10 Year Call Volume Statistics

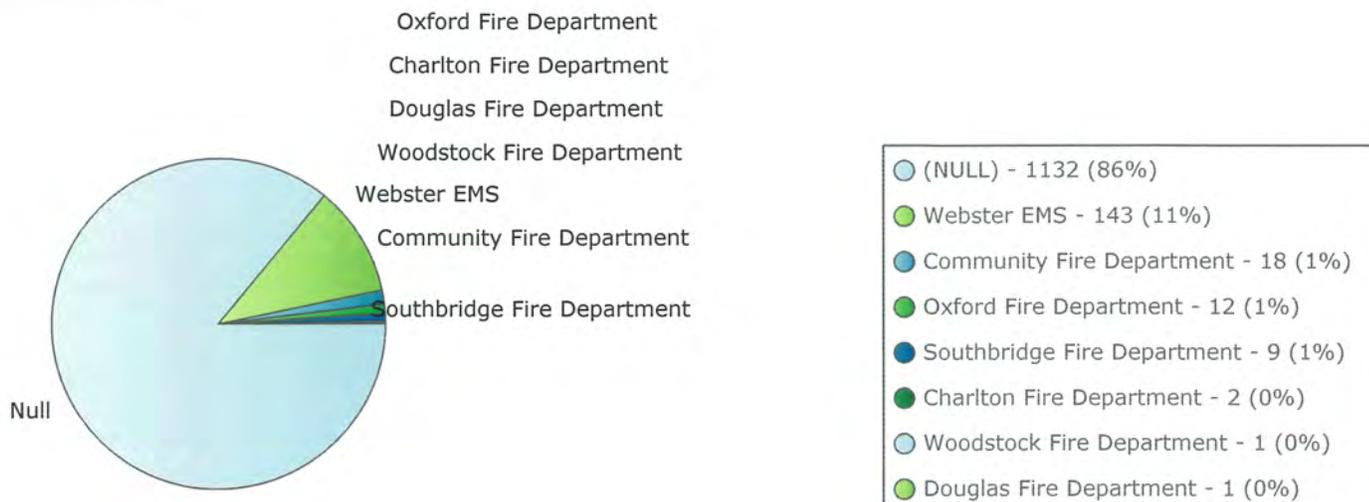
<u>YEAR</u>	<u>FIRE Calls</u>	<u>EMS Calls</u>	<u>TOTAL Calls</u>	<u>Percentage Change</u>
2007	489	1202	1691	
2008	532	1160	1692	0.05%
2009	504	1157	1661	-1.80%
2010	471	1085	1556	-6.30%
2011	479	1052	1531	-1.60%
2012	347	927	1274	-16.80%
2013	411	1092	1503	17.80%
2014	396	1145	1541	2.52%
2015	472	1193	1665	8.04%
2016	529	1228	1757	5.52%
2017	516	1318	1834	4.38%
5 Yr. Increase	26%	20.70%	22%	
10 Yr. Increase	5.52%	9.60%	8.40%	

Incident Response - Mutual Aid Other Agency

Incident Count (top 40)

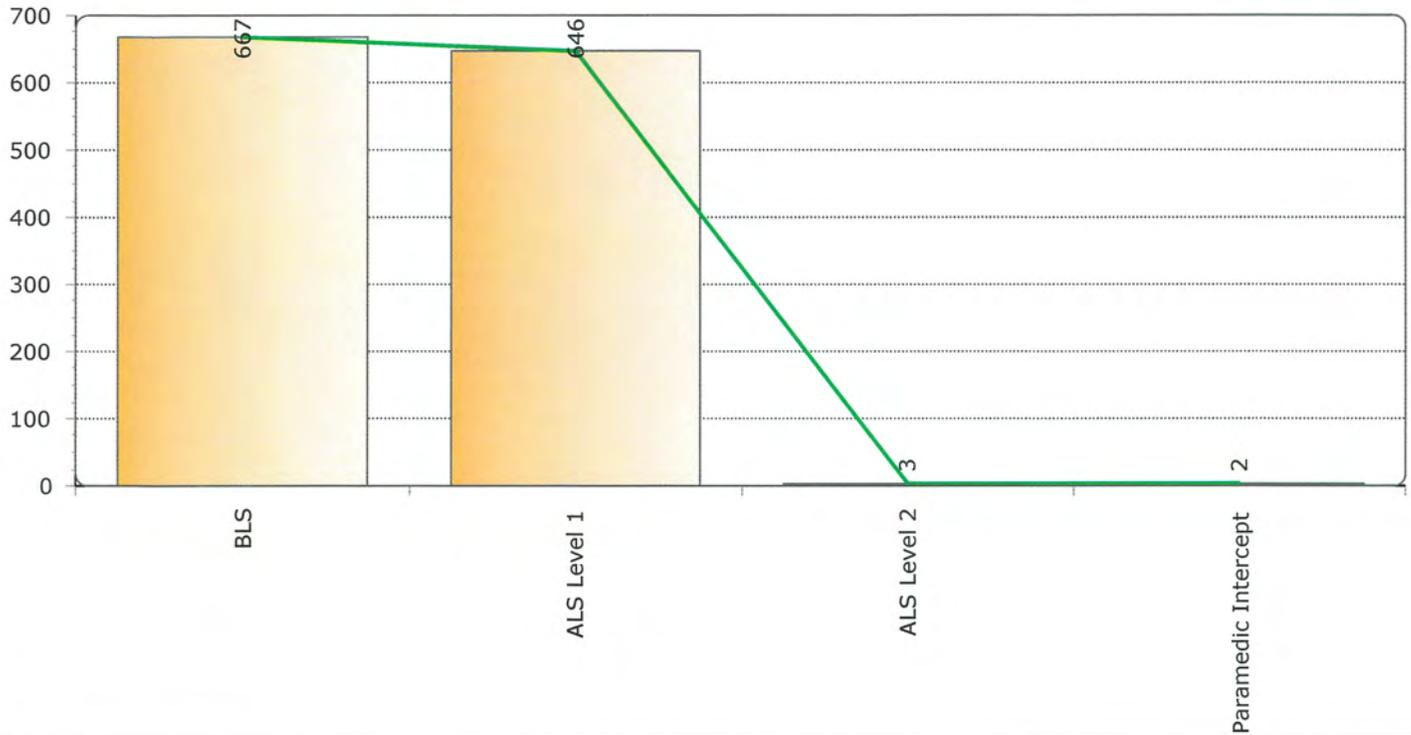


Incident Count (top 40)

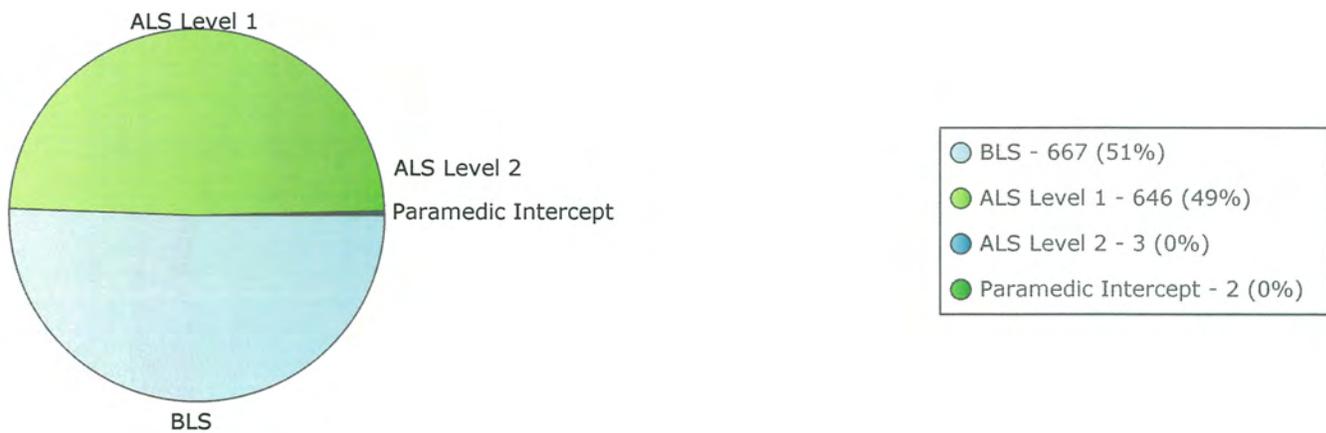


Incident Payment - Level of Service

Incident Count (top 40)



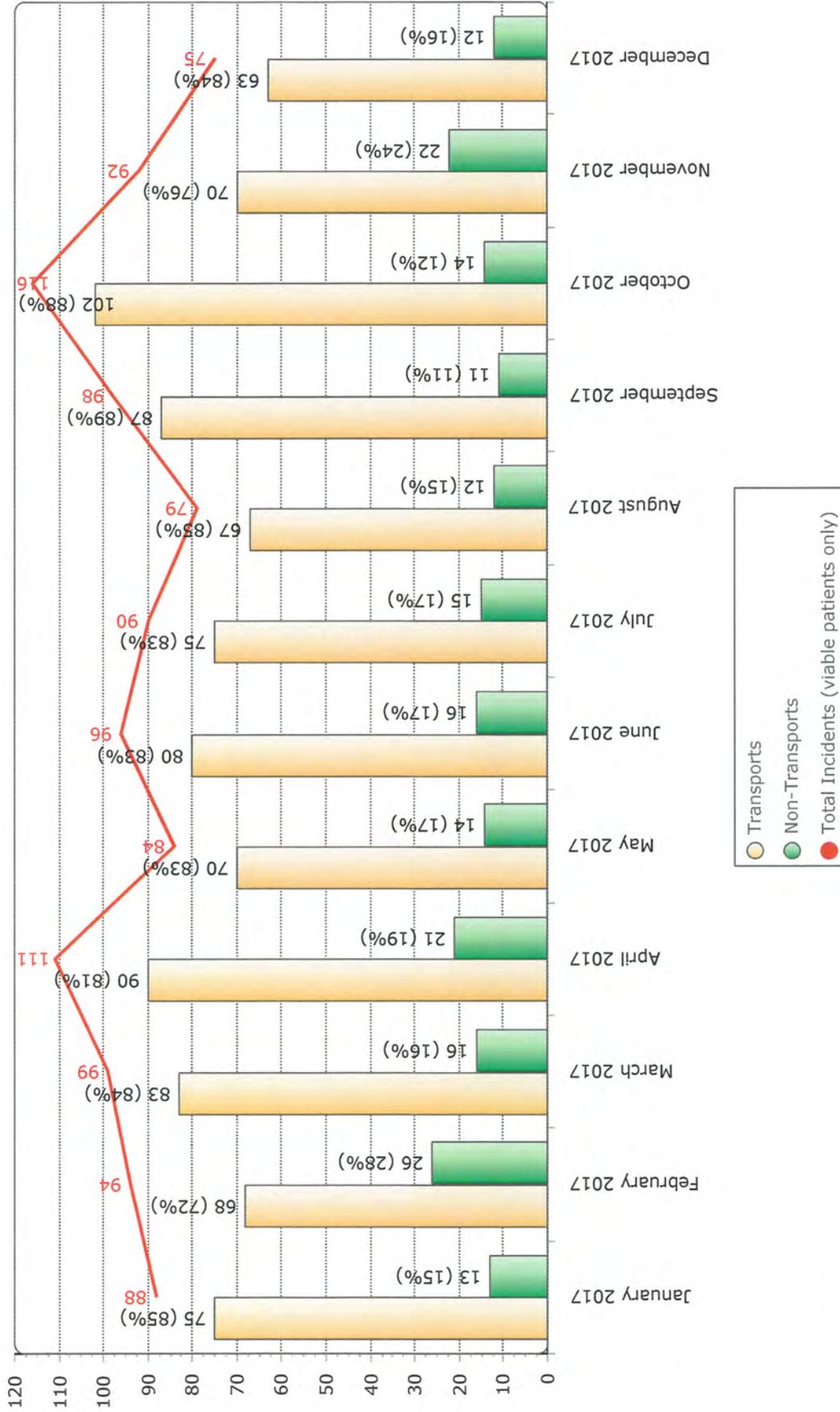
Incident Count (top 40)



Dudley Fire Department	1318
ALS Level 1	646
ALS Level 2	3
BLS	667
Paramedic Intercept	2

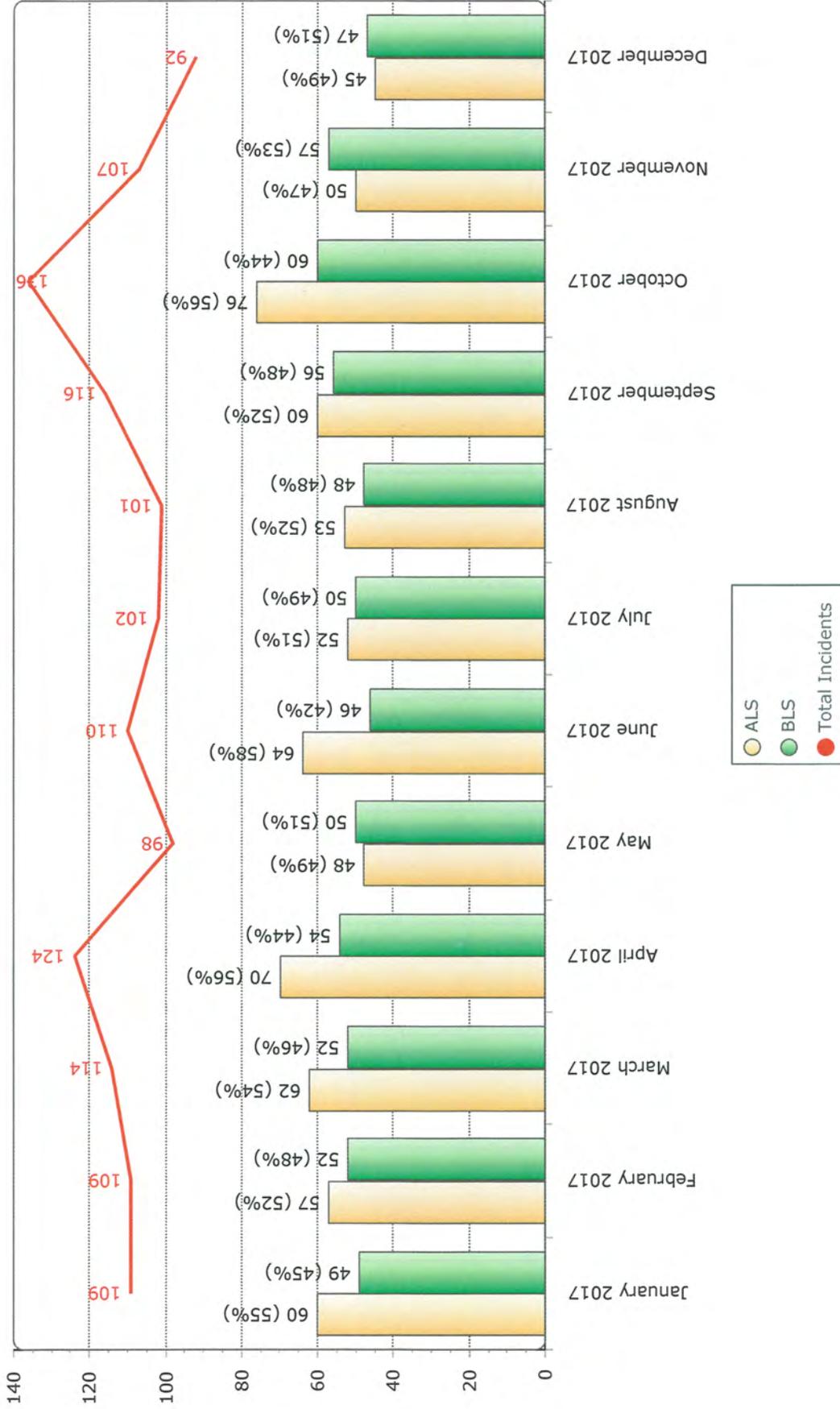
Date From >= 1/1/2017 + Date To < 1/1/2018 + Status = Active

Transport / Non-Transport Trend



Date From >= 1/1/2017 + Date To <= 1/1/2018 + Status = Active

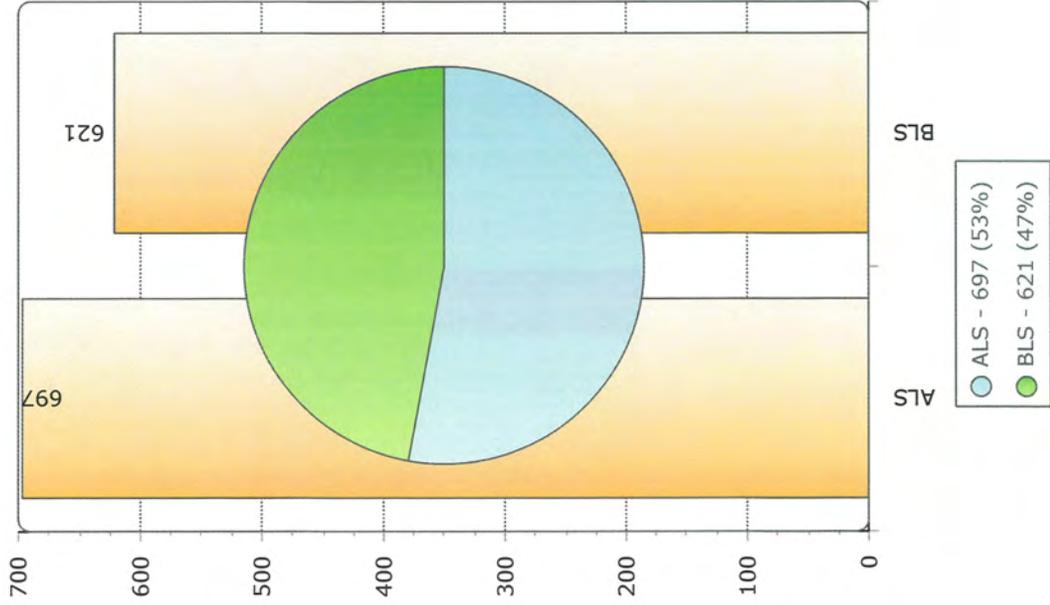
ALS vs. BLS Trend



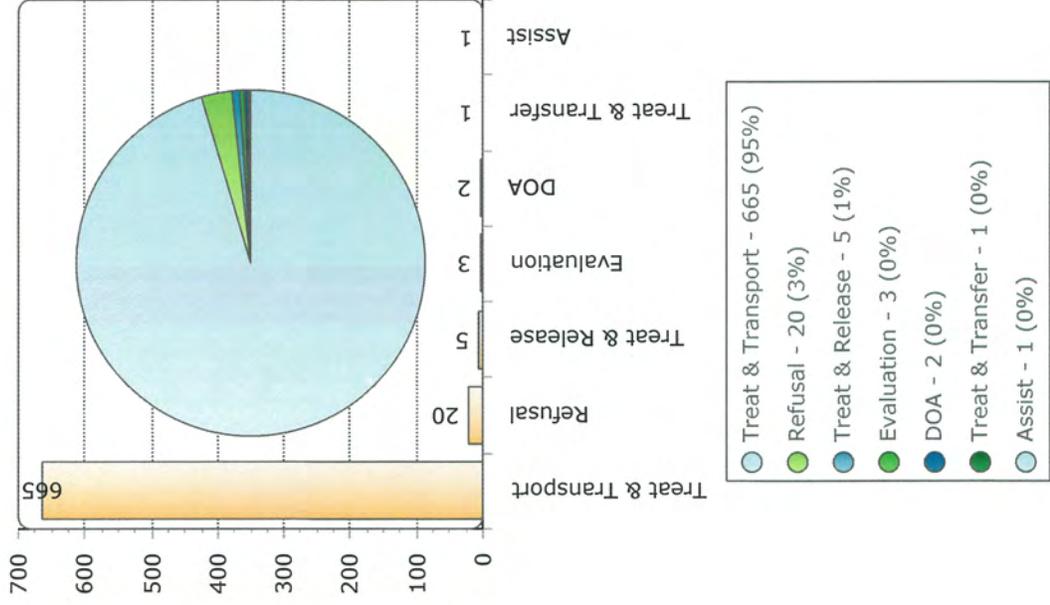
Date From >= 1/1/2017 + Date To < 1/1/2018 + Status = Active

Dashboard - ALS Overview Dashboard

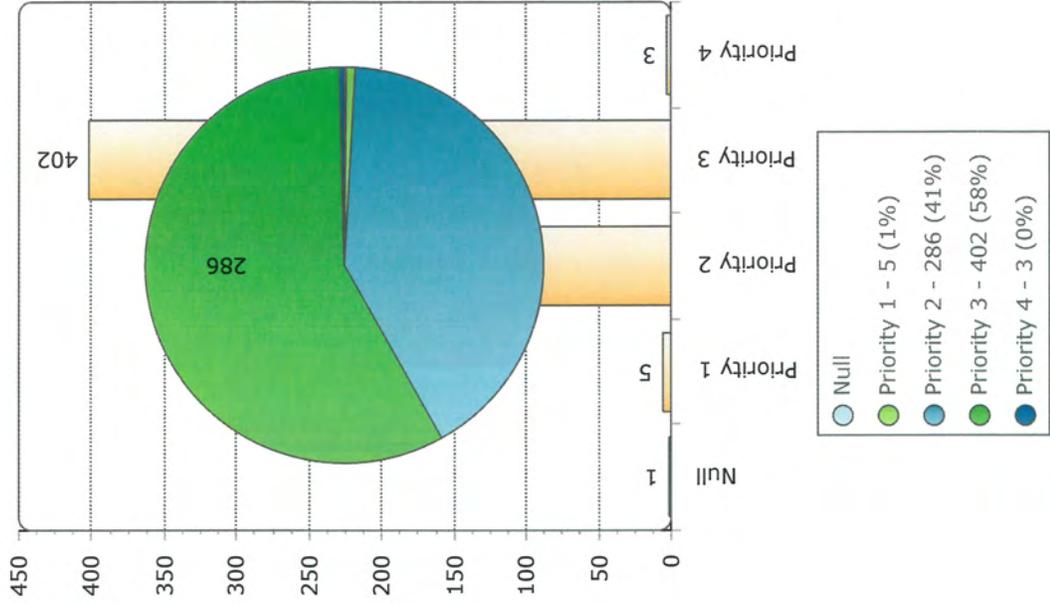
ALS vs. BLS Totals



ALS Disposition Group

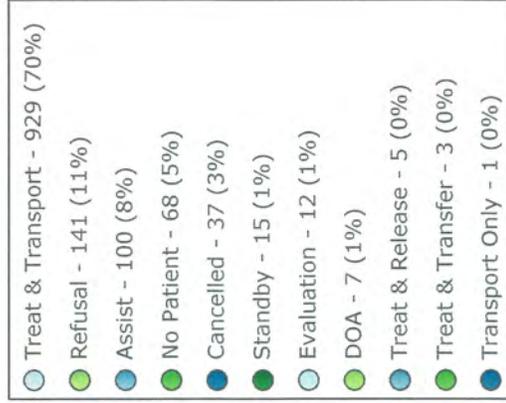
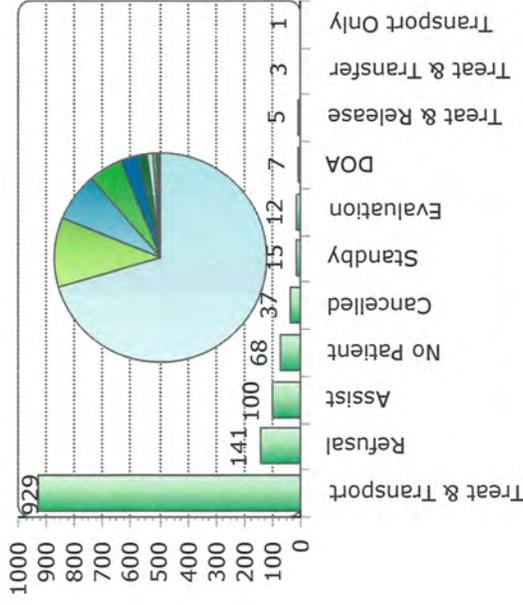


ALS Situation Priority

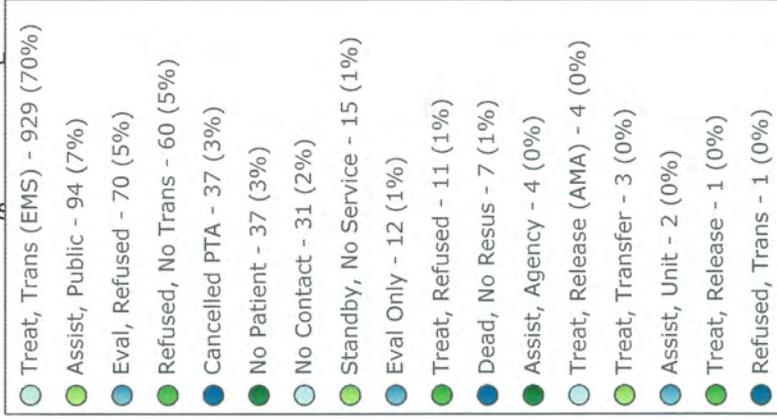
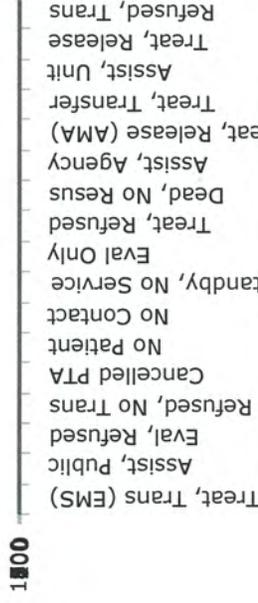


Dashboard - Disposition Dashboard

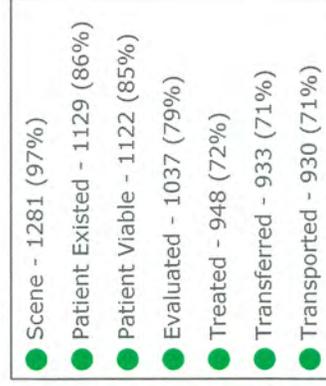
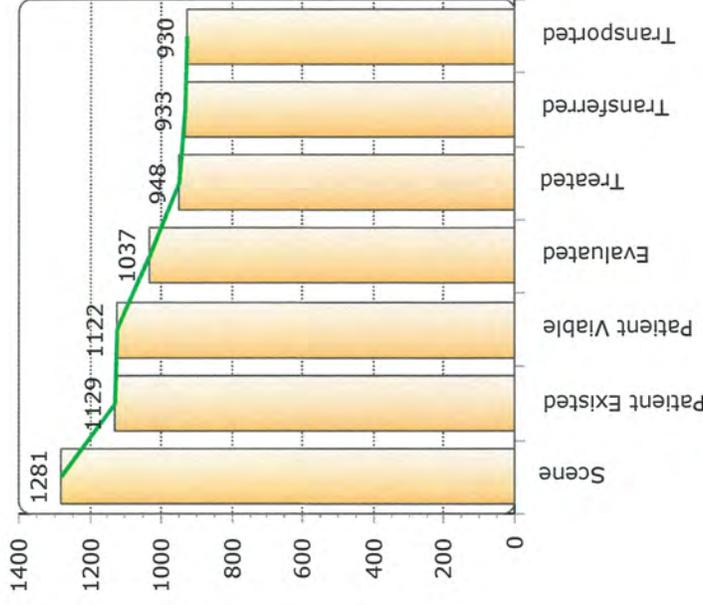
Disposition Group



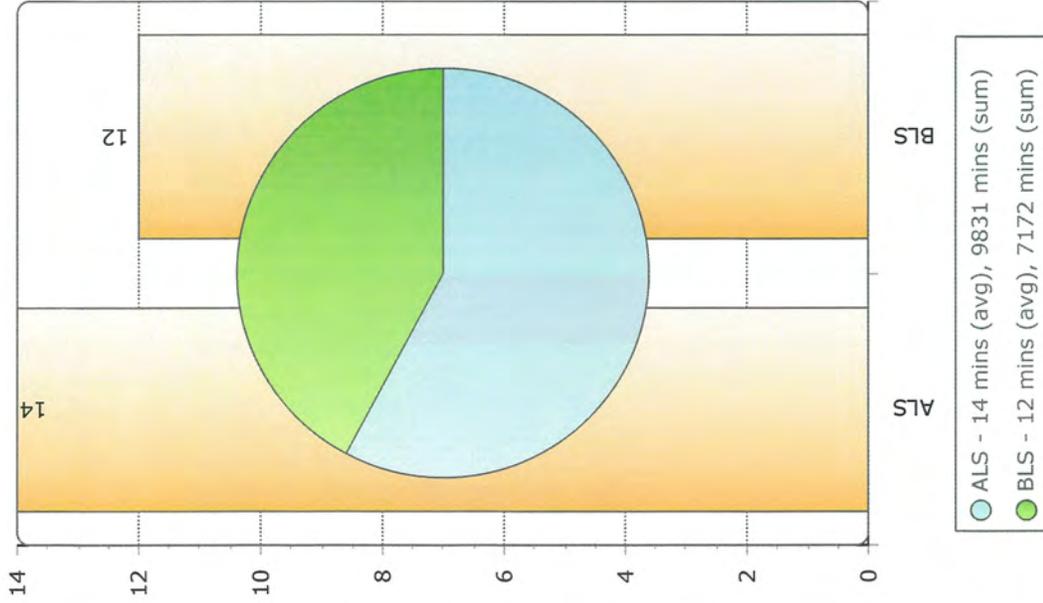
Disposition



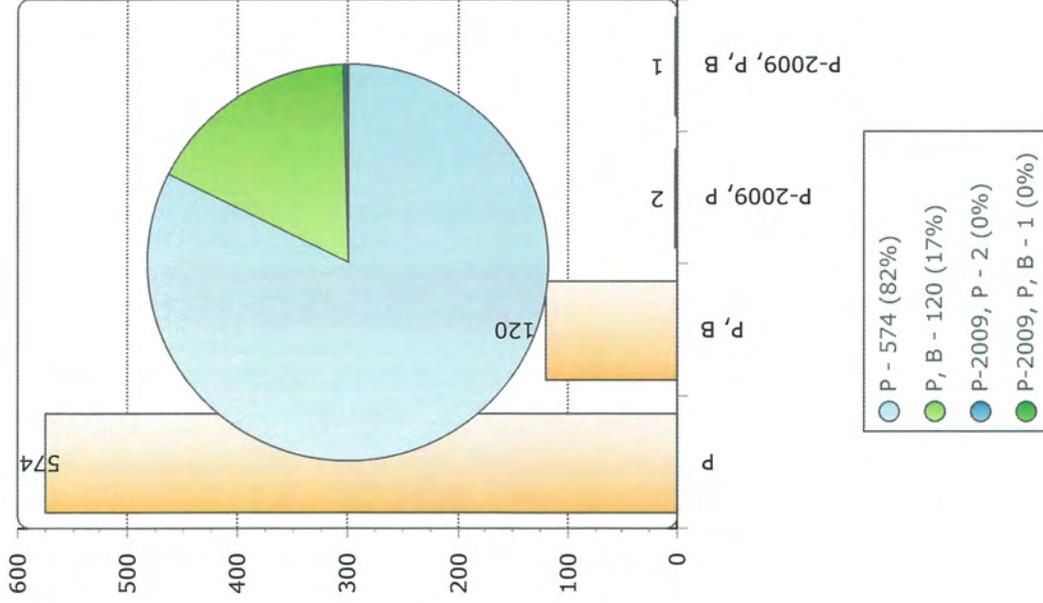
Disposition Category



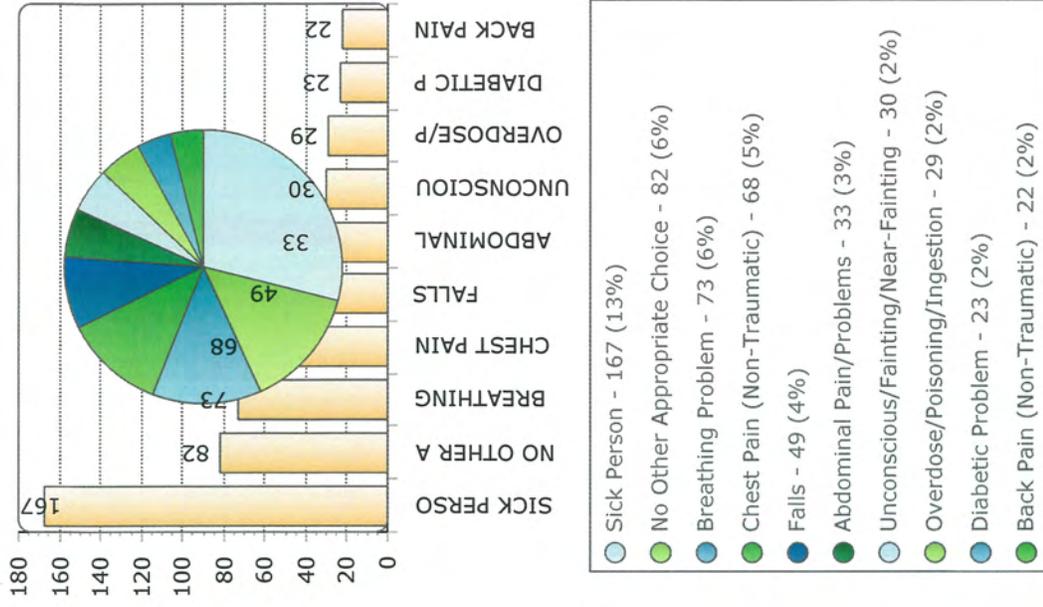
ALS vs. BLS Scene Time



ALS Crew Level

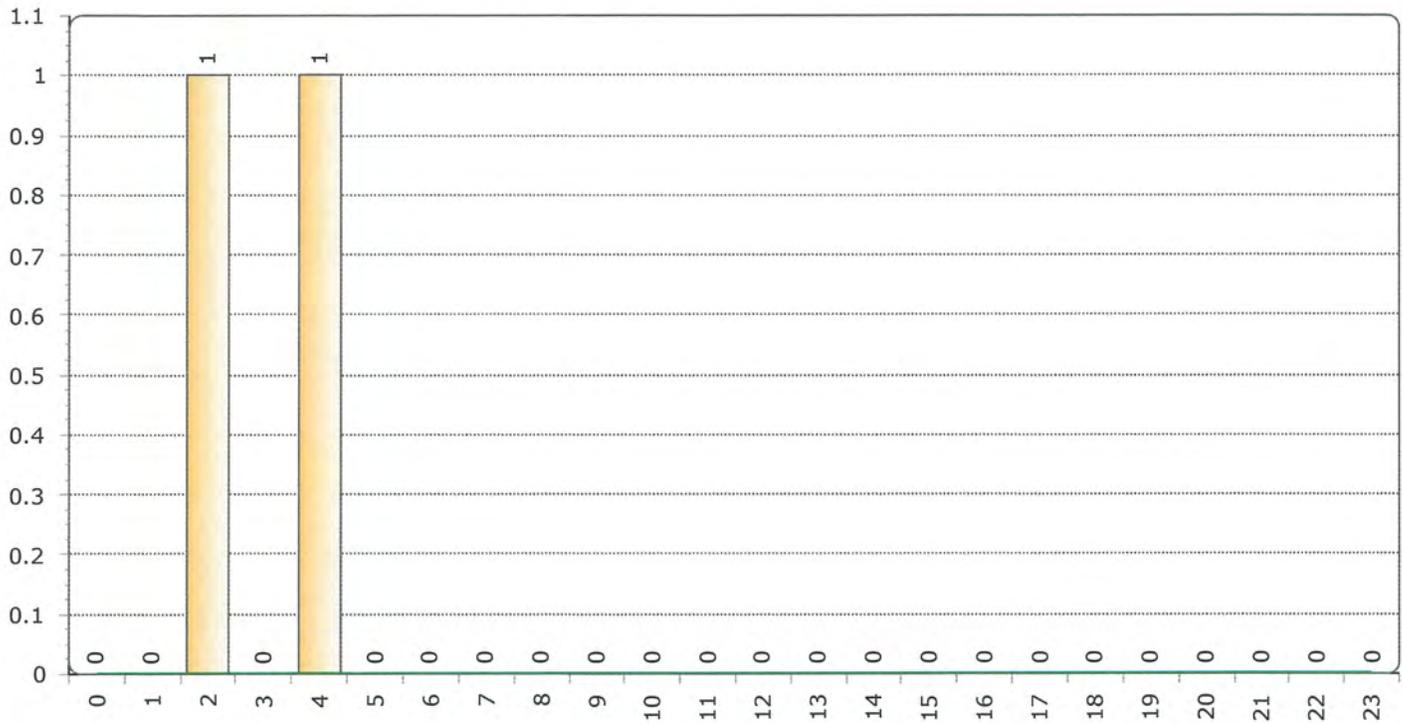


ALS Dispatch Complaint (top 10)

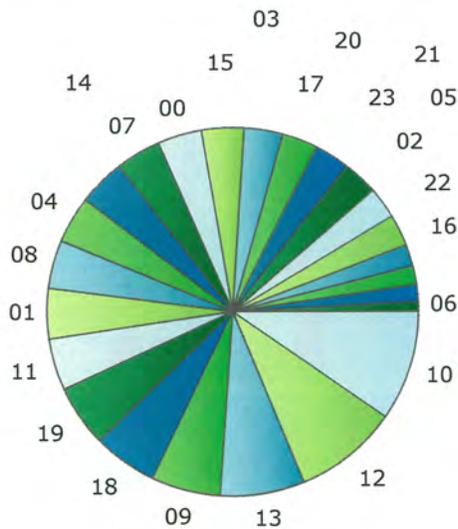


Incident Time Elapsed Response - Dispatch to Respond by Hour (alt)

Average (top 40)



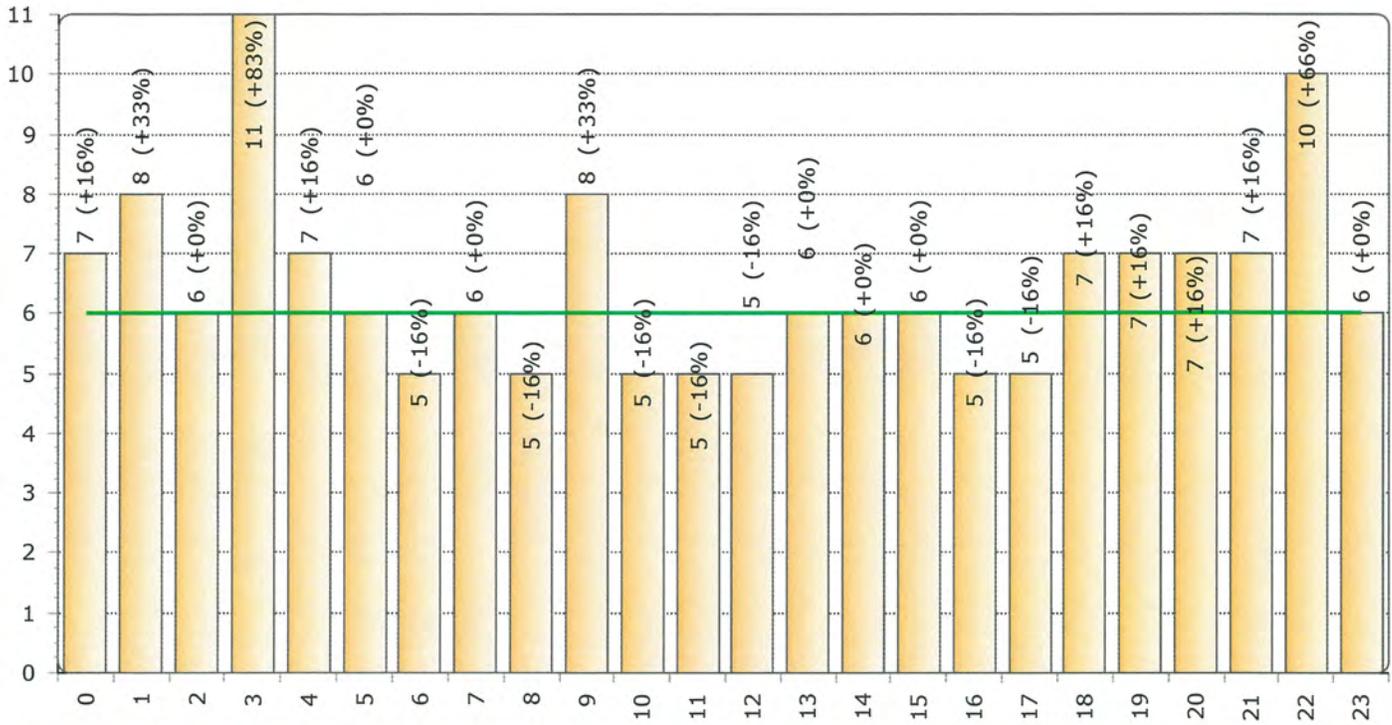
Sum (top 40)



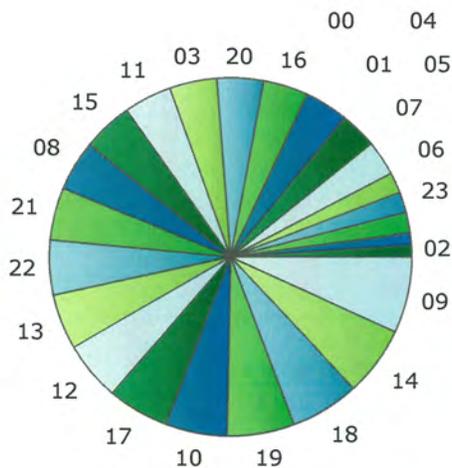
- 10 - 66 (9%)
- 12 - 62 (9%)
- 13 - 50 (7%)
- 09 - 41 (6%)
- 18 - 38 (5%)
- 19 - 37 (5%)
- 11 - 31 (4%)
- 01 - 30 (4%)
- 08 - 29 (4%)
- 04 - 28 (4%)
- 14 - 28 (4%)
- 07 - 27 (3%)
- 00 - 26 (3%)
- 15 - 25 (3%)
- 03 - 23 (3%)
- 17 - 21 (3%)
- 20 - 21 (3%)
- 23 - 21 (3%)
- 02 - 19 (2%)
- 21 - 19 (2%)
- 22 - 13 (1%)
- 16 - 11 (1%)
- 05 - 10 (1%)
- 06 - 6 (0%)

Incident Time Elapsed Response - Dispatch Begin to Arrive Scene by Hour

Average (top 40)



Sum (top 40)



- 09 - 573 (6%)
- 01 - 276 (3%)
- 14 - 518 (6%)
- 07 - 263 (3%)
- 18 - 515 (6%)
- 04 - 155 (1%)
- 19 - 499 (5%)
- 06 - 155 (1%)
- 10 - 458 (5%)
- 23 - 154 (1%)
- 17 - 457 (5%)
- 05 - 90 (1%)
- 12 - 444 (5%)
- 02 - 89 (1%)
- 13 - 412 (4%)
- 22 - 412 (4%)
- 21 - 396 (4%)
- 08 - 377 (4%)
- 15 - 374 (4%)
- 11 - 355 (4%)
- 03 - 351 (4%)
- 20 - 346 (4%)
- 16 - 331 (3%)
- 00 - 325 (3%)

Donation from Marylyn Fels- August 2011- \$35,000.00 for EMS Coverage

FY2011 SAFER Grant- 1 full time person for two years- \$117,515.00

FY2012 AFG Grant- 2- life pack 15 monitor/defibrillators- \$75,417.00

FY2010 EMPG Grant- 7 fire pagers- \$2,750.00

FY2009 CCP Grant- 15 Safety Vests and 1-5K portable Generator- \$3000.00

FY2010/2011 CCP Grant- 22 heavy Duty Professional Grade Flashlights- \$2,950.00

FY2011 EMPG Grant- 4 portable radios- \$3,450.00

FY2011 Grant Central Mass Homeland Security Council- Debris removal trailer and equipment- \$28,000.00

FY2012 Grant Central Mass Homeland Security Council- Second Electric Sign Board- \$15,500.00

FY 2012 SAFE Grant- Public Education and Safety- \$4,925.00

Donation from Webster Electric(Cappie Bateman) – Honda Portable Generator with spotlight and Emergency Shelter Supplies- \$2000,00

Donation from Nichols College- Ice Rescue Sled- \$3,300.00

Donation from Webster EMS and Hubbard Board of Directors- Lukas II CPR Device- \$9000.00

FY2012 EMPG Grant- \$2790.00 – 4 portable radios with lapel microphones

State Homeland Security Grant- 3 inch trash pump/water removal pump- \$1,625.00

Donation from WEBCO and 4 other local businesses for new Thermal imaging camera- \$5,000.00

Supplemental Budget Approval for new fire station design, requested through Senator Moore's office- \$50,000.00

Donation from Mace Polymers for \$5,000.00 for Hazardous Waste Collection for Dudley Residents

Homeland Security Grant for Dive Gear- \$15,177.0

FY14 SAFE Grant- \$4086.00

FY14 Senior SAFE Grant- \$2818.00

FY14 Nichols Donation- \$6,502.00

FY13 CCP Grant \$1,100.00

FY13/FY14 EMPG Grant \$5,955.00

FY13 AFG Grant \$143,250.00

Donation from Webster EMS for Fitness Equipment \$8000.00

FY15 SAFE and SENIOR SAFE Grant \$7,218.00

Donation from Nichols College for Battery Operated Combi Tool/Jaws of Life \$12,697.00

Homeland Security Air Compressor for Debris Trailer \$400.00

Donation from United Lens for Forestry Equipment \$5,000.00

Donation from Patriots Charitable Foundation/ Robert Kraft for Polaris 6x6 Off-Road Vehicle \$29,494.16

FY15 EMPG for Pagers \$3,320.00

FY15 SAFE and Senior SAFE Grant \$6,953.00

Donation from Saltwoods of Boston for Kitchen Table \$2000.00

FY16 SWCCC Grant- Radios and Laptops \$40,868.00

FFY15 SAFER GRANT- 1 Full Time FF/Medic for 2 years- \$133,659.00

**Donation from Dexter Russel for 1 Magrath Video Laryngoscope-
\$3,105.90**

**Donation from Gentex and Henke- Saas and Wolf for IV Pumps-
\$10,802.91**

FFY16 EMPG Grant- \$3220.00

FY16 SAFE Grant- \$6547.00

**Donation from Nichols College for Fire Extinguisher Trainer-
\$7,845.27**

FY17 EMPG- Fire Pagers \$3,141.00

Leary Firefighters Foundation- Blitz-Fire Gun \$3787.00

Homeland- P.D. Fingerprint Machine- \$19,773.20

Donation of Bread Truck, Bimbo Bread- \$7,000.00

FY18 SAFE and Senior SAFE Program- \$6,123.00

Total to date: \$867,064.44

**TOWN OF DUDLEY
MASSACHUSETTS
HIGHWAY DEPARTMENT**

Daniel Gion
Superintendent
Mailing Address
71 West Main St.
Dudley, MA 01571



Phone: (508) 9498020
Fax: (508) 949-8013

HIGHWAY DEPARTMENT ANNUAL REPORT.

To the Honorable Board of Selectmen, Highway Commissioners and citizens of the Town of Dudley, I submit the following report for the period of July 1, 2016 thru June 30, 2017

The Highway Superintendent attends the Selectmen's meetings, which are held on the first and third Monday nights of each month at the Dudley Municipal Complex, in room 321.

The usual maintenance such as snow plowing and sanding was completed as needed. Streets and sidewalks were swept. Pot holes were patched. Catch basins were vacuumed clean to comply with EPA & DEP storm water management regulations. Brush was cut and cleared along various roadways. Downed trees and limbs from several heavy wind storms over the past year were also chipped up and removed. Roadside drainage ditches were cleaned out as well. Painted stop lines at all intersections. Painted centerline on approx. 49 miles of roadway. Crosswalks were painted just before the start of school. Responded to 254 resident requests and / or complaints. Erected various street and traffic signs, Cut grass, trimmed bushes & installed bark mulch at all Town monuments so the flowers purchased by the Dudley Women's' Club could be planted in observance of Memorial Day. Painted guardrails at bridges. Picked up roadside debris. Spread woodchips at various Intersections to minimize weed growth and improve visibility for motorists. Repaired approx. 11 collapsed and / or worn catch basins. Repaired several road washouts from various storms throughout the year. Set up buoy system at the Dudley Town Beach. Grass was mowed, Brush was cut and other routine maintenance was done at all Town Dams. Assisted with the Earth Day cleanup

Buildings and Grounds Dept. is under the control and supervision of the Highway Dept. –The usual daily maintenance and cleaning was done at the Town Hall and Library. Setup and breakdown of equipment along with tables and chairs etc. for various functions at the Town Hall and Library, Repaired various broken pipes, faucets leaks etc. Trash barrels were emptied and buoy system installed at the Town Beach, Trash barrels also emptied at Ardlock Acres, Pine St. Park, Fun Zone and at all Rail Trail Parking lots on a weekly basis. Grass and weeds were cut, leaves raked up at all Town cemeteries. Several graves were dug in preparation for cremation burials. Sprayed poison ivy killer at Crawford Field and Pine St Park, Assisted with maintenance of the Rail Trail.

ROAD CONSTRUCTION

The following road construction projects were completed and totaled \$393,109.72 Chapter 90 road construction funds reimbursed the Town of Dudley \$296,009.72 upon verification of the projects completion and their costs.

West Main St: Cold planned road edges, rebuild 2 catch basins, swept and resurfaced Town owned portion (approx. 1,200') and painted crosswalks and centerline.

**TOWN OF DUDLEY
MASSACHUSETTS
HIGHWAY DEPARTMENT**



HIGHWAY DEPARTMENT ANNUAL REPORT CON'T

Dudley-Oxford Rd: Cut shoulders and trimmed brush, raise 12 manhole structures, swept and resurfaced 2,000 ft. roadway with a top coat of asphalt, blended in all driveways.

Northwest Schoolhouse Rd: Cut shoulders and trimmed back brush and low hanging limbs, paved entire road with a top coat of asphalt, blended in all driveways.

Dresser hill Rd. #2: Cut brush and low hanging limbs and resurfaced approx. 1,500'

Barrette Rd.: Cut shoulders, trimmed brush and low hanging limbs, removed 2 large decayed trees replaced cross drain pipe and rebuilt one catch basin, swept and resurfaced approx. 1,000 ft.

Second Ave.: Raised manholes, cut shoulders and brush and resurfaced approx. 600'.

Third Ave.: Trimmed brush, raised 3 roadway structures, swept and resurfaced the entire length and blended in all driveways.

Fourth Ave.: Trimmed brush, raised 3 roadway structures, swept and resurfaced the entire length and blended in all driveways.

Fifth Ave.: Trimmed brush, raised 2 roadway structures, swept and resurfaced the entire length and blended in all driveways.

Sixth Ave.: Trimmed brush, raised 3 roadway structures, swept and resurfaced the entire length and blended in all driveways.

Sawmill Rd.: Trimmed brush, cut shoulders, installed asphalt berm and resurfaced approx. 1,600' and blended in all driveways.

June St.: Installed 800ft of 12" drainage pipe, installed berm and resurfaced approx. 1,000'.

Sincerely
Daniel Gion
SUPERINTENDENT
DUDLEY HIGHWAY DEPT.



**Pearle L. Crawford
Memorial Library**

40 Schofield Avenue
Dudley, Massachusetts 01571
508-949-8021
www.crawfordlibrary.org

ANNUAL REPORT — July 1, 2016–June 30, 2017

**This Fiscal Year 2017 Report of the Pearle L. Crawford Memorial Library (PLCML) is
Respectfully Submitted to the Honorable Board of Selectmen and the Citizens and Taxpayers
of the Town of Dudley, Massachusetts**

Our Mission Statement

The Mission of the Pearle L. Crawford Memorial Library is to provide members of our diverse community with equal access to traditional and electronic media, programs, and exhibits that will encourage life-long learning, expand cultural horizons, facilitate research, and inspire curiosity.

Library Facts by the Numbers – FY '17

Total number of registered borrowers	6,904
Total attendance at the library	62,692

Library Material Holdings

Books (Children's, Young Adults' and Adults')	38,381
Print periodicals, newspapers, other print serials	1,258
Audio (compact discs, cassettes, etc.)	1,374
Video (VHS/Discs/DVD's. etc.)	4,495
E-books	70,802
Downloadable audio (audiobooks, music., etc.)	10,713
Downloadable video	1,149
Materials in electronic format (including CDs)	157
Miscellaneous (e-book readers, laptops, kits, framed art prints, puppets, etc.)	819
TOTAL Library Holdings	129,148

Circulation Information

Books (Children's, Young Adults' and Adults')	42,736
Print periodicals, newspapers, other print serials	488
Audio (compact discs, cassettes, etc.)	3,069
Video (VHS/Discs/DVD's. etc.)	22,198
E-books	2,948
Downloadable audio (audiobooks, music., etc.)	1,962
Downloadable video	12
Materials in electronic format (including CDs)	524
Miscellaneous (e-book readers, laptops, kits, framed art prints, puppets, etc.)	433
TOTAL Items Circulated	74,370

Interlibrary Loans

As a member of the Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS)—our borrowers have access to a shared online computer system and combined collections of more than eight million items. C/W MARS member libraries circulate more than twelve million items annually to over one million (1.2M) registered borrowers.

Loans received from other libraries	9,726
Loans provided to other libraries	8,807

Library Programs

A wide variety of children’s, young adult and adult programs were held throughout the year including author readings, music, historical presentations, workshops, and craft events.

Total number of children’s programs held in the library	80
Total attendance at children’s programs	5,742
Total number of young adults’ programs	49
Total attendance at young adults’ programs	782
Total number of adults’ programs held in the library	96
Total attendance at adults’ programs	2,588

In addition, children’s story hours and summer reading programs for all ages were offered.

Computers

The PLCML is a hub of computer use for the Dudley community. Since there are virtually no other open computer labs in Dudley, the library is where residents go for online access. Patrons use the high-speed computers to search the Internet and databases for a variety of topics, including employment opportunities, social networking, and other areas of personal interest. The workstations are all equipped with a full suite of Microsoft Office products, which enable users to work on resumes, school reports, and other projects. Wireless Internet access is also available.

Number of public use Internet computers available in the library (including children's area)	26
Number of users of public Internet computers in the library during a typical week	142

Library Staff

Karen E. Wall	<i>Library Director</i>
Kathy Dunton	<i>Youth Services Librarian</i>
Heather Roberts	<i>Circulation Aide</i>
Anne Ethier	<i>Circulation Aide</i>
Lena Costen	<i>Circulation Aide</i>
Patricia Buzanoski	<i>Circulation Aide</i>
Tasha Mayen	<i>Circulation Aide</i>

Library Volunteers

The PLCML is extremely fortunate to be located in a community where residents of varied ages, volunteer their time in their library.

Total number of non-subsidized volunteers	16
Total hours of non-subsidized volunteers	1,090

The Friends of the Pearle L. Crawford Memorial Library

The mission of the Friends is to support to the library staff and programs. The Friends group provided both monetary and volunteer support for many of the programs held in FY2017. As of their April 2017 election, officers of the Friends were Susan Conti, president; Dianne Smith, vice president; Marian Wielock, treasurer; Denise Driscoll, secretary; and Fay Ferland, membership chair. There are over 110 members in the Friends.

Gifts

The library received an award of \$14,500 from the Hugh W. and Harriet K. Crawford Endowment Fund for the Pearle L. Crawford Memorial Library designated for use to enhance library collections, programs and services above and beyond those covered by the net working budget. Uses for the funds included: \$1,450 to fund programs for the Library’s Summer Concert Series; \$2,578 for additional DVD shelving; \$9,530 for two additional Early Literacy Workstations and upgraded software for the existing workstations, and \$942 for framing of our Picturing America exhibit.

Fiscal Year 2016 Budget Overview

NET WORKING BUDGET (EXPENDED)	\$303,881.58	
TOTAL LIBRARY OPERATING EXPENSES	\$312,528.95	
AMOUNT EXPENDED TO FROM SPECIAL ACCOUNTS* TO MEET OPERATING EXPENSES		\$8,647.37

Included State Aid** Accounts (FY15), Gift Miscellaneous Account, Lost Books Account, Green Incentive Grant Account

**** In order to receive State Aid from the Massachusetts Board of Library Commissioners (MBLC), the MBLC mandates that Towns must support their libraries at an average of the last three years funding plus a 2.5% increase. If Town support is less than that, the library must apply for a waiver. If a waiver is not granted, the library risks decertification.** As such, the library is no longer eligible to participate in reciprocal borrowing with other libraries. Massachusetts state law (605 CMR 4.01) states that certified public libraries are not required to lend materials to residents of municipalities with decertified libraries. That is, patrons within a community with a decertified library are no longer able to borrow books from certified libraries, but can only have access to the materials while within the certified library buildings. If decertified, the Library would no longer be eligible to receive State Aid.

Board of Trustees

The Board of Trustees met on the fourth Tuesday of the month from July 2016–June 2017 and at other special meetings—as required and posted. Copies of the minutes are available from the trustees; meetings are videotaped and videos available for viewing online at the Town of Dudley website: <http://www.dudleyma.gov>.

Library trustees are elected, and do not receive a stipend for their service.

Benjamin Craver	<i>Co-chair; Term expires 6/30/2018</i>
Patricia Korch	<i>Co-chair; Term expires 6/30/2019</i>
Richard Clark	<i>Term expires 6/30/2019</i>
Nora Cavic	<i>Term expires 6/30/2017</i>
Jerry Jeffrey	<i>Term expires 6/30/2018</i>
Deborah Thibaudealt	<i>Term expires 6/30/2017</i>

In closing, we extend our sincere gratitude...

- To the citizens of Dudley for their continued patronage and support
- To all whose generosity allowed us to continue library activities and programming
- To the Library staff, the Friends, to all committee members and volunteers for their dedicated efforts and support on behalf of the Crawford Library

This Report is Respectfully Submitted by the Trustees of the Pearle L. Crawford Memorial Library:

Benjamin Craver, *Co-Chair*

Nora Cavic, *Co-Chair*

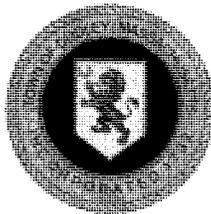
Patricia Korch

Richard Clark

Cathleen Carmignani

Randi Booth

**TOWN OF DUDLEY
MASSACHUSETTS**



OFFICE OF THE PERSONNEL BOARD

Lorna Wade, Chair
Maribeth Marzeotti, Vice-Chair
Rose Smoolca
James Dunne
Anne Marie Gray
Peter Fox, Alternate
Joan Gardecki, Clerk

Dudley Municipal Complex
71 West Main Street, Dudley, MA
508-949-8011

ANNUAL REPORT FOR FISCAL YEAR 2017

To the Honorable Board of Selectmen and residents of the Town of Dudley, the Personnel Board submits the following report for fiscal year 2017.

The role of the Personnel Board is to establish equitable personnel policies and employee relation practices for non-union workers for the Town. This includes wage and salary recommendations; employee review standards; interviews and recommendations for hiring; policies for the Town of Dudley Employee Handbook such as: vacations, sick, personal/family leave; and other town or state policies. It is also the Personnel Board's role to hear grievances; to set standards; create and update job descriptions; post non-union/in-house vacancies and advertise both new and vacant positions as may be required by various departments. Labor Law Posters must also be updated and posted.

LIST OF ACCOMPLISHMENTS FOR FY17

1. The Personnel Board advertised, screened and interviewed for many positions during FY17. Positions were filled only when resignations were received.
2. Distributed Performance Reviews to departments for annual employee performances for FY17 on which to base merit increases.
3. Met deadlines for budget submission, annual report, inventory, etc.

New non-union employees hired:

Lori Smith, Water/Sewer Admin Asst.
Stephen Rogerson, Veterans Service Agent
Andy Berg, Town Collector's office

Resignations were received from:

Kristin Doyle, Water/Sewer Admin Asst.
Richard Holewa, Veterans Service Agent - Retired

DEPARTMENT	ACCOUNT	AMOUNT	AMOUNT
	NUMBER	REQUESTED	APPROVED
PERSONNEL		FY2017	FY2017
Expenses	0001-152-5700-02	\$200.00	\$200.00
Seminars	0001-152-5710-02	\$200.00	\$200.00
Dues & Publications	0001-152-5730-02	\$250.00	\$250.00
TOTAL		\$650.00	\$650.00

Respectfully submitted,

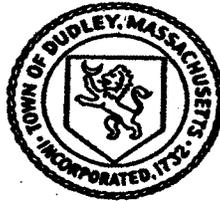
Lorna Wade, Personnel Board Chair

TOWN OF DUDLEY MASSACHUSETTS PLANNING BOARD

DUDLEY MUNICIPAL COMPLEX, ROOM 308
71 WEST MAIN STREET DUDLEY, MA 01571

DUDLEY PLANNING BOARD

Mark L. Marzeotti Chairman
Marcia M. Wagner, Vice-Chair
(Resigned June 2017)
Pamela Humphrey, Clerk of the Board
Sean F. Guerin, Member
Thomas J. Holt, Member
(Resigned March 2017)
Guy E. Horne, Jr., Associate Member
(Appointed August 2016)
Guy E. Horne, Jr., Member
(Appointed March 2017 &
Elected June 2017)
Kevin Sullivan, Member
(Elected June 2017)



DUDLEY PLANNING STAFF

Dominique DuTremble, Interim
Town Planner (July 2016)
Donald T. Johnson, AICP, Town
Planner (August 2016 -)
Joan Gardecki, Clerk

Email: planner@dudleyma.gov
Phone: 508-949-8014

ANNUAL REPORT of the PLANNING BOARD for FISCAL YEAR 2017

To the Honorable Board of Selectmen and Citizens of the Town of Dudley:

Herein is the annual report of the Dudley Planning Board and Planning Office for the Fiscal Year 2017 (FY17) which started July 1, 2016 and ended June 30, 2017.

For the month of July 2016, temporary part-time town planner Dominique DuTremble was provided by CMRPC through contracted services. During that month, the Planning Board was reviewing applications and conducting interviews for a permanent part-time Town Planner. Donald T. Johnson, AICP, was hired as Town Planner effective August 2, 2016.

In August 2016, Mark Marzeotti was voted Chairman, Marcia Wagner was voted Vice Chairman, Pamela Humphrey was voted Clerk of the Board, and Guy Horne was voted to be the Board's Alternate Member. Board member Thomas Holt resigned in March 2017, and Guy Horne was appointed in March 2017 as a full Planning Board member to finish out Mr. Holt's remaining term (to the June 2017 Election). Marcia Wagner resigned effective June 12, 2017. At the June 12, 2017 Election, Guy Horne was elected to finish out the remaining two years of Ms. Wagner's term, and Kevin Sullivan was elected to a three-year term on the Board.

Over the course of Fiscal Year 2017, the Planning Board and the Town Planner have made efforts to reach out to developers of several subdivisions that had either had long outstanding construction issues remaining or that had been completed or nearly completed for some time but no petitions for street acceptance had been submitted. As a result of these efforts Dave's Way was accepted as a public way at the May 2017 Annual Town Meeting. The Planning Board and the Town Planner are continuing to work with other subdivision developers to complete their work to finish the construction of several subdivision streets and have these streets accepted by the Town as public ways.

During Fiscal Year 2017, the Town Planner has worked on the reformatting of and the keeping up to date of the Zoning Bylaws and Zoning Map, including the incorporation of amendments made over the previous two years thereto. Amendments to the Zoning Bylaws Use Table relative to three uses within the Light Industrial zoning districts were approved at the October 24, 2016 Fall Town Meeting. At the May 22, 2017 Annual Town Meeting, amendments relative to the required dimensions and uses on lots that are split between two zoning districts, relative to buildability of nonconforming lots (size and dimensions), allowing existing buildings on small lots to expand and be allowed closer to setbacks by special permit, and to establish a temporary moratorium on the sale and distribution of recreational marijuana, were approved. All of the above referenced zoning amendment articles were sponsored by the Planning Board, except the moratorium article, which was sponsored by the Board of Selectmen.

In February – March 2017, the Board approved a substantial amendment to the Rules and Regulations Governing the Subdivision of Land, particularly for improvements to required plan submission content and, most notably, augmented terminology that will allow the Board to more effectively enforce performance guarantees that will lead to more timely completion of subdivisions and subsequent street acceptances.

Although economic indicators show that housing is moving out of its decline, no new subdivisions were approved in Dudley in FY17. The Board approved a modification to the Tobin Farm Estates subdivision relative to access to two building lots. At least two ongoing subdivisions, Rocky Hill Estates and Pierpont Estates, saw the construction of a few new single-family homes, and a few new houses were also built on other outlying lots. Also, construction of a portion of Noble Street within Pierpont Estates to provide access to six building lots was commenced in FY17. The number of Approval Not Required (ANR) plans in FY17 was lower than the number of those filed in FY16. A Minor Site Plan Review application was submitted to and approved by the Board for a Dunkin’ Donuts at 10 West Main Street.

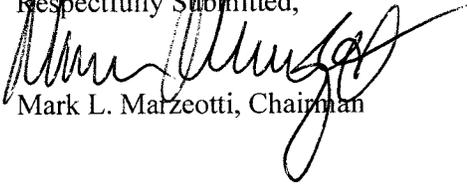
Here are the numbers of and the revenue received from the various plan applications to the Planning Board and from miscellaneous fees in Fiscal Year 2017:

TYPE OF PLAN and/or MISCELLANEOUS FEES	NUMBER OF PLANS / BUILDING LOTS CREATED	\$ RECEIVED
ANR (Approval Not Required) Plans	9 / 15	\$2,000.00
Subdivision Plan (Modification)	1 / 2	\$ 200.00
Site Plan Review (Minor Site Plan, Commercial Use)	1	\$ 100.00
Miscellaneous Fees (Photocopies)		\$ 2.50
TOTAL		\$2,302.50

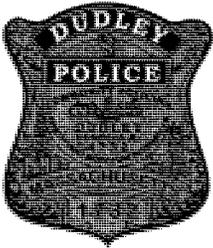
The Planning Board and Town Planner, along with the Economic Development Committee, have continued to work diligently to bring about economic development and ensure a sustainable future for the Town of Dudley. During March – May 2017 the Town Planner, managed to, with the help of the Town Administrator and staff of CMRPC, obtain a grant from CMRPC under the District Local Technical Assistance (DLTA) Program to initiate a 3-phase economic development program. Work on the first phase of the program commenced in June 2017. This first phase, which has been funded and was due to be completed in December 2017, will be a comprehensive collection of economic development assets available in Dudley, which will lead to planning and implementation in the second phase and further economic development activities in the third phase. The Town Planner has continually been attending meetings, forums, etc. on economic development, notably through CMRPC, and has reached out to the business community through attendance at Webster Dudley Business Alliance meetings and similar events, and continuing to work with the Economic Development Committee. The Town Planner has done substantial research into the town’s economic development assets along with the activities of CMRPC on the DLTA economic development planning activities, and this research on opportunities to provide economic development activities is continuing. With all of this activity, the Planning Board believes that the Town of Dudley is well on the way to implementing a quality economic development program.

The members of the Planning Board and the Planning Office staff extend warm thanks to fellow board, commission and committee members, citizens, and co-workers who have assisted them in their decision-making processes and endeavors over the course of Fiscal Year 2017.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Mark L. Marzeotti', written in a cursive style. The signature is positioned above the printed name.

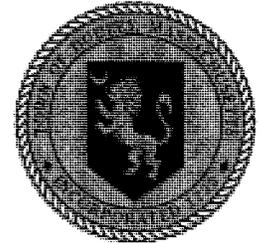
Mark L. Marzeotti, Chairman



Chief Steven J. Wojnar

**TOWN OF DUDLEY
POLICE DEPARTMENT
71 West Main Street
DUDLEY, MASSACHUSETTS 01571-3264**

Voice: (508) 943-4411
(508) 943-4417
Fax: (508) 943-0625
e-Mail: dudleypd@dudleypolice.com
www.dudleypolice.com



Sgt. Dean P. Poplawski
Sgt. Paul T. Ceppetelli
Sgt. James L. Hutchinson

2017 ANNUAL REPORT OF THE DUDLEY POLICE DEPARTMENT

To the Honorable members of the Board of Selectmen:

I respectfully submit my Annual Report for the year 2017. As I begin my sixteenth year as Chief of Police, and thirtieth year as a police officer in the Town of Dudley, I would like to express my sincere appreciation to the Board of Selectmen, the Town Administrator, the members of the police department, and the community for their support and assistance. Since dealing with my health issues, each year that comes my way has greater personal meaning for me. I am fortunate to have a great deal of support as well as live and work in a great community.

As has been the case in previous years, 2017 included many significant events. As the year 2018 begins, I once again look forward to working cooperatively with elected and appointed officials as well as our community to continue to lead the Dudley Police Department in its mission of providing excellence in service through community policing.

DEPARTMENT STRUCTURE

The Dudley Police Department has a compliment of 14 full time officers. Only a few years ago, we had sixteen (16) full time members. This remains an area of concern. I plan to continue to work with the Board and Administrator in 2018 to help secure additional positions in the future in order to restore police service in Town to the appropriate level. In November, our first full time administrative assistant, Ms. Carly Turpel, left the department to pursue other interests. Carly began her service to the department in late 2014, through an internship as a police dispatch assistant. She performed very well with us and we wish her luck in her new position. We hired another former intern / assistant, Mr. Stephen Chlapowski, to take her place near the end of the year. He has done very well in a short period of time. He handles many of the administrative responsibilities in the department, which were once performed by full or part-time police officers. This position is certainly a welcomed addition.

We finished our third full year in the regional dispatch consolidation with the Town of Webster. The South Worcester County Communications Center officially opened on November 19, 2014. We have retained most dispatch equipment in our facility (with the exception of 911 answering capabilities) and we continue to staff our station at times of need. The equipment in our station will need some upgrades and we are actively seeking grant and funding opportunities. The communications center provides 24 hour dispatching for Police, Fire, Ambulance, Highway, Water, Sewer, and Animal Control services. It plays a pivotal role in providing quick, courteous and professional emergency services around the clock. The Regional Dispatch center had the "Next Generation 911" system placed on line in February of 2017. It involved switching the old wiring out for newer fiber connections as well as numerous technical upgrades. There are also improved mapping capabilities and other features associated with this change. In October, the Center began receiving cellular telephone calls.

Prior to this time, all mobile calls from the area were sent directly to the State Police Dispatch Centers. Although some mobile calls may still be routed there, the majority of those from Webster and Dudley will be received at this local answering point, which greatly improves response times.

As part of our participation in the regional dispatch center, we remain eligible for grant funding opportunities, through the State 911 Department. We continue to explore other funding through this program to upgrade equipment. This would otherwise not have been affordable or available to us without our regional participation.

In addition to our full time staff, we maintain a police reserve force. These officers supplement the full time police operation. This group consists of twelve (12) officers who are available to assist with a variety of police related functions. They are both a supplement to our current operations and provide a core list from which we will choose our future full time officers. Although part time officers provide a valuable support service to the department, they should not be considered as a replacement for full time and fully trained police personnel. During the year, two of our reserve officers sponsored their own way through full time police training. I am pleased they were able to do this. Fortunately for them, however, unfortunate for us, they left our department for other full time employment opportunities.

Current police department staff:

Chief of Police
Three (3) Sergeants
Ten (10) Patrolmen
Administrative Assistant (1)
Reserve Police Officers (12)

POLICE CHIEF

Steven J. Wojnar

SERGEANTS

Dean Poplawski
Paul Ceppetelli
James Hutchinson

REGULAR PATROLMEN

David Carpenter
James Annese
Chandler Boyd II
Marek Karlowicz
Arthur Ferreira

Philip Megas
Shane Didonato
Ryan Daniels
Keith Remillard
Tyler Smith

ADMINISTRATIVE ASSISTANT

Stephen Chlapowski

POLICE RESERVES

John Glowacki

Robbie Lheureux

*Derek Peck
Ryan Matte
Eric Gulkin
James Mastrogiovanni
Anthony Didonato*

*James Rivera
Daniel Melhouse
Ryan Kasik
Brian Hull
Jonathan Brooks*

SCHOOL RESOURCE OFFICER PROGRAM

In February of 2010, our department worked in partnership with Shepherd Hill Regional High School to begin a part-time School Resource Officer Program. Officer James Annese served in this position since the program's inception. It was originally designed as a pilot project with the costs paid through a collaborative effort between the town, the schools, and private grant funds. With the successful override vote in June of 2014, we were able to expand this program to full time status and assist all other Dudley schools. In the fall of 2015, Officer Phil Megas assumed these duties. He has continued with the great work established by Officer Annese. School Resource Officer programs were a major point of emphasis in the statewide gun legislation changes in 2015. I find this to be a valuable service to the community.

The School Resource Officer assists with providing training for the students in various programs including substance abuse, anti-violence, and bullying. He works closely with the school administrators and faculty to take proactive measures to address current issues in order to enhance the educational experience for everyone involved. He is able to interact with the staff and students and is a valuable resource in the classroom. Officer Megas continues working with all the schools on site assessment plans, emergency response and evacuation procedures, and technology enhancement. He is our leader in the COPSYNC 911 emergency communication system, which enables valuable information sharing during critical incidents. Officer Megas assisted the High School with the Pre-Prom mock crash which was held on May 12th. This is a very powerful event and we hope it had a positive impact on the students. Finally on Monday, November 20th, he worked with the Massachusetts State Police K-9 unit by assisting the school administration at Shepherd Hill Regional High School and Dudley Middle School with conducting a drug detection exercise on the campus. There were no major issues. Phil also led several "High Five Fridays" where our officers were present at the various schools greeting students in an informal manner on their way into school. This was a positive program that was well received by the students.

In addition to Officer Megas, a number of our officers assist with programs at our schools. Sergeant Dean Poplawski has conducted the DARE Program to the sixth graders at the Dudley Middle School for many years. This is a half year course and it is a substance abuse and violence prevention program. This is completely funded through a fundraiser and donations. He does an outstanding job with this effort. Officer David Carpenter serves as the field attendance officer for the Town of Dudley. He has worked with the schools on residency checks and other valuable services to the administrators. He also serves as an unofficial liaison to the Dudley Elementary School. He has assisted them with a number of programs, including their annual field day activities. Both Sergeant Poplawski and Officer Carpenter have conducted our annual holiday card contest at Dudley Elementary. This was the ninth year of this program. All fourth graders were given the opportunity to submit a drawing which would be used as the cover picture of the holiday card sent out by the Dudley Police Department for 2017. The program is designed to solicit the help of local children to promote the fun and excitement of the holiday season. This is a fantastic program for both the school and our department. Finally, I continue my work with the "Officer Friendly" program at the Mason Road School. This is something I have participated in for nearly 20 years. It involves visits to the school from time to time throughout the year, having lunch and interacting with the students on an informal basis. The goal of this program is to minimize the fear and apprehension children may have about the police by providing them with positive images of police officers and an overall understanding of police work.

I wish to thank the School Committee, Superintendent, Gregg Desto, and all the principals in the town's schools for their work with the School Resource Program and all of our crime prevention efforts. Without their assistance and acceptance of our ideas, a great deal of effective work would not be possible. We thank them all for allowing us to conduct our programs and initiatives along side their educators. We continue to work with school officials and community groups to promote a number of programs, including safe driving and internet safety practices with the students. By working together, we hope to make a difference in the lives of many of our young people.

NICHOLS COLLEGE CAMPUS PATROLS

In 2006, our department began a partnership with Nichols College to provide police coverage to the campus on a periodic basis. Our officers work side by side with the public safety officers to provide safety and security on the campus. This cooperative effort continued into 2017. These patrols are completely funded by the college, which include salaries, equipment, and administrative fees. This has eased a burden on our regular patrols by providing the campus with an increased police presence. It has also provided us with additional funds which are used to assist in purchasing police cruisers and other equipment. Cases of assault, theft, drug violations, and many others were investigated during these patrol periods. In addition to patrol and safety related responses to the campus, we have enjoyed a good working relationship with the school over the years. Sergeant Poplawski and Officer Annese met with Nichols College Student Services officials on an informal basis to share information and take proactive measures to limit criminal incidents on campus. We assisted with various training programs, including alcohol awareness week, and a number of other events over the years. Our department has also taken on several students as interns to assist with some station responsibilities as we participate in the Regional Dispatch Center. All of these programs have been beneficial to the college and our department.

SOUTH WORCESTER COUNTY DRUG AND COUNTER CRIME TASK FORCE

During the year, we continued our partnership with several of our surrounding communities participating in the South Worcester County Drug and Counter Crime Task Force. This is designed to share resources amongst the member communities to address drug and other issues which affect our resident's quality of life. Several investigations occurred in Dudley and the partner communities of Webster, Oxford, Charlton, and Southbridge.

GRANT FUNDING

In addition to providing police coverage for protection of life and property, the Dudley Police Department strives to provide a high level of professional police service while at the same time reducing the obligation for taxpayer dollars. Since 1993 the Dudley Police Department has aggressively sought and received Federal and State grant funds in excess of \$1,000,000.00 dollars. These grants have provided for additional police officer salaries, overtime hours for extra enforcement patrols, computer technology, communications equipment, and community policing programs. As a result of obtaining many of these grants, funds originally necessary for police services were free to be re-allocated to other areas of need within the Town. We continue to seek new funding opportunities as well as creative ways to provide our department with much needed additional personnel.

In 2017, we received approximately \$10,000 to continue our participation, along with many other state and local agencies throughout the Commonwealth, in the traffic enforcement grant program through the Governors Highway Safety Bureau. This allows for designated patrols on the roadways at various times of the year focusing on impaired and erratic operators. Programs, such as "Road Respect" and "Drive Sober or Get Pulled Over," direct a specific focus on aggressive driving violations. One program conducted in May was called

“Border to Border.” Traffic enforcement took place in several states up and down the east coast during this period. This funding allows for additional traffic patrols without added cost to the Town. Officer Philip Megas is credited for all of his work in applying for and administering these programs. We were once again awarded some \$18,000 in Federal and State funding for bullet proof vests. This money allows us to purchase up to date replacement vests for all our officers. Officer David Carpenter applied for these grants and I thank him for the work on this important project. Officer Annese and Fire Chief Kochanowski initiated an application to our regional Homeland Security Council to replace our finger print scanner. This equipment electronically captures fingerprints of individuals which allow them to be easily transmitted to state and federal officials. This grant was approved and the department received the scanner and associated equipment valued in excess of \$20,000. I thank them for their work on this project.

K9 Program

In 2017, we continued our K9 program with Officer Shane DiDonato. This was initiated through a \$25,000 grant through the Stanton Foundation in 2016. Officer DiDonato was assigned to this program and served as the grant administrator. Early in 2017, our dog, Tyson, experienced some medical complications which limited his service. He was treated numerous times over the year and was on medication for his condition. Unfortunately, he was retired from service in early 2018, and is now a pet of Officer DiDonato's. We appreciate everyone's support for this program and our hope is to re-instate this program in the future, when staffing and other conditions warrant.

COMMUNITY POLICING

Community Policing is a philosophy and an organizational strategy that we embrace. It encourages law enforcement and community residents to work together to address the problems of crime, fear of crime, and factors that detract from the overall quality of life in communities. Community policing challenges police departments to develop a new vision for the future and translate this into action. We continue to revise our efforts to reduce crime and involve our residents in problem solving measures. Lack of funding hampers our efforts to maintain many of our past programs; however, we continue to conduct these when possible. Some for 2017 include:

1. DARE (Drug Abuse Resistance Education) – conducted at Dudley Middle School
2. School Safety Programs
3. Community Speaking Events – including Boy and Girl Scout merit badge programs
4. Community Patrols for Special Events – Parades and other functions
5. Seat Belt Awareness and Safety Program
6. Pre-Prom and Health Assembly Presentations – Shepherd Hill High School
7. “Officer Friendly Program” – Mason Rd. School
8. Drug Take Back Program – In April and October of 2017, we collected old, or unused medications for disposal- 100+ people served, 6 boxes plus of needles and 8 large boxes prescription medications gathered during these collections.
9. Drug Disposal Kiosk – available in our lobby for year round disposal of prescription medications.
10. Take 25 Program – Missing children's day in May to promote safety awareness for children
11. Goods for Guns Program, sponsored by DA Joseph Early and UMass Hospital.
12. Holiday Card contest - through Dudley Elementary- providing our department with its seasonal cards- These cards were sent to local residents, businesses, and Police Departments, President Trump, Governor Baker, as well as all the New England Sports Teams. 2017 winner - Trent Lorenzen
13. Holiday toy and clothing drive – Held annually during Christmas season- Officers Karlowicz and Boyd spearhead this project once again. We provided a number of gifts to some 30 local families, which included approximately 65 children.

14. Child Safety Seat Services - Three officers, Megas, Ferreira, and Carpenter - certified as Child Safety Seat Inspectors. They are able to conduct programs and provide assistance for residents to insure their children are traveling safely in vehicles.
15. First "Coffee with a Cop" day on October 4th. - It was established in 2016 by the Department of Justice to promote positive police and community relations. Held on the green at Nichols College adjacent to the town common.

The Dudley Police Department operates on social media via Facebook. This has proven to be a great tool for information sharing and the solving of crime, including identifying suspects in a number of incidents that occurred in and around the area. I thank Officers Marek Karłowicz and Philip Megas for all their efforts on this project.

Our Prescription Drug Disposal Kiosk in our department lobby has been in place for over two years. It was given to us free of charge, thanks to the efforts of District Attorney Joe Early's office. It has assisted us in the collection of unused or expired medications at any time. This drop box ensures these medications are properly disposed of and reduces the likelihood of them ending up in the wrong hands.

In an effort to prevent injury or death from unwanted or unsafe guns in local homes, our department participated in the 16th Annual Goods for Guns Buyback Program on Saturday, December 16, 2017. This is the second time we took part in this program, which was sponsored by the UMass Memorial Medical Center's Injury Prevention Center and the Worcester County District Attorney's Office. Several firearms were turned in and residents received gift cards to Park N Shop Supermarket in exchange for these weapons. It was worthwhile and we plan to take part in future events.

2017 CALLS FOR SERVICE

During 2017 the Dudley Police Department received 10,739 calls for service. Below is a sample list of categories:

1. Accidents Investigated (Motor vehicles, recreational vehicles, industrial, bicycle, etc.)
2. Alarms investigated (Commercial, residential, motor vehicle.)
3. Death Investigations
4. Domestic Abuse (Restraining Orders, Assaults, family support and services.)
5. Drug/Narcotic Investigations
6. Escorts (Peace keeping, money transfers, assist citizens.)
7. Fire, Ambulance, Medical Calls (Dudley Police are often the first primary response to all medical and fire emergencies.)
8. Liquor Law Violations (Liquor license checks, violations of Massachusetts laws.)
9. Motor Vehicle Laws (Traffic enforcement initiatives.)
10. Motor Vehicle Thefts
11. Mutual Aid (Emergency response and back up of other police and fire agencies.)
12. Parking Violations
13. Robbery Investigations (Armed robbery, unarmed robbery, larceny.)
14. Sexual Assaults
15. Simple Assault/Assault and Battery and Assault/Assault and Battery by Means of a Dangerous Weapon
16. Warrant Service (Arrests, court orders, etc.)
17. Weapons Laws Violations
18. Weather Related Emergencies and Events

19. Permit licensing (Firearms ID as well as license to carry firearms.)
20. Internet Investigations (Credit Card Fraud, Identity Theft, Internet Crimes, Sexting.)
21. Disturbance Calls (General calls for police service involving suspicious activity.)

SUMMARY OF CALLS FOR SERVICE

Once again in 2017 the Dudley Police Department responded to calls for service resulting in police action being taken for several hundred violations of Massachusetts General Laws. Some 191 arrests were made and over 178 criminal summonses were issued during the year. We continue to patrol our community and enforce traffic laws and regulations. Traffic enforcement initiatives are designed to prevent accidents and encourage voluntary compliance with the motor vehicle laws. Over 390 citations were issued during the year. In addition to these duties, our agency issued firearms licenses and provided numerous reports, documents, and services to individuals and businesses. While maintaining a high level of police activity, we embrace a community-policing model as a department philosophy.

The Dudley Police Department responds to thousands of calls for service each year. E-911 calls alone, for the year 2017, totaled 1,909, up some 23% over 2016. Traditional police response is often of a non-law enforcement nature. The Dudley Police Department prides itself in providing a variety of non-law enforcement related services to our community. These range from aiding disabled persons to assisting people locked out of their motor vehicle or home.

In 2017, our department investigated some 359 motor vehicle accidents, up approximately 8% over 2016. Some were very serious. Motor vehicle vs. deer strikes were a popular event during the fall and early winter with a number of serious collisions taking place. Incidents of domestic violence, destruction of property, substance abuse, and traffic violations continue to be areas of concern. We are constantly seeking new and innovative ways to make our operations more efficient to reduce crime and enhance our service to the community.

Some events of significance for the year include the following:

January

On Monday, January 2nd at approximately 4:30 am, Sgt. Ceppetelli observed a known individual, town employee, at the Highway Department. The person was in the area of the Town gas pumps with his personal vehicle. An investigation ensued, led by Officer Annese. On Thursday, January 5th this person was arrested and charged with stealing fuel. This is alleged to have occurred over several months and the value is in the thousands of dollars.

During the month, our officers investigated a bomb threat at Nichols College. This was sent via email, to Town Hall Staff. This was believed to be a hoax, as similar messages were sent in December of 2016. The State Police and FBI were notified to assist in these matters.

On at least two occasions during the month, our officers assisted staff and filed charges against students of the alternative high school located on Southbridge Rd. This is a school with students from around our region who have behavioral and other issues.

February

The month started off on a sad note, as on Friday, February 3rd, our officers, Dudley Fire Department members, as well as other state and local police agencies responded to a home on Grace Lane for the tragic death of an 11 year old child. The case was investigated primarily by the State Police assigned to The District Attorney's Office. Several of our officers responded and performed very well under difficult circumstances. Several of us also attended the wake and funeral services in support of the family. Counseling services were arranged for the officers and first responders. We also thank the many townspeople who offered support to the family and us during this highly emotional situation.

On Thursday, February 16th at approximately 8:00 pm, our officers responded to a report of an Armed Robbery at Marty's Liquors. A clerk was threatened with a knife by a male subject who demanded money. The suspect fled the scene with an undisclosed amount of cash. He was believed to be on foot heading toward Progress Ave. Officers James Annese, Ryan Daniels, Phil Megas, and Officer Shane DiDonato (with his K9 dog) responded. Members of the Webster Police Department as well as officers with the Central Mass Law Enforcement Council K9 unit provided assistance. (An arrest of a suspect was made in March – See below).

On Friday, February 17th, Sergeant Ceppetelli and Officers Ferreira and Ryan Daniels, and members of our Fire and Ambulance services responded mutual aid to a residence on Riverside Drive in Thompson for an infant in cardiac arrest. The child was transported to Hubbard Hospital but unfortunately, passed away. Connecticut authorities responded to investigate. I have been actively pursuing a mutual aid pact with the State of Connecticut for police response for a number of years. These efforts have been unsuccessful.

On Sunday, February 19th at approximately 1:15 am, Officer Glowacki stopped a motor vehicle for a headlight violation on Schofield Ave. The operator was intoxicated and spoke Russian. He was arrested and was uncooperative during the entire process. He was charged with driving under the influence.

March

The month began with some power outages and trees down due to weather on Thursday, March 2nd. National Grid kept us informed of the situation and most locations were restored within a few hours. Also on the same date, our officers assisted the Webster Police with an investigation surrounding a body discovered in the French River. No foul play was suspected.

On Wednesday, March 8th at approximately 8:30 pm, Officers Annese and Shane DiDonato arrested a subject on a warrant issued in connection with the armed robbery of Marty's Liquors in February. After being taken into custody, and during transport to the station for booking, the suspect intentionally banged his head on the inside of the cruiser causing a cut to his forehead. He was taken for medical treatment. Our cruisers also required haz mat cleaning. He was held on bail for a court appearance. During the entire evening and the next day this person acted violent attempting to hurt himself and requiring treatment at the hospital. He was charged with Armed Robbery while Masked, Disorderly Conduct, Disturbing the Peace, Larceny from a Person, Larceny over \$250, Assault to Rob- While Armed with a Knife, Conspiracy Obstruction of Justice. In addition, two others were charged in connection with this case as well as an attempted break into Marty's approximately one week after the armed robbery. Officers Annese and DiDonato did a fine job on these cases. They were assisted by officers from Southbridge, Webster, and the Worcester County Sheriffs' Department. We thank the witnesses and members of the public who provided information and assistance with this case.

On Friday, March 10th at approximately 4 pm, our officers assisted in transporting a 15 year old to the hospital for treatment after he called a suicide hotline. On the same date, at approximately 11 pm, Officer

Karlowicz was assisted by the Webster Police in transporting a 17 year old juvenile from a home on Chase Ave to Hubbard Hospital. He was acting violent at home and claimed to have consumed the drug LSD.

On Monday, March 13th, Officer Karlowicz filed obstruction of justice charges against a 25 year old female. She was involved in a domestic incident with her boyfriend in April of 2015. The male suffered serious head injuries, which later resulted in his death. The State Police investigated and returned the case to us when no homicide charges were filed. Officer Karlowicz filed these charges based upon false and misleading statements.

April

On Wednesday, April 19th at approximately 12:25 pm, Officer Annese was assigned to a paid detail and reported a minor two car crash at the intersection of Mill and Chestnut Streets. One of the vehicles involved was a white pickup truck with a black cap. It left the scene. A short time later, Sgt. Poplawski and Officer Megas observed a vehicle matching the description traveling south on Schofield Ave. near the Chase Ave. intersection. It was stopped near New Boston Road. This was identified as the involved vehicle and the operator was believed to be under the influence of alcohol. Several small alcohol bottles were found in the driver's compartment. No one involved suffered any injuries. The driver was placed under arrest and charged with operating under the influence of liquor, negligent operation, leaving the scene of a property damage accident, stop sign violation, and possession of open containers of alcohol. Officers Carpenter and Boyd also assisted with this incident.

On Friday, April 7th at approximately 5:30 pm, Officer Remillard along with Webster Police and EMS Units were dispatched to the Perryville Road area for a male subject slumped over the wheel of a car. Webster units arrived first and they were able to gain access to the vehicle. Webster Ambulance Chief Milliard stopped the vehicle from rolling when the subject regained consciousness. The person was believed to be under the influence of heroine and he was taken to the hospital for treatment. He was summoned to court on a charge of a third offense of driving under the influence of drugs, as well as negligent operation, and possession of heroine.

On Thursday, April 27th, Officers Gulkin, Remillard, and Sgt. Hutchinson arrested a male and female in the Green Street area on domestic violence charges. Both parties had assaulted each other. It was alleged at one point, the female hit the male in the head with a wooden chopping block. The male subject bled a significant amount inside one of our cruisers, requiring a hazardous materials response for cleaning.

May

On Tuesday, May 2nd at approximately 11:07 pm, officers responded to a home on West Street for a disturbance. It appeared an argument ensued between a male and female. The female threatened the male with a large kitchen knife. He was able to subdue her until officers arrived. She was arrested and charged with a number of offenses, including assault with a dangerous weapon.

On the morning of Saturday, May 13th, our officers and Fire Department personnel responded to a car fire off Eagle Drive. It appeared this vehicle was stolen overnight from a residence on Barrett Road. It appears this vehicle had been gone through during the night, along with other vehicles in the area.

On Wednesday, May 17th, Officer Shane Didonato filed numerous child sexual assault charges against a 44 year old male resident. It is alleged this person molested at least two children under the age of 14 over a significant period of time. He was arrested on a warrant a few weeks later.

On Monday, May 22nd at approximately 10 pm, Officer Remillard was traveling west on Dudley Southbridge Road when he observed a vehicle commit a marked lanes violation. The car was stopped without incident near the intersection of Dresser Hill and Dudley Southbridge Roads. He met a 21 year old male operator who was moving around inside of the vehicle. He appeared to be reaching for or attempting to conceal something. The officer made observations of a knife in the car door along and a wallet with a large amount of cash. A search of the vehicle revealed \$408 in cash, approximately 8 bags of crack cocaine weighing 4.5 grams, app. 1.6 ounces of marijuana, a digital scale, and other materials consistent with the distribution of illegal drugs. The subject was charged with numerous offenses including possession with intent to distribute crack cocaine and marijuana. Officer Marek Karlowicz also assisted.

June

On Friday, June 16th, Officers Smith and Megas responded to a car vs. guardrail crash on Oxford Ave. The operator may have been under the influence of drugs at the time. He was given Narcan by the responding ambulance personnel and he became fully responsive. He was taken to the hospital for treatment and charged with negligent operation of a motor vehicle.

On Tuesday, June 13th, Officer Annese investigated a theft of metals from the old Ethan Allen complex on Chase Ave. A subject was identified and charged with stealing over 900 pounds of aluminum. This has been an on going issue in the area.

On Monday, June 26th at approximately 2 pm, Officers Boyd and Annese responded to the Family Dollar Store on Airport Road for a report of a male subject urinating in a bucket in one of the aisles. The subject had left the scene prior to the officer's arrival. He was later identified and charged with several offenses, including lewd and lascivious conduct.

July

On Wednesday, July 12th we experienced a storm which caused severe flooding along West Main Street and other areas in town. Several vehicles became stranded and some damage occurred at the intersection of West Main and Center Rd. This was later repaired by Mass DOT.

On Monday, July 10th, Sergeant Poplawski and Officer Ryan Daniels responded to a home on Catherine Street for a well being check. Upon arrival, they spoke with the son of the party in question. Based upon investigation, they discovered the person they were seeking was deceased and had been in the home for some time. I responded along with the State Police to investigate. There were numerous issues taking place at this location, including suspected hoarding. Other Town Departments (Board of Health, Building, Veteran's Agent, etc.) became involved. The location was cleaned and assistance was provided to the other resident.

In Mid July, we learned that the murder conviction of Christian Mueller (charged in connection with a double homicide and attempted murder of a female subject back in July of 2007) was upheld on appeal. There was some good work performed by the investigating officers and surviving victim in this case. We are pleased it was brought to a successful conclusion.

August

Monday, August 7th at approximately 7:45 pm, Officer Smith responded to the intersection of West Main and Village Street to search for a vehicle which had been reported to be stopped at the traffic light for several cycles of the signal. Upon arrival, the vehicle had left the scene. It was located in Webster a short time later. The female operator was arrested on charges of OUI alcohol. She was believed to have been in two accidents that evening in both Douglas as well as the State of Connecticut.

On Wednesday, August 9th at approximately 2 pm, Sgt. Poplawski and Officer Annese responded to an out of control / suicidal female call on Francis Drive. Officers arrived and encountered a woman with a knife to her throat who had reportedly taken an entire bottle of pills. She was violent with the officers and a taser was deployed. It had limited effect due to one of the prongs not making contact with the person. She was subdued after some time and was transported to the hospital for treatment. She was charged with a number of offenses including assaulting the officers and EMT's.

September

On Friday, September 1st at approximately 3 pm, Officers Remillard and Megas responded to the Oxford Ave. area for a report of a person stabbed near the eye. The officers located the victim who had a laceration to the face and nose. He was taken to the hospital for treatment where he received stitches. Investigation revealed an argument occurred over money and the suspect had cut the victim. A description was provided and the person was located near 7/11 by Webster Officers. He was taken into custody and charged with several offenses including Mayhem and Assault and Battery with a dangerous weapon.

On Saturday, September 2nd at approximately 2:30 pm, a female walked into the police station and reported her elderly father with dementia as missing. She had followed him on Rt. 395 while he was driving in front of her. He missed his exit and kept going north. Information was gathered and a Silver Alert for a missing senior was sent out via the Massachusetts State Police. The individual was located safe at approximately 2 am in Laconia, NH.

The end of the month was homecoming weekend at Nichols College. There was a great deal of activity, including two road races held over that weekend. No major incidents were reported.

October

On Tuesday, October 3rd at approximately 5:30 am, Sergeant Ceppetelli and Officer Ferreira responded to a domestic disturbance at a residence on West Main Street. A physical altercation took place between a husband and wife after the heavily intoxicated male subject urinated and defecated on the bedroom rug. He was taken into custody and brought to court later. The woman fortunately did not suffer serious injury.

On Monday, October 23rd to Tuesday, the 24th, Sgt, Ceppetelli and Officer Karlowicz responded to the railroad tracks between Webster and Dudley to search for a suicidal subject. The male claimed to be armed with a handgun and threatened to harm himself and the officers. A search of the area included Webster and State Police as well as members of the regional SWAT Team. The person voluntarily surrendered just prior to dawn without incident. He was taken to the hospital for treatment.

November

During the month, we experienced a few power outages due to wind and weather events. Some parts of town were out for over 24 hours. We spoke with officials at National Grid about tree trimming and other

prevention and restoration activities in order to limit future outages. The hope is to decrease the duration of power loss.

On Friday, November 10th at approximately 3:15 pm, Sergeant Ceppetelli and Officer Karlowicz responded to Kwik Stop Convenience Store for a possible wanted subject. A Webster Officer had spotted the individual who had an outstanding warrant for his arrest. While they were speaking with this person, he fled on foot. After a brief pursuit, he was taken into custody behind the Gas Light Cafe. He was intoxicated and threatened the officers. He was held on bail over the weekend. During that time, he was transported to the hospital for treatment at least four times for various ailments. On most occasions, overtime coverage was necessary.

December

Numerous arrests took place during the last weeks of the month, including those for warrants, driving under the influence, and domestic assault offenses.

On Saturday, December 9th at approximately 12:15 pm, Sergeant Poplawski and Officer Boyd responded to backup Webster Units for a reported stabbing at a residence on Nelson Street. This was later determined to be domestic in nature. A male subject had stabbed a female multiple times and then cut himself. Our officers assisted Webster with rendering aid to the parties and taking the person into custody. The suspect was charged with numerous offenses.

Other Events of Note:

The Dudley Police Department is staffed full time, 24 hours, seven days a week, for immediate response to all emergencies. As first responders, and one of the first emergency service workers on the scene of an incident, our officers are trained in first aid, CPR, and the use of portable defibrillators. We also carry first aid kits in our patrol vehicles. The Dudley Police Department responded to over 1019 Ambulance calls in support of our Dudley Firefighters and Emergency Services personnel. Incidents of drug overdoses (approximately 2-3 per month), substance abuse, and mental health evaluations occurred consistently. There is an opiate addiction crisis taking place in the country. Our community is not immune from its impact. It affects all walks of life as well as each socio-economic group. It is critical to have treatment programs available throughout our area and we are committed to working with the medical and social service organizations on this important issue. In addition, we are awaiting legalized recreational marijuana sales. Legalization has led to a number of concerns from a law enforcement perspective and we are awaiting the impacts of legal sales, which are scheduled to begin in mid summer.

Thanks go out to the voters, the Board, and the Administrator for the support of our debt exclusion effort back in 2016 which enabled us to purchase three police vehicles over those consecutive years. Thanks to donations and some other funding, we were able to replace other vehicles during this same time frame. This goes a long way toward replacing these important pieces of equipment on a regular basis with safer and more fuel efficient vehicles. Since this funding will expire in 2018, we hope to continue this program under a new vote during the calendar year. Successful passage will continue our annual rotation of replacing one vehicle per year.

Advances in technology have a profound impact on policing as we move further into the 21st century. In addition to our in-house computerized record keeping system, our officers have access to enhanced 911 call response with global positioning technology, on-line fingerprint scanning equipment, laptop computers in cars, and cross agency information sharing capabilities. This technology enables our operations to function

in a more efficient manner. We are also working toward having accident reports available on-line for insurance companies in order to reduce our administrative time and costs. While this equipment enhances police service, it does come with associated costs. I am hopeful the combination of gifts, grants, and budgeted funds will allow us to keep this technology in full operation.

In January, our full time officers completed Taser training at our department. This provides the officers with another less lethal option for dealing with violent suspects. A certified instructor came to our station and conducted this program free of charge. This went well and our officers now have the ability to carry these weapons while on patrol.

Many of our officers received commendations for service to the community throughout the year. These included successful criminal investigations, the apprehension of suspects, and the saving of lives. Their service and dedication to the residents of this community is a credit to them and the department. Officers Tyler Smith, Keith Remillard, and Ryan Daniels were selected to receive awards from Mothers Against Drunk Driving for their enforcement efforts. The ceremony was held in October and we congratulate them on this achievement. All of the officers conduct investigations while at the same time working neighborhood patrols, responding to new incidents, and providing traffic enforcement service. I thank all the officers for their service, dedication, and commitment to the residents of Dudley.

In December, I had the distinct honor to assume the Presidency of the Massachusetts Chiefs of Police Association. It is a privilege to be selected by my peers for this important role. This involves traveling to various meetings and events throughout the state as well as providing input on important public safety related issues. In July, I had the opportunity to testify before the State Committee on Education at the Massachusetts Statehouse regarding Senate Bill 295, an act to protect children. My portion involved criminalizing sexual relationships between minors and those responsible for their care (School teachers, social workers etc). This has been an ongoing effort and challenge since 2004 when we experienced a similar case here in town. I hope this latest effort is successful after over 13 years. Serving as Association President is a tremendous learning experience and I appreciate all the support from the Board, the members of the department, and the community in this endeavor.

Citizens of the Town of Dudley are encouraged to contact the Dudley Police Department at any time for assistance whether it is of a law enforcement nature or a minor question or concern. Information may be obtained by calling any of our listed numbers, by visiting our web site at www.dudleypolice.com, or reaching out to us on Facebook. We welcome citizen input into the function of the police department and encourage resident participation in the numerous community-oriented programs that are run each year.

Respectfully Submitted,

Steven J. Wojnar
Chief of Police

**TOWN OF DUDLEY
MASSACHUSETTS
RECYCLING DEPARTMENT**



Daniel Gion
Superintendent / Coordinator

Mailing Address
71 West Main St.
Dudley, MA 01571

Phone: (508) 949-8022
Fax: (508) 949-8013

RECYCLING CENTER ANNUAL REPORT

To the Honorable Board of Selectmen, Highway Commissioners and citizens of the Town of Dudley, I submit the following report for the Fiscal year ending June 30th, 2017

REGULAR PERMITS	408
SENIOR CITIZENS	293
GRASS/ LEAVES ONLY	49
NON- RESIDENT	5

MUNICIPAL SOLID WASTE	TRASH	622.42 TONS
	BULK BOX	<u>50.04 TONS</u>
		672.46 TONS

TOTAL RECYCLING CENTER FEES COLLECTED \$170,248.25

Cost of Disposal	\$86,004.88
Cost of Rental Equipment (Compactor, Dumpster etc)	\$5,700.00
(TV's, comp. Monitors) 8.63Tons	\$3,275.00

Recyclable (Plastic, Cardboard, Newspaper, glass)	220.06 TONS
Cost of Disposal	\$17057.70
Total Credit for Recyclable material	N/A

Approx. 575 Tons of Compost Material was made

Also collected		
197 Christmas trees		
482 Tires	Cost of Disposal	\$1,581.50
1250 Gals. Used motor oil	Cost of Disposal	\$31250

Sincerely
Daniel Gion
Superintendent
Dudley Highway Department



South Worcester County Communications Center

357 Main Street • Webster, MA 01570 • 508-943-1212
Serving the Towns of Webster and Dudley, Massachusetts



Gregory Lynskey, Communications Center Director

REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

The South Worcester County Communications Center (SWCCC) completed its third full year of operation during the 2017 Calendar Year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster and Dudley, with Webster acting as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$2,186,347 through regional development grants in FY2014 through FY2017. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$150,000 in portable radios for responders, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. In 2017 alone, over \$200,000 in capital items were purchased for the member agencies via grant funding. The State 911 Department has also provided SWCCC with approximately \$960,000 in Support and Incentive Grant funding and \$75,000 in Training Grant funding as part of its annual grant programs to offset operational costs.

In 2017, the SWCCC answered a total of 32,622 calls for service. Of these, 21,905 calls for service originated in the Town of Webster while 10,717 calls for service originated in the Town of Dudley. Requests for police services totaled 24,554, fire services totaled 905, and EMS services totaled 7,163. A total of 5,981 wireless and wireline 911 calls were answered by the center. 99.38% of all 911 calls were answered within 10 seconds, exceeding the industry standard of 95% of calls being answered within 10 seconds. Due to current reporting limitations, the number of 911 calls per community is unable to be determined.

In 2017, the Dispatchers of the SWCCC handled many critical incidents where time and knowledge were critical to the safety of the responders. I'd like to commend

Board of Directors:

Doug Willardson - Chairman
Greg Balukonis - Vice Chairman
Randy Becker - Member
Paul Joseph - Member

Operations Board:

Timothy Bent - Chairman
Dean Kochanowski - Vice Chairman
Steven Wojnar - Member
Brian Hickey - Member
Gary Milliard - Member

the dispatchers for constantly handling these incidents in prompt, professional manners to ensure the safety of the residents and responders of the towns.

In 2017, the SWCCC took part in two major technology upgrades that continue to improve the service provided to our residents. On February 28, 2017, the SWCCC migrated from the 10+ year old legacy 911 system to the new Next Generation 911 system. This new system came with multiple improvements, most notably a significantly improved mapping system showing the approximately location of 911 calls.

Later in the year, on December 8, 2017, the SWCCC became one of only 21 agencies statewide who have begun receiving wireless 911 calls directly. Previously, all wireless calls were first directed to a statewide call center and then transferred to the local agency. With the new technology, most wireless calls will now come to the SWCCC directly, eliminating critical seconds from the process.

As we move into 2017, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first class Regional Emergency Communications Center.

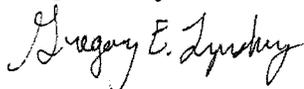
We also continue to seek out additional communities to join the Center. As of the time of this writing, the SWCCC has continued to have communications with local communities regarding joining the SWCCC however no formal agreements have been put in place.

I'd like to thank the following Dispatchers who have left us for their dedicated service to the SWCCC: Dispatcher Bonnie O'Leary retired in March following 10 years of service; and Dispatcher Jonathan Brooks who became a Patrolman for Webster Police in July following 4 years of service.

In 2017, SWCCC received three citizens' complaints. Following review of the circumstances, one complaint resulted in sustained findings.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully Submitted,



Gregory Lynskey

Board of Directors

Doug Willardson – Chairman
Greg Balukonis – Vice Chairman
Randy Becker – Member
Paul Joseph – Member
Peter Fox – Alternate
Robert Miller – Alternate
Pamela Leduc – Alternate

Operations Board

Timothy Bent – Chairman
Dean Kochanowski – Vice Chairman
Steven Wojnar – Member
Brian Hickey – Member
Gary Milliard – Member

Communications Center Director

Gregory Lynskey

Full-Time

Public Safety Telecommunicators

Kristin Munger
Bonnie Pearl
Rebecca Prefontaine
Joan Laplante
Kaitlyn DiBuono
Charles McGowan
Veronica Oleszewski
Paige Moroz
Robin Gariepy

Part-Time

Public Safety Telecommunicators

Scott Baldracchi
Steven Chenard
Brittany Morgan

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and Citizens of the Town of Dudley, I hereby submit my report for the period of July 1, 2016 through June 30, 2017.

REGISTERED VOTERS AS OF JUNE 30, 2017

Democrat	1565
Republican.....	1105
Libertarian	31
United Independent Party	84
Unenrolled.....	4347
All Others	28
*Total	7160

*Total includes Inactive Voters (1177)

TOWN ELECTIONS AND MEETINGS / MINUTES RECORDED:

- State Primary Warrant/September 8, 2016
- State Primary Action
- Annual Fall Town Meeting Warrant/October 24, 2016
- Annual Fall Town Meeting Action
- Presidential Election Warrant/November 8, 2016
- Presidential Election Action
- Annual Spring Town Meeting Warrant/May 22, 2017
- Annual Spring Town Meeting Action
- Annual Town Election Warrant/June 12, 2017
- Annual Town Election Action

TOTAL NUMBER OF RESIDENTS -

JANUARY 1, 2017 CENSUS	*10,399
Males under age 17.....	901
Females under age 17	873
Males 17 and Over	4,141
Females 17 and Over	4,435

(*Total includes Inactive Voters who did not respond to the Census)

VITAL STATISTICS RECORDED JULY 1, 2016 THROUGH JUNE 30, 2017

Marriages Recorded and Indexed	44
Births Recorded and Indexed	75
Deaths Recorded and Indexed	97

MISCELLANEOUS LICENSES FILED JULY 1, 2015 THROUGH JUNE 30, 2016

Auctioneers Permit.....	0
Raffle Permits.....	5
Gasoline and Storage of Inflammables.....	12
Business Certificates Issued	63
Board of Appeals – Filing of Variances & Special Permits	6

DOG LICENSES ISSUED JULY 1, 2015 - JUNE 30, 2016

Tags issued	1754
Kennels: over 3 dogs	16
Commercial Kennel:.....	2

Money collected July 1, 2015 - June 30, 2016 and forwarded to:

Town Treasurer (includes dog licenses/fines and Non-Criminal Dispositions)	\$50,070.50
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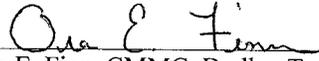
Town Treasurer (UniBank (on-line payments)..... \$3,215.00

INVENTORIES

In accordance with Article 15, Section 1 of the Town of Dudley By-Laws, the following departments filed inventories for the year ending 2016:

Assessors	Board of Health	Board of Selectmen/Administrator
Building Department	Conservation Commission	Council on Aging
Dudley Cable Access/TV	FAA	Highway Department
Library	Personnel Board	Planning Board
Town Accountant	Town Administrator	Town Clerk
Town Collector/Treasurer	Veteran Agent	

Respectfully submitted:



Ora E. Finn, CMMC, Dudley Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2016 STATE PRIMARY

WORCESTER SS.

To the Constables of the Town of Dudley

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

PRECINCTS ONE, TWO AND THREE

DUDLEY MUNICIPAL COMPLEX, 71 WEST MAIN STREET

On **THURSDAY, THE EIGHTH DAY OF SEPTEMBER, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

REPRESENTATIVE IN CONGRESS FIRST DISTRICT
COUNCILLOR SEVENTH DISTRICT
SENATOR IN GENERAL COURT WORCESTER & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT SIXTH WORCESTER DISTRICT
SHERIFF WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 25TH day of July, 2016.

Jonathan J. Ruda
Paul M. Joseph

Steven P. Sullivan
Peter E. Fox

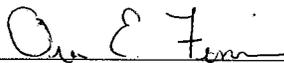
Selectmen of Dudley

I have notified and warned the residents of the Town of Dudley by posting a copy at The Town of Dudley Municipal Complex and observing it advertised on the Town's Internet Web Page as well as Cable Access Television Channel on August 8, 2016. Thereby making my return to the Dudley Town Clerk on August 8, 2016.

/s/ David J. Konieczny.
Constable

August 8, 2016
(month and day)

Warrant must be posted by **August 25, 2016** (at least *fourteen days* prior to the **September 8, 2016** State Primary).

A True Copy. Attest: 
Ora E. Finn, CMMC, Dudley Town Clerk

COMMONWEALTH OF MASSACHUSETTS
 MASSACHUSETTS STATE PRIMARY

SEPTEMBER 8, 2016

As instructed in the preceding warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street, on Thursday, September 8, 2016. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 7:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 154.

DEMOCRAT

REPRESENTATIVE IN CONGRESS
 FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	3	1	0	4
Richard E. Neal	25	20	21	66
Write-Ins:	0	0	0	0
Total	28	21	21	70

COUNCILLOR
 SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	6	1	2	9
Matthew CJ Vance	22	20	19	61
Write-Ins:	0	0	0	0
Total	28	21	21	70

SENATOR IN GENERAL COURT
 WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	26	21	20	67
Write-Ins:				
Don Harrington	1	0	0	1
Jennifer Thayer	0	0	1	1
All Others:	1	0	0	1
Total	28	21	21	70

REPRESENTATIVE IN GENERAL COURT
 SIXTH WORCESTER DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	27	21	20	68
Write-Ins:				
Ryan Dugan	0	0	1	1
Don Harrington	1	0	0	1
Total	28	21	21	70

SHERIFF
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	26	21	20	67
Write-Ins:				
Lewis Evangelidis	1	0	0	1
Don Harrington	1	0	0	1
Jeffrey Thayer	0	0	1	1
Total	28	21	21	70

REPUBLICAN

REPRESENTATIVE IN CONGRESS
FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	23	24	27	74
Write-Ins:				
Ryan Fattman	0	0	1	1
Walter Gion	1	0	0	1
Sean Guerin	2	0	0	2
Victoria Herrick	0	1	0	1
John Marsi	0	1	1	2
Richard Neal	0	1	0	1
Jonathan Ruda	0	0	1	1
Steven Sullivan	1	0	0	1
Total	27	27	30	84

COUNCILLOR
SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	1	4	3	8
Jennie L. Caissie	26	23	27	76
Write-Ins:	0	0	0	0
Total	27	27	30	84

SENATOR IN GENERAL COURT
WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	2	1	3
Ryan C. Fattman	27	25	29	81
Write-Ins:	0	0	0	0
Total	27	27	30	84

REPRESENTATIVE IN GENERAL COURT
SIXTH WORCESTER DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	1	1	0	2
Peter J. Durant	24	26	30	80
Write-Ins:				
Sean Guerin	2	0	0	2
Total	27	27	30	84

SHERIFF
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	1	0	1
Lewis G. Evangelidis	27	26	30	83
Write-Ins:	0	0	0	0
Total	27	27	30	84

GREEN RAINBOW

REPRESENTATIVE IN CONGRESS
FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

COUNCILLOR
SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

SENATOR IN GENERAL COURT
WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

REPRESENTATIVE IN GENERAL COURT
SIXTH WORCESTER DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

SHERIFF
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

UNITED INDEPENDENT PARTY

REPRESENTATIVE IN CONGRESS
FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

COUNCILLOR
SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

SENATOR IN GENERAL COURT
WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

REPRESENTATIVE IN GENERAL COURT
SIXTH WORCESTER DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

SHERIFF
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	0	0	0	0
Write-Ins:	0	0	0	0
Total	0	0	0	0

A True Copy.

Attest: Ora E. Finn
Ora E. Finn, CMMC, Dudley Town Clerk

TOWN OF DUDLEY
ANNUAL FALL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley **on Monday, October 24, 2016 and Tuesday, October 25, 2016**, if needed, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

ARTICLE 1: Board and Committee Reports- Routine (Selectmen) -To see if the Town will vote to receive the reports of the several Town Officers and all Committees, or take any other action relative thereto.

ARTICLE 2: Warrant Article Recommendations- Routine: (Selectmen) - To hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee, or take any other action relative thereto.

ARTICLE 3: – Fiscal Year 2017 Supplemental Budget (Town Administrator) – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of One Hundred Forty Thousand Dollars and Zero Cents (\$140,000.00) to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2017 in the amount voted under Article 10 on the May 23, 2016 Annual Town Meeting, or take any other action relative thereto:

(Note: Please See Appendix “A” for Departmental Expenditures)

ARTICLE 4: FY 2017 Salary Elected Official Salaries (Treasurer/Collector)- To see if the Town will vote to raise and appropriate, borrow, or transfer from any available funds the wage adjustments for the Treasurer/Collector in the amount of Eight Hundred Nine Dollars and Seventy Four Cents (\$809.74) -Account No.: 0001-145-5111-01 and the Town Clerk’s salary in the amount of Five Hundred Eighty Dollars and Eighteen Cents (\$580.18) -Account No: 0001-161-5111-01 for or take any other action relative thereto.

ARTICLE 5: Purchase Highway Department Asphalt Paver (Capital Improvement Planning Committee) –To see if the Town will vote to raise and appropriate, borrow or transfer

from any available funds the sum of Eighty Thousand Dollars and Zero Cents (\$80,000) for the purchase of a 2017 asphalt paver for the Highway Department, or take any other action relative thereto.

ARTICLE 6: Purchase Building and Grounds Truck (Capital Improvement Planning Committee) - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of Forty Eight Thousand Five Hundred Dollars and Zero Cents (\$48,500) for the purchase of a 2017 Ford Four Wheel Drive with Plow for the Building and Grounds Department, or take any other action relative thereto.

ARTICLE 7: Triennial Certification of Property (Board of Assessors) — To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Twenty Three Thousand Dollars and Zero Cents (\$23,000) to fund one third (1/3) of the cost of triennial re-certification of real estate and personal property values for Fiscal Year 2018 as required by the Commonwealth’s Department of Revenue, or take any action relative thereto.

ARTICLE 8: Acceptance of land – Oakview Estates, Vitkus Properties (Board of Selectmen) — To see if the Town will vote to authorize the Board of Selectmen to acquire Parcel “C” on a plan of land dated April 9, 2008 entitled “Definitive Survey Plan Prepared for Vikus Properties, LLC, located at Old Southbridge Road, Dudley, MA and recorded with the Worcester Registry of Deeds in Plan Book 867, Plan 45, to be used for passive recreational use only, or take any other action relative thereto.

ARTICLE 9: Amend Personnel Bylaw, End of Career Sick Leave (Personnel Board) - To see if the Town will vote to amend the Town of Dudley Employee Handbook under Benefits § 8 (j) as follows: **Proposed Text** (with **bold** text denoting new text and ~~strikeouts~~ indicating deleted text)

~~Regular full-time employees may elect to have the Town buy back unused sick leave at the employee’s accrued hourly rate of pay at the time of the request. The maximum number of days the Town will buy back in one fiscal year is 15 days at the 20% rate of the accrued hourly rate, except at the time of retirement. Regular part-time employees are eligible as above at the prorated basis.~~

~~Exempt employees may accrue 15 days per year to a maximum of 65 days. Regular full-time employees with over 65 days on June 30, 2005 shall retain the days saved, but may not accrue any more until their total shall fall below 65 days. Exempt employees are not eligible for sick time buy back, except at the time of retirement, at 20% of the accrued rate. Elected town officials are not eligible for any sick time buy back including any heretofore accrued.~~

~~Regular full-time employees with over 65 days on June 30, 2005 shall retain the days saved, but may not accrue any more until their total shall fall below 65 days.~~

Regular full-time employees may elect to have the Town buy back unused sick leave at the employee's rate of pay at the time of the request. The maximum number of days the Town will buy back in one fiscal year is 15 days at the 20% rate. Regular full time employees may also buy back sick time at the time of retirement at 50% up to a maximum of 65 days.

Regular part-time employees are eligible as above at the prorated basis. Exempt employees may accrue 15 days per year to a maximum of 65 days. Exempt employees are not eligible for annual sick time buy back, except at the time of retirement at the 50% rate up to a maximum of 65 days. Elected Town Officials are not eligible for any sick-time buy back including any heretofore accrued, or take any other action relative thereto.

ARTICLE 10: Restoration of Graves (Cemetery Commissioners) - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of One Thousand Dollars and Zero Cents (\$1,000) for the purpose of repairing, resetting, restoring and cleaning Eleven (11) gravestones located in the historical section of Corbin Cemetery, or take any other action relative thereto.

Gravestones to be repaired as follows:

Jonathan Day - 1775

Lt. Mark Elwell -1799

Dorothy Elwell -1811

Ellingham Pope - 1826

Benjamin Lee - 1829

Lt. Mark Dodge - 1824

David Dodge - 1776

Mark Dodge - 1824

Colonel William Carter - 1783

Abigail Carter - 1801

ARTICLE 11: Fire Station Renovation and Construction (Board of Selectmen and Capital Improvement Planning Committee) - To see if the Town will vote to authorize the Treasurer, with approval from the Board of Selectmen, to borrow, pursuant to M.G.L. Chapter 44 §7(3)(9A), a sum of money to expended under the control of the Fire Station Building Committee as follows:

The Town will vote to borrow the sum of Six Million Five Hundred Thousand Dollars and No Cents (\$6,500,000) for the design, renovation, construction, demolition and furnishing, including incidental costs for improvements to the existing fire station located at 128 West Main Street, Dudley, MA and to meet said appropriation, the Treasurer, with the approval of the Selectmen, is

authorized to borrow such sum under and consistent with M.G.L c. 44, § 7(3)(9A) or any other source of authority. Said amount shall be subject to a Proposition 2 ½ debt exclusion override ballot question in accordance with M.G.L. Chapter 59§ 21C(k), or take any other action relative thereto.

ARTICLE 12: Purchase Fire Fighter Gear (Fire Department) - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of Eighteen Thousand Eight Hundred Seventy Nine Dollars (\$18,879.00) for the purchasing of ten (10) sets of fire gear, or take any other action relative thereto.

ARTICLE 13: Uninterruptible Power Supply (UPS) System for Dudley Municipal Complex (Capital Improvement Planning Committee)— To see if the town will vote to raise and appropriate, borrow or transfer from any available funds the amount of Sixty Thousand Dollars and Zero Cents (\$60,000) to replace the UPS system in the Dudley Municipal Complex, including design and related incidental costs, or take any other action relative thereto.

ARTICLE 14: Funding Employee Merit Pool (Board of Selectmen) – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of Twelve Thousand Dollars and No Cents (\$12,000) to fund merit increases for department heads and non-union employees as recommended by the Personnel Board and Board of Selectmen, or take any other action relative thereto.

ARTICLE 15: Unpaid Bills of a Prior Year (Board of Selectmen) — To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the amount of Eight Hundred Eighty Dollars and Fifty Cents (\$880.50) for the purpose of paying unpaid invoices from Fiscal Year 2016, or take any other action relative thereto.

Harrington Memorial Hospital -	\$ 98.00
Stonebridge Press -	\$144.00
Stonebridge Press -	\$147.00
Aftermath-	\$290.00
Pitney Bowes	<u>\$201.50</u>
Total from Available Funds	\$880.50

ARTICLE 16: PEG Access and Cable Fund (Town Accountant) - To see if the Town will vote to accept M.G.L Chapter 44, Section 53F ¾, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for Fiscal Year 2017, which begins on July 1, 2016. Current PEG Cable Account Numbers 0700-000-5780-00 and 0700-000-5781-00 to be combined into one account (0700-000-5780-00), or take any other action relative thereto.

ARTICLE 17: Fund Road Improvements (Highway Department) – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the amount of Thirty Three Thousand Dollars and Zero Cents (\$33,000) said amount received from the Town of Oxford for permanent road repairs on Oxford Avenue due to the sewer line installation to the Highway Department’s Road Maintenance Account (0001-429-5714-02), or take any other action relative thereto.

ARTICLE 18: Fund Tree Removal at Corbin Cemetery (Highway Department) – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the amount of Fifteen Thousand Dollars and Zero Cents (\$15,000) for the purpose of removing several large and decaying trees and various limbs in Corbin Cemetery, or take any other action relative thereto.

ARTICLE 19: Operation of Town Beach (Board of Selectmen) - To see if the Town will vote to raise and appropriate, borrow or transfer from free cash to supplement the Beach Gift Account (#0704-000-5784-00) the sum of Eight Thousand One Hundred Seventy Dollars (\$8,170.00) for continued operation of the Town Beach, including salaries and expenses, of take any other action relative thereto.

ARTICLE 20: Amend Capital Improvement Planning Committee Bylaw- Article 38 (Capital Improvement Planning Committee) – To see if the Town will vote to amend the Capital Improvement Planning Committee Bylaw by adding the following bolded underlined text to Article 38 as Section 3 as follows “The Capital Improvement Planning Committee shall make its recommendation to the Board of Selectmen “no later than thirty (30) days prior to the Annual or Fall Town Meeting. Reports submitted less than thirty (30) days prior thereto shall not be considered by the Board of Selectmen or the Finance, Appropriation and Advisory Committee (FAA) for any action unless the Board of Selectmen determines otherwise by a 4/5 vote””, or take any other action relative thereto.

ARTICLE 21: Amend Zoning Bylaws (Planning Board)– To see if the Town will vote to amend the Dudley Zoning Bylaws, **Section 2.03.02 USE BY DISTRICT CHART, ACTIVITY OR USE, COMMERCIAL**, Motor Vehicle Rental, Sales and Service: to be changed from prohibited use (NP) to a permitted use as a matter of right (P) in the LI43 and LI87 Zoning Districts; and to amend the Zoning Bylaws, **Section 2.03.02 USE BY DISTRICT CHART, ACTIVITY OR USE, INDUSTRIAL**, Bulk Storage, Outdoor, and, Contractor; yard: to be changed from prohibited uses (NP) to permissible uses contingent upon Site Plan Review and approval by the Planning Board (P-SPR) in the LI43 and LI87 Zoning Districts, or take any other action relative thereto.

Amend by adding text in bold and deleting text with strikethrough to Section 2.03.02 as follows:

Section 2.03.02 USE OF DISTRICT CHART, ACTIVITY OR USE, COMMERCIAL

DISTRICT										
ACTIVITY OR USE	RES 10	RES 15	RES 30	RES 43	RES 87	BUS 15	IND 43	IND 130	LI 43	LI 87
<u>Commercial</u> Animal Kennel or Hospital	NP	NP	NP	SP	SP	P	P	P	NP	NP
Business or Professional Offices	NP	NP	NP	NP	NP	P	P	P	P-SPR	P-SPR
Funeral Home	SP	SP	NP	NP	NP	P	NP	NP	NP	NP
Motor Vehicles Rental, Sales, Service	NP	NP	NP	NP	NP	P	P	P	NP P	NP P

Section 2.03.02 USE OF DISTRICT CHART, ACTIVITY OR USE, INDUSTRIAL

DISTRICT										
ACTIVITY OR USE	RES 10	RES 15	RES 30	RES 43	RES 87	BUS 15	IND 43	IND 130	LI 43	LI 87
<u>Industrial</u> Light Manufacturing of Consumer Goods	NP	NP	NP	SP	SP	P ⁴	P	P	P-SPR	P-SPR
Other Manufacturer Processing & Research	NP	NP	NP	NP	NP	NP	P	P	P-SPR	P-SPR
Other Manufacturing (5/24/10) Processing & Research	SP	SP	NP	NP	NP	P ⁴	P	P	P-SPR	P-SPR
Bulk Storage Indoors	NP	NP	NP	NP	NP	NP	P	P	NP -P-SPR	NP -P-SPR
Outdoor	NP	NP	NP	NP	NP	NP	P	P	NP -P-SPR	NP -P-SPR

ARTICLE 22: Digital Sign for Dudley Municipal Complex (Board of Selectmen and Capital Improvement Planning Committee) – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the amount of Twenty Three Thousand Six Hundred Seventy Eight Dollars and Zero Cents (\$23,678) for the purpose of purchasing and installing a Programmable Electronic Digital Message Sign, or take any other action relative thereto.

ARTICLE 23: Late Charges for Municipal Collections Bylaw (Police Department) — To see if the Town will vote to amend the Dudley General Bylaws by adding the following:

All municipal charges and bills shall be due and payable within thirty (30) days of date of mailing by the Treasurer/Collector or other Town Official empowered to do so.

All receivables which remain unpaid after said thirty (30) days shall accrue interest payable to the Town at a rate to be determined by the Board of Selectmen as permitted by State Law.

This By-law is authorized under the provisions of Chapter 40, Section 21E, of the Massachusetts General Laws:

M.G.L. c. 40, section 21E reads as follows: “Any city or town may, by ordinance or by-law, and any district by vote of the district meeting, establish due dates for the payment of municipal charges and bills, and may fix a rate at which interest shall accrue if such charges remain unpaid after such due dates; provided, however, that the rate of interest shall not exceed the rate at which interest may be charged on tax bills under the provisions of section fifty-seven of chapter fifty-nine”, or take any other action relative thereto.

ARTICLE 24: Accept MGL Chapter 61A, Section 1 (Board of Assessors) — Excise Exemption – Military – To see if the Town will vote to accept the provisions of the eighth paragraph of M.G.L. Chapter 60A, Section 1 that reads as follows:

In any city or town accepting the provisions of this paragraph, the excise imposed by this chapter shall not apply to a motor vehicle owned and registered by a resident who is in active and full-time military service as a member in the armed forces of the United States or the National Guard, Army or Air, of any state, and has been deployed or stationed outside the territorial boundaries of the continental United States for a period of at least 45 days in the calendar year of the exemption. If the military member is wounded or killed in an armed conflict, he shall not be subject to the foregoing period of service qualification for the calendar year in which he is wounded or killed. This exemption shall apply only to a motor vehicle owned and registered by a military member in his own name or jointly with a spouse for a non-commercial purpose and a military member may qualify for this exemption for only 1 motor vehicle for each calendar year. A municipality which accepts the provisions of this paragraph shall, in connection with the issuance of warrant to collect unpaid motor vehicle or trailer excise tax from a delinquent taxpayer, add \$3 to the fee prescribed in clause 9 of section 15 of chapter 60. The acceptance by a municipality of this paragraph shall take effect on the first day of January next occurring after the approval by the municipality to accept this paragraph.

ARTICLE 25: Accept MGL Chapter 90, Section 17C for Local “Safety Zones” (Police Department) — To see if the Town will vote to accept the newly approved M.G.L. Chapter 90 Section 17C and Section 18B of the General Laws, or take any other action relative thereto.

ARTICLE 26: Central Massachusetts Stormwater Coalition (Town Administrator) – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Four Thousand Dollars and No Cents (\$4,000) the Town to fund Dudley’s portion of the Intermunicipal Agreement for Participation in the Central Massachusetts Regional Stormwater Coalition for Fiscal Year 2017, or take any other action relative thereto.

ARTICLE 27: Add to Stabilization Fund (Town Administrator) — To see if the town will vote to raise and appropriate, borrow or transfer form available funds the sum of One Hundred Thousand Dollars and No Cents (\$100,000) to be added to the Stabilization Fund, or take any other action relative thereto.

ARTICLE 28: Funding for Mill/Pine Streets Project (Water/Sewer Commissioners) – To see if the Town will vote to transfer the sum of Two Hundred Thousand Dollars and Zero Cents (\$200,000) from the Water Retained Earning Account #0061-000-3590-01 to the Water Main Project (Pine/Mill Street) #0061-900-5844-00 for the purpose of covering additional expenses incurred with the replacement of the water main on Mill Street and Pine Street, or take any other action relative thereto.

ARTICLE 29: Police Vehicles Supplemental Appropriation– (Capital Improvement Planning Committee) To see if the Town will vote to raise and appropriate, borrow or transfer from any available fund the sum of Eight Thousand Five Hundred Dollars and Zero Cents (\$8,500) to cover costs associated with the purchase of one police cruiser, or take any other action relative thereto.

ARTICLE 30: Amend Dog Control Bylaw (Town Clerk) - To see if the Town will vote to amend the Dudley General By-laws, Article 27-Dog Control Bylaw, Section 3, paragraph G as follows (new language in bold print):

“There shall be no license fee for the first or second dog owned by persons aged 70 and older as of January 1st of the licensing year. Each additional dog shall be licensed and pay the fee in accordance with this section. ***This section shall not apply to residential or commercial kennel licenses.*** This by-law will be effective January 1, 2017”. And to further amend the article by re-numbering this amended portion of paragraph G to Section 3, paragraph F “Fees”, #8, or take any other action relative thereto.

ARTICLE 31: Fund Archival Preservation (Petition Article) – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Ten Thousand Dollars and Zero Cents (\$10,000) for the purpose of archival preservation, or take any other action relative thereto.

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Web site and by posting notice of availability of the Warrant on one (1) Cable Access Channel.

Warrant to be posted at least seven (7) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this 3rd of October in the year Two Thousand and Sixteen.

Jonathan Ruda, Chairman
John Marsi, Vice-Chairman
Steven Sullivan, Clerk
Peter Fox
Dudley Board of Selectmen

I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 6th of October 2016 and Shepherd Hill Regional High School on the 6th of October 2016. I also observed it posted on the Town's Website and notice of availability on the Dudley Cable Access Channel on the 6th of October 2016.

Thereby making my return to the Dudley Town Clerk on the 7th of October 2016.

Sean M. Guerin, Constable, Town of Dudley

A True Copy.

Attest: 
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY
ANNUAL FALL TOWN MEETING
OCTOBER 24, 2016**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Shepherd Hill High School Auditorium on Monday, October 24, 2016. In the absence of the Town Moderator, the meeting was brought to order at 7:07 p.m. by the Town Clerk. Selectmen Fox made a motion to nominate Paul Joseph as temporary Moderator; the motion was seconded and approved unanimously.

After the Pledge of Allegiance to the Flag, the Moderator made announcements regarding school grounds policy and proper decorum at a town meeting. The Town Clerk read the service of the warrant.

ARTICLE 1: Unanimously accepted to receive the reports of the several Town Officers and all Committees.

ARTICLE 2: Unanimously accepted to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.

FAA Chairman Kerry Cyganiewicz made a motion to transfer from Overlay Surplus the sum of One Hundred Forty Thousand Dollars (\$140,000) as shown in Appendix A of the warrant for the purpose of funding **Article 3** for Fiscal Year 2017 supplemental budget; the motion was seconded. The Moderator recognized Town Administrator Greg Balukonis to discuss Appendix A. Mr. Balukonis stated a number of the items were considered at the Spring Town Meeting but due to the town's revenue situation, these items were not fully funded. The source of funding for Article 3 was identified as the Overlay Surplus Account which is the amount of money set aside by the Board of Assessors every year for abatements and it was determined that there was a surplus in that account in excess of \$200,000, so if the town uses \$140,000 for Article 3, it still leaves a sufficient amount available to fund some of the other items on the warrant. He added that he, the Board of Selectmen and the FAA had reviewed the requests and had meeting with department heads and as a result of those discussions Appendix A was prepared for the voters' approval and the Town Administrator, Board of Selectmen and the FAA recommended that the voters should approve Article 3.

ARTICLE 3: – Unanimously accepted to transfer from Overlay Surplus the sum of One Hundred Forty Thousand Dollars and Zero Cents (\$140,000.00) to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2017 in the amount voted under Article 10 on the May 23, 2016 Annual Town Meeting.

APPENDIX A - INCREASES TO FY 2017 - FOR 10/24/16 - TOWN MEETING WARRANT		
0001 123 5700 02	TWN ADMIN-EXPS	1,593.00
0001 123 5730 02	TWN ADMIN-	1,356.00

0001 123 5700 02	TWN ADMIN-EXPS	1,593.00
0001 123 5730 02	TWN ADMIN-	1,356.00

MTGS/DUES		
0001 420 5700 02	HWY EXPS	1,358.22
0001 420 5751 02	HWY-TRAFFIC PAINT	2,000.00
0001 423 5700 02	SNOW REMOVAL	5,000.00
0001 433 5114 01	RECYCLING-PT	4,500.00
0001 141 5113 01	ASSESSOR'S CLERK	2,000.00
0001 156 5310 02	LEGAL	5,000.00
0001 156 5428 02	OUT OF DISTRICT TUITION	35,000.00
0001 156 5429 02	OUT OF DISTRICT TRANP	20,000.00
0001 136 5780 02	MIS EXPENSES	4,000.00
0001 220 5700 02	FIRE EXPENSES	2,000.00
0001 291 5700 02	EMERGENCY MGT EXPS	1,000.00
0001 131 5780 02	FAA RESERVE	5,000.00
VARIOUS line items	LIBRARY EXPENSES	21,715.54
0001 220 5125 01	EMS SALARY SHIFTS	16,000.00
0001 161 5113 01	ASSISTANT TOWN CLERK	4,637.00
0001 210 5790 02	POLICE DESK COVERAGE	5,340.24
0001 122 5111 01	SELECTMEN STIPENDS	2,500.00
TOTAL BUDGET ADJUSTMENTS FROM OVERLAY SURPLUS:		140,000.00

The FAA recommended that Article 4 be accepted and that \$1,389.92 be transferred from Free Cash; the motion was seconded.

ARTICLE 4: Unanimously accepted to transfer from Free Cash for the wage adjustments for the Treasurer/Collector in the amount of Eight Hundred Nine Dollars and Seventy Four Cents (\$809.74) -Account No.: 0001-145-5111-01 and the Town Clerk's salary in the amount of Five Hundred Eighty Dollars and Eighteen Cents (\$580.18) -Account No: 0001-161-5111-01.

The FAA recommended that Article 5 be accepted and that \$80,000 (Eighty Thousand Dollars) be borrowed; the motion was seconded.

ARTICLE 5: Unanimously accepted to borrow the sum of Eighty Thousand Dollars and Zero Cents (\$80,000) for the purchase of a 2017 asphalt paver for the Highway Department.

The FAA recommended that Article 6 be Passed Over; the motion was seconded.

ARTICLE 6: Passed Over by unanimous vote to raise and appropriate, borrow or transfer from any available funds the sum of Forty Eight Thousand Five Hundred Dollars and Zero Cents (\$48,500) for the purchase of a 2017 Ford Four Wheel Drive with Plow for the Building and Grounds Department.

The FAA recommended that Article 7 be accepted and that Twenty Three Thousand Dollars (\$23,000) be transferred from the 2015 Assessors Revaluation Article (001-964-5812-00); the motion was seconded.

ARTICLE 7: Unanimously accepted to transfer from the 2015 Assessors Revaluation Article (001-964-5812-00) the sum of Twenty Three Thousand Dollars and Zero Cents (\$23,000) to fund one third (1/3) of the cost of triennial re-certification of real estate and personal property values for Fiscal Year 2018 as required by the Commonwealth's Department of Revenue.

The FAA recommended that Article 8 be Passed Over; the motion was seconded.

ARTICLE 8: Passed Over by unanimous vote to authorize the Board of Selectmen to acquire Parcel "C" on a plan of land dated April 9, 2008 entitled "Definitive Survey Plan Prepared for Vikus Properties, LLC, located at Old Southbridge Road, Dudley, MA and recorded with the Worcester Registry of Deeds in Plan Book 867, Plan 45, to be used for passive recreational use only.

The Moderator asked for unanimous consent to dispense with the reading of Article 9; seeing no objection, it was so moved.

The FAA recommended that Article 9 be approved as written; the motion was seconded. The FAA deferred to the Personnel Board.

Personnel Board Chairman Maribeth Marzeotti stated that the Personnel Board recommended the approval of Article 9.

ARTICLE 9: Unanimously accepted to amend the Town of Dudley Employee Handbook under Benefits § 8 (j) as follows: (with **bold** text denoting new text and ~~strikeouts~~ indicating deleted text)

~~Regular full-time employees may elect to have the Town buy back unused sick leave at the employee's accrued hourly rate of pay at the time of the request. The maximum number of days the Town will buy back in one fiscal year is 15 days at the 20% rate of the accrued hourly rate, except at the time of retirement. Regular part-time employees are eligible as above at the prorated basis.~~

~~Exempt employees may accrue 15 days per year to a maximum of 65 days. Regular full-time employees with over 65 days on June 30, 2005 shall retain the days saved, but may not accrue any more until their total shall fall below 65 days. Exempt employees are not eligible for sick time buy back, except at the time of retirement, at 20% of the accrued rate. Elected town officials are not eligible for any sick time buy back including any heretofore accrued.~~

~~Regular full-time employees with over 65 days on June 30, 2005 shall retain the days saved, but may not accrue any more until their total shall fall below 65 days.~~

Regular full-time employees may elect to have the Town buy back unused sick leave at the employee's rate of pay at the time of the request. The maximum number of days the Town will buy back in one fiscal year is 15 days at the 20% rate. Regular full time employees may also buy back sick time at the time of retirement at 50% up to a maximum of 65 days. Regular part-time employees are eligible as above at the prorated basis. Exempt employees may accrue 15 days per year to a maximum of 65 days. Exempt employees are not eligible for annual sick time buy back, except at the time of retirement at the 50% rate up to a maximum of 65 days. Elected Town Officials are not eligible for any sick-time buy back including any heretofore accrued.

The FAA recommended that the sum of One Thousand Dollars (\$1,000) be transferred from Free Cash for the purpose of funding Article 10 as printed in the warrant with the addition of one gravestone not listed; the motion was seconded.

ARTICLE 10: Unanimously accepted to transfer from Free Cash the sum of One Thousand Dollars and Zero Cents (\$1,000) for the purpose of repairing, resetting, restoring and cleaning Eleven (11) gravestones located in the historical section of Corbin Cemetery.

Gravestones to be repaired as follows:

Jonathan Day - 1775
Lt. Mark Elwell -1799
Dorothy Elwell -1811
Ellingham Pope - 1826
Benjamin Lee - 1829
Lt. Mark Dodge - 1824
David Dodge - 1776
Mark Dodge - 1824
Colonel William Carter - 1783
Abigail Carter – 1801
(1) Unlisted Gravestone

The FAA recommended that Article 11 be accepted as written and that sum of Six Million Five Hundred Thousand Dollars and No Cents (\$6,500,000) be borrowed; the motion was seconded.

The Moderator recognized Walter Spiewakowski who asked if there had been any effort to obtain State funding for the project. The Moderator recognized Fire Chief Dean Kochanowski who stated that a number of grant avenues has been pursued and that he had also spoken with Congressman Neal and found that there were not any grants available for public safety buildings.

Mr. Spiewakowski asked if any effort to pursue grant money was made earlier during the five years that this project had been underway. Chief Kochanowski answered yes but there was nothing available specifically for fire stations.

Mr. Spiewakowski asked if the renovated building would assist the firefighters in performing their job more efficiently or was the proposed new building for esthetics only. Chief Kochanowski responded that currently, due to lack of space, the firefighters could not effectively operate out of the existing building. In the past the Fire Department consisted of all volunteers and now has full time people, male and female.

ARTICLE 11: As declared by the Moderator, it was accepted by a 2/3 Majority to authorize the Treasurer, with approval from the Board of Selectmen, to borrow, pursuant to M.G.L. Chapter 44 §7(3)(9A), a sum of money to expended under the control of the Fire Station Building Committee as follows:

The Town will borrow the sum of Six Million Five Hundred Thousand Dollars and No Cents (\$6,500,000) for the design, renovation, construction, demolition and furnishing, including incidental costs for improvements to the existing fire station located at 128 West Main Street, Dudley, MA and to meet said appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow such sum under and consistent with M.G.L c. 44, § 7(3)(9A) or any other source of authority. Said amount shall be subject to a Proposition 2 ½ debt exclusion override ballot question in accordance with M.G.L. Chapter 59§ 21C(k).

The FAA recommended that Article 12 be accepted and that the sum of Eighteen Thousand Eight Hundred Seventy Nine Dollars (\$18,879.00) be transferred from Free Cash; the motion was seconded.

ARTICLE 12: Unanimously accepted to transfer from Free Cash the sum of Eighteen Thousand Eight Hundred Seventy Nine Dollars (\$18,879.00) for the purchasing of ten (10) sets of fire gear.

The FAA recommended that Article 13 be accepted and that the sum of Sixty Thousand Dollars and Zero Cents (\$60,000) be transferred from Free Cash; the motion was seconded.

The Moderator recognized Town Administrator Greg Balukonis who explained to the voters that the UPS system protects the town's computer equipment, network system and hardware, fire alarm system, radio communications and heating and ventilation and air conditioning system. The current system was installed in 2005 but had failed in July. Since that time the system was able to be by-passed but this is done with some risk that if there is a surge or some interruption of power supply, we could end up with equipment being damaged. This system is needed to assure the continuity of operations in the Municipal Center. He further explained how the system was able to be overridden but this is done with some risk. The town would go out to bid for the UPS system purchase.

ARTICLE 13: Unanimously accepted to transfer from Free Cash the amount of Sixty Thousand Dollars and Zero Cents (\$60,000) to replace the Uninterruptible Power Supply (UPS) system in the Dudley Municipal Complex, including design and related incidental costs.

The FAA recommended that Article 14 be accepted and that the sum of Eight Thousand Dollars (\$8,000) be transferred from Overlay Surplus and the sum of Four Thousand Dollars (\$4,000) be transferred from the 2015 Assessors Revaluation Article; the motion was seconded.

ARTICLE 14: Unanimously accepted to transfer from Overlay Surplus the sum of Eight Thousand Dollars (\$8,000) and transfer the sum of Four Thousand Dollars (\$4,000) from the 2015 Assessors Revaluation Article for a total of Twelve Thousand Dollars (\$12,000) to fund merit increases for department heads and non-union employees as recommended by the Personnel Board and Board of Selectmen.

The FAA recommended that Article 15 be accepted and that the sum of Eight Hundred Eighty Dollars and Fifty Cents (\$880.50) be transferred from Free Cash; the motion was seconded.

ARTICLE 15: Unanimously accepted to transfer from Free Cash the amount of Eight Hundred Eighty Dollars and Fifty Cents (\$880.50) for the purpose of paying unpaid invoices from Fiscal Year 2016.

Harrington Memorial Hospital -	\$ 98.00
Stonebridge Press -	\$144.00
Stonebridge Press -	\$147.00
Aftermath-	\$290.00
Pitney Bowes	<u>\$201.50</u>
Total from Available Funds	\$880.50

The FAA recommended that Article 16 be accepted; the motion was seconded.

ARTICLE 16: Unanimously voted to accept M.G.L Chapter 44, Section 53F ³/₄, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for Fiscal Year 2017, which begins on July 1, 2016. Current PEG Cable Account Numbers 0700-000-5780-00 and 0700-000-5781-00 to be combined into one account (0700-000-5780-00).

The FAA recommended to Pass Over Article 17; the motion was seconded.

ARTICLE 17: Passed Over by unanimous vote to raise and appropriate, borrow or transfer from any available funds the amount of Thirty Three Thousand Dollars and Zero Cents (\$33,000) said amount received from the Town of Oxford for permanent road repairs on Oxford Avenue due to the sewer line installation to the Highway Department's Road Maintenance Account (0001-429-5714-02).

The FAA recommended that Article 18 be accepted and that the sum of Fifteen Thousand Dollars and Zero Cents (\$15,000) be transferred from Free Cash; the motion was seconded.

ARTICLE 18: Unanimously accepted to transfer from Free Cash the amount of Fifteen Thousand Dollars and Zero Cents (\$15,000) for the purpose of removing several large and decaying trees and various limbs in Corbin Cemetery.

The FAA recommended that Article 19 be accepted and that the sum of Eight Thousand One Hundred Seventy Dollars (\$8,170.00) be transferred from Free Cash; the motion was seconded.

ARTICLE 19: Unanimously accepted to transfer from Free Cash to supplement the Beach Gift Account (#0704-000-5784-00) the sum of Eight Thousand One Hundred Seventy Dollars (\$8,170.00) for continued operation of the Town Beach, including salaries and expenses.

The FAA recommended to Pass Over Article 20; the motion was seconded.

ARTICLE 20: As declared by the Moderator this Article was Passed Over by majority vote to amend the Capital Improvement Planning Committee Bylaw by adding the following bolded underlined text to Article 38 as Section 3 as follows “The Capital Improvement Planning Committee shall make its recommendation to the Board of Selectmen **“no later than thirty (30) days prior to the Annual or Fall Town Meeting. Reports submitted less than thirty (30) days prior thereto shall not be considered by the Board of Selectmen or the Finance, Appropriation and Advisory Committee (FAA) for any action unless the Board of Selectmen determines otherwise by a 4/5 vote”.**

The Moderator recognized resident Paul Konieczny who asked why certain article were recommended to be passed over and stated that he thought it would be helpful to inform the voters as to why the recommendation was being made.

The Moderator recognized FAA Chairman Kerry Cyganiewicz who said that Article 20 had a language issue. The Moderator then recognized Town Administrator Greg Balukonis who added that sometimes articles are recommended to be passed over due to timing and that the goal is not to spend every dollar and to plan for unforeseen issues.

The Moderator asked for unanimous consent to dispense with the reading of Article 21; seeing no objection, it was so moved.

The FAA deferred Article 21 to the Planning Board.

Planning Board Chairman Mark Marzeotti stated that the Planning Board recommended and unanimously supported Article 21. This proposed amendment would be all of the areas into compliance. For example, motor vehicle rental, sales and service under Section 2.03.02 is permitted in Business and Industrial zones but not Light Industrial. The Planning Board is

recommending that this be permitted in Light Industrial. On the second section as an example, bulk storage (indoor/outdoor) is permitted in Industrial but not in Light Industrial.. The Planning Board is proposing that this use be permitted with a Special Permit from the Planning Board.

The Moderator recognized resident John Briare who asked what was prompted the proposed change in the District Chart stating that he felt there was a difference between Industrial and Light Industrial where office parks would be located and was also concerned that this change would allow bulk storage and junk yards too close to residential neighborhoods.

Chairman Marzeotti stated that the Planning Board did not see it that way and he would let the vote carry. As far as analyzing each Light Industrial area, the Board did look at Zoning Map and they did determine that that wasn't the case but if the previous speaker felt that way he could vote in opposition.

The Moderator recognized Alternate Planning Board member Guy Horne who stated that junk yards was not the intended use but bulk storage, which is what they looked at was basically having a use for warehousing raw materials for industrial both inside and outside of a building. Most of the land that would qualify is located on Schofield Avenue, Oxford Avenue and West Main Street. Mr. Horne also stated that he had attended the Planning Board's public hearings on this article and there was another change that was supposed to appear on the District Chart that would include Contractor Yards which would amend the use in IND 43 and IND 87 from a prohibited use (NP) to a permissible use contingent upon Site Plan review and the approval of the Planning Board (P-SPR). He referenced that this change is included in the wording of the body of the article.

Resident Richard Raymond was recognized by the Moderator who stated that although junk yards were not the intention, he felt that the question was still not answered.

Chairman Marziotti stated that the Board had several residents come to the Board and pointed out what they felt was a non-compliance issue. The Board looked at it and decided to support the proposed change.

The Moderator asked Chairman Marzeotti if the Planning Board had met all the necessary posting and publication requirements for the Public Hearing; Chairman Marzeotti responded in the affirmative. A motion was made to approve Article 21; the motion was seconded.

The Moderator called for a vote and declared that it passed by a majority vote. Town Counsel reminded the Moderator that a by-law change required a 2/3 majority. The Moderator called for a second voice vote and declared that Article 21 was approved by a 2/3 majority.

ARTICLE 21: As declared by the Moderator, it was accepted by a 2/3 Majority to amend the Dudley Zoning Bylaws, **Section 2.03.02 USE BY DISTRICT CHART, ACTIVITY OR USE, COMMERCIAL**, Motor Vehicle Rental, Sales and Service: to be changed from prohibited use (NP) to a permitted use as a matter of right (P) in the LI43 and LI87 Zoning Districts; and to amend the Zoning Bylaws, **Section 2.03.02 USE BY DISTRICT CHART, ACTIVITY OR USE, INDUSTRIAL**, Bulk Storage, Outdoor, and, Contractor; yard: to be changed from prohibited uses (NP) to permissible uses contingent upon Site Plan Review and approval by the Planning Board (P-SPR) in the LI43 and LI87 Zoning Districts.

Amend by adding text in bold and deleting text with strikethrough to Section 2.03.02 as follows:

Section 2.03.02 USE OF DISTRICT CHART, ACTIVITY OR USE, COMMERCIAL

DISTRICT										
ACTIVITY OR USE	RES 10	RES 15	RES 30	RES 43	RES 87	BUS 15	IND 43	IND 130	LI 43	LI 87
<u>Commercial</u> Animal Kennel or Hospital	NP	NP	NP	SP	SP	P	P	P	NP	NP
Business or Professional Offices	NP	NP	NP	NP	NP	P	P	P	P-SPR	P-SPR
Funeral Home	SP	SP	NP	NP	NP	P	NP	NP	NP	NP
Motor Vehicles Rental, Sales, Service	NP	NP	NP	NP	NP	P	P	P	NP P	NP P

Section 2.03.02 USE OF DISTRICT CHART, ACTIVITY OR USE, INDUSTRIAL

DISTRICT										
ACTIVITY OR USE	RES 10	RES 15	RES 30	RES 43	RES 87	BUS 15	IND 43	IND 130	LI 43	LI 87
<u>Industrial</u> Light Manufacturing of Consumer Goods	NP	NP	NP	SP	SP	P ⁴	P	P	P-SPR	P-SPR
Other Manufacturer Processing & Research	NP	NP	NP	NP	NP	NP	P	P	P-SPR	P-SPR
Other Manufacturing (5/24/10) Processing & Research	SP	SP	NP	NP	NP	P ⁴	P	P	P-SPR	P-SPR
Bulk Storage Indoors Outdoor	NP NP	NP NP	NP NP	NP NP	NP NP	NP NP	P P	P P	NP-P-SPR NP-P-SPR	NP-P-SPR NP-P-SPR

The FAA recommended that Article 22 be accepted and that the sum of Twenty Three Thousand Six Hundred Seventy Eight Dollars and Zero Cents (\$23,678) be transferred from Free Cash; the motion was seconded.

ARTICLE 22: As declared by the Moderator, it was accepted by Majority vote to transfer from Free Cash the amount of Twenty Three Thousand Six Hundred Seventy Eight Dollars and Zero Cents (\$23,678) for the purpose of purchasing and installing a Programmable Electronic Digital Message Sign.

The FAA recommended that Article 23 be accepted; the motion was seconded.

ARTICLE 23: Unanimously accepted to amend the Dudley General Bylaws by adding the following:

All municipal charges and bills shall be due and payable within thirty (30) days of date of mailing by the Treasurer/Collector or other Town Official empowered to do so.

All receivables which remain unpaid after said thirty (30) days shall accrue interest payable to the Town at a rate to be determined by the Board of Selectmen as permitted by State Law.

This By-law is authorized under the provisions of Chapter 40, Section 21E, of the Massachusetts General Laws:

M.G.L. c. 40, section 21E reads as follows: “Any city or town may, by ordinance or by-law, and any district by vote of the district meeting, establish due dates for the payment of municipal charges and bills, and may fix a rate at which interest shall accrue if such charges remain unpaid after such due dates; provided, however, that the rate of interest shall not exceed the rate at which interest may be charged on tax bills under the provisions of section fifty-seven of chapter fifty-nine”.

The FAA recommended that Article 24 be accepted; the motion was seconded.

ARTICLE 24: Unanimously approved to accept the provisions of the eighth paragraph of M.G.L. Chapter 60A, Section 1 that reads as follows:

In any city or town accepting the provisions of this paragraph, the excise imposed by this chapter shall not apply to a motor vehicle owned and registered by a resident who is in active and full-time military service as a member in the armed forces of the United States or the National Guard, Army or Air, of any state, and has been deployed or stationed outside the territorial boundaries of the continental United States for a period of at least 45 days in the calendar year of the

exemption. If the military member is wounded or killed in an armed conflict, he shall not be subject to the foregoing period of service qualification for the calendar year in which he is wounded or killed. This exemption shall apply only to a motor vehicle owned and registered by a military member in his own name or jointly with a spouse for a non-commercial purpose and a military member may qualify for this exemption for only 1 motor vehicle for each calendar year. A municipality which accepts the provisions of this paragraph shall, in connection with the issuance of warrant to collect unpaid motor vehicle or trailer excise tax from a delinquent taxpayer, add \$3 to the fee prescribed in clause 9 of section 15 of chapter 60. The acceptance by a municipality of this paragraph shall take effect on the first day of January next occurring after the approval by the municipality to accept this paragraph.

The FAA recommended that Article 26 be accepted and that the sum of Four Thousand Dollars and No Cents (\$4,000) be transferred from Free Cash; the motion was seconded.

ARTICLE 26: Unanimously accepted to transfer from Free Cash the sum of Four Thousand Dollars and No Cents (\$4,000) the Town to fund Dudley's portion of the Intermunicipal Agreement for Participation in the Central Massachusetts Regional Stormwater Coalition for Fiscal Year 2017.

The FAA recommended that Article 27 be accepted and the sum of One Hundred Thousand Dollars and No Cents (\$100,000) be transferred from Free Cash and added to the Stabilization Fund; the motion was seconded.

ARTICLE 27: Unanimously accepted to transfer from Free Cash the sum of One Hundred Thousand Dollars and No Cents (\$100,000) to be added to the Stabilization Fund.

The FAA recommended that Article 28 be accepted and that the sum of Two Hundred Thousand Dollars and Zero Cents (\$200,000) from the Water Retained Earning Account #0061-000-3590-01 to the Water Main Project (Pine/Mill Street) #0061-900-5844-00; the motion was seconded.

ARTICLE 28: Unanimously accepted to transfer the sum of Two Hundred Thousand Dollars and Zero Cents (\$200,000) from the Water Retained Earning Account #0061-000-3590-01 to the Water Main Project (Pine/Mill Street) #0061-900-5844-00 for the purpose of covering additional expenses incurred with the replacement of the water main on Mill Street and Pine Street.

The FAA recommended that Article 29 be accepted and that the sum of Eight Thousand Five Hundred Dollars and Zero Cents (\$8,500) be transferred from Free Cash; the motion was seconded.

ARTICLE 29: Unanimously accepted to transfer from any Free Cash the sum of Eight Thousand Five Hundred Dollars and Zero Cents (\$8,500) to cover costs associated with the purchase of one police cruiser.

The FAA deferred Article 30 to the Town Clerk. The Town Clerk told the voters that this article was submitted to lend more specificity to the by-law that was accepted at the May 2016 Annual Town Meeting. The Town Clerk made a motion to accept Article 30 as written; the motion was seconded.

ARTICLE 30: Unanimously accepted to amend the Dudley General By-laws, Article 27-Dog Control Bylaw, Section 3, paragraph G as follows (new language in bold print):

“There shall be no license fee for the first or second dog owned by persons aged 70 and older as of January 1st of the licensing year. Each additional dog shall be licensed and pay the fee in accordance with this section. ***This section shall not apply to residential or commercial kennel licenses.*** This by-law will be effective January 1, 2017”. And to further amend the article by re-numbering this amended portion of paragraph G to Section 3, paragraph F “Fees”, #8.

The FAA recommended that Article 31 be accepted and that the sum of Ten Thousand Dollars and Zero Cents (\$10,000) be transferred from Free Cash; the motion was seconded.

ARTICLE 31: Unanimously accepted to transfer from Free Cash the sum of Ten Thousand Dollars and Zero Cents (\$10,000) for the purpose of archival preservation.

Selectman Ruda made a motion to adjourn. The motion was seconded by Selectman Fox; motion to adjourn was unanimously accepted.

Brought to order at 7:07 p.m.

Adjourned: 8:20 p.m.

Voters Present: 98

Action Taken on Articles: 1-31

A True Copy.

Attest: Ora E. Finn

Ora E. Finn, CMMC, Dudley Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

STATE ELECTION

Worcester, SS.

To the Constables of the Town of Dudley,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

PRECINCTS ONE, TWO AND THREE
DUDLEY MUNICIPAL COMPLEX, 71 WEST MAIN STREET

on **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2016**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

ELECTORS OF PRESIDENT AND VICE PRESIDENTFOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS FIRST DISTRICT
COUNCILLOR SEVENTH DISTRICT
SENATOR IN GENERAL COURT WORCESTER AND NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURTSIXTH WORCESTER DISTRICT
SHERIFF. WORCESTER COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines. The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A YES VOTE would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A NO VOTE would make no change in current laws regarding gaming.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A YES VOTE would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A NO VOTE would make no change in current laws relative to charter schools.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A NO VOTE would make no change in current laws relative to the keeping of farm animals.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

A NO VOTE would make no change in current laws relative to marijuana.

QUESTION 5

Shall the Town of Dudley be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to pay for the remodeling, reconstruction and extraordinary repairs to the Existing Fire Station located at 128 West Main Street, including architectural, site improvements, furnishing and other costs incidental thereto?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of October, 2016.

Jonathan J. Ruda
Paul M. Joseph
Peter E. Fox

Selectmen of Dudley

And you are hereby requested to serve this warrant by posting attested copies thereof, in the following two (2) places within the Town, to wit: Dudley Municipal Complex, the Town of Dudley Web Site and a notice of availability of the Warrant on one Cable Access Channel.

I have notified and warned the residents of the Town of Dudley by posting a copy at The Town of Dudley Municipal Complex and observing it advertised on the Town's Internet Web Page as well as Cable Access Television Channel on October 21, 2016. Thereby making my return to the Dudley Town Clerk on October 21, 2016.

/s/ Sean F. Guerin
Constable

October 21, 2016
(month and day)

A True Copy.

Attest: 
Ora E. Finn, CMMC, Dudley Town Clerk

Warrant must be posted by **October 25, 2016**, (at least *fourteen days* prior to the **November 8, 2016** State Election).

COMMONWEALTH OF MASSACHUSETTS
PRESIDENTIAL ELECTION

NOVEMBER 8, 2016

As instructed in the preceding warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street, on Tuesday, November 8, 2016. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 7:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 5487.

ELECTORS OF PRESIDENT AND VICE PRESIDENT

	PREC 1	PREC 2	PREC 3	TOTAL
Clinton and Kaine (Democrat)	843	663	607	2113
Johnson and Weld (Libertarian)	104	101	90	295
Stein and Baraka (Green-Rainbow)	20	22	27	69
Trump and Pence (Republican)	1076	954	841	2871
Write-Ins:				
Joe Biden	1	0	0	1
Scott Brown	1	0	0	1
John Kasik	1	0	1	2
John McCain	0	1	0	1
Evan McMullin	4	6	3	13
Mike Pence	3	1	1	5
Mitt Romney	0	1	2	3
Marco Rubio	2	0	0	2
Paul Ryan	0	1	1	2
Bernie Sanders	11	10	5	26
All Others	7	4	5	16
Blanks	29	19	19	67
Total	2102	1783	1602	5487

REPRESENTATIVE IN CONGRESS
FIRST DISTRICT

	PREC 1	PREC 2	PREC 3	TOTAL
Richard E. Neal (Democratic)	1213	966	862	3041
Frederick O. Mayock (Independent)	541	484	429	1454
Thomas T. Simmons (Libertarian)	176	171	146	493
All Others	2	1	4	7
Blanks	170	161	161	492
Total	2102	1783	1602	5487

COUNCILLOR
SEVENTH DISTRICT

	PREC 1	PREC 2	PREC 3	TOTAL
Jennie L. Caissie (Republican)	1419	1208	1059	3686
Matthew CJ Vance (Democrat)	575	480	411	1466
All Others	0	1	1	2
Blanks	108	94	131	333
Total	2102	1783	1602	5487

SENATOR IN GENERAL COURT
WORCESTER & NORFOLK DISTRICT

	PREC 1	PREC 2	PREC 3	TOTAL
Ryan C. Fattman (Republican)	1656	1473	1300	4429
Write-Ins:				
Richard Moore	2	2	1	5
All Others	7	12	2	21
Blanks	437	296	299	1032
Total	2102	1783	1602	5487

REPRESENTATIVE IN GENERAL COURT
SIXTH WORCESTER DISTRICT

	PREC 1	PREC 2	PREC 3	TOTAL
Peter J. Durant (Republican)	1684	1469	1297	4450
All Others	4	11	5	20
Blanks	414	303	300	1017
Total	2102	1783	1602	5487

SHERIFF
WORCESTER COUNTY

	PREC 1	PREC 2	PREC 3	TOTAL
Lewis G. Evangelidis (Republican)	1679	1469	1273	4421
All Others	8	14	10	32
Blanks	415	300	319	1034
Total	2102	1783	1602	5487

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines.

The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A YES VOTE would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A NO VOTE would make no change in current laws regarding gaming.

	PREC 1	PREC 2	PREC 3	TOTAL
Yes	991	849	724	2564
No	1021	845	809	2675
Blanks	90	89	69	248
Total	2102	1783	1602	5487

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A YES VOTE would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A NO VOTE would make no change in current laws relative to charter schools.

	PREC 1	PREC 2	PREC 3	TOTAL
Yes	633	581	517	1731
No	1438	1172	1067	3677
Blanks	31	30	18	79
Total	2102	1783	1602	5487

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A NO VOTE would make no change in current laws relative to the keeping of farm animals.

	PREC 1	PREC 2	PREC 3	TOTAL
Yes	1572	1323	1160	4055
No	489	425	423	1337
Blanks	41	35	19	95
Total	2102	1783	1602	5487

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

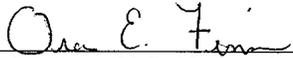
A **NO VOTE** would make no change in current laws relative to marijuana.

	PREC 1	PREC 2	PREC 3	TOTAL
Yes	1056	926	822	2804
No	1016	836	769	2621
Blanks	30	21	11	62
Total	2102	1783	1602	5487

QUESTION 5: Shall the Town of Dudley be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to pay for the remodeling, reconstruction and extraordinary repairs to the Existing Fire Station located at 128 West Main Street, including architectural, site improvements, furnishing and other costs incidental thereto?

	PREC 1	PREC 2	PREC 3	TOTAL
Yes	1214	1105	951	3270
No	820	617	602	2039
Blanks	68	61	49	178
Total	2102	1783	1602	5487

A True Copy. Attest:


Ora E. Finn, CMMC, Dudley Town Clerk

TOWN MEETING ACTIONS

TOWN OF DUDLEY

ANNUAL SPRING 2017 TOWN MEETING WARRANT

COMMONWEALTH OF MASSACHUSETTS

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley on **Monday, May 22, 2017 and Tuesday, May 23, 2017, if needed**, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

ARTICLE 1- (Selectmen) -To see if the Town will vote to receive the reports of the several Town Officers and all Committees, or take any other action relative thereto.

ARTICLE 2- (Selectmen) - To hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee, or take any other action relative thereto.

ARTICLE 3 – (Board of Selectmen) – To see if the Town will vote to transfer a sum of money to the Town Counsel FY 2017 budget to pay for additional legal costs incurred during the current fiscal year and furthermore to fund any FY2017 budget or appropriation not specifically enumerated herein, or take any other action relative thereto.

ARTICLE 4- (Selectmen) Unpaid Bills of a Prior Year – To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds the sum of Fourteen Thousand Eight Hundred Twenty Two Dollars and Zero Cents (\$14,822.00) to pay unpaid bills of a prior fiscal year, or take any other action relative thereto.

Stonebridge Press -	\$ 144.00
Central Mass Regional Planning	
for Planner Services – Account No.: 0001-000-3590-01 -	<u>\$ 14,678.00</u>
	\$ 14,822.00

ARTICLE 5 – (Town Accountant) Revolving Accounts- To see if the Town will vote to establish and authorize for Fiscal Year 2018 revolving funds established pursuant to the provisions of Chapter 44§53E1/2 of the Massachusetts General Laws. Said funds to be received by the Town Treasurer and credited to the said revolving fund and said funds to be dispersed by the Town Accountant to offset the costs for each fund. In no case shall disbursements exceed the

lesser of the sums received during the year or the amount allowed under the provisions of the aforementioned General Law. Total expenses not to exceed the amount listed by each fund as noted below, or take any other action relative thereto:

Website Expenses – Not to exceed \$3,000
Veteran’s Bricks/Memorial – Not to exceed \$6,000
Gift Shop – Not to exceed \$2,000
Fire Outside Details – Not to exceed \$15,000
Arrest Warrant Services – Not to exceed \$10,000
Firearms Permit Services – Not to exceed \$15,000
Genealogy Service – Town Clerk – Not to exceed \$3,000
Cruiser Use at Police Details – Not to exceed \$50,000
Fire Penalties/Violations – Not to exceed \$7,500
Inspectors – Fuel, Gas, Plumbing, Wire – Not to exceed \$80,000
Tax Title Fees – Not to exceed \$75,000
Planning Documents – Not to exceed \$1,000
Hazardous Material Collection – Not to exceed \$9,000
COA Meals – (began 11/19/2012) – Not to exceed \$5,000
Cemetery Fees – Board of Selectmen – Not to exceed \$2,000
Library Lost Books – Not to exceed \$5,000
Municipal Hearings – Board of Selectmen – Not to exceed \$2,000
Board of Health Education Programs – Not to exceed \$1,000
Animal Care - Not to exceed \$15,000
Voluntary Additional Town Tax – Not to exceed \$11,000

ARTICLE 6 – (Town Accountant) Compensated Absence Trust – To see if the Town will vote to transfer from Free Cash or any other available source of funds to add to the Compensated Absence Trust – Account No.: 0800-000-5790-00) a sum of money for retirement costs associated with municipal employees, or take any other action relative thereto.

ARTICLE 7 –(Treasurer/Collector and Town Clerk) FY 2018 Salaries - Elected Official Salaries – To see if the Town will vote to raise and appropriate, borrow, or transfer from any available funds the wage adjustments for the Treasurer/Collector in the amount of One Thousand Seven Hundred Dollars and Forty-Five Cents (\$1,700.45)- Account No. 0001-145-5111-01 and the Town Clerk’s salary in the amount of One Thousand Two Hundred Eighteen Dollars and Thirty-Eight Cents (\$1,218.38) - Account No. 0001-161-5111-01, to become effective as of July 1, 2017, or take any other action relative thereto.

ARTICLE 8 – (Historical Commission) Designation of Scenic Roads– To see if the Town will vote to designate as scenic roads Lower Perryville Road, Tracy Road, Healy Road and a portion of Center Road at Ramshorn Road to Route 197 and a portion of Dudley-Oxford Road in Dudley, or to take any other action relative thereto.

ARTICLE 9 – (Economic Development Committee) – Amend Economic Development Bylaw – Membership – To see if the Town will amend the Town of Dudley Bylaw Article 27 § 3 to include the following proposed text. Said text is denoted by **bold text**.

The Economic Development Committee shall be composed of seven (7) members who shall be residents of the Town. The Board of Selectmen shall appoint five (5) members and the Planning Board shall appoint two (2) members.

The Economic Development Committee shall have the ability to appoint two (2) alternate members who will serve for a term of three (3) years. The Appointed Alternate members will be non-voting members when a full board is present for a meeting.

If a voting member of the Committee is not present for an Economic Development Committee meeting, the alternate member is authorized to step in and replace the voting members for the duration of the meeting and have the full legal status as a voting member in regards to quorums and any issues which need a legally cast vote.

Should the Economic Development Committee receive a resignation from any voting member of the Committee prior to their term expiration, the remaining appointed Economic Development Committee voting members and the Board of Selectmen shall appoint the alternate member with the longest tenure as a voting member of the Committee to fulfill the unexpired term of the member who resigned.

ARTICLE 10 – (Highway Department) Purchase Rotary Mower – To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds the sum of One Thousand Five Hundred Dollars and Zero Cents (\$1,500.00) for the purchase of a six foot rotary mower head for mowing the capped landfill area, or take any other action relative thereto.

ARTICLE 11 – (Capital Improvement Planning Committee) Purchase One Ton Dump Truck– To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Forty Eight Thousand Five Hundred Dollars and Zero Cents (\$48,500.00) for the purchase of a new One Ton Dump truck with plow for the Highway Department, or take any other action relative thereto.

ARTICLE 12- (Recycling Center) Recycling Center Improvements– To see if the Town will vote to raise and appropriate, borrow or transfer the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) for the repair and maintenance of the office and storage buildings, the rebuilding of the catch basins, upgrade to the drainage system and repairs to the asphalted surface, or take any other action relative thereto.

ARTICLE 13 – (Fire Department) Purchase Fire Department Gear – To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds a sum of Nineteen Thousand Nine Hundred Ninety Dollars and Zero Cents (\$19,990.00) for the purpose of purchasing ten (10) sets of Fire Gear, or take any other action relative thereto.

ARTICLE 14- (Town Clerk) Amend Town Bylaws- To see if the Town will vote to amend town by-law Article 2, Section 1 -Warrants for Town Meetings, by deleting the words “at least fourteen days before the date of said meeting” and adding the sentence “all warrants shall be

posted in accordance with Massachusetts General Law Chapter 39 §10”, or to take any other action relative thereto.

ARTICLE 15- (Fire Department) Purchase Fire Department Equipment – To see if the town will vote to raise and appropriate, borrow, or transfer from available funds the amount of Fifteen Thousand Dollars and Zero Cents (\$15,000) for a Lucas CPR life saving device, or take any other action relative thereto.

ARTICLE 16 - (Board of Selectmen) FY 2018 Budget - To see if the Town will vote to determine the sums of money the Town will raise and appropriate, borrow, or transfer from available funds to defray the charges and expenses of the Town and provide for a reserve fund (s), determining the compensation for elected offices and including debt and interest for the ensuing year beginning on July 1, 2017, or take any other action relative thereto.

(Note: Please See “Appendix A” for Fiscal Year 2018 Detail Departmental Expenditures.)

ARTICLE 17 – (Police Department) Fund Interdepartmental Transfers – To see if the Town will vote to transfer a total of Three Thousand Five Hundred Dollars and Zero Cents (\$3,500.00) from the Firearms Services Revolving Fund – Account No.: 0910-000-5780-00 the sum of One Thousand Five Hundred Dollars and Zero Cents (\$1,500.00) to the Police Overtime Account – Account No.: 0001-210-5131-01 and the sum of Two Thousand Dollars and Zero Cents (\$2,000.00) to the Police Expense Account – Account No.: 0001-210-5700-02 to offset costs incurred during the fiscal year, or to take any other action relative thereto.

ARTICLE 18 – (Police Department) Amend Town Bylaws – To amend Article 23 from the Fall Town Meeting dated October 24, 2016 entitled “Late Charges of Municipal Collections Bylaw” by deleting in the 2nd sentence “at a rate to be determined by the Board of Selectmen”, and inserting in its place “an annual interest rate of twelve percent (12%)”, or take any other action relative thereto.

ARTICLE 19- (Town Clerk) Fund Police Details- To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the amount of Four Thousand Four Hundred Dollars and Zero Cents (\$4,400.00) and the additional amount necessary to pay for Police detail that requires two police officers for one day for the purpose of installing a left hand turn signal at the intersection of Route 197 and Route 12 and to repair a damaged overhead signal, or take any other action relative thereto.

ARTICLE 20- (Board of Selectmen/Highway Commissioners) Acceptance of Dave’s Way- To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 82§ 21 to accept **Dave’s Way** in the Dudley Hill Estates Subdivision as a public way including road surface, taking and infrastructure, from the granite bounds set at the edge of West Main Street, Route 197 for a length of approximately One Thousand Twelve (1,012.39) feet more or less, with a variable width of fifty (50) feet to eighty (80) feet totaling 75,179 square feet, more or less, as shown on a

Plan on file at the Planning Office and the Town Clerk Office and recorded at the Worcester District Registry of Deeds entitled “Definitive Plan of Dudley Hill Estates” owned by Szeredy Builders, Inc. dated December 16, 1987, recorded in the Worcester District Registry of Deeds Plan Book 600, Plan 49, and related easements as follows: Through a portion of Lots 12R and 13RR Plan Book 631, Plan 58; On the south side of Lot 20, Plan Book 600, Plan 49; On the north line of Lot 19, Plan Book 600, Plan 49; On the south side of Lot 18, Plan Book 600, Plan 49; contingent upon the town’s receipt of a favorable letter from the Highway Superintendent and the Consulting Town Engineer, and further that the Selectmen be authorized to accept the deed to the Town of the said Way, or take any other action relative thereto.

ARTICLE 21- (Board of Assessors) Fund Property Revaluation Services – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) to fund one fifth (1/5) of the cost of re-certification of real estate and personal property values for FY 2023 as required by the Commonwealth’s Department of Revenue, or take any other action relative thereto.

ARTICLE 22 - (Town Administrator) Establish Local Marijuana Tax – Local Marijuana Tax – To see if the Town will vote to establish a local two percent (2%) on the sale of marijuana products as set forth in M.G.L. Chapter 94G §7, or take any other action relative thereto.

ARTICLE 23 – (Board of Selectmen) Establish Retail Marijuana Moratorium - To see if the Town will vote to amend the Dudley Zoning Bylaws to add the following new section 3.14.00 under Section III entitled “Special Use Regulations” to establish a temporary moratorium on the sale and distribution of recreational marijuana:

“TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS”

Insert into Section 3.14.00 as follows:

Section 3.14.00 Temporary Moratorium on Recreational Marijuana Establishments

3.14.00 TEMPORARY MORATORIA and further to amend the Table of Contents to add section 3.14.00 “Temporary Moratoria: and the ensuing parts as proposed herein

3.14.10. Temporary Moratorium on the Sale and Distribution of Recreational Marijuana

3.14.10.1 Purpose: By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016 and, as amended on December 30, 2016, the Cannabis Control Commission is required to issue initial regulations regarding licensing of recreational marijuana facilities by March 15, 2018, to begin accepting applications by for licenses on April 1, 2018, and to adopt final regulations by July 1, 2018.

Currently under the Zoning Bylaws, Recreational Marijuana Establishments and Marijuana Retailers are not a permitted use in the Town and any regulations promulgated by the State Cannabis Control Commission are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers. Further, the ballot measure establishes two important provisions that require ballot action by the Town prior to the adoption of zoning. First, the Town must, by ballot, determine whether it will issue licenses for Recreational Marijuana Establishments and Marijuana Retailers and second, by ballot that cannot occur prior to November 6, 2018, the next biennial state election, on whether to allow on-site consumption of marijuana products should the Town decide to allow licenses for such facilities.

The regulation of Recreational Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaws regarding regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaws in a manner consistent with sound land use planning goals and objectives.

3.14.10.2 Definitions

"Manufacture", to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana cultivator", an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business. (k) "Marijuana product manufacturer", an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to

deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana testing facility", an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

3.14.10.3 Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaws to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through November 15, 2018. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Advisory Board regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, determine whether the town shall restrict any, or all, licenses for Recreational Marijuana Establishments and Marijuana Retailers, determine whether the town will prohibit on-site consumption at Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaws to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

3.14.10.4 Severability

The provisions of this by-law are severable. If any provision, paragraph, sentence, or clause of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this by-law, or take any other action relative thereto.

Explanation: The Board of Selectmen is requesting that the Zoning Bylaws be amended to allow for a temporary moratorium on dispensaries and sellers of recreational marijuana. As laid out in the initiative passed on November 8, 2016, as amended on December 30, 2016, the Cannabis Control Commission must set forth

initial regulations on the sale and use of recreational marijuana by March 15, 2018, must begin to receive initial applications from businesses with medical marijuana experience, and must adopt final regulations by July 1, 2018, after which the Cannabis Control Commission shall begin accepting applications from all applicants if fewer than 75 licenses are issued to businesses with medical marijuana experience on April 1, 2018. However, the use of recreational marijuana is legal as of December 15, 2016. Due to this lag time and the failure of the law to note which level of government is responsible for licensing these facilities, the Town is seeking a temporary moratorium on the sale of recreational marijuana so that appropriate officials can await guidance from the State on the various rules and regulations that will eventually be determined by the Cannabis Advisory Board. This moratorium will expire on November 15, 2018. It is anticipated that the Town will repeal the temporary moratorium either during or before the Annual Fall Town Meeting of 2018 and replace it with an applicable zoning by-law.

ARTICLE 24 - (Board of Selectmen/Highway Commissioners) Amend Town Bylaws, Snow Emergency Parking – To see if the Town will amend Town Bylaws, Article 10 §3, Overnight Snow Emergency Parking Bylaw by providing restricted hours for on street parking between November 1st and March 30th, and authorize a schedule of penalties for violations of this bylaw, or take any other action relative thereto.

ARTICLE 25 – (Planning Board) Amend Zoning Bylaws – To see if the Town will vote to amend the Zoning Bylaws, Section 2.01.02 – District Delineation, second sentence, by changing the word *transacted* to *transected*, by adding the word minimum between the words by and area, and by adding the words for the Zoning District between words area and of. After changes that sentence would read as follows (additions are in *italics and underlined*, and deletion is bracketed and ~~crossed-off~~):

When a lot is {~~transacted~~} *transected* by a zoning district boundary, the regulations of the bylaw applicable to the larger part by minimum area for the zoning district of such lot, may also at the option of the lot owner be deemed to govern in the smaller part beyond such zoning district boundary, but only to an extent not more than thirty (30) linear feet in depth beyond such zoning district boundary, or take any other action relative thereto.

ARTICLE 26 - (Planning Board) Amend Zoning Bylaws- To see if the Town will vote to amend the Zoning Bylaws, **Section 2.04.01 Exemptions**, as follows:

- 1) In the existing first sentence, add a comma after the word “shape” and after the word “taking”;
- 2) Add the following sentence between the existing first sentence and the existing second sentence: Any increase in area, frontage, width, yard or depth requirements of this bylaw

shall not apply to an existing lot that: (1) has at least five thousand (5,000) square feet of area and at least fifty (50) feet of frontage; (2) is in area that is zoned for single or two-family residential use; (3) conformed to existing zoning requirements when legally created, if any; and (4) has been in separate ownership and has never been held in common ownership with any adjoining land and has been vacant since prior to the Town Meeting vote that made the lot nonconforming.

- 3) Amend the existing second sentence by adding a comma after the word “area”, by adding the word “depth” and removing the word “coverage” between the words or and requirements, and by deleting the remainder of said existing sentence following the word for and inserting in its place the following phrase: a period of five years from its effective date or for five years after January 1, 1976, whichever is later, to a lot for single and two family residential use, provided the plan for such lot was recorded or endorsed and such lot was held in common ownership with any adjoining land and conformed to the existing zoning requirements as of January 1, 1976 and had less area, frontage, width, yard or depth requirements than the newly effective zoning requirements but contained at least seven thousand five hundred (7,500) square feet of area and seventy-five (75) feet of frontage, and provided that said five year period does not commence prior to January 1, 1976, and provided further that the provisions of this sentence shall not apply to more than three of such adjoining lots held in common ownership.
- 4) Delete the existing third sentence in its entirety, or take any other action relative thereto.

After the changes listed above are made, Section 2.04.01 would read as follows (additions are in *italics and underlined*, and deletions are [~~bracketed and crossed off~~):

2.04.01 Exemptions

No existing lot shall be changed in size or shape, except through a public taking, so as to result in a violation of the density requirements of this bylaw.

Any increase in area, frontage, width, yard or depth requirements of this bylaw shall not apply to an existing lot that: (1) has at least five thousand (5,000) square feet of area and at least fifty (50) feet of frontage; (2) is in area that is zoned for single or two-family residential use; (3) conformed to existing zoning requirements when legally created, if any; and (4) has been in separate ownership and has never been held in common ownership with any adjoining land and has been vacant since prior to the Town Meeting vote that made the lot nonconforming.

Any increase in lot area, frontage, yard or *depth* [~~coverage~~] requirements of this bylaw shall not apply for [~~single and two-family residential use to a legally created lot not meeting current requirements provided that the applicant is able to prove that at the time such increased requirement became effective, the subject lot: (1) had at least seventy-five hundred (7,500) square feet of lot area and seventy-five (75) feet of frontage; (2) the lot must be shown on a plan which is endorsed or recorded as of January 1, 1976; (3) the lot must have complied with the local zoning regulations in effect on January 1, 1976; and (4) the lot had to be in separate~~

ownership from all other adjoining lots.] a period of five years from its effective date or for five years after January 1, 1976, whichever is later, to a lot for single and two family residential use, provided the plan for such lot was recorded or endorsed and such lot was held in common ownership with any adjoining land and conformed to the existing zoning requirements as of January 1, 1976 and had less area, frontage, width, yard or depth requirements than the newly effective zoning requirements but contained at least seven thousand five hundred (7,500) square feet of area and seventy-five (75) feet of frontage, and provided that said five year period does not commence prior to January 1, 1976, and provided further that the provisions of this sentence shall not apply to more than three of such adjoining lots held in common ownership.

[Any legally conforming use, structure and land area is hereby exempted from conforming to the density requirements stated herein.], or to take any other action relative thereto.

ARTICLE 27 – (Planning Board) Amend Zoning Bylaws -To see if the Town will vote to amend the Zoning Bylaws, Section **2.02.00 NONCONFORMING USES AND STRUCTURES**, by adding the following Paragraph C. after the existing Section 2.02.00 Paragraph B.:

- C. Buildings including accessory buildings in existence at the time of the adoption of this Section of this bylaw that are in violation of the minimum front, side or rear yards required by this bylaw may be added to, provided the increase in area of the footprint of said buildings is not greater than 30% of the existing footprint area currently in use, pursuant to a special permit granted by the Zoning Board of Appeals in accordance with Section **5.01.04 Decision Criteria, Special Permits** of this bylaw, or take any other action relative thereto.

ARTICLE 28- (Treasurer/Collector) Delinquent Tax Payers - Re-Accept Chapter 40§57 – To see if the Town will vote to accept the provisions of Massachusetts General Law, Chapter 40, Section 57 as amended by Chapter 218 of the Acts of 2016 which will allow the town to deny, revoke, or suspend any local licenses and permits for failure to pay municipal taxes or charges, or take any other action relative thereto.

ARTICLE 29- (Planning Board)- Earth Removal and Deposit Bylaw. To see if the Town will vote to amend the Town By-Laws by removing in its entirety the existing **ARTICLE 17 SOIL AND LOAM REMOVAL**, and inserting the following new **ARTICLE 29 - EXCAVATIONS/FILL** in its place-

EXCAVATIONS/FILL

Section A. EARTH REMOVAL/IMPORTATION

1. Purpose.

The primary intent of this by-law is to establish guidelines and regulate the removal, importation, and filling of any material for the protection and human health, public safety, welfare, and the integrity of the natural resources including aquifers, bodies of water and the wetlands of the Town of Dudley.

2. Definitions.

The following definitions shall apply to this by-law:

Board: The Board of Selectmen.

Earth: Soil, loam, sand, gravel, borrow, rock, sod, peat, humus, clay, coal or other earth material.

Excavate: To dig out and remove material.

Fill: To deposit, use, redistribute or move any material on or within any land area or water body. Also, any material which is used for this purpose.

Import: To bring any material from outside of the Town to any land area or water body within the Town.

Material: Any geologic, manmade, recycled or processed material including in its entirety or as a proportion containing clay, rock, sand, gravel, topsoil, loam, humus, peat, sod, borrow rock, sediment, wood, plant or animal matter, glass, paper, plastic, metal, bituminous pavement, or concrete.

3. Permit required/Exceptions.

The removal, importation or filling of any material to or from any parcel of land in the Town of Dudley is prohibited unless a written permit therefor is obtained first from the Board. If said fill project is in excess of 100,000 cubic yards over the life of the project or projects, an Administrative Consent Order from the Massachusetts Department of Environmental Protection or successor agencies or their equivalent is required as part of the permitting process as herein provided.

No permit shall be necessary when material must be removed, imported or filled for the following:

A. To construct a single or multi-family building being built in accordance with a permit issued by the Building Inspector. The importation or removal of up to 1,500 cubic yards of material shall be exempt from permitting. A permit from the Board is required for importation or removal of material in excess of 1,500 cubic yards.

B. To construct a commercial building or facility that has met Board and town approvals for a permit. Importation or removal of material for the purpose of such construction is permitted up to

the amounts necessary to complete project according to approved plans. Additional importation or removal beyond the scope of construction of over 3,000 cubic yards shall require a permit from the Board, except for municipal or school buildings or facilities.

C. To construct a public or private way within the town that has met all requisite town approvals and after the developer has put a covenant in place and recorded said covenant along with the conditions of approval by the Board, or by the Planning Board, as apt. Additional importation or removal of the material beyond the scope of construction of over 3,000 cubic yards shall require a permit from the Board. Definitive Subdivision Plans approved by the Planning Board pursuant to the Subdivision Control Law are exempt from this By-Law.

D. Operate a licensed landscape/materials facility to sell/remove materials produced offsite and hauled into said facility.

E. General property improvement or maintenance, such as the installation of swimming pools, landscaping, construction of septic systems, and/or other property improvement or maintenance. The importation or removal of up to 1,500 cubic yards of material for the purpose of such improvement or maintenance shall be exempt from permitting. A permit from the Board is required for importation or removal beyond 1,500 cubic yards.

F. Removal, importation, or filling of materials is not considered part of a normal operation of a farm or garden and is not exempt from this by-law.

G. Any project or series of projects, which involves over the lifetime of the project the importation or filling of greater than 100,000 cubic yards of material as referenced in the beginning of this section for the purpose or reclamation or any other purpose, may be regulated by Administrative Consent Order (ACO) and/or other state or federal regulations. (See Interim Policy of the Re-use of Soil for Large Reclamation Projects, Policy #COMM15-01). If the project is in compliance with an ACO and/or other state or federal regulations, the Board may deem that the requirements of this by-law are satisfied and shall issue a permit stating that the project is in compliance of this by-law. Such a permit must be issued before a project can commence. If at any time during the project the Board determines that there are violations of the terms of the ACO and/or any other applicable state or federal regulations, the Board shall issue a cease and desist order and suspend or revoke the permit.

4. Application for permit.

A. Any person wishing to obtain a permit to remove, import or fill material to or from any parcel of land within the Town shall file a written application with the Board, which shall include the following information and documentation:

- 1) The legal name and address of the applicant. The name, address and telephone number of the individual overseeing the proposed excavation and/or fill project.
- 2) The location of the proposed excavation and/or fill project.

- 3) The legal name and address of the owner of the property to be filled or excavated.
- 4) A list of abutters, and abutters to abutters, within 300 feet of the location of the proposed excavation and/or fill project, as appearing in the records maintained by the Assessor's Office of the Town.
- 5) A Site Plan of the land prepared by a registered land surveyor or registered professional engineer, as apt, showing the existing contours and topography of the entire site of the proposed excavation and all abutting land within 100 feet of the proposed excavation and/or fill project. The site plan shall locate monuments sufficient to delineate the perimeter of the site at intervals of not less than 500 feet.
 - a. Existing conditions, including grades, manmade features, elevations, property boundaries, dimensions, owners of the land who are entitled to notice under this by-law, access points, water bodies and watercourses, wetlands, and environmental sample locations;
 - b. Process diagrams indicating removal and/or fill sequence, transport routes, and security measures;
 - c. Drainage, water flow and sedimentation control before and after the proposed removal and/or filling, and storm water and erosion control and groundwater recharge structures and features to be utilized during removal and/or fill operations;
 - d. Final grade plans depicting proposed finish elevations, slopes, permanent storm water and erosion control and groundwater recharge structures and features, the methods of final stabilization of all material and the proposed cover material and cover vegetation.
 - e. Unless otherwise determined by the permit granting authority, map scales shall be no more than 60 feet to the inch and elevation contour intervals shall not exceed two feet. Elevation contours are required only for areas of removal and or fill, 100 feet beyond the perimeter of the removal and/or fill areas and along abutting property lines.
- 6) The applicant shall submit an appropriate number of copies to the Board to allow members to review the application and to distribute a copy to all appropriate Town officials and boards for their review. To allow other Town boards and officials time to comment and make recommendations on applications, the Board shall wait 45 days after submission of a complete application before issuing a permit.
- 7) For filling projects a Soil Management Plan shall be submitted and signed by a Massachusetts Licensed Site Professional (LSP). The LSP shall be hired by the Town at the applicant's expense. All charges incurred by the LSP related to any aspect of the project shall be paid by the applicant. Failure of any applicant or permit holder to make timely payments for these services shall be grounds for denial of a permit and/or for issuance of a cease and desist order and/or for revocation of the permit. The following shall be included in the Soil Management Plan.

- a. A statement by the LSP verifying that the Soil Management plan meets the requirements of the Excavation/Fill by-law of the Town of Dudley and other applicable federal and state law or regulation pertaining to the transport, use and/or disposal of any materials for fill;
- b. That bills of lading will be required for each load of material transported in or within the Town. Each bill of lading shall state the point of origin of the material, the exact location where the material was placed, the amount of material by weight or volume, and the date of transport;
- c. Complete descriptions of pre-fill environmental conditions and findings and sample locations;
- d. Procedures for verification of material origin and acceptance;
- e. Recordkeeping practices;
- f. Site security, fill operation inspection and site control;
- g. Transport routes, times and days of operation, locations of equipment parking and storage and duration of fill activities;
- h. Qualifications of applicant personnel responsible for adhering to the soil management plan and this by-law;
- i. Erosion, dust, and storm water controls and inspection and maintenance thereof;
- j. Effects of the filling on groundwater recharge;
- k. Quality assurance/quality control procedures;
- l. Emergency response and notification procedures, including telephone numbers and contact individuals/firms;
- m. Total proposed volume of materials used for fill;
- n. Daily personnel procedures and operation management procedures, including types, numbers, locations and hours of operation of any processing equipment on site;
- o. Environmental monitoring plan to maintain protection of human health, public safety, welfare and the environmental during the following fill operations;
- p. Cover material, revegetation, erosion and pollution control, and monitoring and maintenance plan; and
- q. Any other information required by the Board.

8) A plan of the land showing the proposed contours and topography of the site when the proposed excavation and/or fill project is completed, showing a typical cross-section of the proposed final cover as well as any drainage or other structures that may be necessary.

9) A proposal concerning the provisions of security for the final completion of the excavation and/or fill project in accordance with plans submitted and any additional conditions that may be attached to the permit.

10) The Board shall submit application materials to the Building Inspector/Zoning Enforcement Officer for review, approval and comments if a residential use shall occur.

B. The Board may, by regulation, prescribe forms for initial applications, extensions, and renewals, and such forms may require additional information as the Board shall determine to be necessary.

5. Procedure for issuing permit.

A. Prior to issuing any permit hereunder, the Board shall hold a public hearing, notice of which shall be given by publication in a newspaper having general circulation within the Town and copies of which are mailed to each of the abutters shown on the list submitted with the application, at least seven days prior to the hearing.

B. Prior to such hearing the Board shall also send notice of the application to the Board of Health, Conservation Commission, and Planning Board and request such comment or advice as said Boards or Commission may deem appropriate.

C. If, after hearing, the Board determines that the permit application conforms to the requirements of **ARTICLE 17, SECTION A.3** of this by-law, and that the permitted operation would conform with the requirements of public health and welfare and be consistent with the sound development of the Town, the Board may issue such permit upon the terms specified in this by-law and subject to such additional conditions the Board may determine to be necessary.

6. Conditions of permit.

Every permit issued shall be subject to the following conditions:

A. The portions of the permitted premises which have been filled or excavated shall be graded and leveled to conform to the approved final contour plan at least annually.

B. After final grading and leveling and not later than October 15 of each year, the filled or the excavated portion shall be covered with not less than four inches of suitable topsoil, and shall be seeded and planted with suitable ground cover within 200 feet of current excavation operations. All final contour slopes will conform to a 2 to 1 maximum. That is for every two (2) feet of horizontal travel only a one (1) foot drop maximum is allowed.

C. No fill or excavation shall be undertaken within 100 feet of a public or private way or within 150 feet of a building or structure, unless the Board specifically finds that such fill or excavation will not undermine the way or structure or otherwise be seriously detrimental to the neighborhood and such finding is endorsed on the permit.

D. No swamp, pond, watercourse, or other wetland will be altered or polluted in any way without all necessary permits and no watercourses, drains, swales, culverts or other water channeling contours or structures shall be constructed unless shown on the plan submitted and approved.

E. For all filling projects, materials shall include only sand gravel, clay stone, quarried rock or other subsurface products free from solid waste, with an aggregate size of six inches or less, and have no solid waste, refuse, junk, industrial waste, or volatile, explosive or flammable materials. This material shall have no concentration of oil or hazardous material, toxic substance or infectious biological material greater than federal, state or local reportable or action criteria OR greater than pre-fill concentration of oil or hazardous material, toxic substance or infectious biological material prevailing in the area to be filled. The fill material shall also be free from organic material, such as trees, stumps, waste, building materials, and construction and demolition debris and shall contain 10% or less of total organic carbon by lab analysis.

F. For all filling projects, the Board may require such borings and test pits, inspections, monitoring, certifications, reports and test by licensed site professionals, engineers, laboratories and/or other qualified persons needed to evaluate the application and/or to monitor performance under a permit and/or establish compliance with the conditions of a permit and this by-law. It shall be a condition of all permits that the applicant pay for all such borings and test pits, inspections, monitoring, certifications, reports and tests and that they be conducted by persons selected by and responsible to the Board. Failure of any applicant or permit holder to make timely payment for any borings and test pits, inspection, certification, monitoring, report or test or to carry out any step or to submit any information required by the Board shall be grounds for denial of a permit and/or for issuance of a cease and desist order and/or for revocation of the permit.

G. No fill or excavation will begin until security by surety bond, cash, or other approved method is provided to ensure that the excavation will be carried out in accordance with the permit and that the final grades and cover are provided. Such security shall not be less than \$2,000 for each acre of the proposed site. The security shall be released when suitable vegetation has been reestablished on the portion of the site for which it was provided.

7. Duration of permit.

Every permit granted under this by-law shall be valid for a period not to exceed one year. Any permit issued may be renewed by the Board, without hearing, if the proposed fill or excavation will be conducted in accordance with a plan previously approved and if the annual report required by **ARTICLE 17, SECTION A.8, Documentation and Inspection** of this by-law has

been filed. Any expansion or extension of a permitted excavation will also be subject to a public hearing.

8. Documentation and Inspection.

A. For projects only involving excavation and removal, one month prior to permit expiration, the permitted operator of an excavation shall submit a report showing the following information for the preceding permitted period of operation:

- 1) The amount of material excavated.
- 2) The type of material excavated.
- 3) The area (square feet or acres) excavated and the area regraded, covered, and seeded.

B. For projects involving any filling, the permit holder shall at the end of each calendar month during which any filling activity occurred, provide a dated letter from the LSP stating the following:

- 1) That the material used for fill is not otherwise prohibited from use as fill material in accordance with this by-law or other applicable federal or state laws, regulations, standards or guidelines;
- 2) That the LSP has compared analytical results of testing of the materials to the existing, pre-fill conditions at the fill location and determined that the concentrations of oil or hazardous material, toxic substance or infectious biological material in the materials intended for use as fill are not greater than existing, pre-fill concentrations for that location.
- 3) That such analytical results are based on sampling techniques which adequately assess the material.
- 4) That bills of lading for each load of a material have been reviewed by the LSP and that each bill of lading is on file and available for review by the Town.

C. Every permitted excavation or fill project shall be open for inspection by the proper local officials and the Town's Engineer at all reasonable times. Every November the Town Engineer, at the applicant's expense, will do an annual site visit to verify that proper restoration has been completed according to the submitted plan and report findings to the Board.

9. Permit fees.

The Board of Selectmen thereto shall set all application and renewal fees. The applicant is responsible for peer review fees for new applications, annual renewal of applications, inspections, plan review and site visits for the Town's Engineer as deemed necessary.

10. Violations and penalties.

Each day of fill or excavation without the permit required, or otherwise, in violation of this by-law shall constitute a separate offense and shall be individually punishable by the fine provided in MGL c. 40 §21, Clause (17) or MGL Chapter 40 Section 21D, whichever is applicable.

Section B BARRIERS

1. Safety measures required.

Every person excavating land, in charge of such excavation, or owning land which has been excavated shall erect barriers or take other suitable measures to protect the public within two days after having been notified in writing by the Board or the Building Inspector that in their opinion such excavation constitutes a hazard to public safety. Policing Authority shall reside with the Board following consultation with the Building Inspector/Zoning Enforcement Officer.

2. Barriers - Violations and penalties.

The penalty for failure to comply with such written notice by the Board or the Building Inspector/Zoning Enforcement Officer shall be \$200 per day for every day such person is in violation of such notice commencing with the fourth day thereof.

Section C PROCEDURE

1. Compliance.

Compliance of the requirements and conditions of this by-law may be waived by the permitting authority subject to Mass General Law, as amended, and any other applicable laws.

2. Written Permit.

The written permit issued shall include any special conditions in addition to the general conditions of this by-law.

3. Validity and Severability.

The invalidity of one or more sections, subsections, clauses or provisions of this by-law shall not invalidate or impair the by-law as a whole or any part thereof.

4. Transition Rules.

All excavation, importation or filling of material that takes place after the effective date of this by-law shall be subject to the requirements of this by-law. All persons engaged in non-exempt excavation, importation or filling of material when this by-law becomes effective shall file an application for a permit under this by-law within 30 days thereafter. If the Board determines in its reasonable discretion that such a person has not filed a required application on time, the Board may issue a temporary order to suspend or limit such operations. Any such temporary order shall remain in effect until terminated or modified or a permit is granted by the Board. Any

excavation, importation, or fill material placed in the Town pending the granting of a permit under this by-law shall be subject to the documentation requirements detailed in **ARTICLE 17, SECTION A.8** of this by-law, or to take any other action relative thereto.

ARTICLE 30 – (Building and Grounds) Purchase Heat Exchanger for the Municipal Complex – To see if the Town will vote to raise and appropriate, borrow or transfer from available fund the sum of Eight Thousand Six Hundred Dollars and Zero Cents (\$8,600.00) for the purchase of a new Heat Exchanger for the Dudley Municipal Complex, or take any other action relative thereto.

ARTICLE 31 – (Treasurer/Collector) Bond Premium Distributions- To see if the Town will vote to supplement each prior vote of the Town that authorizes the money to pay costs of capital projects to provide that, in accordance with M.G.L.Chapter 44 § 20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto.

ARTICLE 32 – (Personnel Board) Amend Personnel Bylaw, Longevity Pay – To see if the Town will amend the Town of Dudley Employee Handbook under Benefits §8 (D) as follows:

Amend by adding text in bold and deleting text with strikethrough to Longevity Pay.

Employees Eligible: The longevity payment shall be paid to hourly and salary (non-contract) employees, **including elected full time employees**. Contracted full time employees shall not be eligible. ~~Elected full time employees shall not be eligible.~~ Elected part time employees shall not be eligible. Employees covered under a Collective Bargaining Agreement shall not be eligible, or take any other action relative thereto.

ARTICLE 33 –(Town Administrator) Phase 1 & 2 Dam Engineering Study –To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to undertake Phase 1 & 2 Engineering Study of the Carpenter Pond and Lower Gore Pond Dams, and Spillway Assessments of the Upper and Lower Merino Pond Dams, including related work, and to authorize the Board of Selectmen to apply for and expend grant funds for the purposes set forth in this Article, or take any other action relative thereto.

ARTICLE 34 - (Historical Commission) Petition Article –To see if the Town will vote to raise, appropriate, borrow or transfer from available funds the amount of Ten Thousand Dollars and Zero Cents (\$10,000.00) for the purpose of archival preservation, or take any other action relative thereto.

ARTICLE 35 – (Estate of Dennis M. Collins – Oxford Ave.) Petition Article – To see if the Town will amend the current Zoning Map to change approximately 30 acres of Assessor’s Parcel 212-13 located in the Town of Dudley from the current Single Family Residential District (Res 30) to Industry 43 (IND-43), or take any other action relative thereto.

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Web site and by posting notice of availability of the Warrant on one (1) Cable Access Channel.

Warrant to be posted at least fourteen (14) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this 4th day of May in the year Two Thousand and Seventeen.

Jonathan Ruda, Chairman
Steven Sullivan, Clerk

John Marsi, Vice-Chairman
Peter Fox

Dudley Board of Selectmen

I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 5th of May 2017 and Shepherd Hill Regional High School on the 5th of May 2017. I also observed it posted on the Town’s Website and notice of availability on the Dudley Cable Access Channel on the 5th of May 2017.

Thereby making my return to the Dudley Town Clerk on the 5th of May 2017.

/s/ Sean M. Guerin
Constable, Town of Dudley

A True Copy. Attest: Ora E. Finn
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY
ANNUAL SPRING TOWN MEETING
MAY 22, 2017**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Shepherd Hill High School Auditorium on Monday, May 22, 2017. The meeting was brought to order at 7:17 p.m. After the Pledge of Allegiance to the Flag, the Moderator recognized the Town Clerk to read the service of the warrant. The Moderator made announcements regarding school grounds policy and proper decorum at a town meeting.

The Moderator announced that he was not seeking re-election and wanted to thank all of the people in the Town of Dudley for his eleven years of public service and that it was a wonderful experience. He praised all of the town employees and the school departments and stated that Dudley is one of the best towns around and the town certainly knows how to do more with less and looks forward to the day when the town can do more with more. He encouraged everyone to continue to come to the town meetings and thanked everyone for their continued support over the years. He stated that he had tried earnestly over the past years to make it a more acceptable process to everybody in town. He recognized the Town Clerk Ora Finn for her for assistance over the years. The Town Clerk replied that it was her pleasure and that she enjoyed working with him.

The Moderator also recognized Selectman Peter Fox who was not seeking re-election this year. Moderator Flynn said that he did not know Selectman Fox at all when they began working together. Moderator Flynn told the audience how Selectman Fox went to his house and met his family and they had a great conversation and found out how much they had in common. He added that Selectman Fox was a person great person to work with and bounce things off over the past eleven years and he wanted to thank him for that. He ended by saying that is how government should be run, by people getting together, exchanging ideas, move on and move forward. He thanked Selectman Fox for being a great example of leadership.

The Moderator recognized Selectman Sullivan thanked Moderator Flynn for his years of service. He added that being a Moderator was more than attending two meetings per year; it was answering phone calls and emails, working with Town Counsel and citizens on petitions. He thanked him for doing a great job. Selectman Sullivan also thanked Selectman Fox who has been a good friend of his for nearly thirty years. Selectman Sullivan added that Peter Fox is a gentleman who is very involved with the community, can be often found at the town hall and is a great asset to the town.

ARTICLE 1: Unanimously accepted to receive the reports of the several Town Officers and all Committees.

ARTICLE 2: Unanimously accepted to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.

The FAA recommended that Article 3 be accepted and that the amount of \$14,856.58 be transferred from Free Cash to the Legal Expense Account; a motion was made and seconded.

The Moderator recognized Ken Canty who asked for a breakdown of the legal costs, the number of hours incurred and the hourly rate of Town Counsel. The Moderator recognized Town Administrator Greg Balukonis. Mr. Balukonis stated that there was not a breakdown of the bill on hand but that Town Counsel was initially hired to represent the ZBA and then later for the lawsuit against the Town of Dudley. Town Counsel's rate was \$145.00 per hour.

The Moderator called for a vote which was approved by the majority.

ARTICLE 3 – Approved by majority vote to transfer from Free Cash the sum of \$14,856.58 to the Town Counsel FY 2017 budget to pay for additional legal costs incurred during the current fiscal year.

The FAA recommended that Article 4 be approved and made a motion that the amount of \$14,822.00 be transferred from Free Cash to pay unpaid bills; the motion was seconded and unanimously approved.

ARTICLE 4- Unanimously approved to transfer from Free Cash the sum of Fourteen Thousand Eight Hundred Twenty Two Dollars and Zero Cents (\$14,822.00) to pay unpaid bills of a prior fiscal year.

Stonebridge Press -	\$ 144.00
Central Mass Regional Planning for Planner Services	<u>\$ 14,678.00</u>
	\$ 14,822.00

The FAA recommended that Article 5 be amended by substituting “Gift Account to Defray Municipal Expenses” in lieu of “Voluntary Additional Town Tax”. The motion was made and seconded. The Moderator recognized the Town Administrator who informed the voters that the State tightly regulates what taxes you can raise and what taxes you can't raise. The Town can't create a new tax under State law and that is why the language has been changed to a gift account. The amendment was unanimously approved. The Moderator moved the question.

ARTICLE 5 – Unanimously approved as amended to establish and authorize for Fiscal Year 2018 revolving funds established pursuant to the provisions of Chapter 44§53E1/2 of the Massachusetts General Laws. Said funds to be received by the Town Treasurer and credited to the said revolving fund and said funds to be dispersed by the Town Accountant to offset the costs for each fund. In no case shall disbursements exceed the lesser of the sums received during the year or the amount allowed under the provisions of the aforementioned General Law. Total expenses not to exceed the amount listed by each fund as noted below:

Website Expenses – Not to exceed \$3,000
Veteran’s Bricks/Memorial – Not to exceed \$6,000
Gift Shop – Not to exceed \$2,000
Fire Outside Details – Not to exceed \$15,000
Arrest Warrant Services – Not to exceed \$10,000
Firearms Permit Services –Not to exceed \$15,000
Genealogy Service – Town Clerk – Not to exceed \$3,000
Cruiser Use at Police Details – Not to exceed \$50,000
Fire Penalties/Violations – Not to exceed \$7,500
Inspectors – Fuel, Gas, Plumbing, Wire – Not to exceed \$80,000
Tax Title Fees – Not to exceed \$75,000
Planning Documents – Not to exceed \$1,000
Hazardous Material Collection – Not to exceed \$9,000
COA Meals – (began 11/19/2012) – Not to exceed \$5,000
Cemetery Fees – Board of Selectmen – Not to exceed \$2,000
Library Lost Books –Not to exceed \$5,000
Municipal Hearings – Board of Selectmen – Not to exceed \$2,000
Board of Health Education Programs –Not to exceed \$1,000
Animal Care - Not to exceed \$15,000
Gift Account to Defray Municipal Expenses

The FAA recommended that Article 6 be Passed Over; the motion was made and seconded. The Moderator recognized Town Administrator Greg Balukonis who explained that money was not available at this time and that the article would be brought back at the Fall Town Meeting.

ARTICLE 6 – Passed Over by Unanimous vote to transfer from Free Cash or any other available source of funds to add to the Compensated Absence Trust – Account No.: 0800-000-5790-00) a sum of money for retirement costs associated with municipal employees.

The FAA recommended to approve Article 7 as written and that the sum of \$2,918.83 be transferred from the Stabilization Fund. The motion was made and seconded.

ARTICLE 7 – As declared by the Moderator, it was approved by a 2/3 majority to transfer from the Stabilization Fund the wage adjustments for the Treasurer/Collector in the amount of One Thousand Seven Hundred Dollars and Forty-Five Cents (\$1,700.45)- Account No. 0001-145-5111-01 and the Town Clerk’s salary in the amount of One Thousand Two Hundred Eighteen Dollars and Thirty-Eight Cents (\$1,218.38) - Account No. 0001-161-5111-01, to become effective as of July 1, 2017.

The FAA deferred Article 8 to the Historical Commission. Chairman Ed Bazinet made a motion to accept Article 8; the motion was seconded.

The Moderator recognized Selectman Paul Joseph who said that he had been asked by a resident on one of the roads in question what if any of the limitations would be for a homeowner should the scenic roads be accepted. The Moderator recognized Chairman Bazinet who then deferred to

Highway Superintendent Gion. Mr. Gion stated that he was not aware that there would be any restrictions on the homeowner.

The Moderator recognized the Town Clerk who asked if Highway Superintendent Dan Gion would clarify whether or not the road description was accurate. Mr. Gion stated that Center Road did not extend to Ramshorn Road. Police Chief Wojnar made a motion to amend the language to delete the words "at Ramshorn Road" after the words Center Road and to insert the words "at Ramshorn Road" after the words "Dudley-Oxford Road"; the motion to amend was seconded and approved by Unanimous vote.

ARTICLE 8 – As declared by the Moderator it was approved by majority vote to designate as scenic roads Lower Perryville Road, Tracy Road, Healy Road and a portion of Center Road to Route 197 and a portion of Dudley-Oxford Road to Ramshorn Road in Dudley.

The FAA deferred Article 9 to the Economic Development Committee. Chairman John Briare made a motion to approve the article as written; the motion was seconded.

ARTICLE 9 – Unanimously approved to amend the Town of Dudley Bylaw Article 27 § 3 to include the following proposed text. Said text is denoted by **bold text**.

The Economic Development Committee shall be composed of seven (7) members who shall be residents of the Town. The Board of Selectmen shall appoint five (5) members and the Planning Board shall appoint two (2) members.

The Economic Development Committee shall have the ability to appoint two (2) alternate members who will serve for a term of three (3) years. The Appointed Alternate members will be non-voting members when a full board is present for a meeting.

If a voting member of the Committee is not present for an Economic Development Committee meeting, the alternate member is authorized to step in and replace the voting members for the duration of the meeting and have the full legal status as a voting member in regards to quorums and any issues which need a legally cast vote.

Should the Economic Development Committee receive a resignation from any voting member of the Committee prior to their term expiration, the remaining appointed Economic Development Committee voting members and the Board of Selectmen shall appoint the alternate member with the longest tenure as a voting member of the Committee to fulfill the unexpired term of the member who resigned.

The FAA made a motion to Pass Over Article 10; the motion was seconded. The Moderator recognized Selectman Paul Joseph who stated that this was the second time this article was recommended to be passed over and wanted to know why and if it was not a priority. The Moderator recognized Town Administrator Greg Balukonis who stated that it is important and that it was just that the Town needed to put all of its money into the budget this year.

ARTICLE 10 – Passed Over by Unanimous vote to raise and appropriate, borrow, or transfer from available funds the sum of One Thousand Five Hundred Dollars and Zero Cents (\$1,500.00) for the purchase of a six foot rotary mower head for mowing the capped landfill area.

The FAA made a motion to Pass Over Article 11; the motion was seconded.

ARTICLE 11 – Passed Over by Unanimous vote to raise and appropriate, borrow or transfer from available funds the sum of Forty Eight Thousand Five Hundred Dollars and Zero Cents (\$48,500.00) for the purchase of a new One Ton Dump truck with plow for the Highway Department.

The FAA made a motion to Pass Over Article 12; the motion was seconded.

ARTICLE 12- Passed Over by Unanimous vote to raise and appropriate, borrow or transfer the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) for the repair and maintenance of the office and storage buildings, the rebuilding of the catch basins, upgrade to the drainage system and repairs to the asphalted surface.

The FAA recommended that Article 13 be approved and made a motion to transfer the amount of \$19,990 from the Stabilization Fund to purchase ten (10) sets of Fire Gear; the motion was seconded.

ARTICLE 13 – Unanimously approved to transfer from the Stabilization Fund a sum of Nineteen Thousand Nine Hundred Ninety Dollars and Zero Cents (\$19,990.00) for the purpose of purchasing ten (10) sets of Fire Gear.

The FAA deferred Article 14 to the Town Clerk. The Town Clerk explained that MGL requires that all election and meeting warrants must be posted seven days prior to the election or meeting. Dudley's existing by-law has a stricter 14 day requirement for posting. It was the Town Clerk's opinion that this by-law was created when the Town was required to publish all warrants in the newspaper; now that all warrants are placed on the Town website and notification is also placed on the Cable Access Channel on the Town's digital signs in accordance with Town by-law, seven days would be sufficient. A motion was made and seconded to approve Article 14 as written.

ARTICLE 14- Unanimously approved to amend town by-law Article 2, Section 1 -Warrants for Town Meetings, by deleting the words "at least fourteen days before the date of said meeting" and adding the sentence "all warrants shall be posted in accordance with Massachusetts General Law Chapter 39 §10".

The FAA made a motion to Pass Over Article 15; the motion was seconded.

ARTICLE 15- Passed Over by Majority vote to raise and appropriate, borrow, or transfer from available funds the amount of Fifteen Thousand Dollars and Zero Cents (\$15,000) for a Lucas CPR life saving device.

Selectman Steven Sullivan made a motion to move budget Article 16 forward; the motion was seconded. The Moderator announced that he would read the totals for each department into the record and if anyone had a question that should say "hold". FAA Chairman Kerry Cyganiewicz read the funding sources less assessments into the record. The budget and the sources of funding were unanimously approved.

ARTICLE 16 - Unanimously approved to defray the charges and expenses of the Town and provide for a reserve fund (s), determining the compensation for elected offices and including debt and interest for the ensuing year beginning on July 1, 2017.

GENERAL FUND	BUDGET FY 2018
ACCOUNTANT	66,249
ANIMAL CONTROL	14,558
ASSESSORS	103,671
BUILDING & GROUNDS	144,300
BUILDING INSPECTOR	56,728
CEMETERY COMMISSION	1,200
CLERK (TOWN) – Includes Town Clerk salary of \$60,919.18 Total Town Clerk Salary is Amount in Article 7 of \$1,218.38 + \$60,919.18 = \$62,137.56	99,011
CONSERVATION	7,965
COUNCIL ON AGING	101
EMERGENCY MGT	2,000
ECONOMIC DEVELOPMENT COMM	100
F.A.A.	15,704
FIRE DEPARTMENT	974,362
HEALTH	33,882
HIGHWAY	856,315
HISTORICAL COMM.	750
INFORMATION Tech.	20,760
INSPECTORS –SEALER OF WEIGHTS	2,501
LIBRARY	309,049
MODERATOR	1
MUNICIPAL EXPENSES	299,735
PARKS	0
PERSONNEL BOARD	650

PLANNING BOARD	46,189
POLICE	1,298,469
RECYCLING	148,050
SELECTMEN	141,767
TOWN ADMINISTRATOR	136,239
TREASURER/COLLECTOR – Includes Treasurer/Collector Salary of \$85,022.74 Total Treas/Collector Salary is Amount in Article 7 of \$1,700.45 + \$85,022.74 = \$86,723.19	2,915,306
TREE WARDEN	9,500
VETERANS SERVICES	134,800
ZONING BOARD OF APPEALS	3,253
TOTAL GENERAL FUND:	7,843,164
SCHOOLS	
DUDLEY-CHARLTON REGIONAL	7,874,397
SO. WORCESTER COUNTY REG. VOC.	872,759
TOTAL EDUCATION:	8,747,156
ENTERPRISE FUNDS:	
Water Department	974,751
Sewer Department	1,018,707
TOTAL ENTERPRISE FUNDS:	1,993,458
State Assessments	24,384
TOTAL TOWN BUDGET: Genl Fund+Entp Funds+State Assmnts:	18,608,162
TOTAL TOWN BUDGET (Less State Assessments):	\$18,583,779
GENERAL FUND BUDGET REVENUE SOURCES:	
Taxation (Real property, personal and debt exclusions)	9,690,172
New Growth	75,000
Debt Exclusions	1,524,620
State Aid & Reimbursements	1,961,458
Overlay Surplus	90,000
Local Receipts	2,778,817
Water and Sewer Indirect Fees	139,296
Stabilization Fund (-Total from Article 7: \$2,918.83) + \$353,273.17= Grand Total from Stabilization is \$356,192	353,273

Free Cash	145,394
Total Revenue Sources (General Fund):	16,758,030.17
WATER & SEWER REVENUES SOURCES:	
Sewer Funding: From Sewer Fees & Charges	1,018,707
Water Funding: From Water Fees & Charges	974,751
Less Assessments:	
State & County & Regional Assessments	-24,384
Cherry Sheet Offset	-18,325
Overlay – Assessors	-125,000
Total Assessments	-167,709
Total Revenue Sources Less Assessments:	\$18,583,779

After the vote on Article 16, the Moderator recognized Superintendent Greg Desto. On behalf of the Dudley Charlton Regional School Committee and the entire district, Mr. Desto thanked the Town Administrator, the Board of Selectmen and the FAA for working with the school throughout a difficult budget year. He thanked them for their honesty and commitment to the children of the town; it was truly appreciated. He also thanked the Police and Fire Chiefs and their departments, the Highway Superintendent and his staff, specifically for keeping the roads clean during the winter months. Mr. Desto thanked the people of the community for their support as they continue to work together to ensure a strong future for Dudley. In addition he thanked outgoing Selectmen Peter Fox for his years of service and always meeting with the schools regarding their budget needs and offered him thanks from a grateful school district. Mr. Desto told Mr. Fox that he was now an honorary “Ram” for life and if he ever wanted to go to a ball game, he should let him know.

The FAA recommended that Article 17 be approved; a motion was made and seconded.

ARTICLE 17 – Unanimously approved to transfer a total of Three Thousand Five Hundred Dollars and Zero Cents (\$3,500.00) from the Firearms Services Revolving Fund – Account No.: 0910-000-5780-00 the sum of One Thousand Five Hundred Dollars and Zero Cents (\$1,500.00) to the Police Overtime Account – Account No.: 0001-210-5131-01 and the sum of Two Thousand Dollars and Zero Cents (\$2,000.00) to the Police Expense Account – Account No.: 0001-210-5700-02 to offset costs incurred during the fiscal year.

The FAA recommended that Article 18 be approved; a motion was made and seconded.

ARTICLE 18 – Unanimously approved to amend Article 23 from the Fall Town Meeting dated October 24, 2016 entitled “Late Charges of Municipal Collections Bylaw” by deleting in the 2nd

sentence “at a rate to be determined by the Board of Selectmen”, and inserting in its place “an annual interest rate of twelve percent (12%)”.

The FAA recommended to Pass Over Article 19; a motion was made and seconded. John Briare suggested that the article be amended so that the Town would provide half the funding (\$2,200) and seek donors to contribute the balance. The Moderator explained that there was already a motion on the floor to pass over the article. FAA Chairman Cyganiewicz withdrew his motion to pass over. Mr. Briare made a motion to amend Article 19 so that \$2,200 would be raised through donations and \$2,200 would come from the town with the source of funding to be the Stabilization Fund; the motion was seconded.

The Moderator recognized Selectman Sullivan. Mr. Sullivan stated that the Stabilization Fund was in dire straits and recommended that the article should be passed over. Selectman Peter Fox agreed that the existing traffic light creates a dangerous situation but agreed with Selectman Sullivan that the Town should try and conserve the Stabilization Fund and added that a reduced Stabilization Fund could affect the Town’s bond rating.

Treasurer/Collector Richard Carmignani added that Standard and Poor’s rates the Town of Dudley; their methodology is far raving and it based more on revenue brought in and how well you do within those constraints. Mr. Carmignani agreed with previous speakers and said that we could prevent a potential hazard for \$4,400 is the best bargain on the warrant and that he supported approving the article. Lorna Wade was recognized and asked if the remaining balance could not be raised from donors, would that mean that no action would be taken.

The Moderator reiterated the motion and asked if a feasibility study had been done, have we contacted the State if necessary, are the traffic lights part of the State highway; do we have the authority to do that? He felt that there were a lot of questions and didn’t want to give anyone the wrong impression. The Town Clerk was recognized and stated that CMMPO had done an extensive study in 2010 that included Routes 12 and 197. She said that the \$4,400 was really a band aid and that the Town had received a very good estimate for the needed work from a company called Central Mass Signal. The work would include a left turn signal, the repair of one traffic light that was damaged two winters prior and revised signal timing.

The Moderator recognized a resident who was concerned that the article did not include an exact amount for the cost of police detail. Chief Wojnar confirmed that the amount of \$4,400 was for the lights only and did not include police detail and could be worked out later on to keep the cost as minimal as possible.

The Moderator moved the article as amended; the article was approved by a 2/3 majority vote.

ARTICLE 19- As declared by the Moderator, it was approved as amended by a 2/3 Majority to transfer from the Stabilization Fund the amount of Two Thousand Two Hundred Dollars and Zero Cents (\$2,200.00) and the additional amount necessary to pay for Police detail that requires two police officers for one day and further that the Town would seek donations for the remaining amount of Two Thousand Two Hundred Dollars and Zero Cents (\$2,200.00) for the

purpose of installing a left hand turn signal at the intersection of Route 197 and Route 12 and to repair a damaged overhead signal.

The FAA deferred Article 20 to the Board of Selectmen. Chairman Ruda made a motion to approve Article 20 as written; the motion was seconded.

The Moderator recognized Selectman Fox who said that he had walked the road three times. Once before the work started, once during the work being done and once when it was finished. He believed that the contractor had met every legal requirement for acceptance. Selectman Joseph also spoke and informed the voters that if accepted, the private driveways off of Dave's Way that lead to houses with addresses of West Main Street would not be included.

The Moderator called for a vote and Article 20 was approved by a 2/3 majority.

ARTICLE 20- As declared by the Moderator and pursuant to Massachusetts General Laws, Chapter 82§ 21, it was approved by a 2/3 Majority to accept **Dave's Way** in the Dudley Hill Estates Subdivision as a public way including road surface, taking and infrastructure, from the granite bounds set at the edge of West Main Street, Route 197 for a length of approximately One Thousand Twelve (1,012.39) feet more or less, with a variable width of fifty (50) feet to eighty (80) feet totaling 75,179 square feet, more or less, as shown on a Plan on file at the Planning Office and the Town Clerk Office and recorded at the Worcester District Registry of Deeds entitled "Definitive Plan of Dudley Hill Estates" owned by Szeredy Builders, Inc. dated December 16, 1987, recorded in the Worcester District Registry of Deeds Plan Book 600, Plan 49, and related easements as follows: Through a portion of Lots 12R and 13RR Plan Book 631, Plan 58; On the south side of Lot 20, Plan Book 600, Plan 49; On the north line of Lot 19, Plan Book 600, Plan 49; On the south side of Lot 18, Plan Book 600, Plan 49; contingent upon the town's receipt of a favorable letter from the Highway Superintendent and the Consulting Town Engineer, and further that the Selectmen be authorized to accept the deed to the Town of the said Way.

The FAA made a motion to Pass Over Article 21; the motion was seconded.

ARTICLE 21- Passed Over by Unanimous vote to raise and appropriate, borrow or transfer from available funds a sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) to fund one fifth (1/5) of the cost of re-certification of real estate and personal property values for FY 2023 as required by the Commonwealth's Department of Revenue.

The FAA recommended that Article 22 be approved as written; a motion was made and seconded.

ARTICLE 22 – As declared by the Moderator, it was approved by Majority vote to establish a local two percent (2%) on the sale of marijuana products as set forth in M.G.L. Chapter 94G §7.

The FAA recommended that Article 23 be approved as written; a motion was made and seconded.

The Moderator recognized Town Administrator Greg Balukonis who wanted to point out that the moratorium would be in effect until November 15, 2018 and there is an explanation provided in the warrant at the end of Article 23 indicating some of the timing issues that are involved. It is the opinion of Dudley officials that we need to do this otherwise the Town would be open to it being okay to place businesses anywhere. There is a plan to go back and assess and to look at rules and regulations that would be appropriate for the Town of Dudley.

The Moderator recognized Planning Board Vice-Chairman Marcia Wagner. Vice-Chairman Wagner read the Planning Board’s report for Articles 23, 25, 26, 27 and 35 into the record. The Planning Board held a public hearing on May 10, 2017 and recommended approval of Article 23 as written. A motion was made and seconded.

ARTICLE 23 – Unanimously approved to amend the Dudley Zoning Bylaws to add the following new section 3.14.00 under Section III entitled “Special Use Regulations” to establish a temporary moratorium on the sale and distribution of recreational marijuana:

“TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS”

Insert into Section 3.14.00 as follows:

Section 3.14.00 Temporary Moratorium on Recreational Marijuana Establishments

3.14.00 TEMPORARY MORATORIA and further to amend the Table of Contents to add section 3.14.00 “Temporary Moratoria: and the ensuing parts as proposed herein

3.14.10. Temporary Moratorium on the Sale and Distribution of Recreational Marijuana

3.14.10.1 Purpose: By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016 and, as amended on December 30, 2016, the Cannabis Control Commission is required to issue initial regulations regarding licensing of recreational marijuana facilities by March 15, 2018, to begin accepting applications by for licenses on April 1, 2018, and to adopt final regulations by July 1, 2018.

Currently under the Zoning Bylaws, Recreational Marijuana Establishments and Marijuana Retailers are not a permitted use in the Town and any regulations

promulgated by the State Cannabis Control Commission are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers. Further, the ballot measure establishes two important provisions that require ballot action by the Town prior to the adoption of zoning. First, the Town must, by ballot, determine whether it will issue licenses for Recreational Marijuana Establishments and Marijuana Retailers and second, by ballot that cannot occur prior to November 6, 2018, the next biennial state election, on whether to allow on-site consumption of marijuana products should the Town decide to allow licenses for such facilities.

The regulation of Recreational Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaws regarding regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaws in a manner consistent with sound land use planning goals and objectives.

3.14.10.2 Definitions

"Manufacture", to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana cultivator", an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business. (k) "Marijuana product manufacturer", an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana testing facility", an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

3.14.10.3 Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaws to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through November 15, 2018. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Advisory Board regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, determine whether the town shall restrict any, or all, licenses for Recreational Marijuana Establishments and Marijuana Retailers, determine whether the town will prohibit on-site consumption at Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaws to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

3.14.10.4 Severability

The provisions of this by-law are severable. If any provision, paragraph, sentence, or clause of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this by-law.

The FAA deferred Article 24 to the Board of Selectmen. Chairman Ruda made a motion that Article 24 be amended by adding to the end of Section 3 the following: "The Board of Selectmen/Highway commissioners, Chief of Police or Superintendent of Streets may declare a Snow Emergency upon which on street parking shall be prohibited. Notification to the public shall be in the official Town of Dudley website and other electronic means that are available. The Snow Emergency shall expire within twenty-four (24) hours, unless it is specifically extended." The motion was seconded and unanimously approved.

ARTICLE 24 – Unanimously approved as amended to amend Town Bylaws, Article 10 §3, Overnight Snow Emergency Parking Bylaw by providing restricted hours for on street parking between November 1st and March 30th, and authorize a schedule of penalties for violations of this bylaw. The Board of Selectmen/Highway Commissioners, Chief of Police or Superintendent of Streets may declared a Snow Emergency upon which on street parking shall be prohibited. Notification to the public shall be in the official Town of Dudley website and other electronic means that are available. The Snow Emergency shall expire within twenty-four (24) hours, unless it is specifically extended.

The FAA deferred Article 25 to the Planning Board. Planning Board Vice-Chairman Wagner provided and oral report and made a motion to approve Article 25 as written; the motion was seconded and unanimously approved.

ARTICLE 25 – Unanimously approved to amend the Zoning Bylaws, Section 2.01.02 – District Delineation, second sentence, by changing the word *transacted* to *transected*, by adding the word minimum between the words by and area, and by adding the words for the Zoning District between words area and of. After changes that sentence would read as follows (additions are in *italics and underlined*, and deletion is bracketed and ~~crossed-off~~):

When a lot is {~~transacted~~} *transected* by a zoning district boundary, the regulations of the bylaw applicable to the larger part by minimum area for the zoning district of such lot, may also at the option of the lot owner be deemed to govern in the smaller part beyond such zoning district boundary, but only to an extent not more than thirty (30) linear feet in depth beyond such zoning district boundary.

The FAA deferred Article 26 to the Planning Board. Planning Board Vice-Chairman Wagner provided and oral report and made a motion to approve Article 26 as written; the motion was seconded and unanimously approved.

ARTICLE 26 – Unanimously approved to amend the Zoning Bylaws, **Section 2.04.01 Exemptions**, as follows:

- 1) In the existing first sentence, add a comma after the word “shape” and after the word “taking”;
- 2) Add the following sentence between the existing first sentence and the existing second sentence: Any increase in area, frontage, width, yard or depth requirements of this bylaw shall not apply to an existing lot that: (1) has at least five thousand (5,000) square feet of area and at least fifty (50) feet of frontage; (2) is in area that is zoned for single or two-family residential use; (3) conformed to existing zoning requirements when legally created, if any; and (4) has been in separate ownership and has never been held in common ownership with

any adjoining land and has been vacant since prior to the Town Meeting vote that made the lot nonconforming.

- 3) Amend the existing second sentence by adding a comma after the word “area”, by adding the word “depth” and removing the word “coverage” between the words or and requirements, and by deleting the remainder of said existing sentence following the word for and inserting in its place the following phrase: a period of five years from its effective date or for five years after January 1, 1976, whichever is later, to a lot for single and two family residential use, provided the plan for such lot was recorded or endorsed and such lot was held in common ownership with any adjoining land and conformed to the existing zoning requirements as of January 1, 1976 and had less area, frontage, width, yard or depth requirements than the newly effective zoning requirements but contained at least seven thousand five hundred (7,500) square feet of area and seventy-five (75) feet of frontage, and provided that said five year period does not commence prior to January 1, 1976, and provided further that the provisions of this sentence shall not apply to more than three of such adjoining lots held in common ownership.
- 4) Delete the existing third sentence in its entirety, or take any other action relative thereto.

After the changes listed above are made, Section 2.04.01 would read as follows (additions are in *italics and underlined*, and deletions are [~~bracketed and crossed off~~):

2.04.01 Exemptions

No existing lot shall be changed in size or shape, except through a public taking, so as to result in a violation of the density requirements of this bylaw.

Any increase in area, frontage, width, yard or depth requirements of this bylaw shall not apply to an existing lot that: (1) has at least five thousand (5,000) square feet of area and at least fifty (50) feet of frontage; (2) is in area that is zoned for single or two-family residential use; (3) conformed to existing zoning requirements when legally created, if any; and (4) has been in separate ownership and has never been held in common ownership with any adjoining land and has been vacant since prior to the Town Meeting vote that made the lot nonconforming.

Any increase in lot area, frontage, yard or *depth* [~~coverage~~] requirements of this bylaw shall not apply for [~~single and two-family residential use to a legally created lot not meeting current requirements provided that the applicant is able to prove that at the time such increased requirement became effective, the subject lot: (1) had at least seventy-five hundred (7,500) square feet of lot area and seventy-five (75) feet of frontage; (2) the lot must be shown on a plan which is endorsed or recorded as of January 1, 1976; (3) the lot must have complied with the local zoning regulations in effect on January 1, 1976; and (4) the lot had to be in separate ownership from all other adjoining lots.~~] *a period of five years from its effective date or for five years after January 1, 1976, whichever is later, to a lot for single and two family residential use, provided the plan for such lot was recorded or endorsed and such lot was held in common ownership with any adjoining land and conformed to the existing zoning requirements as of*

January 1, 1976 and had less area, frontage, width, yard or depth requirements than the newly effective zoning requirements but contained at least seven thousand five hundred (7,500) square feet of area and seventy-five (75) feet of frontage, and provided that said five year period does not commence prior to January 1, 1976, and provided further that the provisions of this sentence shall not apply to more than three of such adjoining lots held in common ownership.

[Any legally conforming use, structure and land area is hereby exempted from conforming to the density requirements stated herein.]

The FAA deferred Article 27 to the Planning Board. Planning Board Vice-Chairman Wagner provided an oral report and made a motion to approve Article 27 as written; the motion was seconded and unanimously approved.

ARTICLE 27 – Unanimously approved to amend the Zoning Bylaws, Section **2.02.00 NONCONFORMING USES AND STRUCTURES**, by adding the following Paragraph C. after the existing Section 2.02.00 Paragraph B.:

C. Buildings including accessory buildings in existence at the time of the adoption of this Section of this bylaw that are in violation of the minimum front, side or rear yards required by this bylaw may be added to, provided the increase in area of the footprint of said buildings is not greater than 30% of the existing footprint area currently in use, pursuant to a special permit granted by the Zoning Board of Appeals in accordance with Section **5.01.04 Decision Criteria, Special Permits** of this bylaw.

The FAA recommended approval of Article 28. A motion was made, seconded and unanimously approved.

ARTICLE 28- Unanimously approved to accept the provisions of Massachusetts General Law, Chapter 40, Section 57 as amended by Chapter 218 of the Acts of 2016 which will allow the town to deny, revoke, or suspend any local licenses and permits for failure to pay municipal taxes or charges.

The FAA deferred Article 29 to the Planning Board. Vice-Chairman Marcia Wagner provided an oral report and stated that the current earth removal by-law did not address deposit of soil and contamination issues. The Planning Board recommends deleting the existing by-law in its entirety and replacing it with the new by-law as written in Article 29. A motion was made and seconded.

The Moderator recognized Selectman Joseph for discussion who wanted to clarify that this new by-law would apply to new permits and would not apply to existing permits. The motion was unanimously approved.

ARTICLE 29- Unanimously approved to amend the Town By-Laws by removing in its entirety the existing **ARTICLE 17 SOIL AND LOAM REMOVAL**, and inserting the following new by-law in its place:

EXCAVATIONS/FILL

Section A. EARTH REMOVAL/IMPORTATION

1. Purpose.

The primary intent of this by-law is to establish guidelines and regulate the removal, importation, and filling of any material for the protection and human health, public safety, welfare, and the integrity of the natural resources including aquifers, bodies of water and the wetlands of the Town of Dudley.

2. Definitions.

The following definitions shall apply to this by-law:

Board: The Board of Selectmen.

Earth: Soil, loam, sand, gravel, borrow, rock, sod, peat, humus, clay, coal or other earth material.

Excavate: To dig out and remove material.

Fill: To deposit, use, redistribute or move any material on or within any land area or water body. Also, any material which is used for this purpose.

Import: To bring any material from outside of the Town to any land area or water body within the Town.

Material: Any geologic, manmade, recycled or processed material including in its entirety or as a proportion containing clay, rock, sand, gravel, topsoil, loam, humus, peat, sod, borrow rock, sediment, wood, plant or animal matter, glass, paper, plastic, metal, bituminous pavement, or concrete.

3. Permit required/Exceptions.

The removal, importation or filling of any material to or from any parcel of land in the Town of Dudley is prohibited unless a written permit therefor is obtained first from the Board. If said fill project is in excess of 100,000 cubic yards over the life of the project or projects, an Administrative Consent Order from the Massachusetts Department of Environmental Protection or successor agencies or their equivalent is required as part of the permitting process as herein provided.

No permit shall be necessary when material must be removed, imported or filled for the following:

A. To construct a single or multi-family building being built in accordance with a permit issued by the Building Inspector. The importation or removal of up to 1,500 cubic yards of material

shall be exempt from permitting. A permit from the Board is required for importation or removal of material in excess of 1,500 cubic yards.

B. To construct a commercial building or facility that has met Board and town approvals for a permit. Importation or removal of material for the purpose of such construction is permitted up to the amounts necessary to complete project according to approved plans. Additional importation or removal beyond the scope of construction of over 3,000 cubic yards shall require a permit from the Board, except for municipal or school buildings or facilities.

C. To construct a public or private way within the town that has met all requisite town approvals and after the developer has put a covenant in place and recorded said covenant along with the conditions of approval by the Board, or by the Planning Board, as apt. Additional importation or removal of the material beyond the scope of construction of over 3,000 cubic yards shall require a permit from the Board. Definitive Subdivision Plans approved by the Planning Board pursuant to the Subdivision Control Law are exempt from this By-Law.

D. Operate a licensed landscape/materials facility to sell/remove materials produced offsite and hauled into said facility.

E. General property improvement or maintenance, such as the installation of swimming pools, landscaping, construction of septic systems, and/or other property improvement or maintenance. The importation or removal of up to 1,500 cubic yards of material for the purpose of such improvement or maintenance shall be exempt from permitting. A permit from the Board is required for importation or removal beyond 1,500 cubic yards.

F. Removal, importation, or filling of materials is not considered part of a normal operation of a farm or garden and is not exempt from this by-law.

G. Any project or series of projects, which involves over the lifetime of the project the importation or filling of greater than 100,000 cubic yards of material as referenced in the beginning of this section for the purpose or reclamation or any other purpose, may be regulated by Administrative Consent Order (ACO) and/or other state or federal regulations. (See Interim Policy of the Re-use of Soil for Large Reclamation Projects, Policy #COMM15-01). If the project is in compliance with an ACO and/or other state or federal regulations, the Board may deem that the requirements of this by-law are satisfied and shall issue a permit stating that the project is in compliance of this by-law. Such a permit must be issued before a project can commence. If at any time during the project the Board determines that there are violations of the terms of the ACO and/or any other applicable state or federal regulations, the Board shall issue a cease and desist order and suspend or revoke the permit.

4. Application for permit.

A. Any person wishing to obtain a permit to remove, import or fill material to or from any parcel of land within the Town shall file a written application with the Board, which shall include the following information and documentation:

- 1) The legal name and address of the applicant. The name, address and telephone number of the individual overseeing the proposed excavation and/or fill project.
- 2) The location of the proposed excavation and/or fill project.
- 3) The legal name and address of the owner of the property to be filled or excavated.
- 4) A list of abutters, and abutters to abutters, within 300 feet of the location of the proposed excavation and/or fill project, as appearing in the records maintained by the Assessor's Office of the Town.
- 5) A Site Plan of the land prepared by a registered land surveyor or registered professional engineer, as apt, showing the existing contours and topography of the entire site of the proposed excavation and all abutting land within 100 feet of the proposed excavation and/or fill project. The site plan shall locate monuments sufficient to delineate the perimeter of the site at intervals of not less than 500 feet.
 - a. Existing conditions, including grades, manmade features, elevations, property boundaries, dimensions, owners of the land who are entitled to notice under this by-law, access points, water bodies and watercourses, wetlands, and environmental sample locations;
 - b. Process diagrams indicating removal and/or fill sequence, transport routes, and security measures;
 - c. Drainage, water flow and sedimentation control before and after the proposed removal and/or filling, and storm water and erosion control and groundwater recharge structures and features to be utilized during removal and/or fill operations;
 - d. Final grade plans depicting proposed finish elevations, slopes, permanent storm water and erosion control and groundwater recharge structures and features, the methods of final stabilization of all material and the proposed cover material and cover vegetation.
 - e. Unless otherwise determined by the permit granting authority, map scales shall be no more than 60 feet to the inch and elevation contour intervals shall not exceed two feet. Elevation contours are required only for areas of removal and or fill, 100 feet beyond the perimeter of the removal and/or fill areas and along abutting property lines.
- 6) The applicant shall submit an appropriate number of copies to the Board to allow members to review the application and to distribute a copy to all appropriate Town officials and boards for their review. To allow other Town boards and officials time to comment and make recommendations on applications, the Board shall wait 45 days after submission of a complete application before issuing a permit.
- 7) For filling projects a Soil Management Plan shall be submitted and signed by a Massachusetts Licensed Site Professional (LSP). The LSP shall be hired by the Town at the applicant's

expense. All charges incurred by the LSP related to any aspect of the project shall be paid by the applicant. Failure of any applicant or permit holder to make timely payments for these services shall be grounds for denial of a permit and/or for issuance of a cease and desist order and/or for revocation of the permit. The following shall be included in the Soil Management Plan.

- a. A statement by the LSP verifying that the Soil Management plan meets the requirements of the Excavation/Fill by-law of the Town of Dudley and other applicable federal and state law or regulation pertaining to the transport, use and/or disposal of any materials for fill;
- b. That bills of lading will be required for each load of material transported in or within the Town. Each bill of lading shall state the point of origin of the material, the exact location where the material was placed, the amount of material by weight or volume, and the date of transport;
- c. Complete descriptions of pre-fill environmental conditions and findings and sample locations;
- d. Procedures for verification of material origin and acceptance;
- e. Recordkeeping practices;
- f. Site security, fill operation inspection and site control;
- g. Transport routes, times and days of operation, locations of equipment parking and storage and duration of fill activities;
- h. Qualifications of applicant personnel responsible for adhering to the soil management plan and this by-law;
- i. Erosion, dust, and storm water controls and inspection and maintenance thereof;
- j. Effects of the filling on groundwater recharge;
- k. Quality assurance/quality control procedures;
- l. Emergency response and notification procedures, including telephone numbers and contact individuals/firms;
- m. Total proposed volume of materials used for fill;
- n. Daily personnel procedures and operation management procedures, including types, numbers, locations and hours of operation of any processing equipment on site;
- o. Environmental monitoring plan to maintain protection of human health, public safety, welfare and the environment during the following fill operations;

p. Cover material, revegetation, erosion and pollution control, and monitoring and maintenance plan; and

q. Any other information required by the Board.

8) A plan of the land showing the proposed contours and topography of the site when the proposed excavation and/or fill project is completed, showing a typical cross-section of the proposed final cover as well as any drainage or other structures that may be necessary.

9) A proposal concerning the provisions of security for the final completion of the excavation and/or fill project in accordance with plans submitted and any additional conditions that may be attached to the permit.

10) The Board shall submit application materials to the Building Inspector/Zoning Enforcement Officer for review, approval and comments if a residential use shall occur.

B. The Board may, by regulation, prescribe forms for initial applications, extensions, and renewals, and such forms may require additional information as the Board shall determine to be necessary.

5. Procedure for issuing permit.

A. Prior to issuing any permit hereunder, the Board shall hold a public hearing, notice of which shall be given by publication in a newspaper having general circulation within the Town and copies of which are mailed to each of the abutters shown on the list submitted with the application, at least seven days prior to the hearing.

B. Prior to such hearing the Board shall also send notice of the application to the Board of Health, Conservation Commission, and Planning Board and request such comment or advice as said Boards or Commission may deem appropriate.

C. If, after hearing, the Board determines that the permit application conforms to the requirements of **ARTICLE 17, SECTION A.3** of this by-law, and that the permitted operation would conform with the requirements of public health and welfare and be consistent with the sound development of the Town, the Board may issue such permit upon the terms specified in this by-law and subject to such additional conditions the Board may determine to be necessary.

6. Conditions of permit.

Every permit issued shall be subject to the following conditions:

A. The portions of the permitted premises which have been filled or excavated shall be graded and leveled to conform to the approved final contour plan at least annually.

B. After final grading and leveling and not later than October 15 of each year, the filled or the excavated portion shall be covered with not less than four inches of suitable topsoil, and shall be seeded and planted with suitable ground cover within 200 feet of current excavation operations. All final contour slopes will conform to a 2 to 1 maximum. That is for every two (2) feet of horizontal travel only a one (1) foot drop maximum is allowed.

C. No fill or excavation shall be undertaken within 100 feet of a public or private way or within 150 feet of a building or structure, unless the Board specifically finds that such fill or excavation will not undermine the way or structure or otherwise be seriously detrimental to the neighborhood and such finding is endorsed on the permit.

D. No swamp, pond, watercourse, or other wetland will be altered or polluted in any way without all necessary permits and no watercourses, drains, swales, culverts or other water channeling contours or structures shall be constructed unless shown on the plan submitted and approved.

E. For all filling projects, materials shall include only sand gravel, clay stone, quarried rock or other subsurface products free from solid waste, with an aggregate size of six inches or less, and have no solid waste, refuse, junk, industrial waste, or volatile, explosive or flammable materials. This material shall have no concentration of oil or hazardous material, toxic substance or infectious biological material greater than federal, state or local reportable or action criteria OR greater than pre-fill concentration of oil or hazardous material, toxic substance or infectious biological material prevailing in the area to be filled. The fill material shall also be free from organic material, such as trees, stumps, waste, building materials, and construction and demolition debris and shall contain 10% or less of total organic carbon by lab analysis.

F. For all filling projects, the Board may require such borings and test pits, inspections, monitoring, certifications, reports and test by licensed site professionals, engineers, laboratories and/or other qualified persons needed to evaluate the application and/or to monitor performance under a permit and/or establish compliance with the conditions of a permit and this by-law. It shall be a condition of all permits that the applicant pay for all such borings and test pits, inspections, monitoring, certifications, reports and tests and that they be conducted by persons selected by and responsible to the Board. Failure of any applicant or permit holder to make timely payment for any borings and test pits, inspection, certification, monitoring, report or test or to carry out any step or to submit any information required by the Board shall be grounds for denial of a permit and/or for issuance of a cease and desist order and/or for revocation of the permit.

G. No fill or excavation will begin until security by surety bond, cash, or other approved method is provided to ensure that the excavation will be carried out in accordance with the permit and that the final grades and cover are provided. Such security shall not be less than \$2,000 for each acre of the proposed site. The security shall be released when suitable vegetation has been reestablished on the portion of the site for which it was provided.

7. Duration of permit.

Every permit granted under this by-law shall be valid for a period not to exceed one year. Any permit issued may be renewed by the Board, without hearing, if the proposed fill or excavation will be conducted in accordance with a plan previously approved and if the annual report required by **ARTICLE 17, SECTION A.8, Documentation and Inspection** of this by-law has been filed. Any expansion or extension of a permitted excavation will also be subject to a public hearing.

8. Documentation and Inspection.

A. For projects only involving excavation and removal, one month prior to permit expiration, the permitted operator of an excavation shall submit a report showing the following information for the preceding permitted period of operation:

- 1) The amount of material excavated.
- 2) The type of material excavated.
- 3) The area (square feet or acres) excavated and the area regraded, covered, and seeded.

B. For projects involving any filling, the permit holder shall at the end of each calendar month during which any filling activity occurred, provide a dated letter from the LSP stating the following:

- 1) That the material used for fill is not otherwise prohibited from use as fill material in accordance with this by-law or other applicable federal or state laws, regulations, standards or guidelines;
- 2) That the LSP has compared analytical results of testing of the materials to the existing, pre-fill conditions at the fill location and determined that the concentrations of oil or hazardous material, toxic substance or infectious biological material in the materials intended for use as fill are not greater than existing, pre-fill concentrations for that location.
- 3) That such analytical results are based on sampling techniques which adequately assess the material.
- 4) That bills of lading for each load of a material have been reviewed by the LSP and that each bill of lading is on file and available for review by the Town.

C. Every permitted excavation or fill project shall be open for inspection by the proper local officials and the Town's Engineer at all reasonable times. Every November the Town Engineer, at the applicant's expense, will do an annual site visit to verify that proper restoration has been completed according to the submitted plan and report findings to the Board.

9. Permit fees.

The Board of Selectmen thereto shall set all application and renewal fees. The applicant is responsible for peer review fees for new applications, annual renewal of applications, inspections, plan review and site visits for the Town's Engineer as deemed necessary.

10. Violations and penalties.

Each day of fill or excavation without the permit required, or otherwise, in violation of this by-law shall constitute a separate offense and shall be individually punishable by the fine provided in MGL c. 40 §21, Clause (17) or MGL Chapter 40 Section 21D, whichever is applicable.

Section B BARRIERS

1. Safety measures required.

Every person excavating land, in charge of such excavation, or owning land which has been excavated shall erect barriers or take other suitable measures to protect the public within two days after having been notified in writing by the Board or the Building Inspector that in their opinion such excavation constitutes a hazard to public safety. Policing Authority shall reside with the Board following consultation with the Building Inspector/Zoning Enforcement Officer.

2. Barriers - Violations and penalties.

The penalty for failure to comply with such written notice by the Board or the Building Inspector/Zoning Enforcement Officer shall be \$200 per day for every day such person is in violation of such notice commencing with the fourth day thereof.

Section C PROCEDURE

1. Compliance.

Compliance of the requirements and conditions of this by-law may be waived by the permitting authority subject to Mass General Law, as amended, and any other applicable laws.

2. Written Permit.

The written permit issued shall include any special conditions in addition to the general conditions of this by-law.

3. Validity and Severability.

The invalidity of one or more sections, subsections, clauses or provisions of this by-law shall not invalidate or impair the by-law as a whole or any part thereof.

4. Transition Rules.

All excavation, importation or filling of material that takes place after the effective date of this by-law shall be subject to the requirements of this by-law. All persons engaged in non-exempt excavation, importation or filling of material when this by-law becomes effective shall file an application for a permit under this by-law within 30 days thereafter. If the Board determines in its reasonable discretion that such a person has not filed a required application on time, the Board may issue a temporary order to suspend or limit such operations. Any such temporary order shall remain in effect until terminated or modified or a permit is granted by the Board. Any excavation, importation, or fill material placed in the Town pending the granting of a permit under this by-law shall be subject to the documentation requirements detailed in **ARTICLE 17, SECTION A.8** of this by-law.

The FAA recommended that Article 30 be Passed Over. A motion was made, seconded and unanimously approved.

ARTICLE 30 – Passed Over by Unanimous vote to raise and appropriate, borrow or transfer from available fund the sum of Eight Thousand Six Hundred Dollars and Zero Cents (\$8,600.00) for the purchase of a new Heat Exchanger for the Dudley Municipal Complex.

The FAA recommended that Article 31 be approved as written. A motion was made, seconded and unanimously approved.

ARTICLE 31 – Unanimously approved to supplement each prior vote of the Town that authorizes the money to pay costs of capital projects to provide that, in accordance with M.G.L.Chapter 44 § 20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

The FAA deferred Article 32 to the Personnel Board. Chairman Lorna Wade made a motion to approve Article 32 as written; the motion was seconded.

The Moderator recognized Selectman Jonathan Ruda who urged the voters to pass over Article 32. The Town Clerk was recognized and stated that the current by-law excludes only two elected officials from receiving longevity and there should not be a disparity between hired and elected personnel.

Selectman Paul Joseph spoke against approving the article and stated that his opinion was not a reflection on the elected official's job performance and that people should be paid for what they do from year to year and longevity does not come in to play.

Once again the Town Clerk was recognized and thanked the voters for allowing her to serve for so long. She reiterated that she felt that elected officials should be recognized for years of service as are hired employees.

Treasurer/Collector Richard Carmignani was recognized commented that his budget was in long before town meeting and that questions came up and many discussions were held. He felt that now was not the right time to start debating and that there are pros and cons. To bring this discussion forward at the eleventh hour was without merit. He said that he would be more than happy to discuss the subject at any time regardless of the motion, he was ready to sit down and have the discussion. He ended by saying that he would have preferred to have this discussion two or three weeks previous.

Selectmen John Marsi was recognized and reminded the voters that there had been a previous ballot question proposing that the Town Clerk's position be appointed. He said that the town should maybe think about getting the two positions appointed and that his opposition to Article 32 was not a reflection on the jobs performance of the two elected officials.

FAA Chairman Kerry Cyganiewicz was recognized and asked how much money was it for the two people in question. Personnel Chairman Lorna Wade was not sure of the amount. The Moderator recognized Town Clerk Ora Finn who explained that there was a graduated chart indicating what the longevity pay would be for the incremental years of service. In her particular case of over twenty years of service, she would receive \$600.00

The Moderator asked if there was any further discussion, seeing none, he called for a vote.

ARTICLE 32 – As declared by the Moderator it was approved by Majority vote to amend the Town of Dudley Employee Handbook under Benefits §8 (D) as follows:

Amend by adding text in bold and deleting text with strikethrough to Longevity Pay.

Employees Eligible: The longevity payment shall be paid to hourly and salary (non-contract) employees, **including elected full time employees**. Contracted full time employees shall not be eligible. ~~Elected full time employees shall not be eligible~~. Elected part time employees shall not be eligible. Employees covered under a Collective Bargaining Agreement shall not be eligible.

The FAA recommended to Pass Over Article 33. The motion was made, seconded and was unanimously approved.

ARTICLE 33 – Passed Over by Unanimous vote to raise and appropriate, borrow or transfer from available funds a sum of money to undertake Phase 1 & 2 Engineering Study of the Carpenter

Pond and Lower Gore Pond Dams, and Spillway Assessments of the Upper and Lower Merino Pond Dams, including related work, and to authorize the Board of Selectmen to apply for and expend grant funds for the purposes set forth in this Article.

The FAA recommended to Pass Over Article 34. The motion was made, seconded and unanimously approved.

ARTICLE 34 – Passed Over by Unanimous vote to raise, appropriate, borrow or transfer from available funds the amount of Ten Thousand Dollars and Zero Cents (\$10,000.00) for the purpose of archival preservation.

The FAA deferred Article 35 to the Petitioner. The Moderator thought that the petitioner had left the meeting and recognized Selectman Ruda who stated that Town Counsel had been consulted regarding this article.

The petitioner came forward and was recognized by the Moderator. The Moderator asked for a brief moment to speak with Town Counsel. The Moderator asked the petitioner, Maureen O'Connor of Oxford Avenue to make a motion so that he could bring the article up for discussion. The motion was made and seconded.

Mrs. O'Connor said that she had met with the Planning Board prior to the Town Meeting and it was her understanding that the article had been tabled for further information.

The Moderator asked Town Counsel to speak on the article. Attorney Gary Brackett stated that this might be an issue of spot zoning which was illegal in Massachusetts. So the information provided so far by the petitioner to the Planning Board at the public hearing on May 10th and again this evening prior to the town meeting, the information provided was insufficient for the Planning Board to make a decision. So rather than the Planning Board recommending denial which would prevent the petitioner from coming back for at least two years, the Planning Board is recommending to pass over the article for further study.

Planning Board Vice-Chairman Marcia Wagner was recognized. She presented an oral report of the Planning Board and made a motion to Pass Over Article 35 for further study. The motion was seconded and unanimously approved.

ARTICLE 35 – Passed Over for further study by Unanimous vote to amend the current Zoning Map to change approximately 30 acres of Assessor's Parcel 212-13 located in the Town of Dudley from the current Single Family Residential District (Res 30) to Industry 43 (IND-43).

Selectman Jonathan Ruda made a motion to adjourn. The motion was seconded and unanimously accepted.

Brought to order at 7:17 p.m.

Adjourned: 8:55 p.m.

Voters Present: 109

Action Taken on Articles: 1-35

A True Copy.

Attest: Ora E. Finn
Ora E. Finn, CMMC, Dudley Town Clerk

TOWN OF DUDLEY
ANNUAL TOWN ELECTION
COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley qualified to vote in elections and town affairs, to meet in the Dudley Municipal Complex, 71 West Main Street for Precinct One, Precinct II and Precinct III in said Dudley, on Monday, June 12, 2017, at eight o'clock in the forenoon, then and there to bring their votes to the Election Officers for necessary Town Officers for the ensuing year, vis:

OFFICE TO BE FILLED	TERM
Selectman (1)	3 years
Assessor (1)	3 years
Moderator (1)	3 years
Dudley-Charlton Regional School District Committee (1)	3 years
S.W.C.R.V. School District Committee (1)	3 years
Board of Health (1)	3 years
Water/Sewer Commissioner (1)	3 years
Library Trustee (2)	3 years
Planning Board (1)	3 years
Planning Board (1)	2 years

All polls shall close at eight o'clock in the evening.

And you are hereby requested to serve this warrant by posting attested copies thereof, in the following two (2) places within the Town, to wit: Dudley Municipal Complex, the Town of Dudley Web Site and a notice of availability of the warrant on one Cable Access Channel.

Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said election. Given under our hands this 8th day of May in the year Two Thousand Seventeen.

Jonathan J. Ruda, Chairman

John J. Marsi, Jr.

Steven P. Sullivan

Paul M. Joseph

Peter E. Fox

DUDLEY BOARD OF SELECTMEN

PURSUANT TO THE TOWN ELECTION WARRANT,

I have notified and warned the residents of the Town of Dudley by posting a copy at the Dudley Municipal Complex on May 9th, 2017 and observing it advertised on the Town's Internet Web Page as well as Cable Access Television Channel on May 9th, 2017. Thereby making my return to the Dudley Town Clerk on May 9th, 2017.

/s/ Sean F. Guerin

Constable, Town of Dudley

A True Copy. Attest:


Ora E. Finn, CMMC, Dudley Town Clerk

**ANNUAL TOWN ELECTION
JUNE 12, 2017**

As instructed in the warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street on Monday, June 12, 2017. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 8:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 483.

DUDLEY TOTALS		LOCAL ELECTION JUNE 12, 2017		Total Registered Voters: 7097
Precinct	#1	#2	#3	Combined Total
Total Votes per Precinct	173	176	134	483
BOARD OF SELECTMEN				
	Precinct #1	Precinct #2	Precinct #3	Total
Vote for One-3 year term				
Blanks	2	0	4	6
Kerry J. Cyganiewicz Sr.	115	104	76	295
Gerry J. DiDonato	55	70	54	179
Write-Ins:	1	2	0	3
Total	173	176	134	483
ASSESSOR				
	#1	#2	#3	Combined Total
Vote for One-3 year term				
Blanks	159	168	124	451
Write-Ins:				
Conrad Allen	8	3	4	15
All Others	6	5	6	17
Total	173	176	134	483
MODERATOR				
	#1	#2	#3	Combined Total
Vote for One-3 year term				
Blanks	43	45	34	122
Christopher E. Starczewski	128	128	100	356
Write-Ins:	2	3	0	5
Total	173	176	134	483
DUDLEY-CHARLTON REGIONAL SCHOOL DIST.				
	#1	#2	#3	Combined Total
Vote for One-3 year term				
Blanks	45	43	32	120
Pauline J. Aucoin	126	133	100	359
Write-Ins:	2	0	2	4
Total	173	176	134	483
SWCRV SCHOOL DISTRICT				
	#1	#2	#3	Combined Total
Vote for One-3 year term				
Blanks	61	61	51	173
Alfred C. Reich Jr.	109	114	82	305
Write-Ins:	3	1	1	5

Total	173	176	134	483
BOARD OF HEALTH				
Vote for One-3 year term	#1	#2	#3	Combined Total
Blanks	39	56	45	140
J. Theodore Zajkowski	132	118	88	338
Write-Ins:	2	2	1	5
Total	173	176	134	483
WATER/SEWER COMMISSIONER				
Vote for One-3 year term	#1	#2	#3	Combined Total
Blanks	154	156	122	432
Write-Ins:				
Fred J. Bazinet	9	11	4	24
Sean Bowes	1	6	2	9
All Others	9	3	6	18
Total	173	176	134	483
LIBRARY TRUSTEE				
Vote for Two-3 year term	#1	#2	#3	Combined Total
Blanks	143	148	112	403
Nora B. Cavic	95	95	68	258
Cathleen Ann Carmignani	107	108	88	303
Write-Ins	1	1	0	2
Total	346	352	268	966
PLANNING BOARD				
Vote for One-3 year term	#1	#2	#3	Combined Total
Blanks	153	149	123	425
Write-Ins:				
Kevin Sullivan	10	24	6	40
All Others	10	3	5	18
Total	173	176	134	483
PLANNING BOARD				
Vote for One-2 year term	#1	#2	#3	Combined Total
Blanks	52	54	47	153
Guy E. Horne	120	117	85	322
Write-Ins:	1	0	2	3
Kevin Sullivan	0	5	0	5
Total	173	176	134	483

A True Copy. Attest: Ora E. Finn

Ora E. Finn, CMMC, Dudley Town Clerk

Reports of the Town Treasurer and Town Collector

To the Honorable Board of Selectmen and fellow Citizens of the Town of Dudley,

I hereby submit the reports of the Town Treasurer and Town Collector for the Fiscal Year July 1, 2016 through June 30, 2017. The 2017 Fiscal Year has changed modestly from the previous year and we expect slight changes for the year to come. Please join me in wishing President Trump a strong presidency bringing forward positive changes to the country while maintaining the practices that made the United States a world power. Locally, the Town of Dudley will enjoy a great deal of stability within our financial team and the elected officials who guide them.

On behalf of Edwina Holewa, Lisa Lamarche and Andy Berg, I thank all of the taxpayers, citizens and voters who have made this past year a success. We sincerely appreciate your sense of civic pride.

Respectfully submitted,

Richard A. Carnignani Jr.
Treasurer/Collector, CMMC, CMMT
Past President, Massachusetts Collectors Treasurers Association
Past President, Worcester County Collectors Treasurers Association

RECONCILIATION OF TREASURER'S CASH

Balance as of July 1, 2016	\$	5,592,875
Receipts:		
Treasurer	\$ 6,952,760	
Collector	\$ 14,308,229	
Total Receipts	\$	21,260,989
Expenditures		
Payables	\$ 16,321,945	
Payroll	\$ 4,584,766	
Total Expenditures	\$	20,906,711
Balance as of June 30, 2017	\$	5,947,153

For a classified statement of all expenditures of the Town in such detail as to give a fair and full exhibit of the objects and methods of same, please refer to the report of the Town Accountant

INTEREST GAINS ON TOWN FUNDS

General accounts and investments	\$	7,799
Non-major funds other	\$	1,202
Enterprise accounts	\$	9,196
Stabilization	\$	2,224
Special Revenue	\$	844
Permanent Funds	\$	214
Total Interest Receipts	\$	21,479

NON-INTEREST BEARING FUNDS	June 30, 2016	June 30, 2017
General Cash	\$0	\$0
Grant Funds	\$0	\$0

INVESTMENTS/INTEREST BEARING FUNDS

General Cash		
General Fund	\$1,476,777	\$2,862,413
Stabilization		
Fund Balance	\$395,875	\$118,405
Enterprise Funds		
Water Funds	\$2,113,047	\$1,295,556
Sewer Funds	\$606,540	\$691,488
Sub-total	\$2,719,587	\$1,987,044
Fiduciary Funds		
Escrow/Deposits/ Warrants Payable	\$168,996	\$208,263
Special Revenue		

300th Anniversary	\$760	\$762
Clarinda Wood Fund	\$175,014	\$170,342
Compensated Absences Trust	\$7,768	\$1,110
Municipal Insurance Fund	\$6,931	\$6,954
Unemployment Trust	\$1	\$3,806
Worker's Compensation Trust	\$469	\$471
Federal & State Grants	\$223,270	\$255,336
Special Revenue Other	\$350,301	\$475,965
Sub-total	\$764,514	\$914,746
Capital Projects		
Fire Station Construction	\$0	(\$46,175)
Library Renovation FY 08	\$0	\$0
Police Dept Vehicles	\$0	(\$88,019)
Fire Dept Vehicles	\$1,542	\$0
Highway Vehicles	\$194	(\$79,806)
Capital Other	\$319	\$1,147
Sub-total	\$2,055	(\$212,853)
Permanent Funds		
Cemetery Funds	\$60,746	\$64,796
A. Perry Library Trust	\$3,352	\$3,363
Helen Piasta Mem. Library Trust	\$973	\$976
Sub-total	\$65,071	\$69,135
Total Cash/Investments	\$5,592,875	\$5,947,153

Insurance Claims
July 1, 2016 through June 30, 2017

	Property	General Liability	Employee Injury	Police/Public Liability	Auto Liability
Highway	2	0	1	0	3
Fire	0	0	1	0	1
Police	0	0	2	0	3
Town Hall	0	0	0	0	0
Sewer	0	0	1	0	0
Water	0	0	1	0	0
Library	0	0	0	0	0
Recycling	0	0	0	0	0
Unclassified	2	1	0	1	0
Open	0	0	0	0	0
Total	4	1	6	1	7

OUTSTANDING DEBT ACCOUNTS - SHORT TERM

Issuance	Date	Article	Outstanding July 1, 2016	Issued FY 17	Retired FY 17	Outstanding June 30, 2017	Interest
Fire Station Renovaton	10/24/2016	11	\$0	\$500,000	\$0	\$500,000	\$0
Police Vehicles (3)	5/23/2016	19	\$0	\$90,000	\$0	\$90,000	\$0
Highway Paver	10/24/2016	5	\$0	\$80,000	\$0	\$80,000	\$0
Ambulance Remount	11/12/2015	10	\$159,300	\$0	\$53,100	\$106,200	\$1,239
Highway BAN	6/30/2016	N/A	\$100,000	\$100,000	\$100,000	\$100,000	\$66
Total Short Term Debt			\$259,300	\$770,000	\$153,100	\$876,200	\$1,305

OUTSTANDING DEBT ACCOUNTS - LONG TERM

Issuance	Date	Article	Outstanding July 1, 2016	Issued FY 17	Retired FY 17	Outstanding June 30, 2017	Interest
<i>Inside the Debt Limit</i>							
Town Hall Rehab	12/15/2002	-	\$2,000,000	\$0	\$290,000	\$1,710,000	\$83,182
Town Hall Rehab Pt 2	4/18/2004	-	\$665,000	\$0	\$95,000	\$570,000	\$26,956
Sewer Phase II	5/10/2000	-	\$240,000	\$0	\$60,000	\$180,000	\$13,380
Sub-total			\$2,905,000	\$0	\$445,000	\$2,460,000	\$123,518
<i>Outside the Debt Limit</i>							
Sewer Phase I	3/15/1998	-	\$120,000	\$0	\$60,000	\$60,000	\$6,000
Water Healy/Oxford	10/15/2012	-	\$910,000	\$0	\$130,000	\$780,000	\$16,900
Water Corrosion Control	10/11/1999	-	\$170,000	\$0	\$40,000	\$130,000	\$0
Title V Loan	10/25/2000	-	\$11,215	\$0	\$3,738	\$7,477	\$0
Sub-total			\$1,211,215	\$0	\$233,738	\$977,477	\$22,900
Total Long Term Debt			\$4,116,215	\$0	\$678,738	\$3,437,477	\$146,418
Total Debt			\$4,375,515	\$770,000	\$831,838	\$4,313,677	\$147,723

TAX TITLE AND TAX LIEN REDEMPTION

Uncollected Accounts July 1, 2016	\$301,419
Commitments	\$175,819
Net Collections	<u>\$202,573</u>
Uncollected Accounts June 30, 2017	\$274,665

**FUEL USAGE FOR FY 2017
(in Gallons)**

DEPARTMENT	UNLEADED	DIESEL	TOTAL
Police	10,337.6	0.0	10,337.6
Fire	2,702.2	3,779.6	6,481.8
Highway	4,919.0	13,110.2	18,029.2
Sewer	1,676.7	8.1	1,684.8
Water	1,556.9	1,282.0	2,838.9
Buildings and Grounds	1,295.8	0.0	1,295.8
Administration	<u>220.6</u>	<u>0.0</u>	<u>220.6</u>
Totals	22708.8	18179.9	40888.7

WORCESTER REGIONAL RETIREMENT SYSTEM 2017

Amount withheld from employee wages	\$313,371
Amount contributed by the Town	<u>\$732,991</u>
Total paid to the Worcester Regional Retirement Board	\$1,046,362

PAYROLL AND DEDUCTIONS FOR CALENDAR YEAR 2017

GROSS WAGES \$ 4,691,444.09

DEDUCTIONS WITHHELD:

Federal Tax	\$ 583,428.50
State Tax	\$ 204,430.95
Medicare Tax	\$ 58,931.36
Retirement	\$ 313,371.40
Boston Mutual Life Ins.	\$ 5,649.70
Health Insurance	\$ 225,594.88
Mutual of Omaha	\$ 510.00
AFLAC	\$ 56,467.00
Union Dues	\$ 22,708.61
Family Service	\$ 20,868.43
Deferred Comp	\$ 87,613.12
OBRA	\$ 43,982.83
Roth	\$ 990.00
Tax Levy	\$ 9,048.00

TOTAL DEDUCTIONS WHELD \$ 1,633,594.78

NET WAGES PAID \$ 3,057,849.31

GROSS WAGES FOR CALENDAR YEAR 2017

Annese, James	\$ 110,375.98
Asselin, Luke	\$ 42,170.78
Bain, John	\$ 11,430.00
Balukonis, Greg	\$ 127,782.51
Baron Sr., Theodore	\$ 6,866.14
Barton, Robbie	\$ 14,901.50
Baxter, David	\$ 55,956.13
Belanger, Jon	\$ 5,250.00
Belhumeur, Brian	\$ 5,155.00
Benoit, Scott	\$ 77,371.55
Berg, Andrew	\$ 7,261.82
Berg, Lisa	\$ 57,843.44
Bernard, Adam	\$ 1,392.00
Bonnette Jr., Michael	\$ 2,709.00
Boyd II, Chandler	\$ 117,123.58

Brackett, Alan	\$	5,008.00
Brackett, Joshua	\$	342.00
Brooks, Jonathan	\$	5,356.28
Buchanan, Michael	\$	1,146.00
Burlingame, Nelson	\$	24,406.55
Bussiere, Joshua	\$	2,450.00
Bussiere, Margaret	\$	10,013.74
Buzanoski, Patricia	\$	13,161.61
Caney, Jesse	\$	1,989.00
Carmignani Jr., Richard	\$	86,492.59
Carpenter Jr., David	\$	88,980.28
Ceppetelli, Paul	\$	131,189.39
Chapa, Hector	\$	37,030.64
Chenard, Steven	\$	66,421.82
Chlapowski, Stephen	\$	6,165.00
Costen, Lena	\$	15,780.22
Coumoyer, Jennifer	\$	29,963.44
Daniels, Ryan	\$	99,324.69
Davis, Bertram	\$	3,159.00
DiDonato, Anthony	\$	1,379.20
DiDonato, Shane	\$	101,960.67
Dorval Jr., Brian	\$	54,854.39
Doyle, Kristin	\$	15,815.73
Dunton, Kathryn	\$	26,700.53
Eccles, Christopher	\$	386.00
Eccles, Zachary	\$	6,830.00
Edmonds, Robert	\$	15,872.00
Edwards Jr., Thomas	\$	216.00
Ethier, Anne	\$	15,789.13
Ferreira Jr., Arthur	\$	111,378.32
Finn, Ora	\$	63,519.57
Fitzgerald, Jennifer	\$	14,253.00
Fitzgerald, Jennifer	\$	25,295.50
Fitzgerald, Robert	\$	26,707.50
Fitzgerald, Robert	\$	1,125.00
Gagne, Evan	\$	264.00
Galvin, Timothy	\$	63,232.49
Gardecki, Joan	\$	11,946.33
Garry, Amanda	\$	1,672.00
Gatzke Jr., Melvin	\$	60,509.82
Gelsimino, Paige	\$	5,726.63
Genga, Anthony	\$	6,451.00
Gion Jr., Daniel	\$	53,122.26
Gion Sr., Daniel	\$	92,531.31
Giroux, Jay	\$	855.00
Glowacki Jr., John	\$	5,863.72
Golenski III, Stanley	\$	59,539.32
Gonynor, Michael	\$	5,814.50
Goodnow, Cody	\$	629.00
Grzyb, Vincent	\$	41,224.38
Gulkin, Eric	\$	4,290.44
Harvey, Gloria	\$	2,903.94
Hirons, Derek	\$	1,608.00
Holewa, Edwina	\$	27,870.36
Hull Jr., Brian	\$	3,870.00
Hutchinson, James	\$	84,273.56
Jervis, Michelle	\$	39,677.97
Johnson, Donald	\$	37,232.00
Jones Jr., James	\$	210.00
Kane, Margaret	\$	29,277.89
Karlowicz, Marek	\$	150,250.19
Kasik, Ryan	\$	9,768.12
Kochanowski, Dean	\$	102,595.29
Konieczny, David	\$	40,178.16
Konieczny, Paul	\$	81,979.45
Konieczny, Scott	\$	2,671.00
Krajcik, Michael	\$	70,834.87
Lamarche, Lisa	\$	35,805.35
Langevin, Matthew	\$	1,288.00
LaPorte, Michael	\$	5,972.00
LaRochelle, John	\$	5,116.00
L'Heureux, Robbie	\$	9,214.08
Majorowski, David	\$	590.00

Marcinkus, Joseph	\$	1,001.00
Marsi Jr., John	\$	500.00
Mastrogiovanni, James	\$	18,849.72
Matte, Ryan	\$	24,225.04
Mayen, Tasha	\$	5,406.82
McDonald, Travis	\$	4,629.00
McGowan, Charles	\$	3,721.50
McKay, Evan	\$	1,290.00
McKay, Lyle	\$	72,239.26
Meehan, John	\$	77,329.33
Megas, Philip	\$	110,483.71
Mehlhouse, Daniel	\$	2,895.88
Moroz Jr., Chester	\$	85,407.20
Nichols, Keith	\$	2,106.00
Norton, Kyle	\$	924.00
Ostroskey Jr, Peter	\$	575.00
Patrinos, George	\$	66,308.05
Perry, Aaron	\$	2,214.50
Phelps, Jacqueline	\$	22,268.96
Piasta, Neil	\$	14,572.50
Polletta Sr., Vincent	\$	67,862.97
Poplawski, Dean	\$	122,906.64
Poznanski, Joshua	\$	528.00
Prefontaine, Jessica	\$	13,824.00
Remillard, Keith	\$	95,267.95
Reynolds, Patrick	\$	727.00
Rice, Lisa	\$	1,987.50
Rivera, James	\$	19,972.22
Rivera, Nicholas	\$	102.00
Roberts, Heather	\$	13,976.20
Roemer, Eric	\$	2,040.00
Rogerson, Stephen	\$	7,567.86
Rosario Jr., Vontailin	\$	664.00
Ruda, Jonathan	\$	500.00
Savard, Caryl	\$	10,682.01
Sellers, Kenneth	\$	2,917.00
Shelburne, Nicholas	\$	6,281.00
Siegmund, Paul	\$	9,698.76
Smith, Lori	\$	20,423.31
Smith, Tyler	\$	108,567.90
Soja, Maria	\$	30,660.43
Spahl, Erik	\$	70,029.50
Spahl, Jay	\$	23,929.50
Sugar, Ferdinand	\$	6,285.08
Sullivan, Steven	\$	500.00
Tarasiak, Shawn	\$	2,060.50
Thibaudeau, Deborah	\$	63,580.50
Thibeault, James	\$	31,713.01
Torres, Carlos	\$	1,903.00
Tremblay, Dennis	\$	48,168.34
Trifone, Antonio	\$	78,887.87
Turpel, Carly	\$	27,770.40
Urato, Bryan	\$	10,775.00
Wall, Karen	\$	62,162.43
Warrington, Allen	\$	58,474.57
Warrington, Brandon	\$	4,013.00
Westberg, Kenneth	\$	4,032.00
Wetherbee, Richard	\$	55,599.69
White, William	\$	4,442.00
Whittredge, Tim	\$	2,205.02
Wilber, Steven	\$	14,533.36
Wilson, Christopher	\$	3,813.00
Wojnar, Steven	\$	131,093.65
Woodford, Theresa	\$	10,447.80
Young, Pamela	\$	4,368.00
Zibel, Deena	\$	4,026.00
Ziegler, Jesse	\$	574.00
Ziegler, Joshua	\$	1,042.00
Total Wages Paid	\$	4,691,444.09

COLLECTOR RECEIPTS FOR FISCAL YEAR 2017

Real Estate Tax		
	2011	\$ 0.02
	2012	\$ -
	2013	\$ 106.71
	2014	\$ -
	2015	\$ (4,995.55)
	2016	\$ 22,098.72
	2017	\$ 10,505,971.30
	2018	\$ 10,526.22
Total Real Estate Tax		\$ 10,533,707.42

*Negative value denotes a credit folled forward to a successive fiscal year

Supplemental Tax		
	2015	\$ 837.42
	2016	\$ 1,385.03
Total Supplemental Tax		\$ 2,222.45

Personal Property Tax		
	2015	\$ 32.62
	2016	\$ 454.75
	2017	\$ 176,517.91
Total Personal Property Tax		\$ 177,005.28

Motor Vehicle Excise		
	Excise Collected in excess of Abatement 2006 & Prior	\$ 1,510.53
	2007	\$ 162.50
	2008	\$ 220.63
	2009	\$ 52.50
	2010	\$ 100.00
	2011	\$ 50.11
	2012	\$ 655.11
	2013	\$ 1,357.21
	2014	\$ 3,396.07
	2015	\$ 18,924.12
	2016	\$ 205,787.92
	2017	\$ 1,265,725.89
Total Motor Vehicle Excise		\$ 1,497,942.59

Boat Excise		
	2010	\$ 15.00
	2011	\$ 68.00
	2012	\$ 53.00
	2013	\$ 15.00
	2014	\$ 79.61
	2015	\$ 95.00
	2016	\$ 3,702.89
Total Boat Excise		\$ 4,028.50

Water		
Usage	2013	\$ 25.66
Fees	2013	\$ -
Usage	2014	\$ 164.00
Fees	2014	\$ -
Usage	2015	\$ 143.81
Fees	2015	\$ -
Usage	2016	\$ 36,254.16
Fees	2016	\$ 125.00
Usage	2017	\$ 800,691.12
Fees	2017	\$ 2,750.00
Total Water		\$ 840,153.75

Sewer		
Usage	2013	\$ 95.75
Fees	2013	\$ -
Usage	2014	\$ -

Fees	2014	\$	-
Usage	2015	\$	131.00
Fees	2015	\$	-
Usage	2016	\$	42,631.61
Fees	2016	\$	125.00
Usage	2017	\$	846,919.61
Fees	2017	\$	2,150.00
Total Sewer		\$	892,052.97

Water Sewer Liens & Betterments & Title 5 Betterments

2011 Sewer Lien	\$	(0.01)
Sewer Betterments	\$	(0.01)
2012 Sewer Lien	\$	-
Water Lien	\$	-
2013 Sewer Lien	\$	-
Water Lien	\$	-
2014 Sewer Lien	\$	-
Water Lien	\$	-
2015 Sewer Betterments	\$	3,205.04
Sewer Betterments Interest	\$	1,682.17
2016 Sewer Lien	\$	216.00
Sewer Lien Interest	\$	30.13
Water Lien	\$	43.32
Water Lien Interest	\$	(24.10)
Water/Sewer Fees	\$	(6.02)
Inc. & Exp. Fees	\$	250.00
2017 Sewer Lien	\$	60,116.23
Sewer Lien Interest	\$	8,460.68
Water Lien	\$	51,110.93
Water Lien Interest	\$	6,894.00
Water/Sewer Fees	\$	10,575.43
Sewer Betterments	\$	18,648.05
Sewer Betterments Interest	\$	5,195.91
Title V	\$	441.75
Title V Interest	\$	88.35
Betterments Paid In Advance	\$	635.61
Inc. & Exp. Fees	\$	7,875.00

Total W/S Liens, Betterments & Title 5 \$ **175,438.46**

**Negative value denotes a credit folled forward to a successive fiscal year*

Municipal Lien Certificates \$ **22,200.00**

Charges

Advertising	\$	2,810.70
Bank Charge	\$	25.00
Demand	\$	47,640.00
DPW Demand	\$	23,180.00
Mark Clear	\$	12,500.00
Notice of Warrant	\$	13,691.50
Service of Warrant	\$	13,646.00
Warrant	\$	11,390.00

Total Charges \$ **124,883.20**

Total Receipts \$ **14,144,751.42**

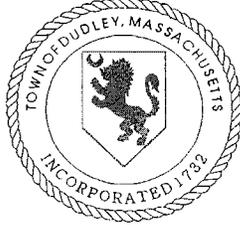
Interest \$ **39,743.43**

Charges \$ **124,883.20**

Combined Cash Total \$ **14,309,378.05**

TOWN OF DUDLEY
MASSACHUSETTS
OFFICE OF VETERANS' SERVICES OFFICER

Stephen P. Rogerson
Veterans' Agent
stephenr@dudleyma.gov
71 West Main Street
Dudley, MA 01571



Office Hours:
Thursday 12:00PM-7:00PM
Or by Appointment
Phone: (508) 949 8010
Fax: 508-949-8033

Annual Report Veterans' Officer February 2018

Our primary goal and objective of this office is to continually provide assistance to veterans and their families with courtesy, compassion and respect at all times while assisting them with any concerns regarding both state and federal benefits.

VETERANS' SERVICES

Veterans Benefits, under Massachusetts General Law Chapter 115, and its amendments, provide benefits in the form of cash grants (checks) for food, clothing, shelter, and Medical care for veterans and their dependents. Numerous cases for Chapter 115 Veterans Benefits were processed during FY 2018, requiring a constant flow of follow up information pertaining to assets, employment, budgets, etc. to satisfy the criteria required by the Commonwealth. In addition, applications were processed during the same time period for financial help in regard to the burial of indigent veterans. There is a certain amount of investigative work which must be done in order to verify information given to this office so that the town would not be defrauded. These veterans are treated with the same honor and respect due to every veteran who passes away.

Fiscal year FY 2016, the Town of Dudley appropriated \$124,000.00 for Veterans Benefits. The trend has been that benefits increase by approximately \$20,000 per year which is reimbursed at 75% to the Town from the Commonwealth of Massachusetts, under Chapter 115, Mass. General Laws, Veterans' Benefits Program. Fiscal year 2019 should be more challenging than ever both from the standpoint of funds appropriated to the number of hours needed to maintain the level of help this office provides to our veterans.

The veterans' office also provides assistance and information concerning Federal regulations under Title 38 United States Code, claims and/or inquiries were made for the following:

- * Service Connected Disability Pensions
- * Dependency and Indemnity Compensation Pensions, monthly checks
- * Veterans medical information re: I.D.s and eligibility for medical and dental benefits
- * VA Home loans

- * Burial benefits
- * Researching and obtaining lost or destroyed discharge papers (DD-214)

In addition, as in the past, this Office is responsible for coordinating the effort of planning and implementation of Veterans Day, Flag Day, and Memorial Day Observances. Also, this office maintains contact with all veterans in Dudley through meetings with various veterans organizations and clubs. This office also meets with the students of all of the schools in Dudley at various dates, to answer questions they may have and to give them encouragement.

This office works closely with the Department of Employment and Training, Workforce Central, located in Southbridge, MA, and has for the past several years. Many local Veterans have lost their employment with companies downsizing. It is the intention of this Office to assist all Veterans and their dependents in every way possible, to work with the DET Office and other agencies as well to do our best to assist these veterans to regain suitable full-time employment. FY 2018 has been a very successful year in obtaining better employment opportunities for many Veterans.

I wish to express my thanks to the various personnel in the Dudley Government Complex, for their help in assisting this Department in carrying out the services that are very much in need.

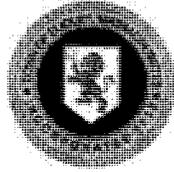
Thank you,

Stephen P. Rogerson

Veterans' Services Officer

TOWN OF DUDLEY
MASSACHUSETTS
OFFICE OF THE BOARD OF WATER/SEWER COMMISSIONERS

Jay Spahl, *chair*
Fred Bazinet
Thomas Fournier
Scott Piekarczyk
Scott Zajkowski



Dudley Municipal Complex
71 West Main St. Suite 305
Dudley, MA 01571
Telephone (508) 949-8007
Fax (508) 949-8029

John Meehan, *Superintendent*
Lori Smith, *Administrative Assistant*

watersewer@dudleyma.gov
www.dudleyma.gov

Water Employees:

Timothy Galvin, Assistant Operator
George Patrinos, Maintenance
Brian Dorval, Laborer

Sewer Employees:

Michael Krajcik, Assistant Operator

Honorable Board of Selectmen and Citizens of Dudley:

The Board of Water & Sewer Commissioners is pleased to present our 2017 Annual Report to the residents of the Town of Dudley.

Water Department:

Throughout the year the water department had one (1) main break which was repaired promptly with little inconvenience to surrounding areas. We also replaced a total of eighteen (18) services. The Water Department installed a total of sixty-eight (68) new radio readers. There were five (5) new services installed.

Our water pumpage is averaging out to 530,000 gallons daily. We are trying to keep the rates from increasing even though the cost of electricity in running our stations still increases, as well as the cost of chemicals needed to raise the PH in water to the DEP standards. The Water Department has been taking water samples per DEP requirements monthly and yearly to deliver the safest quality of water that is available. As of November, 2013, the DEP is requiring the Town of Dudley Water Department to chlorinate the water system on a permanent basis.

Sewer Department:

The Sewer Department has completed the following:

- Installed five (5) new sewer connections
- Conducted numerous sewer main inspections with a camera
- Jetted (cleaned) numerous streets in town
- Sewer pump stations (Lakeview Ave. #1; Lyons Rd.; Luther Lane) had energy efficient motors, new valves, new gates, etc. installed to increase efficiency

The Board of Water and Sewer Commissioners would like to thank the staff for their outstanding commitment to the department. The board appreciates that they can depend on the staff to handle any emergency that may occur 24/7 regardless of the weather. The board would also like to thank all other town departments that have participated in assisting the water/sewer personnel. We appreciate their continued support.

Respectfully Submitted,

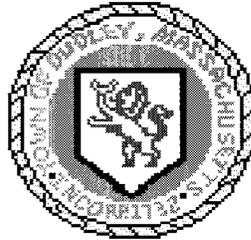
The Dudley Water & Sewer Commissioners

Jay Spahl, Chairman
Jonathan Androlewicz
Thomas Fournier
Scott Piekarczyk
Scott Zajkowski

TOWN OF DUDLEY
MASSACHUSETTS
OFFICE OF THE ZONING BOARD OF APPEALS
Dudley Municipal Complex
71 West Main Street, Room #309
Dudley, MA 01571

George Slingo, Chairman
John Glynn
William LePage
William LePage Jr.
Roberto Sinni

Gloria Harvey, Clerk
Phone 508-949--8012
Fax: (508) 949-8012



OFFICE OF THE ZONING BOARD OF APPEALS
ANNUAL REPORT

To the Honorable Board of Selectmen and the Citizens of the Town of Dudley, I hereby submit the following report for the Zoning Board of Appeals for the fiscal year July 1, 2016 to June 30, 2017.

The Zoning Board of Appeals is composed of five regular members, two alternate members and one clerk. Massachusetts State Statute has authorized the Zoning Board of Appeals to perform the following:

- **Special Permits**
 - Six Special Permits Issued
 - Fees Collected - \$900.00
- **Commercial Special Permits**
 - Two Commercial Special Permits Issued
 - Fees Collected - \$700.00
- **Variances**
 - Four Residential Variances were Issued
 - Fees Collected - \$600.00
- **Commercial Variances**
 - Two Residential Commercial Variances
 - Fee Collected - \$500.00
- **Appeals**
 - One Appeal was filed
 - Fee Collected - \$150.00

Total Fees Collected
\$2,850.00

Respectfully submitted,

George Slingo
Chairman Zoning Board of Appeals

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

Gregg J. Desto
Superintendent of Schools
Richard J. Mathieu
Director of Finance and Operations



68 Dudley-Oxford Road
Dudley, Massachusetts 01571
508-943-6888
508-943-1077 – fax
www.dcrsd.org

Jeffrey L. Ferranti
Interim Director, Special Education
Lorinda C. Allen
Director of Curriculum and Student Assessment
Karen A. Ares
STEAM Director

Mason Road School
20 Mason Road
Dudley, MA 01571
Robin L. Parmley, Principal
Enrollment: 281

Notable Achievements

Friendship Day – February 2017: DES and MRS students collaborated as DES 2nd graders returned to MRS to read to our first graders to celebrate this month of friendship.

Community Reading Days – two per year (fall and spring) Celebrity readers joined us by coming in to read to every classroom at MRS under the direction of Reading Specialist, Mrs. Michelle Gray.

Jump Rope for Heart Fundraising Effort – March 2017: Students of Mason Road raised nearly \$4,000.00 for the American Heart Association last year and we are currently in full swing in hopes to beat last year's total! All under the direction of gym and health educator, Mrs. Tracy Holt.

Safe and Supportive Training - March 2017: MRS hosted Mr. Joel Ristuccia of the TLPI Organization for in-depth training for all four elementary schools in assisting us in developing our schools into becoming Safe and Supportive for ALL students.

Safe and Supportive Training Extended – April 2017: MRS hosted a 3 graduate credit course satellite location through Lesley University on the Safe and Supportive Initiative. Approximately 25 DCRSD elementary staff attended an eight-week course through a Special Education Grant for professional development.

Veterans Honoring Program – May 2017: Mason Road School conducted a Memorial Day Program for our veterans for the very first time. Grade 1 students honored area veterans with a performance that included singing, poetry reading and sign language to our "You Are Our Heroes" program. Veterans also visited the classrooms.

Enrichment Clubs – year round offerings to date: Robotics, Board Games, Tennis Club, Group Games, Lego Club, Science Club, Knitting Club, Computer Club, Recycled Art, Yoga, Imaginex Club. All are offered to the students of MRS as an afterschool enrichment opportunity.

Newly Implemented Behavior-Related Measures –September 2017: "Expected" vs. "Unexpected" behaviors, "Zones of Regulation", Whole-Body listening, puzzle boards, and "Super-Flex" strategies taught to students to help them regulate behavior, communicate feelings and responses effectively. These various strategies helped our students to manage their emotions/choices in a positive manner - under the direction of School

Psychologist, Mrs. Lauren Dunn.

Behavior Support Team Implemented- September 2017: This is one of our Safe and Supportive measures at MRS that consists of team of MRS staff who operate under the direction of School Psychologist, Mrs. Lauren Dunn. The purpose of this team is to problem solve, gather data and providing strategies to classroom teachers in order to pro-actively meet the needs of children struggling with challenging behaviors. The goal is to help all students have a positive and successful school experience.

Monthly school-wide "Round-Ups" – year round: Gatherings with special guest readers and/or speakers tied into theme days to promote school unity and pride through engaging learning experiences across all content areas. (i.e. Cowboy Day, Super Hero Day, Dr. Seuss Day, Fairy Tales Day and Fun at the Beach Day)

Safe and Supportive Initiatives – October 2017: MRS classrooms each created "calming caddies" and "calming areas" to support students based on the training provided by Mr. Joel Ristuccia, of the TLPI Organization, in developing our schools into becoming Safe and Supportive for ALL students.

Literacy Book Club – October 2017: Our reading specialist, Mrs. Michelle Gray, facilitates two enrichment book clubs for a combined K and grade 1 group of readers that meet weekly.

Gratitude Gathering– November 2017: Kindergarten students Thanksgiving Breakfast as Native Americans and Pilgrims. Students participated in a Morning Meeting Circle Share with every class sharing a song, poem, dance or other special gift to the rest of the Kindergarten Mustangs.

Two Family Literacy Nights – October 2017: These nights were hosted for our kindergarten and grade 1 families. Participants shared key reading information, listened to guest readers throughout the evening and promoted literacy through a variety of reading games and literacy activities for families to engage in. Middle school and high school students were kind enough to provide "Kid Watch" activities for younger siblings.

Knitting Group – December 2017: Ongoing partnership with The Dudley Senior Woman's Knitting Group who graciously came and read to our kindergarten and grade 1 classes and gave beautiful, homemade mittens or hats to every single student.

Winter Holiday Concerts – December 2017: MRS holiday concerts were held in the evening at Dudley Middle School and were very well attended. Students did an outstanding job under the direction of music teacher, Mrs. Julie Winans.

Building Relationships with the Dudley PD – On going: Chief Wojnar and Officer Phil Megas stay closely connected with our learning community through drop-in visits, "High 5 Friday" and sharing lunch with our Mighty Mustangs. This builds positive relationships within our school and the Dudley PD!

Kids of Character – year round: School-wide Initiative continued to promote MRS students pride in being "Kids of Character" with our very own character pledge and monthly focus areas of Respect, Integrity, Gratitude, Empathy, Perseverance, Compassion, Resilience, Responsibility, Cooperation and Courageousness.

Kid College – year round: Monthly gatherings for each grade level to meet with Mrs. Parmley to build community, focus on character building and provide grade level teams time for professional collaboration

Community Service Projects

Mitten/Sock/Hat Drive – December 2017: to benefit children in the foster care system through our MRS "Giving Tree" program.

Canned Food Drive – December 2017: Students donated canned and dried goods during our "Kid College" gatherings to benefit area foodbanks.

Toiletries Drive – December 2017: Students brought in a wonderful assortment of toiletries to benefit teenagers currently in the care of DCF.

Collaboration of MRS staff and the Dudley-Lions Club – December 2017: An amazing show of generosity as together we provided holiday baskets to families in need.

MRS Staff Compassion Drive – December 2017: Concerted staff effort of incredible love and generosity as staff determined to provide multiple needy MRS families with toys, clothes and gift cards to assist families during the holidays.

Dudley Elementary School
16 School Street
Dudley, MA 01571
Diane D. Seibold, Principal
Enrollment: 394

Notable Achievements

HEROES Homework Program – January, 2017 – December, 2017: Provides homework support to students and families Monday – Thursday 3:15- 4:30 PM all school year.

Technology Infusion: seven Chromebook carts (210) available to classroom teachers. Additional 50 Chromebooks bought through fundraising.

Autumn Appreciation: Coordinated an afternoon of festive, theme-based fall activities around a piece of literature for students. Over 100 family volunteers support this event each year.

Healthy Habits: Encouraged students to participate in Walking Club 3 days a week to inspire healthy exercise habits. Held a Healthy snack month and encouraged children to read labels and to bring only healthy snacks for lunch. Purchased a library of food allergy awareness books for children.

DES Academy: Implemented a MCAS before school preparation program for grade 3 and 4 students running for 8 weeks.

Responsive Classroom: Incorporated responsive classroom techniques including morning meeting into our school community. Initiated School Wide Behavior Expectations.

Peer Mentor Training – 24 fourth graders trained to help students resolve conflicts using informal and formal mediations.

Response to Intervention groups for each grade level provided to give targeted instruction for children. Data Meetings held three times a year to drive the RTI groupings.

Fluency Buddies – Fourth grade students are teamed with second and third grade students to provide extra oral reading fluency practice or math fact fluency practice.

DES Garden Club - Students grew and maintained a vegetable garden throughout the summer culminating in a harvest feast.

Safe and Supportive - Initiatives and courses offered to staff for trauma sensitive training - establishment of Calming Caddies and Calming Spaces in classrooms.

Family Game nights - An evening for each grade to play family games - Family Bingo, Family Trivia, and Family Feud

Read-a-thon to encourage reading for pleasure. Author David Ira Rottenburg assembly with a local dance company to present his book, Gwendolyn Goes to Hollywood. Pig Day - Staff and students dressed like pigs.

Friendship Reading Day with Mason Road School. - Valentine's Day - 2nd graders go back to Mason Road School and their 1st grade teachers to read to students.

Science/STEAM Initiatives: Science Fusions throughout grades 2-4. Incorporated STEAM collaborative, learning opportunities throughout the school year.

Math Initiatives: Hosted a Family Math Night with over 400+ participants. Splash Math – an online program to practice math in school and at home.

Art Show Gala: Celebrated the arts with a phenomenal display of student artwork at a district-wide Prek-12 Art Show.

Community Service Projects

Big Brother/Big Sisters of Central MA: coordinated "Bigs" with "Littles" here at DES. "Bigs" meet with their "Littles" after school.

Partnership expanded with Harrington Healthcare – Behavioral Health Services – provide direct counseling for Children at DES. Fostered a relationship for families of DES.

Caring Continues: Provided families with meals through the weekend food share program. The program was made possible with the assistance of many community members who donated time, food, gift cards, and money. A food drive was held in March and over 1,000 food items were collected to support families in our school community.

Dudley Fire Department Safe House: Collaborated with the fire department to educate students about fire safety and creating evacuation plans. In October, Fire Safety Week programs were presented to all students by the DFD.

United Way Day of Caring: Organized volunteers to assist with school maintenance projects.

Memorial Day Concert: Sang patriotic songs to honor veterans and service men and women from our community.

Flu Clinic: Hosted a flu clinic to keep our students and families flu-free!

Community Reading Day: Invited guests from the community to read to our classrooms.

Safety at Work Poster Project: Participated in the contest sponsored by Gentex Optics, Inc. In Dudley, MA.

Camp Character: Allowed students to participate in a week-long summer program where students learned about character education and how to care for animals.

Someone Special Dance: Sponsored by the PTO, the Someone Special Dance allowed students to a special night out with an adult in their lives that means a lot to them.

Dudley Middle School
70 Dudley-Oxford Road
Dudley, MA 01571
Christopher E. Starczewski, Principal
Enrollment: 583

Notable Achievements

Robotics Club- September-December 2016-This was a new addition to our activities we offer for students. Ten students were able to compete at WPI in Worcester at the Robotics competition building robots and working readily with modern STEM equipment thanks to Mrs. Sherri Hoffman.

"My Heart is in a Suitcase" Program- April 2017-This play was brought in for 6th grade students from both sides of the district. Grade 6 students from Charlton Middle School attended this play which was a portrayal of the dramatic time of living during the Holocaust. Mrs. LaChance served as the contact who organized this event.

Mummy Mile- October 2016- On a Saturday morning during the last week of October over 75 students, families and members of the Dudley community participated in this walk/run that was approximately 1 mile long. All proceeds benefited the DMS team in the Relay For Life which raised donations for the American Cancer Society. This event was run by Ms. Eagleton and Mrs. Seagrave.

Relay For Life- Students participated in a fund raiser through Mrs. Seagrave to raise money for the American Cancer Society. Students sold candy throughout the year and participated in the Relay for Life walk in Southbridge. Approximately 15 students with the support of their families were members of the DMS team.

Pennies for Patients- January 2017-Sponsored by the National Junior Honor Society members. This fundraiser was spun into a competition between homerooms within the building and was utilized to raise funds for the Leukemia and Lymphoma Society.

Community Reading Day- October 2016-All grades participated in this event where over 10 members of the Dudley community came into the school to read for our students. This included our superintendent, members of the Dudley Police Department, members of EMS in town and other parents who hold various positions in the community.

District Art Show- April 2017- Mrs. Small contributed a number of art work selections from Dudley Middle School students that were on display at Shepherd Hill for members of the Dudley community who attended. Primary attendees were parents and families from our extended communities.

Flag Day Ceremony- June 2017- Grade 5 students and teachers participated in a yearly ceremony in the DMS auditorium to honor the American Flag. District administrators attended.

Community Service Projects

Walk For Hunger- April, 2017-Students, teachers and parents participated in this walk that took place in Boston to help raise money for Project Bread. Over 50 students participated in this event which was a 20 mile loop around the city of Boston. This event was coordinated by Mrs. Kathleen Small.

Turkey Teacher- November 14-21, 2016-This is a school based food drive that took place during the week leading into Thanksgiving. As a result of this food drive we were able to contribute over 5,000 items to the Webster-Dudley Food Share just before Thanksgiving. Also, we were able to provide 13 families within our own community with all of the fixings to go along with donated Turkeys to help families for the holiday.

Community Harvest- Fall/Spring-Field trip by NJHS students where they attended the farm in Grafton, MA to complete numerous activities. All 66 members of the National Junior Honor Society participated in both events. In the fall students helped In the Spring students helped harvest crops and also with preparing for the sales.

You Inc., Adopt a Child Project-September-December 2016- Coordinated primarily by Ms. Lesa Patrock, over

250 children of the greater Worcester area were provided with Christmas Presents in situations where they otherwise would not. This is a tremendous program which involved donations from various members of our Dudley community including families, staff, DCEF members and other groups in town.

Special Olympics-September 2016- All 66 members of the National Junior Honor Society participated in volunteering for the special Olympics in Chicopee, MA, where they served in various positions for assisting the athletes, coordinated by Ms. Lynch and Mrs. Bonner

Veteran's Day Celebration- November 2016-In honor of Veteran's Day, Mrs. Hegedus in grade 5 puts on a program to honor family members of grade 5 students who are veterans.

DARE Program and Graduation-June 2017-Program was a graduation for the grade 6 students who completed the DARE curriculum. The ceremony itself involved school administration and members of law enforcement including local police officers, state police officers and any relative to a graduating student who serves in any capacity public emergency response.

Charlton Elementary School
9 Burlingame Road
Charlton, MA 01507
Lori A. Pacheco, Principal
Enrollment: 346

Notable Achievements

Winter Wonderland - January 2017 - This was a free evening event at CES with donations accepted for technology enhancements. Seven hundred dollars was donated at this event.

Enrichment Classes - February - April 2017 - There were 8 different after school enrichment classes offered for students in kindergarten and grade one. Class choices included cooking, reading with a therapy dog, science, Lego Mania, and 3-D Art.

Basket Raffle and Butter Braid Sales - March 2017- Charlton Elementary Teachers put together beautiful baskets to raffle off during parent/teacher conferences. All money collected (\$1259.00) was placed in our technology account for the enhancement of technology. Another \$2641.60 was raised through the sale of Butter Braids and placed in the same account.

Dr. Seuss Week - March 2017- In honor of the birthday of Dr. Seuss on March 2nd, CES held a week-long event. Each day we dressed to represent a different book by this famous children's author.

Concerts - April 2017 - Kindergarten and First Grade students entertained their parents through singing during their yearly concerts at Charlton Middle School. The Choose to Be Nice Club recreated this concert for our friends at the Overlook.

District Art Show - May 2017 - All kindergarten and first grade students had artwork displayed at the annual Art Show located at Shepherd Hill Regional High School.

Choose to Be Nice Club Grows - October 2017 - The 2017-2018 Choose to Be Nice Club grew from 35 members in 2016-2017 to 63 members. Their sole purpose is to do good deeds for others.

Community Reading Day - October 2017 - Charlton Elementary School invited 15 members of the community into our school to read to our children.

Community Service Projects

Charity Spirit Day - February 17, 2017 - Twenty-three boxes of food were collected and donated to St. Joseph's

Food Pantry in Charlton.

Choose to Be Nice Fundraiser – February - A check was sent for \$381.60 to Helping Hands of Charlton through purchases on the Choose to Be Nice website.

Dress Down Funds – Ongoing - Every Friday teachers at CES dress down for a cause. Money was donated to local charities such as REAS of Charlton, The Great Christmas Giveaway, and The John Paire Student Support Fund. Individual donations to families in need within our school were also supported

Heritage School
34 Oxford Road
Charlton, MA 01507
Kathleen E. Pastore, Principal
Enrollment: 482

Notable Achievements

Bay Path Buddies – January, 2017 – December, 2017 – Through this program, the Student Council from Bay Path Regional Vocational Technical High School partner with a young student from Heritage School to develop a mentoring program. The high school students visit monthly and become a “Big Buddy” to their elementary student. While they share a snack, they work on homework together, join in a craft session and always finish with a game or a story.

February Frolic – Feb., 2017 – Heritage School held a February Frolic event in which 80 students spent a day during February vacation engaged in a variety of academic and enrichment learning opportunities. Students participated in STEAM activities, had a lesson with the Fresh Kix Hip Hop dance group, and honed their engineering skills with the Little Bits engineering program.

Dr. Seuss Read-A-Thon and Carnival – March, 2017 – A March Read-A-Thon which culminated with an afterschool Seussical Carnival, raised \$10,000.00 for student activities and technology supports for classrooms. Over 100 students participated in the Read-A-Thon and stayed after school for this annual event. Students who were the most avid readers were celebrated with a limo ride and lunch with the principal.

Charlton Elementary and Heritage School **Collaborative STEAM Event** – May, 2017 – Parents and students from both schools collaborated on a joint STEAM night that was held at Heritage School. Children could participate in a wide-range of hands-on STEAM activities and travel through stations with their families.

Heritage Wax Museum – June, 2017 – As parents circulated around the gym, fourth grade students came to life in their virtual wax museum. In character as famous Americans, the students shared significant events of their lives and their contributions to history. George Washington, Bobby Orr, Davy Crocket and Albert Einstein were visible at this well-attended event.

Worcester Art Museum Field Trip - October, 2017 – Through the support of the Charlton Cultural Council, the students in both grades 3 and 4 were able to attend the Worcester Art Museum with a focus on STEAM as WAM hosted the exhibition, Reusable Universes. In this exhibit, artist Shih Chieh Huang combines his longstanding fascination with technology and the materials of modern life to transform mundane manufactured objects into novel and remarkably complex sculptural forms.

Specialists Night - October, 2017 – The Unified Arts Teachers collaborated with the local community to host an Open House in which parents could get a closer look at what each of the students’ five specialist classes entailed (music, physical education, art, technology education and health). An exhibit of the Fire Department’s Safe House provided families with an up close and personal look at what the students learn in Health Class while an instrument “Petting Zoo,” allowed students to try out a variety of musical instruments.

Community Service Projects

Choose To Be Nice Club – October, 2017 – Heritage Choose To Be Nice Club thanked our local fire fighters for supporting Heritage School throughout the year and on their “High Five Friday” in November, the Choose To Be Nice Club presented them with a special tribute – a personalized fire truck thank-you card that revealed a special treat inside for each fire fighter.

Pajama Program - November, 2017 – Heritage School students donated over 300 pairs of pajamas to children in local shelters through the Pajama Program organization. Scholastic Books matched our pajama donations and also sent 300 books to local shelters in our name.

School-wide Fund-raiser for Heritage School Student – Staff and students raised funds to decorate two holiday giving trees with over \$500.00 in gift cards for a young student facing a medical challenge. The gift cards helped the family with expenses traveling back and forth to the hospital.

Masonic Home Outreach Program - February, 2017 and December, 2017 – Students from Project IMPACT designed hand-made crafts and placemats for the residents of the Masonic Home and visited with them for both holidays. Young and old celebrated side-by-side with songs and games for a festive celebration.

Charlton Middle School
2 Oxford Road
Charlton, MA 01507
Dean W. Packard, Principal
Enrollment: 691

Notable Achievements

School-wide, End-of-the-day Learning Sessions (Advisory Time) – October, 2016 - June 2017. The entire school of students were provided with a re-teaching, learning time opportunity at the end of each day. Advisory was designed for students to collectively or singularly connect with peers and teachers to ask questions regarding assignments, discuss project related ideas and to organize work.

Peer to Peer (Buddies) Academic & Friendship Mentoring – September 2016 - June 2017. Over 60 grade 7 and grade 8 students partnered with roughly 60 grade 5 and grade 6 students to provide academic and friendship mentoring. Mentoring was held three days a week during the end-of-the-day, school-wide advisory period. The grade 7 and grade 8 students volunteered their time to mentor grade 5 and grade 6 students. As a result, peers built cross-grade relationships as well as relationships with teachers they might not had an opportunity to work with otherwise. Additionally, ten students volunteered to assist students after school in regards to homework help and organization.

School-wide Science, Technology, ELA, Arts and Mathematics Programs, Achievements (STEAM) – October, 2016 – June 2017. Two full-time STEAM classes were added. This allows for all students, grades 5 – 8 to partake in STEAM related lessons, hands-on activities, and contests (e.g., building working cars out of cardboard, etc.). Local college students and parents volunteered their expertise to present STEAM related topics to faculty and students. Mrs. Ares, the Dudley-Charlton Regional School District STEAM Director advised faculty and staff and provided ideas and support regarding STEAM related projects. Additional STEAM related activities outside of STEAM classes include: Science Club Lessons; Grade 5 Christa McAuliffe Center Trip, Moon-mobiles Project, a night of Expedition to Mars; Robotic Lego Lessons; and Science and Media Club Projects.

Speakers Series: Presentations and Discussions with Students – October 2016 – May 2017. We invited outside speakers to speak and present to our students regarding a broad spectrum of topics related to student well-being. The topics that were discussed: Kindness; Internet Safety, Stress Reduction Strategies; Drug; Alcohol; Positive Choices; and Self-Esteem Builders.

Foreign Language Opportunities for All Charlton Middle School Students (CMS) – September 2016 – June 2017. Students (grades 5-8) were provided with a foreign language class via Rosetta Stone and coupled with teacher

guidance. French and Spanish were offered - excluding the programming offered through our Spanish Foreign Language Class. The goal: all CMS student to explore a foreign language program. Future goals: to expand the program to include mandarin, etc.

Grade 8 Career Day Expansion – April 2016, More than ever, new speakers volunteered to present to students regarding their chosen professions. Students are encouraged to view presentation equipment, collect fliers, ask questions and thank speakers.

Community Service Projects

Charlton Middle School: Giving Back! Throughout the School Year – September 2016 – June 2017, CMS students, families, faculty & staff worked collectively to raise more than 3,000 cans of food; 625 pieces of clothing; 563 toys and over \$9,000 in monetary donations for local and global donations.

The following community service projects and volunteer activities include: Donations to the Adam Dowell Scholarship Fund; The American Cancer Society; Charlton CHIP-IN Pantry - food, clothing, toys; The Charlton Earth Day Celebration; The CMS Helping Hands Toy Program; The Leukemia Penny Drive; The Masonic Home Angel Fund Gifts; National Junior Honor Society Donation Funds; Science Club Program; Student Council Hat, Mittens & Sock Program; School Council Dance Donation Funds; Toys-for-Tots Program.

Well over 400 hours have been logged in volunteerism opportunities to include:

CMS band concerts at Overlook – Masonic Home; Choral concerts at Overlook-Masonic Home; Choral productions for Memorial Day, the December holidays; and Veterans Day; The Community Book Fair; Kindness Club Activities; CMS Community Reading Day; the popular Choral concerts at the Charlton Tree-Lighting Ceremony; The CMS Spring Play; The CMS Student & Faculty Talent Show

Every Friday, Faculty & Staff pay to wear jeans. The money raised is donated to: The Alzheimer's Association; The American Cancer Society; Dana-Farber Cancer Institute; Diabetes Research Institute Foundation; Dystonia Medical Research; Parkinson's Foundation; Smile Day: Oversees Donations, and the CMS Science Club Stocking Ponds Program.

Shepherd Hill Regional High School

68 Dudley-Oxford Road

Dudley, MA 01571

William F. Chaplin, Principal

Enrollment: 1,161

Notable Achievements

The high school has received a multi-year grant to implement the Project Lead the Way Biomedical Science Program at Shepherd Hill and look forward to bringing new, innovative classes in this program to our students. In these courses, students will be taking on real-world challenges and working with the same tools used by professionals in hospitals and labs. They will be engaging in compelling, hands-on activities and working together to find solutions to problems presented to them in case studies. The first class offered this past year was Principles of Biomedical Science.

Global Awareness Program - For the past 32 years Shepherd Hill students have had an opportunity to encounter new cultures, practice different languages and marvel at historic landmarks. Learning has been extended into the worldwide classroom helping students understand the connections between peoples and countries of the world. During this year's April vacation, students will travel to Dublin, London, Paris and the D-Day Beaches in Normandy. During the twelve days on the trip, students will experience an immeasurable amount of history, art, architecture and culture that will provide real world learning opportunities to enhance their classroom studies. They will explore three European capital cities and will stand on the D-Day beaches where an amazing armada of Allied troops landed in Normandy on June 6, 1944 to begin the liberation of Europe from years of Nazi occupation and pay tribute to the courage of the British, Canadian and American armies that successfully carried out the largest military operation in history. Shepherd Hill will once again provide students with opportunities to encounter new cultures, practice different languages and marvel at

historic landmarks. An international perspective and awareness will contribute to the success of our students in the ever-shrinking world and the globalized economy of the 21st century. This year's group of 129 students will visit Dublin, London, Paris & the D-Day Beaches in Normandy during the April school vacation.

SH student Haylee Wagner is the **grand prize winner** of the 2018 Youth Art Month Flag Contest for Massachusetts! Her design will be made into a flag which will represent Massachusetts, at the NAEA Conference in Seattle Washington! Haylee and her parents, along with her art teacher Mrs. Lisa Hines, will be recognized at the Youth Art Month (YAM) Family Celebration on March 4 where Haylee's accomplishment will be acknowledged. Haylee will receive a check for \$1000 from Sargent Art Supplies and our Art Department will receive \$1500 in Sargent Art Supplies for our classroom!

Two Shepherd Hill seniors, Eryk Pecyna and Zachary Blauvelt, have been selected by the **National Merit Scholarship Program** with a Letter of Commendation for their outstanding performance on the PSAT/National Merit Scholarship Qualifying Test in 2016. Their high selection index scores placed them among the top 50,000 of over 1.6 million students who entered the program. They are among about 34,000 Commended Students nationwide who have shown exceptional academic promise. All of the Shepherd Hill and Dudley Charlton community are very proud of you and this recognition.

A total of 525 **AP exams** were taken in May, with 315 students receiving qualifying scores of 3, 4, or 5. Fifty-six students were named AP Scholars for receiving a 3 or higher on three or more AP exams during high school. Thirty-nine students were named AP Scholars with Honor for scoring a minimum average of at least 3.25 on all AP exams taken, with scores of 3 or higher on four or more of these exams. Eight students were named AP Scholars with Distinction for receiving an average score of at least 3.5 on all AP exams taken and scores of 3 or higher on five or more of these exams. Two students were named National AP Scholar for receiving an average score of at least 4 on all AP exams, and scores of 4 or higher on eight or more of these exams.

The Shepherd Hill Choirs performed with the **Worcester Youth Orchestra** on December 17th at Mechanics Hall. Members of Concert Choir, Chamber Singers, Women's Choir, Select Choir, Illusion, Fantasy and T-Tones took part in this spectacular event.

The 2017 Marching Band has a **big list of awards** to announce! On October 29 they earned an Overall 5 Star rating at MICCA Finals in Lawrence, MA. On November 3rd they earned 1st Place with a 97.0 at NESBA Finals earning them the Division 2 Championship Title. And on November 11th, the Shepherd Hill Marching Band was crowned Division 2 USBands National Champions earning Best Music, Best Visual, and Best Overall Effect awards at MetLife Stadium in East Rutherford, NJ. This is the 3rd National Title the Marching Band has earned since joining USBands in 2006 competing against top bands from Pennsylvania, Virginia, New England, Maryland, and even Arkansas.

Shepherd Hill athletes continue to **succeed on the field of play** while also demonstrating the ideals of good sportsmanship. Many athletes were recognized as Midland-Wachusett Interscholastic Athletic League All-Stars. The Boys Basketball Team won the Clark Tournament for the large school division as well as the Central Mass Division 2 Championship - this is the first time since 1978. . Both the boys' and girls' basketball teams advanced to the semifinals in district competition. The Shepherd Hill cheerleaders placed second out of 53 schools at the MSSAA Winter State Finals. The girls Cross Country team was named the Midland-Wachusett League A Girls Cross Country League Champions and Coach Nicole Fossas was named a MA State Track Coaches Association CMASS Coach of the year for Girls Cross. Congratulations to our SH Girls Cross Country Team for achieving an undefeated season as 2017 Mid-Wach A Champs! During Winter Indoor Track we had our 4x4 Girls repeated break school records in their 4x400 Relay and Sprint Medley. This led to a trip to the National Indoor Competition in NYC where they placed 5th in the nation in the 4x400 and 12th in the nation in the Sprint Medley. We are very proud of these role model student athletes on the Hill.

Community Service Projects:

The Shepherd Hill **Envirothon team** was active within our communities over the past year with projects at UMass Amherst, work within both our Middle Schools, and an active part within Charlton's Old Home Day, as well as ongoing work with the Buffumville Park Rangers. They present and problem solve on areas and topics on water conservation and stormwater management, drought, innovative solutions such as rain gardens, green roofs, water-smart landscaping and more!

The New England Patriots partnered with the Attorney General Maura Healey's office and local high schools including Shepherd Hill to collaborate and work hard to **raise awareness about violence prevention**. Last year forty-five Shepherd Hill students were trained by the Northeastern Violence Prevention Program to take the next step forward and help raise awareness against violence in the Dudley-Charlton community. The purpose of the MVP's (Mentors In Violence Prevention) is to let students know what's right and wrong, what to look out for, how to fix the problem, and how to try to prevent it in the future. Over this past year our Shepherd Hill MVP's took part in raising awareness, challenging thinking, opening dialogue, and inspiring leadership skills working together and presenting icebreakers to the freshman advisories each month.

Our National Honor Society, under the direction of Mrs. Covill, was active once again in its annual **Thanksgiving Food Drive**. Turkeys, canned goods and money to purchase other essentials for Thanksgiving dinner were collected from students and faculty to create baskets for local families in need. In December, the National Honor Society conducted its toy drive. The NHS also adopted several local families and provide Christmas joy with gifts and a food basket.

The Shepherd Hill Student Council organized a **blood drive in conjunction with the American Red Cross**, sponsored a dodgeball tournament to raise money for a scholarship to honor a former Shepherd Hill student, participated in the walk for hunger, and raised money for a number of other charitable organizations.

A **Prom Dress Swap** was held to assist students with acquiring prom gowns at a very reasonable cost and to raise money for local charities.

Our band and chorus continue to spread holiday cheer throughout the holiday season with their performances at various community events. The **Holiday Spectacular Show Choir Concert** on Friday, December 1st and Saturday, December 2nd, as well as the band winter concert on Tuesday, December 19th were as always enjoyable evenings of entertainment at the Hill.

The Memory Project is a charitable nonprofit organization that invites art teachers and their students to create and **donate portraits to youth around the world** who have faced substantial challenges, such as neglect, abuse, loss of parents, violence and extreme poverty. We want the portraits to help the children feel valued and important, to know that many people care about their well being, and to act as meaningful pieces of personal history in the future. National Art Honor Society students at Shepherd Hill Regional High School worked at creating portraits for 20 children in the Philippines who are facing the challenges of life in extreme poverty. The Filipino children received these portraits have all faced intense poverty. The average wage their families earn is around \$2 per day. Some of the families live and work near local city dumps where they scavenge for food and other items that they can repurpose and sell. Others make charcoal all day and return home at night covered in grime and soot. For our art students on the Hill, we want this to be an opportunity to creatively practice kindness and global awareness.

2016-2017 Employee Salaries

<u>LAST</u>	<u>FIRST</u>	<u>MI</u>	<u>Job Title</u>	<u>Salary</u>
ABASCIANO	MARYANN	H	PAYROLL	\$53,767.28
ABBOTT	GINA	M	SUBSTITUTE	\$2,680.24

ABERLE	JILL	F	TEACHER	\$75,476.73
ABRUZZISE	DENISE	J	MONITOR	\$7,506.60
ABYSALH-BRASSARD	GINA	MARIE	TEACHER	\$62,888.01
ADAMS	LISA	A	INSTRUCTIONAL ASSISTANT	\$23,450.40
AGANIS	KRISTYN	M	TEACHER	\$57,261.85
AIELLO	DARLENE	M	INSTRUCTIONAL ASSISTANT	\$30,528.13
ALLEN	LORINDA		DIRECTOR	\$96,300.00
ALSTON	PHILIP	G	EXTRACURRICULAR	\$3,737.00
ALTON	KATHLEEN	M	ELL	\$17,711.49
ANDERSON	ERIN	L	TEACHER	\$76,875.76
ANDERSON	JILL	R	TEACHER	\$44,758.11
ANDRADE	YORELIS		TEACHER	\$60,904.16
ANDRE	ALLAN	S	SUBSTITUTE	\$6,169.35
ANDRE	ERNEST	A	CUSTODIAN	\$48,643.87
ANDRE'	LORETTA	A	ADMINISTRATIVE	\$55,318.60
ANDRE'	MARK	J	CUSTODIAN	\$64,963.45
ANDRES	DEANNA	L	TEACHER	\$59,396.74
ANNESE	MATTHEW	S	CUSTODIAN	\$39,642.37
ARES	KAREN	A	DIRECTOR STEAM	\$87,000.00
ARSENAULT	DEVAN	T	TEACHER	\$54,391.06
ASHTON	JARROD	O	TEACHER	\$73,262.22
AUCOIN	CHARLES	A	TEACHER	\$75,136.49
AUCOIN	SCOTT	V	TEACHER	\$79,870.06
AUGELLO	JULIE	A	TEACHER	\$12,463.51
BABBITT	EMILY	M	SUBSTITUTE RET	\$3,371.44
BACHAND	THOMAS	E	SUBSTITUTE	\$280.00
BAILLARGEON	CHERRISE	E	SUBSTITUTE	\$2,227.68
BAIRD	PAMELA		SUBSTITUTE RET	\$2,991.81
BAKUM	BORYS		TEACHER	\$44,151.50
BALCUNAS	ANDREA	M	INSTRUCTIONAL ASSISTANT .4	\$13,150.88
BANNISTER	JANE	L	TEACHER	\$74,378.27
BARCELO	AMY BETH		TEACHER	\$62,888.01
BARCELO	GRETER	B	SUBSTITUTE	\$770.00
BARROWS	MELISSA		TEACHER	\$56,463.02
BARTON	SHERRYN	M	INSTRUCTIONAL ASSISTANT	\$24,215.20
BASSETT	AMY	D	TEACHER	\$80,357.76
BATEMAN	NICOLE		TEACHER	\$64,869.49
BATES	MARY	ANN	SUBSTITUTE RET	\$795.70
BATES	RONALD	J	SUBSTITUTE RET	\$7,691.21
BATISTA	GRACES	Y	TEACHER	\$68,329.87
BEGG	MELISSA	A	SUBSTITUTE	\$4,185.88
BELAND	PATRICIA	M	SUBSTITUTE RET	\$2,760.96
BELAND-DUNN	SHANNON	M	INSTRUCTIONAL ASSISTANT	\$1,999.69
BELLERIVE	TAMMY		TEACHER	\$78,671.61

BELLOFATTO	MARIE	N	OCCUPATIONAL THERAPIST	\$59,053.53
BENNETT	SARAH	A	INSTRUCTIONAL ASSISTANT	\$30,631.66
BENNETT	VICKI	L	INSTRUCTIONAL ASSISTANT	\$25,599.72
BERG	KATHLEEN	L	TEACHER	\$63,426.87
BERK JR	ROBERT	E	INSTRUCTIONAL ASSISTANT	\$24,277.76
BERMAN	ANDREA	S	TEACHER	\$84,044.20
BERNIER	JAMES	A	CUSTODIAN	\$44,958.92
BERTHIAUME	AMBER	R	CAFETERIA	\$5,475.96
BESHIRE	JUDITH	A	SUBSTITUTE	\$5,071.85
BEVERLY	BROOKE	B	TEACHER	\$76,067.24
BILIS	LISA	M	TEACHER-ELL	\$31,901.66
BILIS	MICHELLE	M	CUSTODIAN	\$32,623.17
BIRON	LEO	H	SUBSTITUTE RET	\$14,347.51
BIRON	LISA	M	INSTRUCTIONAL ASSISTANT	\$27,810.94
BISSELL	NICOLE	M	TEACHER	\$72,962.22
BLANCHET	MICHAEL		TEACHER	\$42,431.12
BLANCHET	VALAPHORN		SUBSTITUTE	\$2,963.10
BOGGIO	LESTER	M	EXTRACURRICULAR	\$500.00
BOLAND	LINDSEY	S	GUIDANCE .8	\$22,533.93
BOLIO	ROSEMARIE		INSTRUCTIONAL ASSISTANT	\$30,358.90
BOND	LINNEA	A	TEACHER	\$72,463.49
BOND	RICHARD	J	SUBSTITUTE	\$640.00
BOND	TARA	M	INSTRUCTIONAL ASSISTANT	\$33,256.92
BOND	TISHA	R	INSTRUCTIONAL ASSISTANT	\$29,678.38
BONNER	KELLY	C	TEACHER	\$75,285.46
BOOTH	RANDI	L	TEACHER-ELL	\$51,462.66
BOUCHER	JILL	W	INSTRUCTIONAL ASSISTANT	\$29,407.14
BOUFFARD	TRACY	M	INSTRUCTIONAL ASSISTANT	\$33,627.04
BOUVIER	BRITTANY	R	TEACHER	\$53,729.04
BOUVIER	KERRIE	B	INSTRUCTIONAL ASSISTANT	\$30,152.50
BOWES	HEATHER	B	SUBSTITUTE	\$1,013.16
BOWLIN	JOANNA	P	TEACHER	\$76,002.04
BOYD	THOMPSON	W	TEACHER	\$75,126.44
BRETON	KRISTIN	L	TEACHER	\$70,215.46
BRIERE	SUSAN	M	TEACHER	\$77,055.16
BROADBENT	LAURA	L	INSTRUCTIONAL ASSISTANT	\$13,975.36
BRODEUR	MEGAN	L	TEACHER	\$67,340.92
BROGNA	LISA	A	TEACHER	\$71,560.58
BROOKS	CHARLES	L	TEACHER	\$87,370.11
BROTHERS	HEATHER	M	TEACHER	\$74,190.91
BROTHERTON	AMANDA	B	TEACHER	\$46,516.89
BROWN	GARY		CUSTODIAN	\$48,817.25
BROWN	JULIE	V	EXTRACURRICULAR	\$3,471.00
BROWN	JULIE	A	ADMINISTRATIVE	\$46,822.53

BROWN	LEONA	J	CAFETERIA MANAGER	\$28,837.51
BROWN	NICOLE	D	TEACHER	\$76,259.76
BRUNELLE	KRISTEN	D	TEACHER	\$72,962.22
BUCCIERI	MICHELE		TEACHER	\$76,368.61
BUONICONTI	NICHOLAS	J	EXTRACURRICULAR	\$2,545.00
BURKE	CHERYL	E	SUBSTITUTE NURSE	\$202.50
BURKE	SEAN	M	TEACHER	\$84,816.51
BUSSIÈRE	BECKY	L	TEACHER	\$4,221.00
BUSSIÈRE	GREG	R	EXTRACURRICULAR	\$3,853.00
BUTLER	ANYA	V	INSTRUCTIONAL ASSISTANT	\$27,123.40
BYRNES	MICHAEL	J	SUBSTITUTE	\$1,050.00
CADARETTE	DANIELLE	L	SUBSTITUTE	\$1,404.00
CADARETTE	NATALIE	A	SUBSTITUTE	\$280.00
CADARETTE	NICOLE	L	SUBSTITUTE	\$3,819.42
CAFFELLE	TERRI	A	PRINCIPAL	\$80,257.76
CAFFELLE	THOMAS	E	EXTRACURRICULAR	\$4,800.00
CANTY	LAURA	M	SUBSTITUTE	\$1,417.50
CAPLETTE	LEO	A	SUBSTITUTE RET	\$21,413.16
CARBONNEAU	JANE	A	SUBSTITUTE	\$5,984.81
CARLSON	KATHLEEN	M	TEACHER	\$74,162.22
CARNEY	RUTHANN	B	TEACHER	\$49,364.42
CARPENTER	DAVID	A	ATTENDANCE OFFICER	\$2,000.00
CARPENTER	LARA	A	CAFETERIA	\$5,311.78
CARRIER	EWA	B	CAFETERIA	\$5,895.19
CARROLL	ANNE	M	TEACHER	\$79,213.05
CATRON	AMY	M	CAFETERIA MANAGER	\$26,832.49
CATRON	CALLAN	D	SUBSTITUTE	\$5,677.26
CAYER	CATHERINE	E	INSTRUCTIONAL ASSISTANT	\$29,039.26
CEMINSKI	DEBRA	P	TEACHER	\$87,966.61
CERBONE	MARY ELLEN		BENEFITS	\$56,760.47
CHAMPAGNE	ANTHONY	D	SUBSTITUTE	\$770.00
CHAPLIN JR	WILLIAM	F	PRINCIPAL	\$115,000.00
CHENEY	MARK	E	DRIVERS ED	\$685.00
CHRISTENSON	KRISTI	L	TEACHER	\$68,423.43
CHUPKA	CHRISTINE	M	TEACHER	\$66,129.23
CLARDY	SARAH	A	INSTRUCTIONAL ASSISTANT	\$9,538.57
CLEM	ANN	MARIE	INSTRUCTIONAL ASSISTANT	\$28,851.89
CLOUTIER	TAMRA	L	INSTRUCTIONAL ASSISTANT	\$29,596.46
COAKLEY	AMY	F	INSTRUCTIONAL ASSISTANT	\$13,679.32
COAKLEY	MONICA	R	INSTRUCTIONAL ASSISTANT	\$27,689.60
COHEN	HEATHER	A	SUBSTITUTE	\$4,736.44
COLLINS	LINDA	M	CAFETERIA	\$20,356.92
COMEAU	NANCY	M	SUBSTITUTE	\$199.92
COMEAU	SHELLEY	A	IA-SUBSTITUTE	\$420.00

CONGDON	JAMIE	A	TEACHER	\$83,437.91
CONLEY JR	WILLIAM	J	SUBSTITUTE	\$3,682.50
CONNOR	AUTUMN	D	INSTRUCTIONAL ASSISTANT	\$587.04
CONNOR	CAROL	L	TITLE ONE	\$40,373.46
CONWAY	RONALD	W	CUSTODIAN	\$48,482.18
CONWAY JR	RONALD	W	CUSTODIAN	\$47,073.20
CORMIER	TIMOTHY		TEACHER	\$62,383.44
COSTA	MICHELE	D	SUBSTITUTE	\$1,449.12
COURCHAINE	KATHERINE	E	SPEECH .6	\$37,732.89
COURTEMANCHE	JANA	E	TEACHER	\$70,215.46
COURTEMANCHE	THOMAS	J	TEACHER	\$77,030.46
COURTOIS	TIMOTHY	G	SUBSTITUTE EES	\$7,262.50
COVILL	PATRICIA	A	TEACHER	\$77,881.73
COZZENS	JENNIFER	G	INSTRUCTIONAL ASSISTANT	\$23,651.20
CROWDER	LINDA		MONITOR	\$6,577.47
CROWE	DIANE	C	TEACHER	\$75,472.07
CURTIS	AMANDA		TEACHER	\$40,440.12
CURTIS	LILY	E	TEACHER	\$3,403.20
CURTIS	NORMA	JEAN	INSTRUCTIONAL ASSISTANT	\$31,317.60
CUSHING	SCOTT	A	CUSTODIAN	\$65,463.45
D'ANNUNZIO	GIESLA	A	SUBSTITUTE	\$1,015.00
D'ARCANGELO	DANIEL	S	TECHNOLOGY	\$91,866.00
D'ARCANGELO	KRISTIE	L	TEACHER	\$82,530.02
DALEY	MICHAEL	J	TEACHER	\$72,548.23
DALEY-COOKE	LEEANNE		TEACHER	\$77,482.05
DAMELIO	FRANK	M	TEACHER	\$76,133.41
DAMELIO	MELISSA	A	TEACHER	\$70,546.07
DANIELS	ADRIENNE	N	TEACHER	\$63,818.01
DANNER-CONNOLE	CATHERINE	D	TEACHER	\$40,555.07
DARLING	KAYLA	L	TEACHER	\$52,209.80
DAVEY	DAWN	M	TEACHER	\$75,075.73
DAVIES	KAITLIN	A	INSTRUCTIONAL ASSISTANT	\$70.00
DAVIS	JESSICA	A	TEACHER	\$72,962.22
DAVIS	KRISTINA	E	TEACHER	\$73,962.22
DAVIS	MAUREEN	E	TEACHER	\$74,416.51
DAVIS	NOEL-SYDNEY		SUBSTITUTE RET	\$1,632.69
DAVISON	FIONA	K	TEACHER	\$69,745.92
DEARY	KENNETH	J	SUBSTITUTE RET	\$2,600.00
DECARO	PETER	M	TEACHER	\$68,160.23
DECATALDO	LOUIS	A	TEACHER	\$75,002.61
DELL'OVO	JAIME	A	SUBSTITUTE	\$1,422.41
DEMARCO	HELEN		SUBSTITUTE RET	\$1,656.24
DEMBKOWSKI	JOHN	C	TEACHER	\$58,534.73
DEMORRIS	ANNE	MARIE	INSTRUCTIONAL ASSISTANT	\$29,664.88

DENARDIS-DUMAS	DAYNA		ADMINISTRATIVE	\$16,439.26
DEREMIAN	DAVID	M	TEACHER	\$71,621.20
DESMARAIS	PAULA	D	INSTRUCTIONAL ASSISTANT	\$30,607.51
DESTO	GREGG	J	SUPERINTENDENT	\$150,000.00
DESTO	JENNIFER	A	TEACHER	\$13,890.48
DE TARANDO	ALICIA	M	TEACHER	\$75,676.49
DEVITO	GENE	M	DRIVERS ED	\$7,365.00
DIETERLE	STEPHANIE	E	SPED TEACHER	\$77,430.22
DINSDALE	LAURIE	J	TEACHER	\$63,188.01
DION	NANCY	L	TEACHER	\$74,126.44
DISTEFANO	ROCCO	C	SUBSTITUTE	\$140.00
DIXON	CHRISTINE	E	NURSE	\$43,431.63
DOHERTY	DIANE	E	SUBSTITUTE	\$99.96
DOMBROWSKI	LYNN	A	TEACHER	\$75,494.58
DONO	THEODORA		PRINCIPAL	\$18,957.96
DOSTOLER	DENISE	M	CAFETERIA	\$12,824.07
DOUCIMO-GARCIA	NANCY	R	TEACHER	\$81,069.58
DOWD	DANIEL	P	ATTENDANCE OFFICER	\$2,000.00
DOWD-MURPHY	KATHLEEN	A	TEACHER	\$68,154.75
DREITLEIN	GREGG	R	SUBSTITUTE	\$817.50
DRINON	LAURA	S	TEACHER	\$77,713.74
DUBREUIL	LAURA	M	TEACHER	\$5,581.10
DUCHARME	SHAUNE	M	TEACHER	\$68,779.91
DUFF	LORI	A	TITLE ONE	\$41,887.84
DUFFY	DANIEL	R	TEACHER EES	\$41,030.12
DUGAN	RYAN	W	TEACHER	\$59,186.26
DUGAN	VERA		INSTRUCTIONAL ASSISTANT	\$27,009.60
DUNN	LAWRENCE	T	TEACHER	\$70,317.37
DUNN	MEGHAN	E	EXTRACURRICULAR	\$4,739.00
DURKAN	LIAM	A	TEACHER	\$76,994.05
DURWARD	ROBERT	F	CUSTODIAN	\$3,011.00
DUVAL	GINA	M	TEACHER	\$46,742.50
DUVAL	GREGORY	G	CUSTODIAN	\$59,020.87
DUVAL	KATHRYN		SUBSTITUTE	\$2,426.63
EAGLETON	CLAUDETTE	L	TEACHER	\$77,233.10
EARLE	RICHARD	B	TEACHER	\$80,120.46
EISNOR	NANCY	A	TEACHER	\$77,353.41
ELLIOTT	LISA	A	TEACHER	\$74,306.73
ERNST-FOURNIER	MELINDA	R	TREASURER	\$17,215.96
ERRICO	JULIE	P	SUBSTITUTE	\$1,756.52
ESPOSITO	BETH		ADMINISTRATIVE	\$39,966.41
EVANSKI	NICOLE	B	SUBSTITUTE	\$5,275.55
FAGAN	ASHLEY	E	EXTRACURRICULAR	\$3,702.00
FALCONE	BONNI	J	TEACHER	\$76,965.73

FARRAR	CHARLES	D	TEACHER	\$49,589.80
FAUBERT	DAWN	M	TEACHER	\$67,670.92
FIGUEROA	KISH	D	INSTRUCTIONAL ASSISTANT	\$29,061.28
FITTON	LISA	A	TEACHER	\$73,962.22
FITZGERALD	PATRICIA	A	TEACHER	\$72,962.22
FLIBBERT	LINDA	J	INSTRUCTIONAL ASSISTANT	\$29,483.74
FLYNN	JAMES	P	TEACHER	\$66,911.41
FLYNN	TARA	J	CAFETERIA	\$6,723.83
FOLEY	BRENNA	C	SUBSTITUTE	\$770.00
FOLEY	JAMES	A	TEACHER	\$49,679.80
FOLEY	JODI		TEACHER	\$55,843.23
FOLEY	KEVIN	L	TEACHER	\$68,442.70
FORTIER	ELAINE	S	ADMINISTRATIVE	\$42,186.16
FOSS	MICHAEL	E	SUBSTITUTE	\$210.00
FOSSAS	MISAEL		TEACHER	\$75,636.07
FOSSAS	NICOLE	H	INSTRUCTIONAL ASSISTANT	\$42,936.56
FOURNIER	MATTHEW	T	TEACHER	\$57,495.73
FREDERICK	JENNIFER	B	TEACHER	\$44,613.53
FREDERICO	KELLY	E	TEACHER	\$73,089.23
FREDETTE	TONI	M	CAFETERIA	\$1,970.64
FREUND	LINDA	A	SUBSTITUTE RET	\$1,200.00
FUHRMANN	FARA	L	TEACHER	\$72,700.91
FULTON	BARBARA	A	INSTRUCTIONAL ASSISTANT	\$27,954.35
FUREY	MARGUERITE	J	ADMINISTRATIVE	\$46,522.53
GADBOIS	PAULA	S	SUBSTITUTE	\$8,659.72
GADDIS	ELIZABETH	A	TEACHER	\$77,055.16
GAGNON	MAUREEN	M	NURSE	\$59,029.49
GAJEWSKI	KIMBERLY	A	TEACHER	\$52,572.64
GALANTE	MARIANNE		SUBSTITUTE-RET	\$80,773.51
GALLI	CONSTANCE	J	EXTRA - RET	\$101,441.20
GAMACHE	LAURA		INSTRUCTIONAL ASSISTANT	\$29,199.82
GAMMETTO JR	WILLIAM	J	TEACHER	\$73,962.01
GARCEAU	CHELSEA	E	TITLE ONE	\$39,773.66
GARDECKI	THOMASINA		CAFETERIA	\$12,664.08
GARDINER	LISA	A	CAFETERIA MGR	\$23,156.19
GARNEAU	SARAH	J	TEACHER	\$67,688.01
GARREPY	ELAINE	M	CAFETERIA	\$14,526.92
GARREPY	STACY	P	TEACHER	\$72,931.24
GATSOGIANNIS	SAMANTHA	R	TEACHER	\$65,049.23
GATZKE	JAMES	A	CUSTODIAN	\$56,018.97
GATZKE JR	JAMES	A	CUSTODIAN	\$36,306.57
GAULIN	SAMANTHA	L	EXTRACURRICULAR	\$2,545.00
GAUTHIER	SCOTT	J	DIRECTOR	\$8,434.50
GAUVIN	MAUREEN	E	CAFETERIA	\$23,412.50

GENDRON	COREY	M	GUIDANCE	\$74,939.27
GERING	CHRISTINA	I	TEACHER	\$53,479.04
GERRARD	MARILYN	Y	NURSE	\$61,663.37
GIBBONS	ROBIN	M	TEACHER	\$75,202.51
GILES	LINDA	B	TEACHER	\$79,616.07
GILL	LAURA	E	TEACHER	\$67,590.92
GILLESPIE	KATHLEEN	M	TEACHER	\$71,176.75
GINGA	ETTA	V	CAFETERIA	\$5,683.72
GINSBURG	LISA	M	SUBSTITUTE	\$3,746.40
GIROUX	SANDRA	M	SUBSTITUTE	\$1,687.58
GLYNN	CAROLYN	K	TEACHER	\$52,423.13
GODING	MAUREEN	M	INSTRUCTIONAL ASSISTANT	\$28,101.10
GOOZEY	RAYMOND	E	TEACHER	\$73,213.61
GORDON	MAURA	G	INSTRUCTIONAL ASSISTANT	\$24,609.14
GORMALLY	DARLENE	A	SUBSTITUTE	\$1,842.12
GOULD	GLORIA	J	TEACHER	\$70,708.50
GOULD	MARY	ANN	NURSE	\$6,750.00
GOULD	STEVEN	R	TEACHER	\$74,212.22
GOYETTE	ERIN	E	TEACHER	\$41,000.05
GRADY	ELLEN	A	SUBSTITUTE RET	\$360.00
GRAHAM	DANIELLE	A	TEACHER	\$58,781.99
GRANGER	STEPHANIE	J	TEACHER	\$75,784.51
GRAVEL	DAWN	M	TEACHER .4	\$19,469.86
GRAVES	GINA		TEACHER	\$53,479.04
GRAVES	LUCILLE	A	CAFETERIA SEC	\$37,140.66
GRAY	ANNE MARIE		SUBSTITUTE	\$4,118.05
GRAY	MICHELLE	A	TEACHER	\$69,274.16
GRIECO JR.	NICHOLAS	P	TECHNOLOGY	\$63,522.47
GRIFFITHS	KRISTIN	M	TEACHER	\$70,700.22
GROH	BRIDGET	T	SUBSTITUTE	\$525.00
GRZYP	CYNTHIA	T	ADMINISTRATIVE	\$42,431.69
GRZYP	DENISE		CAFETERIA	\$7,573.06
GUERIN	TALIS	W	TUTOR	\$340.00
GUSTAFSON	ASHLEY	M	TEACHER	\$69,241.56
GUTTLER	NANCY	E	TEACHER	\$0.00
HAAS	JENNIFER	E	TEACHER	\$51,124.08
HACKENSON	JAMES	G	EXTRACURRICULAR	\$6,017.00
HACKENSON	JEANNE	R	TEACHER	\$78,118.76
HAGAN	BONNIE	J	TEACHER	\$79,467.19
HAGERTY	ROSEMARIE		SUBSTITUTE RET	\$80.00
HALLIHAN	JILLIAN	M	SUBSTITUTE	\$135.00
HANKS	JONATHAN	J	INSTRUCTIONAL ASSISTANT	\$8,910.41
HANNAN	MELINDA	S	TEACHER	\$77,055.16
HANNEN	GILDA		TEACHER	\$76,559.58

HARDT	NATHANIEL	L	TEACHER	\$80,228.09
HARKINS	PATRICIA		INSTRUCTIONAL ASSISTANT	\$29,497.82
HARMON	LEONARD	K	EXTRACURRICULAR	\$8,900.00
HARRINGTON	CHRISTINE		NURSE	\$48,522.17
HART	KEVIN	S	TEACHER	\$74,379.76
HARWOOD	CAROL	A	CAFETERIA	\$13,363.67
HAST	JESSICA	S	TEACHER	\$74,629.76
HEANEY	JON	G	SUBSTITUTE	\$320.00
HEGEDUS	JENNIFER	L	TEACHER	\$79,819.76
HENSEL	ERIC	A	TEACHER	\$70,735.91
HERNANDEZ	CHERYL	M	SUBSTITUTE	\$3,491.63
HERNANDEZ	DIANA	E	TEACHER	\$65,276.18
HERRICK	MARGARET	D	TEACHER	\$43,457.64
HERRMANN	JENNIFER	L	TEACHER	\$55,223.29
HESTER	DIANA	JEAN	SUBSTITUTE RET	\$9,163.55
HEYWOOD	CATHERINE		SUBSTITUTE	\$4,954.83
HICKEY	ANITA	M	NURSE	\$61,357.72
HIGGINS	KAREN	P	TEACHER	\$48,634.02
HIGGINS	KATHARINE	A	TEACHER	\$67,724.65
HILL	ANNA	E	TEACHER	\$76,451.22
HINES	LISA	M	TEACHER	\$59,236.74
HOFFMAN	SHERRI	A	TEACHER	\$80,054.74
HOKE	KAREN		INSTRUCTIONAL ASSISTANT	\$30,109.68
HOLT	TRACY	M	TEACHER	\$45,173.88
HOLTON	AMANDA	J	TEACHER	\$77,713.73
HOOPER	MICHELLE	A	TEACHER	\$64,693.01
HOUGHTON	JENNIFER	M	OCCUPATIONAL THERAPIST	\$69,529.91
HOULE	SHERI	A	MONITOR	\$1,285.20
HOWARD	ARIANA	M	TEACHER	\$47,887.98
HOWARD	CYNTHIA		INSTRUCTIONAL ASSISTANT	\$29,171.27
HOWARD	TIMOTHY	D	TEACHER	\$47,251.40
HUBLEY	SHANNON	M	TEACHER	\$43,583.19
HUGHES	SUSAN	E	SUBSTITUTE RET	\$6,500.00
HURLEY	ELIZABETH	K	TEACHER	\$75,499.81
IDE	STEVEN	P	TEACHER	\$65,249.57
IDE	TRACY	A	TEACHER	\$66,534.23
INCUTTO	LISA		TEACHER	\$76,257.22
INGELS	NICOLE	J	MONITOR	\$2,570.76
IRISH	ANNE	M	SUBSTITUTE	\$6,024.24
JANUSKIEWICZ	NATALIE	M	TEACHER	\$78,413.25
JARVIS	STACY	L	TEACHER .6	\$45,150.02
JASTRZEBSKI	DOLORES	F	CAFETERIA	\$24,114.13
JENKINS	MARY		SUBSTITUTE RET	\$3,240.00
JETTE	AMY	C	TEACHER	\$69,023.43

JONES	HARRY	E	TEACHER	\$69,885.92
JORGE	NICOLE	M	TEACHER	\$60,383.74
JOYCE	MARY	FRANCES	TITLE ONE	\$41,393.70
JULIAN	SHERI	L	SUBSTITUTE	\$3,972.45
JULIAN	TRACY	A	TEACHER	\$76,251.22
KALLGREN	STACEY	L	INSTRUCTIONAL ASSISTANT	\$24,278.16
KALMIN	NOENA	F	CAFETERIA	\$6,036.56
KALWARCZYK	WENDY	R	TEACHER	\$60,233.74
KARALUS	DAVID	A	SUBSTITUTE	\$1,761.81
KASIERSKI	PATRICIA	A	ADMINISTRATIVE	\$28,204.72
KAST-TUTTLE	JAY	V	TEACHER	\$82,292.73
KELLEHER	JOAN	E	TEACHER	\$81,237.20
KELLEY	JILLIAN	C	SUBSTITUTE	\$105.00
KELLEY	MARK	E	TEACHER	\$87,779.76
KENNEDY	ANJA	T	TEACHER	\$51,229.50
KENT	WILLIAM	F	CUSTODIAN	\$58,666.30
KIELINEN	RHONDA	L	INSTRUCTIONAL ASSISTANT	\$27,619.63
KIMBALL	MICHELE	L	CAFETERIA	\$9,354.19
KIMBLE	JUDITH	D	TEACHER	\$79,467.20
KING	SUSAN	N	SUBSTITUTE	\$320.00
KIRKLAND	KARIN	S	MONITOR	\$6,786.78
KIROUAC	AMY	J	TEACHER	\$77,003.49
KITTREDGE	NIKOLAS	D	INSTRUCTIONAL ASSISTANT	\$26,655.12
KLAVEN	LOUISA	A	SUBSTITUTE	\$11,557.34
KLEYA	FELICE	D	TEACHER	\$9,149.68
KNOWLTON	JARED	K	SUBSTITUTE	\$225.00
KOBEL	DENA	R	TEACHER	\$62,535.79
KOKOCINSKI	DENISE	C	SUBSTITUTE-RET	\$295.44
KONTOES	GREGORY	W	CUSTODIAN	\$48,584.32
KOZUB	CHERYL	A	FINANCE SECRETARY	\$51,482.37
KROELL	DIANE	S	INSTRUCTIONAL ASSISTANT	\$32,669.00
KUBIAK	JOAN	P	TEACHER	\$80,567.20
KUPSTAS	HEATHER	M	EXTRACURRICULAR	\$500.00
KUSTAR	JENNIFER	A	TEACHER	\$67,940.92
LAABS	STEVEN		CUSTODIAN	\$42,055.20
LACHANCE	MARY	E	TEACHER	\$78,973.51
LAFOND	ANNE	M	ADMINISTRATIVE	\$49,126.78
LAFOUNTAINE	DEANNA	A	SUBSTITUTE	\$11,058.82
LALIBERTE	JAMES	M	TEACHER	\$87,300.51
LAMPREY	HEATHER	M	CAFETERIA	\$4,920.28
LANDRY	BONNIE	L	INSTRUCTIONAL ASSISTANT	\$29,133.09
LANGE	LYNN-MARIE		COTA	\$37,597.08
LANGEVIN	KATHLEEN	A	TEACHER	\$81,036.50
LANGLAIS	KAREN	A	SUBSTITUTE	\$70.00

LANGLEY	JAYNE	A	INSTRUCTIONAL ASSISTANT	\$30,653.92
LAPIERRE	BROOKE	L	ADMINISTRATIVE	\$40,931.92
LAPORTE	CHRISTINA	M	TEACHER	\$78,118.76
LARSEN	DENISE	J	INSTRUCTIONAL ASSISTANT	\$30,938.86
LARSEN	HEATHER	D	INSTRUCTIONAL ASSISTANT	\$27,310.32
LASHUA	STEPHANIE	L	TEACHER	\$74,141.73
LAW	LISA	B	CUSTODIAN	\$45,792.83
LAWSON	DERRICK	D	CUSTODIAN	\$46,828.11
LEACH	DEBRA	E	SUBSTITUTE-RET	\$49.24
LEACH JR	ANDREW	J	ASSISTANT PRINCIPAL	\$107,209.00
LEACU	NICHOLAS	P	SUBSTITUTE RET	\$9,204.94
LEBEAU	KARIN	E	TEACHER EES	\$53,103.71
LEBLANC	JACQUELINE	F	ADMINISTRATIVE	\$40,559.09
LEBLANC	JOANN		SUBSTITUTE RET	\$6,710.00
LEBLANC	PAUL	H	CUSTODIAN	\$28,886.98
LEBLANC	TRACY	L	TEACHER	\$73,976.73
LECHIARA	CAROL	V	SUBSTITUTE	\$21,720.21
LENIHAN	VICTORIA	L	SUBSTITUTE NURSE	\$135.00
LENTER	JUSTINE	G	TEACHER	\$53,479.04
LEVESQUE	HEATHER	J	INSTRUCTIONAL ASSISTANT	\$27,774.06
LINDSTROM	CHRISTOPHER	A	TEACHER	\$83,883.41
LIVERNOCHE	ANN	MARIE	CUSTODIAN	\$47,461.75
LOGAN	CRYSTAL	C	TEACHER	\$89,571.11
LOMBARDI	SARAH	A	SUBSTITUTE	\$935.14
LONGBOTTOM	HAILEY	F	EXTRACURRICULAR	\$2,083.00
LOOS	DONALD	G	EXTRACURRICULAR	\$4,800.00
LOTTER	DAVID	B	TEACHER	\$76,265.46
LOVELY	MEGHAN	R	TEACHER	\$43,490.04
LUBENOW	CHRISTINE	L	TEACHER	\$73,262.22
LUNDQUIST	KIMBERLY	L	TEACHER	\$77,055.37
LYNCH	STACY	M	TEACHER	\$67,340.92
LYONS	KATIE	L	TEACHER	\$59,711.39
MACKIRDY	DIANE	M	SUBSTITUTE RET	\$810.60
MACUGA	MARGARET	R	SUBSTITUTE RET	\$4,504.81
MAESTO	MELISSA	J	INSTRUCTIONAL ASSISTANT	\$23,869.10
MAGLIONE	MICHELE	M	TEACHER	\$78,953.46
MAKIE	MICHELLE	A	TEACHER	\$77,115.44
MANSKE	MICHAEL	J	TEACHER	\$48,048.48
MANSKE	NANCY	K	TEACHER	\$74,163.23
MANSUR	CHRISTA	L	TEACHER	\$76,694.58
MANTHA	SUZETTE	M	INSTRUCTIONAL ASSISTANT	\$29,140.55
MANZOV	RACHEL	S	TEACHER	\$44,075.67
MARCH	BRIDGID	M	MONITOR	\$6,750.09
MARDEROSIAN	BARBARA		TEACHER	\$88,229.59

MARENGO	BRENDA	L	CAFETERIA MANAGER	\$28,461.61
MARENGO SR.	PAUL	J	SUBSTITUTE RET	\$1,797.75
MARRIER	CHRISTINE	L	TEACHER	\$77,729.49
MARSHALL	AMY	E	TEACHER	\$73,701.49
MARTIN	BRYAN	P	SUBSTITUTE	\$525.00
MARTOCCI	KAREN	A	CAFETERIA	\$13,287.69
MASTRAPASQUA	JAMIE	A	TEACHER	\$67,815.23
MATHIEU	RICHARD	J	FINANCE DIR	\$115,500.00
MATTHEWS	CHRISTINE		COTA	\$39,540.06
MAYEN	TASHA	L	SUBSTITUTE	\$70.00
MAZEJKA	MICHELLE	M	ADMINISTRATIVE	\$37,146.14
MCCANN	DAVID	W	TEACHER	\$76,966.40
MCCARTHY	MEAGHAN	M	TEACHER	\$8,797.18
MCCARTHY	MELISSA	E	TEACHER	\$73,462.22
MCDERMOTT	KRISTI	L	INSTRUCTIONAL ASSISTANT	\$30,827.24
MCELROY	ANNE	L	TEACHER	\$73,280.49
MCGRAIL	CELIA	S	INSTRUCTIONAL ASSISTANT	\$32,483.80
MCGRAIL	SHEILA	M	ADMINISTRATIVE	\$46,985.07
MCHUGH	JEAN	M	SUBSTITUTE	\$216.37
MCKENZIE	ISABEL	A	SUBSTITUTE	\$167.32
MCLARNON	MICHELLE	M	CAFETERIA MANAGER	\$26,053.46
MCNALLY	MAUREEN	L	TEACHER	\$10,248.51
MCMAMARA	BRIDGET	E	TEACHER	\$73,052.22
MCMAMARA	MARIBETH	A	TEACHER	\$69,692.24
MCMAMARA	SHAWN	M	TEACHER	\$72,962.22
MCQUADE	KATIE	L	TEACHER	\$63,138.01
MENZONE	ANN	C	SUB-RETIRED	\$26,903.98
MESSIER	NICOLE	A	LIBRARY COORDINATOR	\$8,599.61
MESSIER	TIMOTHY		TEACHER	\$43,422.96
MIGLIONICO	BONNIE	J	SUBSTITUTE	\$1,552.55
MIGLIONICO	JASON	P	EXTRACURRICULAR	\$2,545.00
MIGLIONICO	REBECCA	L	TEACHER	\$69,793.43
MILDNER	FELICITY	J	SUBSTITUTE	\$402.41
MILLER	KIRSTIE	L	TEACHER	\$71,269.24
MILLETTE	GERALD	N	CUSTODIAN	\$72,392.53
MONTVILLE	MICHELLE	A	TEACHER	\$39,773.66
MONTVILLE	RACHAEL		TEACHER	\$49,864.80
MOORE	ZACHARY	P	EXTRACURRICULAR	\$250.00
MORAN	JOSEPH	P	TEACHER	\$77,160.67
MORIN	DONNA	L	TEACHER	\$73,106.93
MORIN	SARAH	E	EXTRACURRICULAR	\$9,681.00
MORRIS	NATALIE	A	SUBSTITUTE RET	\$2,559.04
MORRISSEY	MAUREEN		SUBSTITUTE RET	\$5,485.00
MORWAY	MATTHEW	J	TEACHER	\$70,837.71

MORWAY	PENNY	E	TEACHER	\$84,227.09
MRAZIK	JOHN	J	DRIVERS ED	\$9,961.90
MRAZIK	SUZANNE	E	SUBSTITUTE RET	\$7,562.50
MULCAHY	ERIN	P	TEACHER	\$65,049.23
MULLER-CRONE	ANGELA	M	TEACHER	\$80,320.08
MURPHY	JO-ANN	L	SUBSTITUTE	\$249.90
MURRAY	KAITLYN	P	TEACHER	\$63,938.01
NADEAU	SEAN		PHYSICAL THERAPIST	\$62,029.24
NAWROCKI	ALYSSA	S	TEACHER	\$11,309.84
NAWROCKI	JUDITH	A	TEACHER	\$72,962.22
NEILL	NICHOLE	D	INSTRUCTIONAL ASSISTANT	\$2,724.25
NOLETTE	TERRI	N	INSTRUCTIONAL ASSISTANT	\$26,487.36
NOWOSADKO	LAURIE	J	CAFETERIA	\$13,303.68
NUGENT	KATHLEEN	E	TEACHER	\$62,036.76
O'BRIEN	JODY	A	DIRECTOR	\$108,725.00
O'BRIEN	KEVINETTA	C	SUBSTITUTE RET	\$383.12
O'CONNOR	SUSAN	L	INSTRUCTIONAL ASSISTANT	\$23,158.45
O'DONNELL	TINA	M	TEACHER	\$69,463.43
O'NEIL	BRYAN	A	EXTRACURRICULAR	\$3,011.00
O'REGAN	VICKI	A	TEACHER	\$53,280.46
OLSON	PETER	J	ASSISTANT PRINCIPAL	\$97,245.00
OSCHE	TRACIE	M	SUBSTITUTE	\$8,000.84
OSLOWSKI	KATHLEEN	A	INSTRUCTIONAL ASSISTANT	\$28,142.63
OSTROWSKI	KRISTINE	M	INSTRUCTIONAL ASSISTANT	\$29,669.28
PACHECO	ANTHONY	M	SUBSTITUTE	\$1,274.87
PACHECO	LORI	A	PRINCIPAL	\$113,751.00
PACKARD	DEAN	W	PRINCIPAL	\$116,114.00
PACKARD	KATE	M	TEACHER	\$51,229.50
PAIRE	THE ESTATE OF JOHN D		TEACHER	\$103,475.00
PANAYIOTOU	ANDREAS		SUBSTITUTE-RET	\$63,265.59
PAQUETTE	AMY	B	TEACHER	\$72,947.14
PARMLEY	ROBIN	L	PRINCIPAL	\$96,000.00
PASTORE	KATHLEEN	E	PRINCIPAL	\$108,088.00
PASTORELLO	MELISSA	A	TEACHER	\$58,110.98
PATROCK	LESA	A	TEACHER	\$81,913.25
PATTERSON	ALYCIA	M	INSTRUCTIONAL ASSISTANT	\$420.00
PATTERSON	REBECCA	L	TEACHER	\$80,044.16
PAULHUS	MELISSA	L	INSTRUCTIONAL ASSISTANT	\$31,291.36
PECORE	KELSEY	M	SUBSTITUTE	\$540.00
PECORE	MIKAYLA	B	SUBSTITUTE	\$132.31
PECORE	NANCY	L	INSTRUCTIONAL ASSISTANT	\$29,158.58
PELLEGRINI	KATHRYN	A	TEACHER	\$42,083.79
PELOQUIN	TODD	S	TEACHER	\$57,179.57
PEPKA	PATRICIA	D	INSTRUCTIONAL ASSISTANT	\$2,666.30

PEREA-BEAULIEU	MARIA	F	SUBSTITUTE	\$11,142.35
	THE ESTATE OF			
PETERS	STEPHEN PET	F	TEACHER	\$81,654.11
PHELPS	SUSAN	F	INSTRUCTIONAL ASSISTANT	\$29,010.81
PHOENIX	DANIEL	R	INSTRUCTIONAL ASSISTANT	\$16,787.84
PIEHL	CYNTHIA		TEACHER	\$82,334.22
PIEHL	DYLAN	T	TEACHER	\$13,214.91
PIEKARCZYK	GARY	P	CUSTODIAN	\$43,975.64
PIERANGELI	MARY	A	EXTRACURRICULAR RET	\$25,807.60
PINTO	AMY	J	SUBSTITUTE	\$1,287.77
PISCITELLI	DEBRA	L	INSTRUCTIONAL ASSISTANT	\$28,365.85
POBLOCKI	LISA	M	TEACHER	\$69,529.91
PONCE DE LEON	JOSHUA	A	SUBSTITUTE	\$1,832.72
PONCE DE LEON	SUSAN	L	INSTRUCTIONAL ASSISTANT	\$16,283.57
POND	KIARA	M	INSTRUCTIONAL ASSISTANT	\$23,589.72
POTTER	KAREN	M	TEACHER	\$80,142.44
POTTER	KRISTEN	M	TEACHER	\$76,531.46
POWELL	JUDITH	E	TEACHER	\$80,326.73
PROCOPIO	LISA	A	TEACHER	\$76,829.53
PROVOST	HOLLY	A	TEACHER	\$79,148.28
PROVOST	LISA	J	INSTRUCTIONAL ASSISTANT	\$29,207.36
PROVOST	SCOTT	R	TEACHER	\$97,103.71
RACICOT	ASHLEY		TEACHER	\$9,904.45
RACICOT	EMILY	B	TEACHER	\$58,134.99
RACICOT	KEVIN	M	TECHNOLOGY	\$47,228.47
RACICOT	LINDA	M	INSTRUCTIONAL ASSISTANT	\$1,999.69
RAFFERTY-MAPLE	DEBORAH	E	SUBSTITUTE	\$3,288.09
RAWSON	CYNTHIA	A	TEACHER	\$80,979.32
RAWSON	JAMES		TEACHER	\$6,750.00
RESENER	ELIZABETH	L	SPEECH .8	\$45,962.49
RESENER	MICHAEL		ASSISTANT PRINCIPAL	\$108,460.00
RESLOCK	SUZANNE	S	INSTRUCTIONAL ASSISTANT	\$21,560.56
REYNOLDS	BRIAN	A	SUBSTITUTE	\$7,185.00
REYNOLDS	CHERYL	L	INSTRUCTIONAL ASSISTANT	\$30,984.46
REYNOLDS	KATHERINE	A	SUBSTITUTE	\$70.00
RHYNHART	ERIC		TEACHER	\$67,136.44
RICHARD	DEBRA	L	TEACHER	\$88,274.57
RICHARDSON	JANET	E	TEACHER	\$73,117.22
RIVERA	JAMES		CUSTODIAN	\$66,675.45
RIZY	KELLY	M	NURSE	\$53,450.66
ROACH	ELLEN	M	TEACHER	\$72,713.61
ROEHRS	KATHLEEN	L	TEACHER	\$81,328.09
ROGALSKI	JOSEPH		TEACHER	\$70,385.92
ROHR	JOHN	W	CUSTODIAN	\$34,030.07
ROSE	JILLIAN	M	SUBSTITUTE	\$1,184.02

ROUSAKOS	SUSAN	E	INSTRUCTIONAL ASSISTANT	\$29,680.88
ROUSSEAU	LISA	M	SUBSTITUTE	\$1,299.48
RUSSELL	JULIE	M	EXTRACURRICULAR	\$500.00
RUSSO	DANIELLE	R	EXTRACURRICULAR	\$5,324.00
SAGE	NANCY	F	TEACHER	\$81,256.49
SAMIA	DEBORAH	L	TEACHER	\$26,732.68
SAMKO	LISA		TEACHER	\$80,139.57
SAMUELSON	JOANNA	S	SUBSTITUTE	\$3,830.61
SANBORN	SARA	L	TEACHER	\$79,535.02
SANTELLI	DIANE	M	SUBSTITUTE RET	\$20,674.98
SANTIC JR	WILLIAM	J	TEACHER	\$53,280.46
SARAVARA	MICHELLE	L	TEACHER	\$14,735.16
SAUVAGEAU	JUSTIN	D	TEACHER	\$61,513.31
SAVAGE	KURT	M	TEACHER	\$75,514.47
SAVOIE	CHRISTINE	L	INSTRUCTIONAL ASSISTANT	\$28,772.12
SCHIMKE	SHANE	R	TEACHER	\$64,188.01
SCHREMSER	MARY	ELLEN	ADMINISTRATIVE	\$42,230.23
SCHULZE	MARK	D	SUBSTITUTE	\$1,212.40
SEAGRAVE	PATRICIA	R	TEACHER	\$62,173.44
SEELIG	EVELYN	T	SUBSTITUTE RET	\$2,647.12
SEIBOLD	DIANE	D	PRINCIPAL	\$86,819.40
SHAW	BRIAN	M	CUSTODIAN	\$47,567.78
SHEERIN	AMY	A	TEACHER	\$47,770.51
SIELAWA	DAVID	P	SUBSTITUTE	\$12,819.30
SIELAWA	JOHN	F	SUBSTITUTE	\$8,036.48
SILVESTRI	VINCENT	J	SUBSTITUTE	\$751.20
SIMOES	RICARDO		TEACHER	\$76,986.23
SKERMONT	NATHAN	E	TEACHER	\$79,644.23
SKLARZ	CARRIE	A	CAFETERIA	\$6,280.11
SKONIECZNY	MELANIE	L	TEACHER	\$72,962.22
SMALL	JARED	B	TEACHER	\$53,610.46
SMALL	KATHLEEN	E	TEACHER	\$65,912.73
SMITH	CRAIG	H	CUSTODIAN	\$65,463.00
SMITH	FREDERICK	J	CUSTODIAN	\$48,729.12
SMITH	NICOLE	C	INSTRUCTIONAL ASSISTANT	\$6,177.00
SMITH-SILK	ALYSSA	L	SUBSTITUTE	\$140.00
SMOLSKI	SUSAN	J	LIBRARY COORD	\$6,713.94
SNOW	CINDY	M	TEACHER	\$80,145.76
SNOW	JUSTINE	M	TEACHER	\$69,790.22
SOLOMITA	MARY-ELIZABETH		TEACHER	\$81,279.32
SPAHL	LYNN	A	ADMINISTRATIVE	\$50,348.07
SPAIN	MICHELLE	L	TEACHER	\$9,149.68
SPALDING	SUSAN		SUBSTITUTE RET	\$2,560.00
SPRAGUE	LAURA	C	SUBSTITUTE	\$9,055.00

SPRINGER	RONALD	K	SUBSTITUTE	\$80.00
ST. FRANCIS	JULIE	M	TEACHER	\$76,109.23
ST. JEAN	DAVID	D	TEACHER	\$73,136.49
STANEY	CHELSEA	E	ATHLETIC TRAINER	\$41,100.00
STARKUS	DEBORAH	L	ADMINISTRATIVE	\$44,206.04
STEFAN	COREY	F	TEACHER	\$53,289.80
STEFANIK	DONNA	M	ACCOUNTS PAYABLE	\$20,493.38
STEFANIK	KATHERINE	L	TEACHER	\$26,360.10
STEVENS	CRYSTAL	I	INSTRUCTIONAL ASSISTANT	\$26,591.83
STEWART	AMBER	M	TEACHER	\$58,399.55
STOCKHAUS	EMILY	E	EXTRACURRICULAR	\$1,969.00
STOKOWSKI	KRISTEN	M	TEACHER	\$69,063.01
STOWE	CHRISTOPHER	L	TEACHER	\$82,893.01
STRAZZULLO	CARL	F	TEACHER	\$78,566.28
STRAZZULLO	JANET		TEACHER	\$19,765.85
STRETCH	MARY	ANNE	INSTRUCTIONAL ASSISTANT	\$32,624.00
STURGES	GREGORY	P	ASSISTANT PRINCIPAL	\$86,868.00
SUAREZ-BOWDEN	MIRVA	R	INSTRUCTIONAL ASSISTANT	\$30,866.62
SULLIVAN	DEBRA	M	TEACHER	\$77,055.16
SULLIVAN	SANDRA	G	ADMINISTRATIVE	\$75,649.25
SULLIVAN JR	RAYMOND	L	TEACHER	\$74,141.49
SULLIVAN SR	WILLIAM	C	SUBSTITUTE RET	\$160.00
SUTHERLAND	LYNN	A	INSTRUCTIONAL ASSISTANT	\$28,949.02
SWENSON	KAREN	L	TEACHER	\$75,026.73
TAMBORRA	CHRISTOPHER	P	SUBSTITUTE	\$4,800.00
TAYLOR	CHRISTINE	M	TEACHER	\$67,340.92
THIBAUDEAU-DRAGON	ERIKA	L	TEACHER	\$76,733.55
THOREN	JANET	M	CUSTODIAN	\$47,979.40
TITTLE	CAROLYN		TEACHER	\$68,250.92
TITTLE	CHRISTOPHER	J	CUSTODIAN	\$56,867.12
TITTLE	WILLIAM	R	TEACHER	\$6,800.00
TOWER	WAYNE	A	CUSTODIAN	\$66,815.45
TROMBLY	ANN	T	INSTRUCTIONAL ASSISTANT	\$30,986.56
TRYBA	GEORGE	P	SUBSTITUTE	\$4,309.21
TUCKER	GRETCHEN	E	TEACHER	\$65,049.44
TUOHIG	STEPHEN	P	SUBSTITUTE	\$4,989.17
UNDERWOOD	VICTORIA	M	TEACHER	\$62,297.12
VALLEE	AMY	M	TEACHER	\$77,498.35
VEILLEUX	THERESA	V	TEACHER	\$77,398.74
VERONIS	FAITH	F	TITLE ONE	\$40,173.82
VERTUCCI	MATTHEW	E	SUBSTITUTE	\$210.00
VESOVSKI	MARJORIE	C	INSTRUCTIONAL ASSISTANT	\$29,670.30
VIGEANT	LAURA	L	INSTRUCTIONAL ASSISTANT	\$46,600.60
VITKUS	AIMEE	D	TEACHER-EES	\$34,523.10

VYSKOCIL	JACQUELINE	J	SUBSTITUTE	\$6,645.77
WADE	ANJA	E	TEACHER	\$74,206.22
WALKER	COURTNEY	L	INSTRUCTIONAL ASSISTANT EES	\$14,079.31
WALKER	JOHNNA		TEACHER	\$68,340.92
WALKER	JULIE	A	GUIDANCE	\$65,433.01
WALKER-BOROWY	TAMMIE	L	SUBSTITUTE	\$175.00
WALSH	MARY	T	SUBSTITUTE	\$1,956.36
WALSH	PAMELA	L	TEACHER	\$72,354.73
WARINSKY	G.KAREN		TEACHER	\$73,136.49
WARMS	JONATHAN	R	TEACHER	\$59,950.85
WATKINS	DANIELLE	I	SUBSTITUTE	\$1,221.21
WAYE-BETZ	ELIZABETH	A	TEACHER	\$64,404.45
WELCH	ALYCIA	K	TEACHER	\$70,312.23
WELLS	KYM	M	INSTRUCTIONAL ASSSITANT .8	\$15,348.09
WEST	JUDITH	A	CAFETERIA	\$940.80
WESTALL	SAMANTHA	M	TEACHER	\$10,957.02
WESTON	HEATHER	L	SUBSTITUTE	\$3,190.00
WHEELER	JULIE	A	SUBSTITUTE	\$4,008.66
WHEELER	LINDA	C	TEACHER	\$76,543.01
WHEELER	LIZA	M	TEACHER	\$53,479.04
WIELOCH	ANN	M	CAFETERIA	\$13,339.66
WIELOCK	CATHERINE	A	SUBSTITUTE	\$543.48
WIELOCK	MARIAN	T	CAFETERIA MANAGER	\$28,510.36
WILDES	LYNN	N	TEACHER	\$79,943.74
WILGA	GARY	R	SUBSTITUTE	\$18,585.25
WILLIAMS	LOUISE	R	SUBSTITUTE	\$14,060.90
WILLIAMSON	MARCIA	M	SUBSTITUTE	\$1,334.70
WILSON	DAVID	W	EXTRACURRICULAR	\$3,011.00
WILSON	KATHLEEN	M	NURSE	\$53,653.00
WILSON	KATIE	M	EXTRACURRICULAR	\$2,776.00
WINANS	JULIANNE	P	TEACHER	\$76,543.01
WINGERTER	KATHRYN	L	TEACHER .4	\$2,486.88
WOJCIK	DEBORAH	B	INSTRUCTIONAL ASSISTANT	\$2,772.90
WONDOLOWSKI	LISA	A	TEACHER	\$85,351.50
WOODARD	JESSICA		TEACHER	\$37,410.87
WOODARD	WENDY	M	TEACHER .6	\$46,140.81
YE	PAULA	A	TEACHER	\$61,691.85
YURKEVICIUS	DAVID	W	CUSTODIAN	\$49,174.86
ZABKA	MADISON	L	EXTRACURRICULAR	\$5,965.50
ZABLOCKI	PAUL		CUSTODIAN	\$47,347.18
ZABLOCKI	SHERYL	M	TEACHER	\$63,072.07
ZANNOTTI	TRACY	M	TEACHER	\$79,153.45
ZIEMINSKI	DEBRA	L	CAFETERIA MANAGER	\$9,470.79



AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD
PAXTON • RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER
Southern Worcester County Regional Vocational School District
BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL
57 OLD MUGGETT HILL ROAD
CHARLTON MASSACHUSETTS
(508)248-5971 – (508)987-0326
FAX (508)248-4747

DUDLEY
2017 Annual Report

Bay Path Regional Vocational Technical High School graduated a class of 260 students in June of 2017, and accepted a class of 295 freshmen in September of 2017. Our current enrollment has reached 1,120 students.

Of the 32 Dudley seniors who graduated, 5 are now gainfully employed in an occupation related to their training and 20 are now attending College. Currently, 107 students from Dudley are enrolled in one of our 22 vocational areas for the 2017-2018 school year.

Twenty-four Dudley students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2016-2017 school year, our 22 vocational programs completed 1,036 work orders, of which, 77 were for residents of the Town of Dudley.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10-town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,630, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the Districts ten member towns and then subsequently moved out of the District before completing their high school education. It is important to note that the town where the students now reside must pay an out of district tuition for each student ranging in cost between \$15,212 and \$17,061. Those towns also pay the transportation costs for those students.

The Dudley-Charlton Regional School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Dudley with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

John A. Lafleche
Superintendent-Director